MINUTES OF THE MEETING OF THE CABINET HELD AT COUNTY HALL, CHELMSFORD, AT 10.00AM ON 21 JUNE 2016

Present:

Councillors	Cabinet Member responsibility
K Bentley	Deputy Leader and Economic Growth and Partnerships (in the Chair)
R Bass	Infrastructure
A Brown	Corporate, Communities and Customers
G Butland	Health
R Gooding	Education and Lifelong Learning
E Johnson	Highways and Transport
D Madden	Adults and Children
J Spence	Finance, Housing and Planning
S Walsh	Environment and Waste

Councillors J Abbott, J Aldridge, S Barker, K Bobbin, P Channer, M Danvers, R Gadsby, A Hedley, I Henderson, Mrs T Higgins, R Howard, M Maddocks, Lady P Newton, M Page, C Pond, S Robinson, J Whitehouse and J Young also attended.

Members of the public were also in attendance and, in order to accommodate the numbers present, with the agreement of the Chairman the meeting relocated from Committee Room 1 to the Council Chamber.

1. Silence in Memory of Jo Cox MP

At the invitation of the Chairman, the Cabinet and all present stood for a minute in silence in memory of Jo Cox MP, who had been murdered on 16 June 2016.

The Chairman of the County Council, Councillor John Aldridge, advised that a Book of Condolence was available for signature in the Atrium at County Hall.

2. Apologies for Absence

Apologies were received from Cllr David Finch (Leader of the Council).

3. Minutes

The minutes of the meeting held on 17 May 2016 were agreed as a correct record and signed by the Chairman.

4. Declarations of Interest

Members declared Code interests as follows – minutes 6, 7 and 9 below refer:

Item	Title	Nature of Interest
Coun 5	cillor J Abbott Adoption of Cycling Strategy	Keen cyclist
Coun 6	cillor G Butland Housing-Related Support: Post 16 Services	Member of Braintree District Council Braintree Foyer falls within his County Council electoral division
Coun 65	cillor Mrs T Higgins Adoption of Cycling Strategy	Chairman of Planning Committee at Colchester Borough Council Former Mayor, Colchester Borough Council (2015/16), who cycled to events Past cycling champion
6	Housing-Related Support: Post 16 Services	Colchester YMCA was one of the Mayor's Charities in 2015/16 Daughter is a Trustee of Colchester YMCA
8	Procurement of a New Model to Deliver Integrated Pre-birth to 19 Health, Wellbeing and Family Support Services	Committee Member of Stepping Stones Play and Learn Nursery (also a Mayoral Charity in 2015/16) Member of Colchester Borough Council
Coun 6	cillor R Howard Procurement of a New Model to Deliver Integrated Pre-birth to 19 Health, Wellbeing and Family Support Services	Board Member of Little Lions Children's Centre, Canvey island
Coun 6	cillor Lady P Newton Housing-Related Support: Post 16 Services	Braintree District Council Cabinet Member with responsibility for planning
Coun 6 8	cillor J Young Procurement of a New Model to Deliver Integrated Pre-birth to 19 Health, Wellbeing and Family Support Services	Trustee of Greensted Community Association, Colchester

5. Public Questions

The Chairman welcomed five members of the public who had registered to speak:

a) Reverend Martin Peirce, Pastor, Greenstead Evangelical Free Church and Trustee, Greenstead Community Association

Question

Agenda item 8, Procurement of a New Model to Deliver integrated Pre-birth to 19 Health, Wellbeing and Family Support Services (minute 9 below)

Rev Peirce asked whether there had been consultation with the Community Centre or any consideration given regarding the effect of the reduction in rent income arising from the proposed withdrawal of children's centre provision at the Centre. The loss of such a significant sum would be difficult for the Centre to withstand, and any resultant closure would cause significant damage to the community.

Response by the Cabinet Member for Adults and Children

Councillor Madden noted Rev Peirce's comments and advised that he was due to attend a meeting next week with Councillors Tim Young (Colchester Borough Council) and Julie Young (Essex County Council) at the Centre to discuss the issue with Centre users.

b) Councillor Tim Young, Deputy Leader of Colchester Borough Council, Ward Councillor for Greenstead

Question

Agenda item 8, Procurement of a New Model to Deliver integrated Pre-birth to 19 Health, Wellbeing and Family Support Services (minute 9 below)

Councillor Young echoed Rev Peirce's comments as set out in paragraph a) above and spoke of the risk to the Community Centre, and its importance as a community hub. The uncertainty was causing considerable distress within the community. He asked for Cabinet to consider deferring a decision on provision in the area pending Councillor Madden's meeting with him, Councillor Julie Young and Centre users at the Community Centre next week.

