

**ANNEX F TO
REPORT TO THE ESSEX POLICE AND CRIME
PANEL BY THE INDEPENDENT MEMBER
MR JOHN COOKE OBE
ON THE SELECTION PROCESS FOR THE CHIEF
CONSTABLE OF ESSEX**

CANDIDATE LIST FOR CHIEF CONSTABLE ESSEX

Mr Simon Bailey	- DCC Norfolk
Mr Derek Benson	- DCC Essex
Mr Nick Gargan	- Chief Executive NPIA (withdrew prior to shortlisting on appointment as Chief Constable Avon & Somerset)
Mr Mark Gilmore	- DCC Northumbria (withdrew prior to final selection on appointment as Chief Constable West Yorkshire)
Mr Stephen Kavanagh	- DAC MPS
Mr Alan Pughsley	- DCC Kent