

Report title: Appointments to two Outside Bodies	
Report to: Cllr David Finch, Leader	
Report author: Paul Turner, Director Legal and Assurance	
Date: 7 November 2019	For: Decision
Enquiries to: Paul Turner, Director Legal and Assurance	
County Divisions affected: All Essex	

1. Purpose of Report

- 1.1 Paragraph 16.6.1 of the Council's Constitution permits the Leader to appoint representatives to and membership of key external bodies and also to exercise the responsibility to promote democratic engagement and representation.

2. Recommendations

- 2.1 That with immediate effect ECC's nominated members on the Kent and Essex Inshore Fisheries and Conservation Authority will be Cllrs Channer, Goggin and Walsh.
- 2.2 That with immediate effect ECC's nominated Director/Trustee on the Veolia Pitsea Marshes Maintenance Trust will be Cllr Hillier.

3. Summary of issue

- 3.1 The Council is asked to make a number of appointments to external bodies. Sometimes this is a legal requirement, sometimes it is set out in the constitution of the body concerned and sometimes it is just at the request of the organisation concerned.
- 3.2 The frequency of any appointment depends on the organisation concerned but usually the Cabinet Member is able to need to make appointments at any time.
- 3.3 The recommended appointments are in accordance with the Council's rights to make appointments to the bodies concerned.

4. Equality and Diversity implications

- 4.1 The Public Sector Equality Duty applies to the Council when it makes decisions. The duty requires us to have regard to the need to:
- a) Eliminate unlawful discrimination, harassment and victimisation and other behaviour prohibited by the Act. In summary, the Act makes discrimination etc on the grounds of a protected characteristic unlawful

- b) Advance equality of opportunity between people who share a protected characteristic and those who do not.
 - c) Foster good relations between people who share a protected characteristic and those who do not including tackling prejudice and promoting understanding.
- 4.2 The protected characteristics are age, disability, gender reassignment, pregnancy and maternity, marriage and civil partnership, race, religion or belief, gender, and sexual orientation. The Act states that 'marriage and civil partnership' is not a relevant protected characteristic for (b) or (c) although it is relevant for (a).
- 4.3 In making these appointments the Leader will want to appoint the best person for the job whilst looking to appointments that reflect as far as possible the diversity of Essex.

I approve the above recommendations set out above for the reasons set out in the report.	Date
Councillor David Finch, Leader of the Council	8 November 2019

Director, Legal and Assurance (Monitoring Officer)	7 November 2019
Paul Turner	
Executive Director, Finance and Technology (Section 151 Officer)	8 November 2019
Nicole Wood	