Response by the Cabinet Member for Adults and Children

Councillor Madden confirmed that, Councillor Madden acknowledged the strong feelings concerning the proposals for Greenstead and confirmed the plan for him to meet Councillors Julie Young and Tim Young at the Community Centre, where he would explain the proposals in more detail.

He highlighted that the intention was to reshape the service, with a move to provision 'without walls'. Services would continue to be delivered in the Greenstead area, albeit not necessarily in the same form as currently. This was in contrast to some comments made during the consultation which had reflected an assumption that services were to be withdrawn.

Finally, Councillor Madden emphasised that dialogue and engagement regarding the future shape of the service would continue after this meeting. No changes would be implemented before 1 April 2017.

c) Councillor Leon Girling, Epping Forest District Council

Question

Agenda items 5, Adoption of Cycling Strategy (minute 6 below)

Councillor Girling asked whether the City of London Corporation, which manages Epping Forest, had been consulted on the strategy.

Response by the Cabinet Member for Highways and Transport

Councillor Johnson undertook to provide a written reply to Councillor Girling.

Question

Agenda item 8, Procurement of a New Model to Deliver integrated Pre-birth to 19 Health, Wellbeing and Family Support Services (minute 9 below)

Councillor Girling advised that Epping Forest District Council had received no reply from the County Council to its formal submission in response to the consultation.

He expressed concern at the proposal to site a Family Hub in Epping, commenting that a location in Loughton would be more sensible due to improved accessibility by public transport. He also expressed reservations about the suitability of coffee shops as locations for future provision. He asked for consideration to be given to retaining The Brambles in Epping as a Children's Centre, and locating the Family Hub for the area at the current Sunrise Children's Centre in Loughton.

Response by the Cabinet Member for Adults and Children

Councillor Madden undertook to investigate why Epping Forest District Council appeared to have received no response to their consultation submission and to remedy this if necessary. He emphasised that engagement regarding the future shape of the service would continue after this meeting, and he gave an undertaking that Councillor Girling's proposal would be considered.

d) Mark Watson, Foyer Manager, Braintree Foyer

Question

Agenda item 6, Housing Related Support: Post 16 Services (minute 7 below)

Mr Watson asked for an explanation as to how the proposals would achieve a financial saving. He commented that the report contained misleading information and a large number of inaccuracies, and he highlighted one in particular, which related to the Foyer and other provision in Braintree.

With the consent of the Chairman, Mr Watson presented a petition of 6000 signatures (and 1400 positive comments) expressing support for the current service.

Response by the Cabinet Member for Adults and Children

Councillor Madden undertook to raise the issue of inaccuracy with officers following the meeting. He commented that the critical aim of the proposals was to target and support the most vulnerable young people, and the thinking behind this would be made clearer when he presented the report later in the meeting. Discussions on the detail of the financial saving would continue following the meeting and Councillor Madden agreed to respond further in due course.

e) Tanya Weston, former resident of Braintree Foyer

Question

Agenda item 6, Housing Related Support: Post 16 Services (minute 7 below)

Referring to the statement in the third bullet point at paragraph 8 of the report, MS Weston asked how it was possible to determine that some vulnerable young people do not get placed as they are seen as too complex.

Response by the Cabinet Member for Adults and Children

Councillor Madden stated that he was unable to comment on the issue in detail at present, but would discuss Ms Weston's question with officers. He confirmed his intention to visit the Foyer, and apologised that his previously scheduled meeting there had had to be cancelled due to family circumstances.

f) Tony Everard, Braintree resident and former district councillor (Mr Everard's arrival at the meeting was delayed and he asked his question during consideration of the agenda item concerned. It is recorded here for ease of reference.)

