

## Equality Impact Assessment - head of service review

Reference: EQIA376381403

Submitted: 08 November 2021 12:00 PM

### Executive summary

**Title of policy or decision:** Purchase of Energy 2021

**Describe the main aims, objectives and purpose of the policy (or decision):** In line with Everyone's Essex, our new organisation strategy, this policy will be for the provision of new energy supply contracts for ECC and a new renewable electricity strategy.

**What outcome(s) are you hoping to achieve?:**

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a new policy (or decision)

**Please provide a link to the document / website / resource to which this EqIA relates:**

[https://teams.microsoft.com/l/file/532EC213-FD95-4210-8BE8-B60D96266F17?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2Fener2021Extn2022Proc%2FShared%20Documents%2FGeneral%2FCabinet%20paper%2FCabinet%20Paper%20-%20Purchase%20of%20Energy\\_version%200.6.docx&baseUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.2021Extn2022Proc&serviceName=teams&threadId=19:26230bc67728442f81a8b5b7a0b6df10@thread.tacv2&gro2ae4-4a4a-b40f-6caa33819ed6](https://teams.microsoft.com/l/file/532EC213-FD95-4210-8BE8-B60D96266F17?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2Fener2021Extn2022Proc%2FShared%20Documents%2FGeneral%2FCabinet%20paper%2FCabinet%20Paper%20-%20Purchase%20of%20Energy_version%200.6.docx&baseUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.2021Extn2022Proc&serviceName=teams&threadId=19:26230bc67728442f81a8b5b7a0b6df10@thread.tacv2&gro2ae4-4a4a-b40f-6caa33819ed6)

**Please upload any documents which relate to this EqIA, for example decision documents:**

[https://teams.microsoft.com/l/file/532EC213-FD95-4210-8BE8-B60D96266F17?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2Fener2021Extn2022Proc%2FShared%20Documents%2FGeneral%2FCabinet%20paper%2FCabinet%20Paper%20-%20Purchase%20of%20Energy\\_version%200.6.docx&baseUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.2021Extn2022Proc&serviceName=teams&threadId=19:26230bc67728442f81a8b5b7a0b6df10@thread.tacv2&gro2ae4-4a4a-b40f-6caa33819ed6](https://teams.microsoft.com/l/file/532EC213-FD95-4210-8BE8-B60D96266F17?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2Fener2021Extn2022Proc%2FShared%20Documents%2FGeneral%2FCabinet%20paper%2FCabinet%20Paper%20-%20Purchase%20of%20Energy_version%200.6.docx&baseUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.2021Extn2022Proc&serviceName=teams&threadId=19:26230bc67728442f81a8b5b7a0b6df10@thread.tacv2&gro2ae4-4a4a-b40f-6caa33819ed6)

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** N/A - commodity purchasing.

**Does or will the policy or decision affect:**

**Service users:** No

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** Yes

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## **Description of impact**

**Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page:** No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

## **Action plan to address and monitor adverse impacts**

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## **Details of person completing the form**

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 08/11/2021

**Name of person completing the EqIA:** Karan Purewal

**Email address of person completing the EqIA:** Karan.Purewal@essex.gov.uk

**Your function:** Place and Public Health

**Your service area:** Climate Action

**Your team:** Energy & Low Carbon

**Are you submitting this EqIA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** Thomas.Day@essex.gov.uk