

Minutes of a meeting of the Committee to Determine the Terms and Conditions of Employment of Chief and Deputy Chief Officers held in Committee Room 3, County Hall, Chelmsford, CM1 1QH on Monday 8 April 2019 at 13.30pm

Present:

Members

Councillor S Barker
Councillor D Finch (Chairman)
Councillor R Gooding
Councillor M Mackrory
Councillor D Madden

The following officers were present in support:

Andy Gribben	Senior Democratic Services Officer
Gavin Jones	Chief Executive
Pam Parkes	Director, Organisational Development and People
Alison Woods	Head of People Business Partnering & Employment Practice

1. Election of Chairman

Having been nominated by Councillor Madden and seconded by Councillor Gooding, and there being no other nominations it was

Resolved:

That Councillor D Finch be elected as Chairman for the meeting.

2. Membership, Apologies, Substitutions and Declarations of Interest.

The report of Membership, Apologies and Declarations of Interest was received.

Councillor Barker declared that she was the Chairman of the Essex Pension Strategy Board.

3. Minutes of the meeting held on 6 November 2018

The minutes of that part of the meeting held in public on 6 November 2018 were approved as a correct record.

4. Urgent Business

None

5. Exclusion of the Press and Public

It having been moved by Councillor Madden and seconded by Councillor Gooding it was

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 - information relating to any individual or which is likely to reveal the identity of any individual).

6. Minutes 6 November 2018 Confidential Appendix

The minutes of that part of the meeting held in private on 6 November 2018 were approved as a correct record.

7. Chief and Deputy Chief Officer remuneration changes 2019/20
(Press and public excluded)

The Committee considered a report (CO/01/19) by the Chief Executive to consider the Annual Pay Review including changes to Executive Director and Director (A and B grades), pay scales and an individual reward to the Executive Director Children and Families under the Individual and Team Reward Policy.

It having been moved by Councillor Madden and seconded by Councillor Gooding it was

Resolved:

1. To uplift A&B pay scales by 1% from 1 April 2019 to reflect the 2019/20 Essex Pay Review.
2. (Exempt information)

8. Director for ACCESS Support Unit

(Press and public excluded)

The Committee considered a report (CO/02/19) by the Executive Director for Corporate & Customer Service to consider the appointment of a Director for the ACCESS Support Unit.

It having been moved by Councillor Gooding and seconded by Councillor Mackrory it was

Resolved:

That the committee agree to the recommended appointment to the role of Director for the ACCESS Support Unit.

9. Urgent Exempt Business

None

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Chairman

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Date