Question

Agenda item 8: Procurement of a New Model to Deliver integrated Pre-birth to 19 Health, Wellbeing and Family Support Services (minute 9 below)

Mr Everard stated that the sites for the existing children's centres had been selected on the basis of need in the areas concerned. He spoke of the difficulties that many families would experience in accessing provision in the proposed locations, due both to the physical distances involved and to the nature of the premises (such as libraries) which would deter some families.

Response by the Cabinet Member for Adults and Children

Councillor Madden agreed that the issue of accessibility was crucial. He referred to research undertaken during the last review of provision some two years ago which found that services delivered on an outreach basis, rather than from fixed locations, were preferred by priority groups. At the last review, a reduction in the number of fixed locations in favour of an expansion in outreach sites resulted in a 22% increase in the numbers of families contacted (and a 50% increase in contact with the most vulnerable). The aim of the proposals currently before the Cabinet was to progress to the next stage of a service without walls, which would see some physical locations replaced by suitable alternatives.

6. Adoption of Cycling Strategy

Councillors J Abbott and Mrs T Higgins declared a Code interest in this item – minute 4 above refers.

The Cabinet considered report FP/439/03/16 by the Cabinet Member for Highways and Transport which sought agreement to adopt the Essex Cycling Strategy, attached as an appendix. Members noted that the draft Strategy had been the subject of consultation.

The following information was provided in response to comments and questions by Councillors Higgins, Abbott, Henderson, Danvers and Robinson:

- Work was ongoing to improve existing cycle tracks and create new ones.
- Funding was in place to implement the Strategy, and to move towards the Government requirement of £10/head (from the current £3/head) by 2025. Bids would be submitted for government funding as soon as funding streams became available. Responsibility for allocating ECC funding on cycling indicatives had been devolved to Local Highways Panels.
- Work was ongoing with schools to ensure that cycling was promoted and encouraged, and this would continue as an integral part of the plan for delivery of the Strategy. The Cabinet Member thanked Members for drawing potential challenges to his attention.

Commenting on the report, the Cabinet Member for Education and Lifelong Learning, Councillor Ray Gooding, expressed his support for the Strategy and the benefits of a healthy lifestyle linked to participation in activities such as cycling. Referring to a comment by Councillor Higgins, he acknowledged the Strategy's links with Active Essex, which fell within his portfolio. Councillor Gooding commented that he would welcome experienced cyclists coming forward to deliver cycling training in schools. He also called on colleagues in district councils to work in partnership with the County Council to improve the maintenance of cycle paths and tracks.

Resolved:

That the Essex Cycling Strategy, attached as Appendix D to report FP/439/03/16, be adopted.

7. Housing Related Support: Post 16 Services

Councillors Butland, Mrs T Higgins and Lady P Newton declared a Code interest in this item – minute 4 above refers.

The Cabinet considered report FP/418/02/16 by the Cabinet Member for Adults and Children, which sought agreement to re-commission Housing-Related Support (HRS) services to meet the needs of priority cohorts of young people and to reduce the revenue spend by about £1 million per annum.

In presenting the report, the Cabinet Member stated that, whilst agreement of the recommendations at this meeting would initiate the procurement process, he would expect ongoing dialogue with the city, district and borough councils and other providers to continue, with a view to ensuring that the correct needs were being met and the planned outcomes achieved.

The Cabinet Member provided the following information in response to questions and comments by Councillors Mrs Higgins, Abbott, Young, Danvers and Lady Newton:

- Although the Council would be keen to engage and connect with providers, it was for them to make decisions about the future operation of their services and the Council was not responsible for actions relating, for example, to the discontinuation of provision in any given location.
- The continuation of provision to the most vulnerable young people under the proposals was assured, with the main being to ensure the targeting of support to the most vulnerable. Any changes in provision would be subject to a two-month transition period.
- The Cabinet Member undertook to meet with Councillor Danvers and young people regarding the situation affecting Occasio House in Harlow. He would also continue attempts to engage with Harlow Council on the issue.
- The Cabinet Member stated that he would welcome scrutiny input to consider the detail of the proposals, and had advised the Chairman of the relevant Scrutiny Committee accordingly.
- It was emphasised that, although a pause in implementation of the proposals would not be desirable for reasons of good governance, engagement with other councils and providers would continue following this meeting.

