

**ANNEX B TO  
REPORT TO THE ESSEX POLICE AND CRIME PANEL  
BY THE INDEPENDENT MEMBER  
MR JOHN COOKE OBE  
ON THE SELECTION PROCESS FOR THE CHIEF  
CONSTABLE OF ESSEX**

**SELECTION TIMETABLE**

20 <sup>TH</sup> November 2012	-	Current Chief Constable confirmed his resignation to PCC.
30 <sup>th</sup> November 2012	-	Draft application form approved.
11 <sup>th</sup> December 2012	-	Mr Drysdale instructed by PCC to co-ordinate selection process.
14 <sup>th</sup> December 2012	-	Draft advert and applicants' letter/pack approved by PCC.
20 <sup>th</sup> December 2012	-	Advertisement sent to Policing Professional & APCC website.
27 <sup>th</sup> December 2012	-	Nine application packs had been requested.
4 <sup>th</sup> January 2013	-	Mr Cooke and Mr West appointed to the Selection Panel
14 <sup>th</sup> January 2013	-	Noon closing for applications to be returned – six applicants.
14 <sup>th</sup> January 2013	-	Application forms couriered to Mr Cooke and Mr West.
16 <sup>th</sup> January 2013	-	Shortlisting – one candidate withdrew – 5 selected to final selection.
28 <sup>th</sup> January 2013	-	Briefing day held for shortlisted candidates at Essex Police College.
5 <sup>th</sup> February 2013	-	PCC secures Ms Killian to sit on Final Selection Board.
8 <sup>th</sup> February 2013	-	Final Selection Papers couriered to Panel
12 <sup>th</sup> & 13 <sup>th</sup> February 2013	-	Final Selection Board held.