

Medium Term Financial Strategy (PFCC Summary) 2024/25 - 2028/29								
Line Ref.		2023/24 Budget £m	2024/25 £m	2025/26 £m	2026/27 £m	2027/28 £m	2028/29 £m	5 Year Total £m
1	Original Budget - Budget Book Net Expenditure (prior year total funding)	352.2	363.7	387.7	406.5	425.8	445.4	2,029.2
2	Adjustment from prior year activity agreed at Budget Setting	0.5	2.0	(0.5)	(1.4)	(0.8)	(0.8)	(1.4)
3	<b>Opening Budget Requirement</b>	<b>352.7</b>	<b>365.7</b>	<b>387.2</b>	<b>405.2</b>	<b>425.1</b>	<b>444.6</b>	<b>2,027.8</b>
4	Pay Award	10.4	22.5	7.5	7.4	7.7	8.0	53.1
5	Pay Progression	2.8	7.5	8.1	8.3	8.4	8.9	41.2
6	Pay - Other	(2.4)	(3.4)	(0.7)	0.7	0.3	(0.0)	(3.1)
7	LGPS Pension Shortfall & Auto Enrolment	0.9	0.0	0.6	1.2	0.3	0.0	2.1
8	Contractual Inflation	3.4	0.9	1.0	1.0	1.0	1.0	4.9
9	Contractual & Legal	3.0	1.9	1.5	2.3	1.8	1.8	9.3
10	Committed Change	(0.4)	(5.5)	0.0	0.0	0.0	0.0	(5.5)
11	Revenue Impact of Investment	1.6	2.2	4.2	3.1	3.7	0.4	13.5
12	New Demand & Budget Growth	6.8	4.0	1.3	1.1	1.0	1.0	8.4
13	Appropriations to/(from) Reserves	(3.3)	1.3	1.4	0.8	0.8	0.8	5.0
14	<b>Budget Requirement - before Savings &amp; Efficiencies</b>	<b>375.6</b>	<b>396.8</b>	<b>412.0</b>	<b>431.0</b>	<b>450.1</b>	<b>466.6</b>	<b>2,156.6</b>
15	<b>Savings - One-off</b>	<b>(1.1)</b>	<b>(0.9)</b>	<b>(2.5)</b>	<b>(2.2)</b>	<b>(1.7)</b>	<b>(1.7)</b>	<b>(8.9)</b>
16	<b>Savings - Recurring</b>	<b>(10.9)</b>	<b>(10.4)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(22.4)</b>
17	<b>Net Budget Requirement</b>	<b>363.7</b>	<b>385.5</b>	<b>406.5</b>	<b>425.8</b>	<b>445.4</b>	<b>461.9</b>	<b>6,309.6</b>
18	Government Funding	(207.3)	(218.9)	(221.0)	(221.0)	(221.0)	(221.0)	(1,103.0)
19	Council Tax - Base	(143.3)	(154.8)	(165.3)	(171.1)	(177.2)	(183.4)	(851.9)
20	Council Tax - Taxbase change	(1.6)	(1.8)	(1.7)	(1.7)	(1.8)	(1.8)	(8.8)
21	Council Tax - Precept increase	(9.9)	(8.7)	(4.2)	(4.3)	(4.5)	(4.6)	(26.3)
22	Collection Fund	(1.5)	(1.3)	(1.0)	(1.0)	(1.0)	(1.0)	(5.3)
23	<b>Total Funding</b>	<b>(363.7)</b>	<b>(385.5)</b>	<b>(393.2)</b>	<b>(399.2)</b>	<b>(405.5)</b>	<b>(411.9)</b>	<b>(1,995.3)</b>
24	<b>Annual (Shortfall)/Surplus - Cumulative</b>	<b>0.0</b>	<b>(0.0)</b>	<b>(13.4)</b>	<b>(26.6)</b>	<b>(40.0)</b>	<b>(50.0)</b>	<b>(129.9)</b>