The Cabinet Member for Health, Councillor Butland, thanked Councillor Madden for discussing the issues in the report with him prior to the meeting and referred to the links between his portfolio and the issue under consideration. He advised that he had received joint correspondence from a number of service providers in Essex making powerful and pertinent points in support of the proposals and welcoming the opportunity to be part of the planning and design of the new model of provision. Councillor Butland agreed that it was essential to meet the needs of young people within the priority groups, while noting that this group constituted only 40% of the young people currently receiving services. Councillor Butland spoke of the need for all relevant public sector bodies and providers in Essex to work together to achieve a proper transition for the remaining 60%, with a view to reducing the risk of increased demands being made on a variety of other services in future. He welcomed Councillor Madden's commitment to continued dialogue.

Resolved:

1. That Housing-Related Support (HRS) services should support the following priority cohorts of young people at risk:

- Vulnerable teenage parents (up to the age of 19 years with an additional need or where the baby/child is known to Family Operations);
- Care leavers (18-21 years old, and up to 25 years old in special circumstances); and
- 16-18 year olds at risk of homelessness (up to their 19th birthday if known to Essex County Council)
- 2. That a Single Point of Access model be established within Essex County Council as the gateway for any vulnerable young person to access HRS services, liaise with District/Borough Council housing and support partners and allocate appropriate support to eligible young people.
- 3. That the total budget for HRS services be approximately £2.7m per annum, with the exact expenditure dependent on successful provider bids.
- 4. That tenders be invited for Housing-Related Support: Post 16 Accommodation Support Services to focus on improving outcomes for priority groups of young people at risk across Essex, on a quadrant basis.
- 5. That contracts, awarded from the tender process, operate for three years commencing on 1 December 2016, with options to extend for up to two years at the sole discretion of the Authority.
- 6. That authority be delegated to the Director for Commissioning Vulnerable Adults to determine the evaluation criteria in compliance with the principles set out in report FP/418/02/16.
- 7. That authority be delegated to the Executive Director for People Commissioning to approve the award for the contracts to the successful bidders.

8. 2015/16 Provisional Outturn Report

A revised version of paragraph 3.2 of the report (part of the Executive Summary relating to revenue) was circulated.

The Cabinet considered report FP/481/04/16 by the Cabinet Member for Finance, Housing and Planning which presented and provided commentary on the provisional outturn position for 2015/16 prior to formal closure of the accounts.

The report noted that Ernst and Young, Essex County Council's external auditor, would carry out their audit of the Council's 2015/16 Statement of Accounts during the summer, and it was possible that changes may be made to the Accounts during that period which may alter the position presented at this meeting. The results of the external audit would be reported to the Audit Committee on 19

September 2016, at which stage that Committee was expected to approve the 2015/16 Statement of Accounts for publication. The Statement of Accounts would be published on the Council's website.

The following information was provided in response to Members' comments and questions on the report:

- The Cabinet Member for Finance, Housing and Planning advised that the backlog in dealing with Member enquiries had now been addressed, and service improvement work was underway.
- Commenting on the technical nature of the underspend within the Highways budget, the Cabinet Member for Infrastructure stated that, although Section 4.8 of the report referred to a revenue underspend within Roads and Footways, Section 6.7 noted that roads maintenance capital schemes had been accelerated, funded partly by underspends against other parts of the programme.
- The Cabinet Member for Highways and Infrastructure advised that efforts
 were being made to improve the gulley maintenance service and to rectify
 the problems which existed. It had come to light that there was twice the
 number of gulleys than originally identified, which posed significant
 budgetary challenges. Priority would always be given to gulleys in areas
 at risk of flooding.
- The Cabinet Member for Adults and Children reassured Members that funding was not being diverted from Adult Social Care to other service areas. With regard to the underspend on hostels, the Cabinet Member advised that this was related to a running down of the current provision, with a view to replacing it with a service to promote increased independence. He undertook to provide further information to Councillor Henderson outside the meeting.
- Commenting on the overspend on Home to School and College Transport, the Cabinet Member for Education and Lifelong Learning referred to the unpredictability of spend in that area. He referred to the significant capital investment to increase the number of special school places in the County, which would allow children with challenging special educational needs to attend school locally.

