

Minutes of a meeting of the Committee to Determine the Terms and Conditions of Employment of Chief and Deputy Chief Officers held in Committee Room 3, County Hall, Chelmsford, CM1 1QH on Wednesday 25 September 2019 at 9.30am

Present:

Members

Councillor D Finch (Chairman)
Councillor T Ball
Councillor D Madden
Councillor A Turrell

The following officers were present in support:

Mark Carroll	Mark Carroll, Executive Director, Place & Public Health
Pam Parkes	Director, Organisational Development and People
Lisa Siggins	Democratic Services Officer

1. Election of Chairman

Having been nominated by Councillor Madden and seconded by Councillor Turrell, and there being no other nominations it was

Resolved:

That Councillor Finch be elected as Chairman for the meeting.

2. Membership, Apologies, Substitutions and Declarations of Interest.

The report of Membership, Apologies and Declarations of Interest was received.

Apologies were received from Councillor Walsh.

3. Minutes of the meeting held on 24 July 2019

The minutes of the meeting held on 24 July 2019 were approved as a correct record and signed by the Chairman.

4. Urgent Business

None

5. Exclusion of the Press and Public

Having been moved by Councillor Madden and seconded by Councillor Ball it was

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 - information relating to any individual or which is likely to reveal the identity of any individual).

6. Review of Place and Public Health Senior Leadership Team
(Press and public excluded)

The Committee considered a report (CO/05/19) by the Chief Executive concerning proposed changes to Senior Leadership roles in Place and Public Health.

Mark Carroll explained the changes involved and clarified issues raised by members in respect thereof.

It having been moved by Councillor Finch and seconded by Councillor Ball it was

Resolved:

- (1) To delete the role of Director, Economic Growth and Localities.
- (2) To delete the role of Director, Strategic Commissioning and Policy.
- (3) To create two new roles of Director, Sustainable Growth.
- (4) That the temporary acting up arrangements for Steve Evison in the role of Director, Strategic Commissioning be extended until the end of March 2020 to provide the capacity at Director level throughout the consultation/selection process required as a result of the proposed changes.
- (5) That the temporary acting up arrangements for Ian Doyle in the role of Director, Waste and Environment be extended until the end of January 2020 to provide the ongoing capacity required whilst the selection process is completed.
- (6) To note the proposed impact of the recommendations and consultation, including adjustments to the portfolios of other Directors within Place and Public Health.

7. Urgent Exempt Business

None

The meeting closed at 9.50am

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Chairman

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Date