## Essex Police

## Medium Term Financial Strategy Detail 2024/25 - 2028/29

Line Ref		2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Total
		£m	£m	£m	£m	£m	£m	£m
1	Original Budget - Budget Book Net Expenditure (prior year total funding)	352.2	363.7					
2	Opening Budget Requirement	-		385.5	404.4	423.7	443.3	2,020.7
3	Adjustment from prior year activity agreed at Budget Setting	0.5	2.0	(0.4)	(1.4)	(0.8)	(0.8)	(1.3)
4	<b>Opening Budget Requirement</b>	<b>352.7</b>	<b>365.7</b>	<b>385.1</b>	<b>403.1</b>	<b>423.0</b>	<b>442.5</b>	<b>2,019.3</b>
	<b>Unavoidable Cost Pressures</b>							
5	Pay Progression	2.8	7.5	8.1	8.3	8.4	8.9	41.2
6	Pay Award	10.4	22.5	7.5	7.4	7.7	8.0	53.1
7	Pay - Other	(2.4)	3.3	(0.7)	0.7	0.3	(0.0)	3.6
8	Pension Grant		(6.7)					(6.7)
9	2022/23 Police Uplift - recurring	2.5	-	-	-	-	-	-
10	22/23 Police Officers funded by Precept increase	0.2	-	-	-	-	-	-
11	Increase South East Allowance by £500 to £2,500 (22/23) and £3,000 (23/24)	2.1	-	-	-	-	-	-
12	LGPS Pension shortfall (Tri-annual Actuarial review)	0.8	-	0.6	0.5	-	-	1.1
13	Auto Enrolment to Pension schemes	0.1	-	-	0.7	0.3	-	1.0
14	Contractual Inflation & De-flation	3.4	0.9	1.0	1.0	1.0	1.0	4.9
15	Policing Education Qualifications Framework (PEQF)	0.2	0.1	-	-	-	-	0.1
16	Operational and Support contractual and legal cost pressures	2.0	2.4	1.0	1.0	1.0	1.0	6.5
17	Bank Holiday - Adjustment to Base Budget for increased average daily bank holiday cost		0.2					0.2
18	<b>Total Unavoidable Cost Pressures</b>	<b>22.2</b>	<b>30.0</b>	<b>17.5</b>	<b>19.6</b>	<b>18.8</b>	<b>19.0</b>	<b>104.9</b>
	<b>New Investment &amp; Service Demand Changes</b>							
19	New investment - Recurring	0.7	0.3	-	-	-	-	0.3
20	PUP Ring Fenced Grant Change from Prior Year	(3.1)	(5.5)	-	-	-	-	(5.5)
21	Increases of less than £10k on non-pay budgets	0.1	0.0	0.1	0.1	0.1	0.1	0.4
22	Service demand changes including Estates Services restructure	2.8	2.2	-	-	-	-	2.2
23	Annual appropriation into a new Insurance Reserve	0.2	-	-	-	-	-	-
24	Borrowing Requirement - interest charges	0.1	0.3	0.4	0.5	0.4	0.1	1.7
25	Borrowing Requirement - Minimum Revenue Provision (MRP)	0.1	0.4	1.6	0.8	1.3	-	4.0
26	Capital Programme (Approved) - Revenue Consequences	0.6	0.4	1.4	1.2	1.2	-	4.2
27	Capital Programme (Proposed) - Revenue Consequences	0.2	0.4	0.6	0.6	0.8	0.3	2.7
28	PFCC - Investment Bids	0.4	0.5	-	0.1	-	-	0.6
29	<b>Total New Investment</b>	<b>2.1</b>	<b>(1.1)</b>	<b>4.1</b>	<b>3.3</b>	<b>3.8</b>	<b>0.5</b>	<b>10.6</b>
	<b>One-off Costs</b>							
31	Capital Programme (Approved) - One-off revenue costs	0.4	0.4	0.2	0.0	0.0	-	0.6
32	Capital Programme (Proposed) - One-off revenue costs	0.2	0.3	0.0	0.0	0.0	-	0.4
33	Bank Holiday's - one-off	0.5	(0.3)	-	0.8	0.3	0.3	1.0
34	Contractual and legal cost pressures - one-off	0.4	0.1	0.5	0.5	0.5	0.5	2.1
35	Service Demand Changes - one-off	(0.1)	0.4	0.9	0.9	0.9	0.9	3.9
36	New Investment - One-Off	0.6	0.6	0.3	-	-	-	1.0
37	PFCC - Investment Bids - One off		0.0					0.0
38	In-year only savings (required to fund One-off Costs)	(1.1)	(0.9)	(2.5)	(2.2)	(1.7)	(1.7)	(8.9)
39	Pension Grant (One-off for Administration of Pensions Remedy)		(0.7)					
40	<b>Subtotal of One-off Costs</b>	<b>0.8</b>	<b>(0.0)</b>	<b>(0.6)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.1</b>

