

Equality Impact Assessment - head of service review

Reference: EQIA187922326

Submitted: 26 March 2020 08:45 AM

Executive summary

Title of policy or decision: Coronavirus Outbreak – Extension of the hours of operation of the Essex English National Concessionary Fares Schemes (ENCTS)

Describe the main aims, objectives and purpose of the policy (or decision): The report asks the Cabinet Member to agree the extension of the operating hours of Essex English National Concessionary Travel Scheme to all times of day on all days, from Saturday 21st March 2020 to allow elderly and vulnerable residents and Key workers to take advantage of dedicated supermarket and other service opening times.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqIA relates: TBA

Please upload any documents which relate to this EqIA, for example decision documents: TBA

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The protected groups involved are older people, and people with disabilities. Following consultation with the Director of Public Health, it is considered that the proposed change to scheme times would be beneficial to these groups.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: The impacts of this change are positive

Age

Nature of impact: Positive

Please provide more details about the nature of impact: Older people's pass holders can make more flexible choices about their time of travel

Extent of impact: Low

Please provide more details about the extent of impact: This enables pass holders to travel for free before 9am

Disability - learning disability

Nature of impact: Positive

Please provide more details about the nature of impact: Disability pass holders can make more flexible choices about their time of travel

Extent of impact: Low

Please provide more details about the extent of impact: This enables pass holders to travel before 9am

Disability - mental health issues

Nature of impact: Positive

Please provide more details about the nature of impact: Disability pass holders can make more flexible choices about their time of travel

Extent of impact: Low

Please provide more details about the extent of impact: This enables pass holders to travel before 9am

Disability - physical impairment

Nature of impact: Positive

Please provide more details about the nature of impact: Disability pass holders can make more flexible choices about their time of travel

Extent of impact: Low

Please provide more details about the extent of impact: This enables pass holders to travel before 9am

Disability - sensory impairment

Nature of impact: Positive

Please provide more details about the nature of impact: Disability pass holders can make more flexible choices about their time of travel

Extent of impact: Low

Please provide more details about the extent of impact: This enables pass holders to travel before 9am

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 26/03/2020

Name of person completing the EqlA: Helen Morris

Email address of person completing the EqlA: Helen.Morris@essex.gov.uk

Your function: Economy, Localities & Public Health

Your service area: Highways and Transport

Your team: IPTU

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: helen.morris@essex.gov.uk