

## Equality Impact Assessment - head of service review

Reference: EQIA261202988

Submitted: 15 October 2020 10:50 AM

### Executive summary

**Title of policy or decision:** Integrated Waste Handling Contract Service Delivery

**Describe the main aims, objectives and purpose of the policy (or decision):** To seek approval for the approach to replacement of the current Integrated Waste Handling Contract

**What outcome(s) are you hoping to achieve?:** Help create great places to grow up, live and work

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help secure sustainable development and protect the environment

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqIA relates:**

[https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS\\_DecisionDetails/mid/422/Id/8381/Default.aspx](https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS_DecisionDetails/mid/422/Id/8381/Default.aspx)

**Please upload any documents which relate to this EqIA, for example decision documents:**

[https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS\\_DecisionDetails/mid/422/Id/8381/Default.aspx](https://cmis.essex.gov.uk/essexcmis5/Decisions/tabid/78/ctl/ViewCMIS_DecisionDetails/mid/422/Id/8381/Default.aspx)

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** The decision relates to the approaches to be used to ensure service continuity when the current contractual arrangements expire in 2022. It focuses on procurement approach and processes. It has no direct impact on service scope or provision, and therefore the decision has no impact on communities or specific protected groups

**Does or will the policy or decision affect:**

**Service users:** No

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** No

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** Not Applicable

## Action plan to address and monitor adverse impacts

**Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqlA completed:** 15/10/2020

**Name of person completing the EqlA:** Jason Searles

**Email address of person completing the EqlA:** Jason.Searles@essex.gov.uk

**Your function:** Place and Public Health

**Your service area:** Environment and Climate Action

**Your team:** Waste Management

**Are you submitting this EqlA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** jason.searles@essex.gov.uk