## Essex Police

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Line Ref	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Total
	£m	£m	£m	£m	£m	£m	£m
41	<b>Appropriations To/(From) Earmarked Reserve</b>						
42	(0.2)	0.4	0.3	0.3	0.3	0.3	1.4
43	-	-	-	-	-	-	-
44	<i>Appropriations To/(From) Earmarked Reserves</i>	<i>0.4</i>	<i>0.3</i>	<i>0.3</i>	<i>0.3</i>	<i>0.3</i>	<i>1.4</i>
45	<b>Appropriations To/(From) General Reserve</b>						
46	(3.1)	0.9	1.1	0.5	0.6	0.6	3.6
47	<i>Appropriations To/(From) General Reserve</i>	<i>3.1</i>	<i>0.9</i>	<i>1.1</i>	<i>0.5</i>	<i>0.6</i>	<i>5.0</i>
48	<b>Total Appropriations To/(From) Reserves</b>	<b>(3.3)</b>	<b>1.3</b>	<b>1.4</b>	<b>0.8</b>	<b>0.8</b>	<b>5.0</b>
49	<b>One-off expenditure balance from short term funding</b>	<b>(2.5)</b>	<b>1.3</b>	<b>0.8</b>	<b>0.8</b>	<b>0.8</b>	<b>4.4</b>
50	<b>Budget Requirement - before Savings &amp; Efficiencies</b>	<b>374.6</b>	<b>395.9</b>	<b>407.4</b>	<b>426.7</b>	<b>446.3</b>	<b>2,139.2</b>
51	<b>Savings &amp; Efficiencies Plan (S&amp;EP) - cashable</b>	<b>(10.9)</b>	<b>(10.4)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(22.4)</b>
52	<b>Net Budget Requirement</b>	<b>363.7</b>	<b>385.5</b>	<b>404.4</b>	<b>423.6</b>	<b>443.2</b>	<b>2,116.6</b>
	<b>Funding</b>						
	<i>Home Office Police Grant</i>						
53	(127.2)	(127.2)	(127.2)	(127.2)	(127.2)	(127.2)	(508.7)
54		(11.6)	(11.6)	(11.6)	(11.6)	(11.6)	(57.9)
55	<i>Total Home Office Police Grant</i>	<i>(127.2)</i>	<i>(138.8)</i>	<i>(138.8)</i>	<i>(138.8)</i>	<i>(138.8)</i>	<i>(566.6)</i>
	<i>Home Office Formula Grant</i>						
56	(67.0)	(67.0)	(67.0)	(67.0)	(67.0)	(67.0)	(334.9)
57	<i>Total Home Office Formula Grant</i>	<i>(67.0)</i>	<i>(67.0)</i>	<i>(67.0)</i>	<i>(67.0)</i>	<i>(67.0)</i>	<i>(334.9)</i>
	<i>Other Non Specific Grants</i>						
58	(2.1)	(2.1)	(2.1)	(2.1)	(2.1)	(2.1)	(10.7)
59	(11.0)	(11.0)	(11.0)	(11.0)	(11.0)	(11.0)	(55.0)
60	<i>Total Specific Grants</i>	<i>(13.1)</i>	<i>(13.1)</i>	<i>(13.1)</i>	<i>(13.1)</i>	<i>(13.1)</i>	<i>(65.6)</i>
61	<b>Total Government Funding</b>	<b>(207.3)</b>	<b>(218.9)</b>	<b>(218.9)</b>	<b>(218.9)</b>	<b>(218.9)</b>	<b>(1,094.4)</b>
	<i>Council Tax Requirement</i>						
62	(143.3)	(154.8)	(165.3)	(171.1)	(177.2)	(183.4)	(851.9)
63	(1.6)	(1.8)	(1.7)	(1.7)	(1.8)	(1.8)	(8.8)
64	(9.9)	(8.7)	(4.2)	(4.3)	(4.5)	(4.6)	(26.3)
65	<b>Total Council Tax Requirement</b>	<b>(154.8)</b>	<b>(165.3)</b>	<b>(171.1)</b>	<b>(177.2)</b>	<b>(183.4)</b>	<b>(887.0)</b>
66	<b>Total Resource Funding (Gov. grants and Council Tax)</b>	<b>(362.2)</b>	<b>(384.2)</b>	<b>(390.0)</b>	<b>(396.1)</b>	<b>(402.3)</b>	<b>(1,981.3)</b>
67	Council Tax - (Surplus)/Deficit on Collection Fund	(1.5)	(1.3)	(1.0)	(1.0)	(1.0)	(4.3)
68	<b>Total Funding</b>	<b>(363.7)</b>	<b>(385.5)</b>	<b>(391.0)</b>	<b>(397.1)</b>	<b>(403.3)</b>	<b>(1,986.7)</b>
69	<b>Annual (Shortfall)/Surplus - Cumulative</b>	<b>0.0</b>	<b>(0.0)</b>	<b>(13.4)</b>	<b>(26.6)</b>	<b>(39.9)</b>	<b>(129.9)</b>

## Essex Police

## Medium Term Financial Strategy Detail 2024/25 - 2028/29

Line Ref	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Total
	£m	£m	£m	£m	£m	£m	£m
70	Main Government Cash Funding Increase/(Reduction)	10.9	11.6	-	-	-	11.6
71	Total Government Grant - non specific	10.9	11.6	-	-	-	11.6
72	Council Tax Funding Increase/(Reduction)	8.9	10.5	5.8	6.0	6.2	35.1
73	Collection Fund Increase/(Reduction)	2.1	(0.2)	(0.3)	-	-	(0.5)
74	Overall Cash Funding Increase/(Reduction)	21.9	21.9	5.5	6.0	6.2	46.1
75	Percentage Funding Increase/(Reduction)	6.6%	6.0%	1.4%	1.5%	1.6%	

