

Equality Impact Assessment

Reference: EQIA138694265

Submitted: 21 August 2019 10:23 AM

Executive summary

Title of policy or decision: Essex Better Care Fund (BCF) 2019/20

Describe the main aims, objectives and purpose of the policy (or decision): To create an Essex wide BCF Plan in line with national planning requirements. The Essex BCF is owned by the Essex Health and Wellbeing Board

The outcome will be the continued commissioning and provision of services, in line with funding allocations for the BCF and the Improved Better Care Fund (IBCF), by ECC and the five Essex CCGs and the commissioning of new activity to advance integration of health and social care; increase the range of support provided closer to home; and address pressures on the NHS, including delayed transfers of care and non elective admissions.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates: This is an update to last years EQIA for the BCF

Please upload any documents which relate to this EqIA, for example decision documents: This is an update to last years EQIA for the BCF

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): ECC currently supports about 16,500 adults with social care needs at any one time. About 9,800 of these are older people, nearly 3,800 people with learning disabilities, 2,100 people with physical or sensory impairments, and 1,200 people with mental health needs. We also support around 4,000 carers. However demand for services is expected to increase.

Essex is the second largest county in the UK with a population of 1.4 million, with 1.74 million in Greater Essex (i.e. including Southend and Thurrock). The population of Greater Essex is projected to increase by more than 8% over the next decade.

Essex has an older population than the national average with 19.5% of residents aged over 65, compared to 17.2% nationally. Essex is "super-aged" (where more than 20% of the population are aged over 65) and this population is expected to grow by 21% over the next ten years while the population over 85 is expected to grow by more than 60%.

In addition to the ageing population, rising demand for health and care services is closely correlated to low income, high deprivation areas. Over the past ten years there has been a significant increase in the number of areas in Essex that are among the most deprived 10% of areas in England and the average deprivation ranking of all 12 district council areas across Essex worsened between 2004 and 2015. There are 9 districts with areas

within the 20% most deprived areas of the country, but nearly 80% of the population living in those areas live in parts of Basildon, Colchester and Tendring.

In Essex this means that we have differing levels of need and challenges across the county. We have therefore looked to address this through the local level schemes included in the BCF plan.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: Yes

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:

Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment, Gender / sex, Gender reassignment, Marriage / civil partnership, Pregnancy / maternity, Race, Religion / belief, Sexual orientation

Age

Nature of impact: Positive

Please provide more details about the nature of impact: The overall objectives of the BCF is to improve the quality of outcomes for the population of Essex whilst removing inequality of service provision and improving the Health and Social Care system sustainability.

Extent of impact: High

Please provide more details about the extent of impact: The positive impacts on the aging population will be:

- Frail people are able to enjoy healthier lives, feeling safe at home and connected to their community. Greater numbers of people physically active, not smoking, eating healthily and maintaining a healthy weight.
- Reduced social isolation and loneliness. Improved mental health and greater community engagement and participation.
- Frail people with long term conditions enabled to live well and avoid unnecessary complications and acute crisis.
- Frail population will have personalised care plans and be involved in decision- making
- Improved co-ordination of care and co-morbidities will help people remain as well and independent for as long as possible and avoid deterioration and complications.
- Carers of frail people will be offered assessment of their needs and signposted to interventions to support them in their caring role.
- Frail people will receive adequate rehabilitation and re-ablement when needed to prevent further disability, greater reliance on care and support, avoidable admissions to hospital, delayed discharge from hospital.

Disability - learning disability

Nature of impact: Positive

Please provide more details about the nature of impact: The overall objectives of the BCF is to improve the quality of outcomes for the population of Essex whilst removing inequality of service provision and improving the Health and Social Care system sustainability.

Extent of impact: High

Please provide more details about the extent of impact: For people with disabilities this will include:

- Improved quality of care
- better access to provision
- support for carers of people with disabilities

Disability - mental health issues

Nature of impact: Positive

Please provide more details about the nature of impact: The overall objectives of the BCF is to improve the quality of outcomes for the population of Essex whilst removing inequality of service provision and improving the Health and Social Care system sustainability.

Extent of impact: Medium

Please provide more details about the extent of impact: For people with mental health issues this will include:

- Improved quality of care
- better access to provision
- support for carers of people with disabilities

Disability - physical impairment

Nature of impact: Positive

Please provide more details about the nature of impact: The overall objectives of the BCF is to improve the quality of outcomes for the population of Essex whilst removing inequality of service provision and improving the Health and Social Care system sustainability.

Extent of impact: Medium

Please provide more details about the extent of impact: For people with physical impairment this will include:

- Improved quality of care
- better access to provision
- support for carers of people with disabilities

Disability - sensory impairment

Nature of impact: Positive

Please provide more details about the nature of impact: Positive. The overall objectives of the BCF is to improve the quality of outcomes for the population of Essex whilst removing inequality of service provision and improving the Health and Social Care system sustainability.

Extent of impact: Medium

Please provide more details about the extent of impact: For people with sensory impairment this will include:

- Improved quality of care
- better access to provision
- support for carers of people with disabilities

Gender / sex

Nature of impact: Neutral

Please provide more details about the nature of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Extent of impact: Low

Please provide more details about the extent of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Gender reassignment

Nature of impact: Neutral

Please provide more details about the nature of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Extent of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

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Marriage / civil partnership

Nature of impact: Neutral

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Extent of impact: Low

Please provide more details about the extent of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Pregnancy / maternity

Nature of impact: Neutral

Please provide more details about the nature of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Extent of impact: Low

Please provide more details about the extent of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Race

Nature of impact: Neutral

Please provide more details about the nature of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Extent of impact: Low

Please provide more details about the extent of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Religion / belief

Nature of impact: Neutral

Please provide more details about the nature of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Extent of impact: Low

Please provide more details about the extent of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Sexual orientation

Nature of impact: Neutral

Please provide more details about the nature of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Extent of impact: Low

Please provide more details about the extent of impact: The services affected are primarily aimed at the older population and those with physical and mental disabilities. However, a prime objective is to remove current inequalities of service provision around Essex and this will include this equality group

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 21/08/2019

Name of person completing the EqIA: Emma Richardson

Email address of person completing the EqIA: Emma.Richardson@essex.gov.uk

Your function: Adult Social Care

Your service area: Integration and Partnerships

Your team: Integration and Partnerships

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: emma.richardson@essex.gov.uk