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**Minutes of the meeting of the Committee to Determine the Terms and Conditions of Employment of Chief and Deputy Chief Officers, held in Committee Room 2 County Hall, Chelmsford, CM1 1QH on Friday, 31 March 2017**

**Present:**

Councillors

A Bayley  
K Bentley  
E Johnson  
M Mackrory  
S Walsh

The following officers were present in support:

Gavin Jones Chief Executive

Pam Parkes Interim Head of Human Resources and Organisational Development

**1 Election of Chairman**

**Resolved:**

That Cllr Kevin Bentley be elected as Chairman for the meeting.

**2 Minutes of this Meeting**

**Resolved:**

That authority be delegated to the Chairman to sign the minutes of the meeting, following which the outcome would be reported to a future meeting of the Committee to Determine the Terms and Conditions of Employment of Chief and Deputy Chief Officers.

**3 Exclusion of the Press and Public**

**Resolved:**

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

**4 Candidate Interviews**

**Resolved:**

That Nicola Beach be appointed to the post of Executive Director Infrastructure & Environment.

**Chairman**