## A. Key % Assumptions

	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	
76	Change in Home Office Police Grant	absolute figure	absolute figure	0.0%	0.0%	0.0%	0.0%
77	Change in Home Office Formula Grant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
78	Change in Council Tax Support and Freeze grant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
79	Change in Government main grants (Includes PUP Non-ringfenced)	0.3%	5.6%	0.0%	0.0%	0.0%	0.0%
80	Change in Home Office Pension Grant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
81	Increase in Council Tax	6.84%	5.55%	2.50%	2.50%	2.5%	2.5%
82	Change in Taxbase	1.15%	1.16%	1.00%	1.00%	1.00%	1.00%
83	Inflation Recurring - Officers Pay	7.0%	2.5%	2.5%	2.5%	2.5%	2.5%
84	Inflation Recurring - Staff/PSCOs Pay	7.0%	2.5%	2.5%	2.5%	2.5%	2.5%
85	Inflation - Non pay - various as only specific contractual inflation is used. There is no general inflation applied across all.						

## 2024/25 Budget Overview

Line Ref	Budget Activity	£'000	Comments	2023/24 (£'000)	Change (£'000)
1	2023/24 Original Budget	363,687		352,200	11,487
2	Activity occurring before 1st April 2024	1,993		541	1,452
<b>3</b>	<b>2024/25 Starting Budget after adjustment to 2022/23 base for activity occurring before 1st April 2023</b>	<b>365,680</b>		<b>352,741</b>	<b>12,939</b>
4	Unavoidable Cost Pressures	30,028	Includes the full year impact of the 7% pay award (Awarded Sept 2023). Inflation and contractual and legal pressures	22,505	7,523
5	New Investment	4,478	Investment to enhance policing capacity and capability, maintain essential policing infrastructure and deliver environmental ambitions as well as the recurring revenue cost of the capital investment programme	5,240	(762)
6	One-off Activity - operational and support	(2)	Includes the one-off elements of new investment offset by one-off savings	594	(596)
7	Change in Police Uplift Specific Grant	(5,532)	Increase in level of PUP Grant that is ring fenced and linked to demonstrating maintenance of officer uplift targets	(3,146)	(2,385)
8	Transfer from Reserves to Fund One-Off Activity	1,294	One-off contribution to the General Reserve (required as a step change to replenish reserve back to 3% of Net Revenue Expenditure Budget) plus addition to Legal Claims reserve relating to one-off grant funding to be received for administration of pensions remedy work. These contributions to reserves are offset by contributions from specific reserves to fund one-off costs.	(3,332)	4,626
<b>9</b>	<b>2024/25 Budget requirement before Savings and Efficiencies</b>	<b>395,947</b>		<b>374,602</b>	<b>21,345</b>
<b>10</b>	<b>Recurring Cashable Savings</b>	<b>(10,409)</b>		<b>(10,915)</b>	<b>506</b>
<b>11</b>	<b>Net Budget Requirement</b>	<b>385,538</b>		<b>363,687</b>	<b>21,851</b>
	<b>Source of Funding</b>				
12	Government Grants	218,877	General Funding received from the Home Office	207,321	11,556
13	Council Tax Precept	165,319	Includes a 5.5% increase in the Council Tax precept and taxbase rise of 1.15% based on information provided from billing authorities	154,836	10,483
14	Collection Fund Surplus	1,341	Information provided by billing authorities	1,531	(189)
<b>15</b>	<b>2024/25 Total Funding</b>	<b>385,538</b>		<b>363,687</b>	<b>21,851</b>
<b>16</b>	<b>Surplus / (deficit)</b>	<b>0</b>		<b>0</b>	<b>(0)</b>
	<b>Council Tax Information</b>				
17	Council Tax Band D (2023/24 £233.46, 2022/23 £218.52, and 2021/22 £208.53)	<b>£ 246.42</b>		233.46	12.96
18	CT Increase (2023/24 6.84%, 2022/23 4.79% and 2021/22 4.98%)	<b>5.55%</b>	Equal to £12.96 rise in precept	6.84%	-1.29%
19	Increased cost to Band D property/pa (2023/24 £14.94, 2022/23 £9.99 and 2021/22 £9.90)	<b>£ 12.96</b>		£14.94	-£1.98
20	Additional income generated from precept increase (£m)	<b>8.7</b>		9.9	(1.2)
21	Additional Weekly Cost (2023/24 - 29 pence, 2022/23 - 19 pence and 2021/22 - 19 pence)	<b>0.25</b>		£0.29	-£0.04
22	Tax base - number of properties (2023/24 - 663,222, 2022/23 - 655,667 and 2021/22 - 644,541)	<b>670,884</b>		663,222	7,662

