

Adult social care: workforce data

March 2019

Purpose

To respond to HOSC queries at the initial January 2019 meeting about workforce pressures in adult social care, a) within ECC and b) within the care market

The following tables set out some information for HOSC members

ECC adult social care data: by role type

The table below sets out the data for ASC overall and then by main role type. We have not listed all roles so the numbers do not sum to the ASC total

Roles	FTE	Vacancies	Vacancy rate	Voluntary turnover	Involuntary turnover	Overall turnover
All ASC	1,201.5	191	13.2%	11.9%	6.4%	18.3%
Team Manager	57.2	6	9.5%	3.7%	20.4%	24.1%
Deputy	43.6	8	15.7%	9.1%	4.5%	13.6%
Senior Prac	102.1	4	3.7%	17.0%	2.1%	19.1%
Social Worker	375.7	83	18.1%	17.1%	1.2%	18.3%
OT	82.9	-1	-1.1%	12.7%	3.7%	16.4%
Community Support etc	182.3	46	18.9%	9.2%	2.1%	11.3%

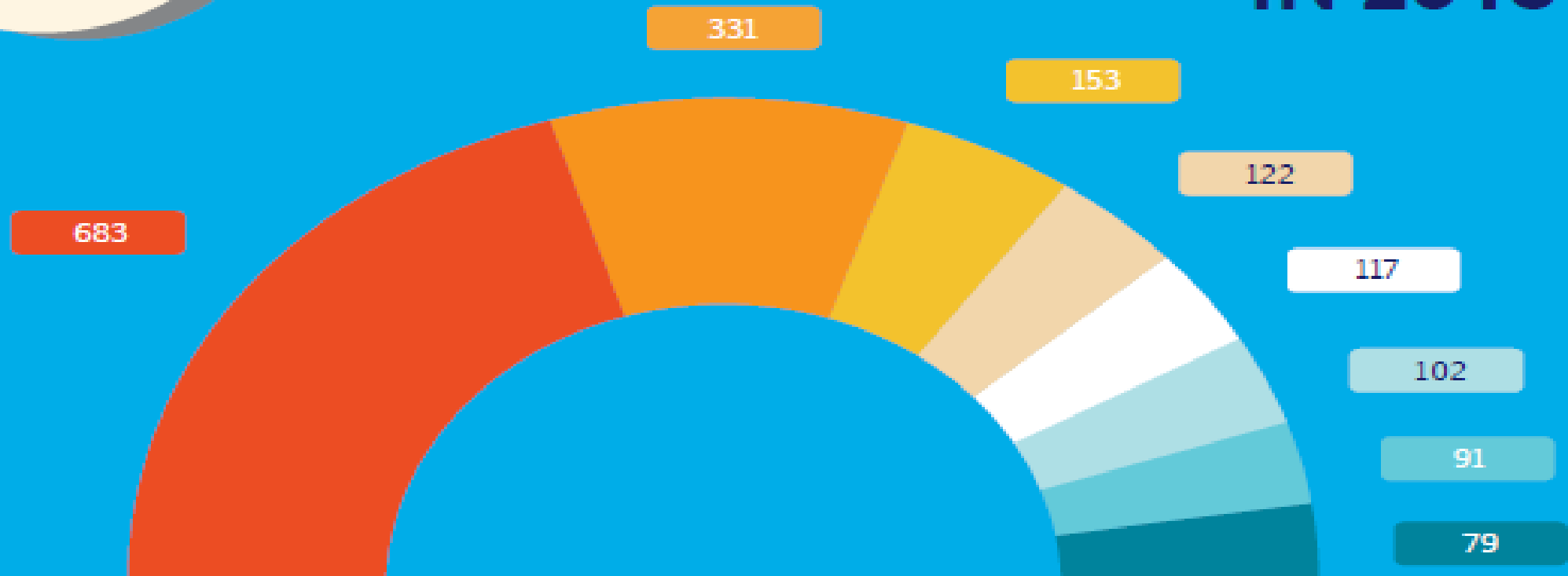
ECC adult social care data: by quadrant/team

Roles	Mid	North	South	West
Team Manager	20.0%	5.6%	0.0%	10.0%
Deputy	27.8%	10.0%	0.0%	10.0%
Senior Prac	4.3%	-30.0%	16.7%	-5.0%
Social Worker	19.8%	-16.7%	13.2%	13.6%
OT	42.9%	-100.0%	46.2%	42.9%
Community Support etc	19.0%	-23.5%	16.4%	16.3%



Essex Skills Board data for care sector

5,500+ ESSEX JOB VACANCIES IN 2015-16



Less
competitive



More
competitive