Resolved:

That:

- (i) The provisional outturn positions on the Revenue budget and Capital Programme be noted as follows:
 - 1. Revenue Budget: A gross under spend of £23.044m (including the variance on the Dedicated Schools budget) is shown. However, after adjusting this position for proposals to carry under spends forward for use in 2016/17 and other reserve movements, the contribution to the General Balance is £4.705m less than budgeted; and

2. Capital Programme: Payments are £4.079m higher than the final approved capital payments budget for the year due to the early delivery of capital projects.

Also, that the explanatory comments that are provided in the Executive Summary (**section 3**) and the subsequent sections and appendices of the report be noted.

- (ii) The allocation of under spends between portfolios be approved (as set out within the 'Transfers of under / over spends between Portfolios' column of Appendix B to report FP/481/16).
- (iii) £9.057m be appropriated to the Carry Forwards earmarked revenue reserve in respect of requests to utilise 2015/16 under spends in 2016/17 (as set out in the 'under spends to be carried forward into 2016/17' column of Appendix B to report FP/481/16).
- (iv) £9.057m be released from the Carry Forwards Reserve in 2016/17 for the purposes detailed in Appendix C to report FP/481/16 (utilisation of these amounts will be subject to rigorous challenge throughout 2016/17, with any under spends being either returned to the General Balance, or redirected for another purpose).
- (v) The following amounts be appropriated to / from restricted and other revenue reserves:

	Appropriations	Appropriations
	to reserves	from reserves
	£000	£000
Restricted Funds		
PFI - Building Schools for the Future	-	(60)
PFI- Clacton Secondary Schools	-	(512)
PFI- Debden School	43	-
Waste Reserve	12,449	-
Partnerships	209	-
Schools	-	(1,884)
Trading Activities	1,290	(600)
Sub total - Restricted Funds	13,991	(3,056)
Future Capital Funding		(22)
Other revenue reserves		
Carbon Reduction Reserve	-	(432)
Health and Safety	29	
Transformation	8,182	
Sub total - Other revenue reserves	8,211	(432)
Net Total	22,202	(3,510)

Note: Appendix H to report FP/481/16 sets out the position on the restricted and other revenue reserves as at 31st March 2016 after incorporating the above proposals.

(vi) Capital payment budgets, and associated capital financing, of £8.311m be re-profiled into subsequent financial years, in respect of slippage in

schemes (as shown in the 'Slippage' column of Appendix F to report FP/481/16).

- (vii) Capital payment budgets, and associated capital financing, of £11.557m be brought forward from 2016/17 in respect of schemes that have progressed ahead of schedule (as shown in the 'Advanced works' column of Appendix F to report FP/481/16).
- (viii) Portfolios' 2015/16 capital payments budgets be reduced by £29.263m (as shown in the 'Reductions' column of Appendix F to report FP/481/16), with increases of £30.096m to other schemes (as shown in the 'Additions' column of Appendix F to report FP/481/16), to reflect achieved activity in 2015/16.
- (ix) The financing of capital payments in 2015/16 be approved on the basis set out within Appendix E to report FP/481/04/16.

9. Procurement of a New Model to Deliver Integrated Pre-birth to 19 Health, Wellbeing and Family Support Services

Councillors Mrs T Higgins, R Howard and J Young declared a Code interest in this item – minute 4 above refers.

The Cabinet considered report FP/467/04/16 by the Cabinet Member for Adults and Children which sought approval to launch a procurement for an Integrated Pre-birth to 19 Health, Wellbeing and Family support model which incorporated the following services:

- 0-5 Healthy Child Programme
- 5-19 Healthy Child Programme
- Healthy Schools
- Family Nurse Partnership; and
- Sure Start Children's Centres

The Cabinet was also asked to agree that, in the west quadrant of Essex, the above service would be commissioned jointly with West Essex Clinical Commissioning Group (West Essex CCG) along with the following NHS community services:

- Therapies;
- Paediatrics; and
- Children's nursing and community continence outreach services.

The Cabinet Member for Adults and Children provided the following information in response to Members' detailed comments and questions:

 Comments made during the consultation had been taken into account, and associated changes made to the proposals. Members thanked the Cabinet Member for amending the planned changes to provision in Witham and Canvey Island.

 Concerns about the proposals in certain areas were noted, and the Cabinet Member stated that he was due to meet Councillor Julie Young and other local representatives in Greenstead to hear and discuss concerns about the plans for that locality. He also undertook to meet Councillor Pond in Loughton to learn more about the situation there.