## 2024/25 Budget Summary

Line Ref		£'000	Comments
1	<b>2023/24 Original Budget</b>	<b>363,687</b>	
2	<b>Recurring Activity Occurring Before 1st April 2024</b>		
3	Remove prior year one-off funding/income	2,490	
4	Adjustment from Prior Year Activity Agreed at Budget Setting	(933)	
5	2024/25 One-off projects agreed at 2023/24 Budget Setting - one-off	436	
6	<b>Total Recurring Activity Occurring Before 1st April 2024</b>	<b>1,993</b>	
7	<b>2024/25 Starting Budget after adjustment to 2023/24 base for activity occurring before 1st April 2024</b>	<b>365,680</b>	
8	<b>Unavoidable Cost Pressures</b>		
9	Pay Progression	7,467	Impact of pay increments for officers, staff and PCSOs
10	Pay Award	22,462	Full year effect of the Sept 2023 7% pay award and a budgeted 2.5% increase from Sept 2024
11	Pay - Other	3,320	Other pay adjustments including the impact of officer turnover and the impact of an increase to the employers contribution rate for police officer pensions
12	Pension Contribution Rate Increase Grant	(6,744)	Additional Pension Grant in 2024/25 to cover increase in employer pension contribution rate
13	Inflation & De-flation	852	
14	Contractual and Legal cost pressures - Recurring		
15	New Pressures	2,408	New contractual and legal pressures including IT contracts, communications data charges, insurance premiums, external audit, NPAS and ERSOU increases
16	Police Education Qualifications Framework (PEQF)	100	
17	Bank Holiday - Adjustment to Base Budget for increased average daily bank holiday	163	
18	<b>Total Unavoidable Cost Pressures</b>	<b>30,028</b>	
19	<b>New Revenue Investment &amp; Revenue Impact of Capital Investment</b>		
20	Enhanced Policing Capacity / Capability	2,261	Various growth areas that enhance policing capacity and capability
21	Maintain Essential Policing Infrastructure	592	Digitally enabling and equipping the workforce to deliver effective and appropriate policing
22	Deliver Force Environmental Ambitions	87	Majority of investment (including electrification of Essex Police Fleet and associated infrastructure) is included within the capital investment programme
23	Invest to Save	40	
24	Revenue Impact of Capital Investment		
25	Capital Programme (Approved) - Revenue Consequences of Capital Schemes	361	
26	Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)	405	
27	Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)	703	
28	Increases of less than £10k on non-pay budgets	29	
29	Increase in PUP Ring Fenced Grant	(5,532)	Increase in the level of ring fenced grant for Police Uplift
30	<b>Total New Revenue Investment &amp; Revenue Impact of Capital Investment</b>	<b>(1,053)</b>	
31	<b>One-off Activity</b>		
32	Contractual and Legal cost pressures - One Off	116	
33	Enhanced Policing Capacity / Capability	931	
34	Maintain Essential Policing Infrastructure - One-off	59	
35	Invest to Save - One-Off	1	
36	Revenue Impact of Capital Investment - One-Off		
37	Capital Programme (Approved) - Revenue Consequences of Capital Schemes	370	
38	Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)	329	
39	Bank Holiday Adjustment - One-off	(261)	
40	In-Year Only Savings (Funding One-off Costs)	(893)	
41	Pension Admin Grant - One off	(654)	
42	<b>Total One-off Activity</b>	<b>(2)</b>	

Line  
Ref

## 2024/25 Budget Summary

	£'000	Comments
42		<b>Funding from Reserves - One-off</b>
43		Transfer to/(From) earmarked reserves
44	654	Legal Claims Reserve Funding of Pension Administration costs - one-off grant being placed in Legal Claims Reserve
45	(80)	Forfeitures Reserve
46	(130)	Transformation Reserve funding Revenue Consequence of Capital
47	850	Transfer To General Reserve One-off contribution to the General Reserve (required as a step change to replenish reserve back to 3% of Net Revenue Expenditure Budget)
48	1,294	<b>Total Transfer (from)/To Reserves</b>
49	1,292	<b>Total One-off Activity</b>
50	395,947	<b>2024/25 Budget requirement before Savings and Efficiencies</b>
51		<b>Recurring Cashable Savings</b>
52	(10,409)	Savings and Efficiencies - Recurring Includes savings from forcewide non-pay budgets, an increase in staff vacancy factor from 9% to 13%, a review of IT staffing structure and additional income.
53	(10,409)	<b>Total Savings and Efficiencies</b>
54	385,538	<b>Net Budget Requirement</b>
55		<b>Source of Funding</b>
56	205,752	HO Core Police Grant Includes share of £150m national increase announced in 2021 CSR. 2023/24 £127.2m, 2022/23 £ 126.5m, and 2021/22 £119.3m Also includes HO Formula (Ex DCLG) 2023/24 £66.987m, 2022/23 £67.987m and 2021/22 £56.307m And Includes FYE 23/24 Pay award grant
57	2,133	Council Tax Freeze grant - 0% change 2023/24 £2.133m, 2022/23 £2.133m & 2021/22 £2.133m
58	10,992	Council Tax Support Grant - 0% change 2023/24 £10.992m, 2022/23 £10.992m & 2021/22 £10.992
59	165,319	Council Tax precept 2023/24 £154.836m (2022/23 £143.276)
60	1,341	Collection Fund surplus 2023/24 £1.531m (2022/23 £2.275m, 2021/22 £0.214m, 2020/21 £1.458m)
61	385,538	<b>2024/25 Total Funding</b>
62	0	<b>Surplus / (deficit)</b>
		<b>Council Tax Information</b>
63	£ 246.42	Council Tax Band D (2023/24 £233.46, 2022/23 £218.52, and 2021/22 £208.53)
64	5.55%	CT Increase (2023/24 6.84%, 2022/23 4.79% and 2021/22 4.98%)
65	£ 12.96	Increased cost to Band D property/pa (2023/24 £14.94, 2022/23 £9.99 and 2021/22 £9.90)
66	8.7	Additional income generated from precept increase (£m)
67	0.25	Additional Weekly Cost (2023/24 - 29 pence, 2022/23 - 19 pence and 2021/22 - 19 pence)
68	670,884	Tax base - number of properties (2023/24 - 663,222, 2022/23 - 655,667 and 2021/22 - 644,541)

