
Minutes of the meeting of the Appointments Sub-Committee, held in Committee Room 5 County Hall, Chelmsford, CM1 1QH on Thursday, 25 January 2018

Present:

Councillor John Spence Chairman
Councillor Dick Madden
Councillor Mike Mackrory

The following officers were present in support:

Nick Presmeg Director Adult Social Care

Pam Parkes Director, Organisation Development & People

Lisa Siggins Democratic Services Officer

- 1 Membership, Apologies, Substitutions and Declarations of Interest**
The report of the Membership, Apologies and Declarations was received and it was noted that

1. The membership of the Committee was as shown in the report
2. There were no apologies for absence,
3. There were no declarations of interest.

- 2 Election of Chairman**
Resolved:

That Councillor Spence be elected as Chairman for the meeting.

- 3 Minutes of this Meeting**
Resolved:

That authority be delegated to the Chairman to sign the minutes of the meeting, of which the outcome will be reported to a future meeting of the Committee to Determine the Terms and Conditions of Employment of Chief and Deputy Chief Officers.

- 4 Exclusion of the Press and Public**
Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be

excluded from the meeting during consideration of the following items of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 - information relating to any individual or which is likely to reveal the identity of any individual).

5 Appointment of Director Integration Partnerships

The Committee considered report ASC/01/18 by Dave Hill, Executive Director Social Care & Education regarding the appointment of Director, Integration & Partnerships.

Members were advised that Peter Fairley was appointed to the role of Director, Integration & Partnerships in March 2017 on a secondment basis. As detailed in the report, Peter was set 4 key objectives and it was confirmed that he has performed well against these objectives, (full progress details were set out in the said report). Members were informed that Peter has therefore demonstrated the required level of capability to perform this role on a permanent basis.

Resolved:

To make Peter Fairley's appointment to the Director, Integration & Partnerships permanent with immediate effect.

6 Appointment of Director Strategic Commissioning Policy

The Committee considered report ASC/02/18 by Dave Hill, Executive Director Social Care & Education regarding the appointment of Director, Strategic Commissioning & Policy.

Members were advised that Andrew Spice was appointed to the role of Strategic Commissioning & Policy in March 2017 on a secondment basis. As detailed in the report, Andrew was set 4 key objectives and it was confirmed that he has performed well against these objectives (full progress details were set out in the said report). Members were informed that Andrew has therefore demonstrated the required level of capability to perform this role on a permanent basis.

Resolved:

To make Andrew Spice's appointment to the Director, Strategic Commissioning & Policy permanent with immediate effect.

Chairman