- Although expected efficiency savings of around 10% would arise as part of the process of joining up provision, the motivation for the changes was to deliver the best possible service in an effective and efficient way. The emphasis would be on delivery of a service without walls.
- The Cabinet Member undertook to respond direct to Councillor Higgins regarding the likely impact of the proposals in terms of accessibility on children with disabilities and their parents. He also agreed to liaise with officers regarding a number of factual inaccuracies highlighted by Members.
- The Cabinet Member welcomed the suggestion that successful contractors could be given flexibility to tailor their delivery model to local circumstances.
- It would not be possible to include an in-house tender as part of the procurement.
- The proposals had been welcomed by staff, who were keen for the opportunity to meet people away from Children's Centres.
- The proposals had taken account of proposed housing growth in the County.
- The Cabinet Member was confident that libraries were suitable locations for service delivery, and positive feedback had been received where they were already being used for the purpose.

The Chairman thanked Councillor Madden for his detailed response to the points raised and encouraged Members to engage with him outside the meeting if they had further questions or comments.

The Cabinet Member for Education and Lifelong Learning stated that, although he understood people's concerns about changes to provision in their local area, the most important aspect was the move from the original emphasis on children from 0-5 to an extended service from pre-birth to 19. He commended the proposals for bringing together these services, thereby enabling the needs or an entire family to be addressed.

Resolved

1. That the Council commission Integrated Pre-Birth to 19 (PB19) Health, Wellbeing and Family Support services on a quadrant basis to commence on 1 April 2017.

2. That the Childrens' Centres should be part of the integrated services, and a delivery model be adopted as set out in Appendix 1 to report FP/467/04/16, with the locations as set out in Appendix 2 which, in summary, means

- A reduction from 37 Children's Centres to 12 Family Hubs;
- A reduction from 38 Children's Centre Delivery Sites to 25 Family Hub Delivery Sites;
- A range of Family Hub Outreach Sites which will be determined on a local basis by families through further consultation to be carried out by the selected provider; and
- Secured outreach space in four buildings that will no longer be used for Children's Centre delivery to provide an option for community use as appropriate.
- 3. That an agreement be entered into with West Essex CCG under Section 75 of the National Health Service Act 2006 under which the proposed services will be jointly commissioned with therapies, paediatrics, children's nursing, continence outreach service, continence products, specialist school nursing in selected schools and paediatric liaison services.
- 4. That contracts be procured using a streamlined competitive dialogue process as outlined in section 3 of report FP/467/04/16.
- That authority be delegated to the Cabinet Member for Adults and Children to authorise the award of the contracts following completion of the procurement process.

10. Cabinet Decisions Report

The Cabinet received report FP/502/05/16 by the Secretary to the Cabinet setting out the decisions taken by or in consultation with Cabinet Members since the last meeting.

The report was **noted**.

11. Date of Next Meeting

Members noted that the next meeting of the Cabinet would take place on Tuesday 19 July 2016 at 10.00am.

12. Exclusion of the Press and Public

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involved the likely disclosure of exempt information as specified in paragraphs 3 and 5 of part 1 of Schedule 12A of the Local Government Act 1972.

13. Adjournment of Meeting

The Chairman adjourned the meeting at 12 midday to allow members of the public and press to leave. The meeting reconvened at 12.05pm in Committee Room 1.

14. Waste Disposal - Contract Issues

(Public and press excluded - a more detailed account of the consideration given to this issue, and the decision taken, can be seen in the confidential appendix to these minutes.)

The Cabinet considered report FP/515/05/16 by the Cabinet Member for Waste and Environment which set out emerging contractual issues relating to waste disposal.

Responses were provided to Members' comments and questions.

Resolved:

- That authority be delegated as appropriate to the Cabinet Member for Waste and Environment, the Cabinet Member for Finance, Housing and Planning, the Executive Director for Place Commissioning, the Executive Director for Corporate and Customer Services and the Monitoring Officer to take any necessary action with regard to contractual issues in relation to waste disposal.
- That any necessary funding be met by way of withdrawal from the Waste Reserve, subject to the approval of the Cabinet Member for Finance, Housing and Planning and the Executive Director for Corporate and Customer Services.

The meeting closed at 12.15pm.

Chairman 19 July 2016