

## Equality Impact Assessment - head of service review

Reference: EQIA249374653

Submitted: 17 September 2020 11:18 AM

### Executive summary

**Title of policy or decision:** Delay of bringing the Shared Lives Service In House until 1st June 2021 and extending the current contract until end May 2021

**Describe the main aims, objectives and purpose of the policy (or decision):** A decision was taken by Councillor Spence in February 2020 to bring the service in house however due to the impact of COVID-19, the implementation of this decision is requested to be delayed and the Shared Lives Service to be bought in house on the 1st June 2021. Given this position, it is proposed that the current contract with the Macintyre will be extended until 31st May 2021

**What outcome(s) are you hoping to achieve?:** Help create great places to grow up, live and work

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help to secure stronger, safer and more neighbourly communities

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a new policy (or decision)

**Please provide a link to the document / website / resource to which this EqIA relates:** CMA final version that has been approved by MO and Section 151 currently submitted for approval by Cllr Spence - awaiting his approval.

**Please upload any documents which relate to this EqIA, for example decision documents:** CMA final version that has been approved by MO and Section 151 currently submitted for approval by Cllr Spence - awaiting his approval.

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** No impact as current service is to remain as is (delayed and extended until Marc 2021)

**Does or will the policy or decision affect:**

**Service users:** No

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** No

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## **Description of impact**

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** n/a

## **Action plan to address and monitor adverse impacts**

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## **Details of person completing the form**

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 17/09/2020

**Name of person completing the EqIA:** Sue Yardley

**Email address of person completing the EqIA:** Sue.Yardley@essex.gov.uk

**Your function:** Adult Social Care

**Your service area:** Commissioning

**Your team:** Learning Disabilities and Autism commissioning

**Are you submitting this EqIA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** Michelle.Brown3@essex.gov.uk