## 2024/25 Pay Budget Breakdown of Increase in Base Budget Requirement

Line Ref		Officers £'000	Staff £'000	PCSO £'000	Total £'000
	<b>Pay Progression</b>	<b>6,398</b>	<b>1,044</b>	<b>25</b>	<b>7,467</b>
1	<b>2023/24 Increments - Adjustment for Full Year Effect</b>	<b>2,535</b>	<b>(19)</b>	<b>(1)</b>	<b>2,515</b>
2	Pay	1,705	(15)	(0)	1,690
3	NI	239	(1)	(0)	238
4	Pension	590	(3)	(0)	587
5	<b>2024/25 Increments - In year impact</b>	<b>3,863</b>	<b>1,063</b>	<b>26</b>	<b>4,952</b>
6	Pay	2,665	802	19	3,486
7	NI	363	109	3	475
8	Pension	835	152	4	991
	<b>Pay Award</b>	<b>14,992</b>	<b>7,214</b>	<b>255</b>	<b>22,462</b>
9	<b>2023/24 Pay Award - recurring baseline impact of 7% increase from Sept 23</b>	<b>11,781</b>	<b>5,792</b>	<b>205</b>	<b>17,777</b>
10	Pay	8,055	4,398	154	12,607
11	NI	1,115	608	21	1,744
12	Pension	2,611	786	29	3,427
13	<b>24/25 Pay Award - in year impact of 2.5% increase from Sept 24</b>	<b>3,211</b>	<b>1,423</b>	<b>51</b>	<b>4,685</b>
14	Pay	2,198	1,076	38	3,312
15	NI	303	147	5	456
16	Pension	710	200	7	917
	<b>Pay Other</b>	<b>4,102</b>	<b>(788)</b>	<b>7</b>	<b>3,320</b>
17	Vacancy Factor/Turnover	(1,868)	(3,815)	(423)	(6,105)
18	Changes in allowances (incl Bear Scotland)	113	214	55	382
19	Change in Pension contribution rate	5,163	526	25	5,715
20	Apprenticeship levy	67	36	1	104
21	Other adjustments (this includes impact of changes in pay elements during 23/24)	440	(1,799)	(75)	(1,434)
22	Adjustment to remove Vacancy Factor to allow recognition as a saving	-	3,719	423	4,142
23	Overtime and Bank Holiday Increase to reflect pay award (7%)	361	51	-	412
24	PFCC Change in Pay Budget requirement (incl Pay, NI, Pension & allowances)	-	279	-	279
25	Changes in Maternity Adjustment	(175)	-	-	(175)
	<b>Grand Total</b>	<b>25,491</b>	<b>7,471</b>	<b>287</b>	<b>33,249</b>



## 2024/25 Revenue Budget Change Summary - Contractual and Legal Cost Pressures

Line Ref	Bid Ref	Command / Department	Description	2024/25		2025/26	
				Revenue Investment			
				One off £	Recurring £	One off £	Recurring £
1	CM-02	Contact Management	National Police Air Service (NPAS)		58,000		58,000
2	OPC-08	Operational Policing Command	Increased PACE fees paid to vehicle recovery operators		77,000		77,000
3	CJ-01	Criminal Justice	Custody medical provision		110,800		110,800
4	SCD-01	Serious Crime Directorate	Communications intelligence data		486,231		699,572
5	SCD-06	ERSOU ROCU	Eastern Region Serious Organised Crime Unit and Regional Organised Crime Unit charges		156,554		156,554
6	CF-06	Corporate Finance	Insurance premiums		160,000		160,000
7	CF-07	Corporate Finance	External audit fees		63,400		63,400
8	CF-09	Corporate Finance	Bank charges		20,000		20,000
9	ITS-13	IT Services	IT Contracts - application/licence cost increases at contract renewals		708,509		708,509
10	BS-01c	Business Services	Trade refuse		238,758		238,758
11	BS-01g	Business Services	Contract cleaning		162,230		162,230
12	CI-01	Continuous Improvement	Data analytics	115,500			
13	PFCC-02	Police & Fire Crime Commissioner	PFCC LGPS administration fee		4,400		4,400
14	PFCC-03	Police & Fire Crime Commissioner	PFCC External audit		142,630		142,630
15	PFCC-05	Police & Fire Crime Commissioner	PFCC Internal audit		16,000		16,000
16	PFCC-06	Police & Fire Crime Commissioner	PFCC Treasury management		3,440		3,440
<b>Overall Total</b>				<b>115,500</b>	<b>2,407,952</b>	<b>-</b>	<b>2,621,293</b>

