

Equality Impact Assessment

Reference: EQIA268102755

Submitted: 03 November 2020 10:23 AM

Executive summary

Title of policy or decision: Acknowledgment of the Essex Climate Action Commission Interim Report

Describe the main aims, objectives and purpose of the policy (or decision): To thank the Essex Climate Change Commissioners for their hard work and efforts in helping advise how the County of Essex can best take Climate Action

To accept and welcome the interim report of the Essex Climate Action Commission and prioritise the consideration of its recommendations.

To agree that a more detailed and considered response to the Commission's interim report is brought to a meeting of Cabinet early next year, which would include those recommendations that can be agreed as priorities to action, which require a more significant action plan to be developed, discussions with partners or detailed cost analysis, and which might require some further questions to be asked of the commission by the Council.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work

Which strategic priorities does this support? - Enable inclusive economic growth: Enable Essex to attract and grow large firms in high growth industries

Which strategic priorities does this support? - Help people get the best start and age well: Improve the health of people in Essex

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqlA relates:

<https://teams.microsoft.com/l/file/E03BE82A-6133-4987-A56A-36359E4FBC36?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FCabi%20Interim%20Report%20of%20the%20ECAC%2FClimate%20Commission%20Interim%20Report%20Cabinet%206a86-45a8-aeab-c5379ecc33cb>

Please upload any documents which relate to this EqlA, for example decision documents:

<https://teams.microsoft.com/l/file/E03BE82A-6133-4987-A56A-36359E4FBC36?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FCabi%20Interim%20Report%20of%20the%20ECAC%2FClimate%20Commission%20Interim%20Report%20Cabinet%206a86-45a8-aeab-c5379ecc33cb>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This is an acknowledgment of the interim report published by the independent Essex Climate Action Commission. A further more detailed response will come back to Cabinet early in 2021. A more detailed EQIA will be undertaken then. One of the 6 key workstreams of the Commission though is 'Community Engagement' and the Commission's report acknowledges that Climate Change is the greatest threat globally.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 03/11/2020

Name of person completing the EqIA: Philip Oldershaw

Email address of person completing the EqIA: Philip.Oldershaw@essex.gov.uk

Your function: Corporate and Customer Services

Your service area: SIE

Your team: Cabinet Office

Are you submitting this EqIA on behalf of another function, service area or team?: Yes

Name of person completing the EqlA: Philip Oldershaw

Function: Place and Public Health

Service area: Directorate of Environment & Climate Change Action

Team: Relates to whole Directorate - Sam Kennedy is the contact

Email address of Head of Service: Samantha.Kennedy@essex.gov.uk