

## Equality Impact Assessment

Reference: EQIA391150260

Submitted: 07 January 2022 16:12 PM

### Executive summary

**Title of policy or decision:** Essex ActvAte Holiday Activity and Food programme 2022

**Describe the main aims, objectives and purpose of the policy (or decision):** A paper that sets out the proposal to accept £4,163,590 of funding from The Department of Education in order to deliver the Holiday Activity and Food programme across the County during 2022.

**What outcome(s) are you hoping to achieve?:** Health, Independence and Wellbeing for All Ages, A good place for Children and Families to Grow

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Healthy lifestyles, Promoting independence, Levelling up health

**Which strategic priorities does this support? - Transform the council to achieve more with less:** Family resilience and stability, Outcomes for vulnerable children, Levelling up outcomes for families

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a new policy (or decision)

**Please provide a link to the document / website / resource to which this EqIA relates:** R:\NEW SHARED DRIVE\Themes\Sport for Development\Essex ActvAte 2021\HAF delivery 2021\2022

**Please upload any documents which relate to this EqIA, for example decision documents:** R:\NEW SHARED DRIVE\Themes\Sport for Development\Essex ActvAte 2021\HAF delivery 2021\2022

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** Source – Department of education – Identified over 40,000 school aged children across 12 local authority areas who are eligible for benefits based free school meals. Over 8,000 of these young people have special educational needs.

Source – Essex County Council – Mapping of areas across 12 local authorities highlighting the scale of children on FSM.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** Yes

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** Yes

**Please describe the steps you have taken to meet the digital accessibility requirements:** The programme has used its learning from the 2021 programme and previous pilot programmes that have been running since 2019.

Children unable to access online services will receive hard copy activity packs.

The online offer will use a dedicated You Tube channel to deliver physical activities and enrichment activities to children during the holidays.

This digital offer will be coordinated and monitored by a dedicated team. This will include a dedicated You Tube Channel for those participating with Special educational Needs, working with partners across the County who are already delivering specialist exercise and enrichment activities.

**Please describe the steps you have taken to test the accessibility of the website, system or application:**  
We used the same website and booking system for the 2021 programme and it was proven to be accessible to all

**Please describe the steps you have taken to maintain accessibility once it has gone live:** We will continue to work with our inclusion team and system provider to ensure that it remains accessible

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank.  
**You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page:** Age

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** The HAF programme is available specifically to school age children in receipt of FSM.

The programme is not intended to reach children younger than school age or adults

However we do provide support for the whole family.

## Age

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** The funding is age specific and so we need to ensure that we target these age groups. The funding can not be used for other ages and we will be required to report this to the Department for Education. We will however be providing a range of support and signposting for the whole family unit.

**Extent of impact:** Low

**Please provide more details about the extent of impact:** The funding is age specific and so we need to ensure that we target these age groups. The funding can not be used for other ages and we will be required to report this to the Department for Education.

## Action plan to address and monitor adverse impacts

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## **Details of person completing the form**

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 07/01/2022

**Name of person completing the EqIA:** Louise Voyce

**Email address of person completing the EqIA:** Louise.Voyce@ActiveEssex.org

**Your function:** Place and Public Health

**Your service area:** Public Health

**Your team:** Active Essex

**Are you submitting this EqIA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** jason.fergus@activeessex.org