2024/25 Revenue Budget Change Summary - Service Demand Cost Pressures

Line Ref	Bid Ref	Command / Department	Category	Description	2024/25		2025/26		2024/25	2025/26	Officers		Staff	
					Revenue Investment				Capital Consequences		One-off	Recurring	One-off	Recurring
					One off £	Recurring £	One off £	Recurring £	£	£	FTE's		FTE's	
1	OPC-02	Operational Policing Command	Enhanced policing capacity / capability	Dangerous Dogs		100,000		100,000						
2	OPC-06	Operational Policing Command	Enhanced policing capacity / capability	Serious Violence Unit - OP Raptor	80,000		80,000							
3	OPC-07	Operational Policing Command	Maintain essential policing infrastructure	OPC External Training		47,800		47,800						
4	CM-01	Contact Management	Enhanced policing capacity / capability	Contact Management Business Case for Change	118,988	910,239	101,770	992,988						
5	CJ-03	Criminal Justice	Enhanced policing capacity / capability	Outsource medical statements		57,000		57,000						
6	SCD-03b	Serious Crime Directorate	Enhanced policing capacity / capability	Outsourcing Digital Forensic Casework		120,000		120,000						
7	SCD-05	Serious Crime Directorate	Enhanced policing capacity / capability	Specialist Reports		72,500		72,500						
8	ITS-04	IT Services	Maintain essential policing infrastructure	Mobile Communications		50,170		82,346						
9	ITS-05	IT Services	Maintain essential policing infrastructure	AZURE Cloud Hosting Data Storage		24,184		24,184						
10	ITS-06	IT Services	Enhanced policing capacity / capability	Service Demand increases for IT Applications		50,000		50,000						
11	ITS-07	IT Services	Maintain essential policing infrastructure	Network Requirements 23/24	46,827									
12	ITS-08	IT Services	Enhanced policing capacity / capability	Digital Forensics - CSAM Review & Grading		17,940		17,940						
13	ITS-09	IT Services	Maintain essential policing infrastructure	Digital Forensics - Vehicle Data	8,795	2,250		2,250						
14	ITS-10	IT Services	Enhanced policing capacity / capability	Digital Forensics - Unlocking Mobile Phones Cellebrite Premium licences		19,823		19,823						
15	ITS-11	IT Services	Enhanced policing capacity / capability	Digital Forensics - Unlocking Mobile Phones GrayKey	1,013	48,840		48,840						
16	ITS-12	IT Services	Maintain essential policing infrastructure	COHORT Healthcare and LACHS Insurance System Applications		17,076		17,076						
17	ITS-16	IT Services	Maintain essential policing infrastructure	PINS Prison Intel Service	2,898	10,794		10,794						
18	ITS-17	IT Services	Enhanced policing capacity / capability	Contact Management Target Operating Model - ICCS Consequential Revenue		102,000		102,000						
19	ITS-18	IT Services	Maintain essential policing infrastructure	Digital Forensics - Cloud Download	600	14,474		14,474						
20	BS-01h	Business Services	Maintain essential policing infrastructure	Force Mileage		200,000		200,000						
21	BS-02	Business Services	Maintain essential policing infrastructure	Medical Supplies		26,000		26,000						
22	BS-06	Business Services	Enhanced policing capacity / capability	Crime Scene Costs		10,000		10,000						
23	CF-03	Corporate Finance	Maintain essential policing infrastructure	Pension Scheme Sanction Charges		70,000		70,000						
24	CF-04	Corporate Finance	Deliver force environmental ambitions	Car Lease Scheme costs/Chief Officer Allowances		86,680		86,680						
25	CF-05	Corporate Finance	Maintain essential policing infrastructure	Subsistence Budget		53,365		53,365						
26	CF-08	Corporate Finance	Invest to save	Insurance Team - Staff growth	522	39,824		39,824	1,809					1.00

