

ESSEX FIRE AUTHORITY
Essex County Fire & Rescue Service



Policy and Strategy Committee

10:00	Wednesday, 23 September 2015	Kelvedon HQ GF/01,
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Quorum: 5

Membership

Councillor A Hedley
Councillor B Aspinell
Councillor J Chandler
Councillor A Erskine
Councillor A Holland
Councillor J Jowers
Councillor C Kent
Councillor A Naylor
Councillor Lady P Newton
Councillor P Oxley

Chairman

Vice-Chairman

**For information about the meeting please ask for:
Judith Dignum (Committee Services Manager, Essex County Council)
03330134579 / judith.dignum@essex.gov.uk**

Essex Fire Authority and Committees Information

Meetings of the Authority and its committees are open to the press and public, although they can be excluded if confidential information is likely to be considered.

Meetings are held at Essex County Fire and Rescue Service Headquarters, Kelvedon Park, Rivenhall, Witham, CM8 3HB. A map can be found on the Essex County Fire and Rescue Service's website (www.essex-fire.gov.uk); from the Home Page, click on 'Contact Us'.

There is ramped access to the building for wheelchair users and people with mobility disabilities.

Please report to Reception when you arrive. The meeting rooms are located on the ground and first floors of the building and are accessible by lift where required.

If you have a need for documents in an alternative format, in alternative languages or in easy read please contact the Committee Services Manager (contact details on the front page) before the meeting takes place. If you have specific access requirements please inform the Committee Services Manager before the meeting takes place.

The agenda is also available on the Essex County Fire and Rescue Service website, (www.essex-fire.gov.uk). From the Home Page, click on 'Essex Fire Authority', then scroll down the page and select the relevant documents.

Part 1

(During consideration of these items the meeting is likely to be open to the press and public)

Please note that the attached reports are in draft form and should be treated as attached confidential

Pages

- | | | |
|----------|---|---------------|
| 1 | Apologies for Absence | |
| 2 | Declarations of Interest
To note any declarations of interest to be made by Members in accordance with the Members' Code of Conduct | |
| 3 | Minutes
To approve as a correct record the minutes of the meeting of the Committee held on 24 June 2015. | 7 - 10 |

Decision Items

- | | | |
|----------|---|------------------|
| 4 | 2014/15 Accounts and Annual Governance Statement
To consider a report by the Finance Director and Treasurer (EFA/074/15). | 11 - 86 |
| 5 | Budget Review - August 2015
To consider a report by the Finance Director and Treasurer (EFA/075/15). | 87 - 96 |
| 6 | Medium Term Financial Strategy 2015-20
To consider a report by the Finance Director and Treasurer (EFA/076/15). | 97 - 104 |
| 7 | Fleet Workshops Redevelopment
To consider a report by the Finance Director and Treasurer (EFA/077/15). | 105 - 110 |
| 8 | Employee Mental Health and Wellbeing
To consider a report by the Director of Human Resources and Organisational Development (EFA/078/15). | 111 - 124 |

Information Items

- 9 Auditor's Report on Accounts**
To receive a report by the Finance Director and Treasurer (EFA/079/15) - *to follow*.
When available, this report will appear at the bottom of the webpage.
- 10 Invest to Save Proposal - Installation of Solar Panels - Closure Report** **125 - 128**
To receive a report by the Finance Director and Treasurer (EFA/080/15).
- 11 Date of Next Meeting**
To note that the next meeting of the Committee will take place on Wednesday 4 November 2015 at 10.00am.
- 12 Urgent Business**
To consider any matter which in the opinion of the Chairman should be considered in public by reason of special circumstances (to be specified) as a matter of urgency.

Exempt Items

(During consideration of these items the meeting is not likely to be open to the press and public)

To consider whether the press and public should be excluded from the meeting during consideration of an agenda item on the grounds that it involves the likely disclosure of exempt information as specified in Part I of Schedule 12A of the Local Government Act 1972 or it being confidential for the purposes of Section 100A(2) of that Act.

In each case, Members are asked to decide whether, in all the circumstances, the public interest in maintaining the exemption (and discussing the matter in private) outweighs the public interest in disclosing the information.

- 13 Investigation Report**
- Information relating to any individual;
 - Information which is likely to reveal the identity of an individual;

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Urgent Exempt Business

To consider in private any other matter which in the opinion of the Chairman should be considered by reason of special circumstances (to be specified) as a matter of urgency.