

Equality Impact Assessment

Reference: EQIA122363351

Submitted: 21 June 2019 13:17 PM

Executive summary

Title of policy or decision: Fees for users of the Eastern Highways Alliance Framework 3

Describe the main aims, objectives and purpose of the policy (or decision): This policy relates to the charging of the framework users for the use of the new Eastern Highways Alliance Framework 3. The framework is levying a charge to cover the procurement costs of the framework, running the framework including a framework manager and training through the framework if required. There are 11 users of the framework, all local authorities based in the East of England. They will all be able to call off from the framework to secure contractors to deliver highways projects and will all save money in not having to go into full individual procurement for the projects.

What outcome(s) are you hoping to achieve?: Transform the council to achieve more with less

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The fee charging policy will be charged fairly and consistently to all users. The 11 users are already on the Eastern Highways Alliance Framework 2. It is not considered that this decision will have any impact on specific communities.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:

No impact on any of the above groups

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 21/06/2019

Name of person completing the EqIA: Gregory Ratcliffe

Email address of person completing the EqIA: Gregory.Ratcliffe@essex.gov.uk

Your function: Infrastructure & Environment

Your service area: Infrastructure Delivery

Your team: Infrastructure Delivery

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Ben.Finlayson@essex.gov.uk