## 2024/25 Revenue Budget Change Summary - Service Demand Cost Pressures

Line Ref	Bid Ref	Command / Department	Category	Description	2024/25		2025/26		2024/25	2025/26	Officers		Staff	
					One off	Recurring	One off	Recurring	Capital Consequences		One-off	Recurring	One-off	Recurring
									Revenue Investment					
					£	£	£	£	£	£				
27	LD-01	Learning & Development	Enhanced policing capacity / capability	PEQF Development Team	35,890								0.50	
28	HR-04	Human Resources	Enhanced policing capacity / capability	Towards Excellence Conference (TEC)		15,000		15,000						
29	CI-04	Continuous Improvement and Analytics	Maintain essential policing infrastructure	APMIS (Agency and Partnership Management Information System)		3,917		3,917						
30	CI-06	Continuous Improvement & Analytics	Enhanced policing capacity / capability	Essex Centre for Data Analytics (ecda) future operating model and resource requirements	74,000		74,000							
31	PFCC-01	Police & Fire Crime Commissioner	Enhanced policing capacity / capability	PFCC Independent Public Perception and Victim Satisfaction Survey		4,300		4,300						
32	PFCC-04	Police & Fire Crime Commissioner	Enhanced policing capacity / capability	PFCC Communications Budget		23,786		23,786						
33	PFCC-08	Police & Fire Crime Commissioner	Enhanced policing capacity / capability	PFCC Community Safety Fund		100,000		200,000						
34	PFCC-09	Police & Fire Crime Commissioner	Enhanced policing capacity / capability	PFCC Victims Fund		200,000		500,000						
<b>Overall Total</b>					<b>369,532</b>	<b>2,497,961</b>	<b>255,770</b>	<b>3,012,886</b>	<b>1,809</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>	<b>0.50</b>	<b>1.00</b>



## Savings &amp; Efficiencies Plan - 2024-25

Line Ref	Cashable Savings	Proposal for agreement at Police, Fire & Crime Panel			Staff FTEs
		One-Off 2024.25 Savings	Recurring In-Year 2024.25 Savings	Recurring Full-Year 2024.25 Savings	
		£	£	£	
1	Force wide Non-Pay	(298,571)	(2,859,515)	(2,859,515)	
2	Income Recovery	(254,648)	(1,062,680)	(1,062,680)	
3	Estates Disposal		(151,000)	(151,000)	
4	Vacancy Factor		(4,237,868)	(4,237,868)	
5	Recruitment lag for Small Departments		(185,872)	(185,872)	
6	Business cases with staffing impact		(1,055,768)	(1,202,181)	(34.9)
7	Business Cases with officer rank changes		(95,594)	(128,650)	
8	Partnership funded post	(67,000)			
9	Transformation reserve reduction	(159,335)			
10	Restricted grant reserve removal	(113,000)			
11	Overtime review		(357,061)	(357,061)	
12	<b>Essex Only Total</b>	<b>(892,554)</b>	<b>(10,005,358)</b>	<b>(10,184,827)</b>	<b>(34.9)</b>
13	IT staffing review		(403,839)	(403,839)	(9.5)
14	<b>Collaborative Total</b>	<b>-</b>	<b>(403,839)</b>	<b>(403,839)</b>	<b>(9.5)</b>
15	<b>Cashable Savings Grand Total</b>	<b>(892,554)</b>	<b>(10,409,197)</b>	<b>(10,588,666)</b>	<b>(44.3)</b>

Line Ref	Non Cashable Savings	One-Off 2024.25 Savings	Recurring In-Year 2024.25 Savings	Recurring Full-Year 2024.25 Savings
		£	£	£
16	DAMS	-	1,466,623	1,466,623
17	Specials	-	1,818,161	1,818,161
18	Vital Signs	49,027	-	-
19	<b>NON Cashable Savings Grand Total</b>	<b>49,027</b>	<b>3,284,784</b>	<b>3,284,784</b>

Earmarked Reserves - Forecast Year End Balances

		2023/24	2024/25	2025/26	2026/27	2027/28	2028/29
Line Ref	Reserve	Forecast Year End Balance - 31st March 2024	Forecast Year End Balance - 31st March 2025	Forecast Year End Balance - 31st March 2026	Forecast Year End Balance - 31st March 2027	Forecast Year End Balance - 31st March 2028	Forecast Year End Balance - 31st March 2028
	<b>Reserves managed as third party reserves</b>						
1	Op Dagenham Maintenance Reserve	£0.101m	£0.100m	£0.099m	£0.088m	£0.087m	£0.086m
	<b>Total</b>	<b>£0.101m</b>	<b>£0.100m</b>	<b>£0.099m</b>	<b>£0.088m</b>	<b>£0.087m</b>	<b>£0.086m</b>
	<b>Ringfenced Reserve</b>						
2	Proceeds of Crime Act	£1.537m	£1.362m	£1.187m	£1.012m	£0.838m	£0.838m
3	Forfeiture Monies Reserve	£0.560m	£0.535m	£0.510m	£0.485m	£0.460m	£0.435m
4	Restructuring Reserve	£0.080m	£0.009m	£0.009m	£0.009m	£0.009m	£0.009m
5	Transformation Reserve	£0.820m	£0.506m	(£0.000m)	(£0.000m)	(£0.000m)	(£0.000m)
6	Legal Reserve	£0.158m	£0.000m	£0.000m	£0.000m	£0.000m	£0.000m
7	PEQF Reserve	£0.072m	(£0.000m)	(£0.000m)	(£0.000m)	(£0.000m)	(£0.000m)
8	Restricted Grant and Contributions Reserve	£0.142m	£0.023m	£0.017m	£0.011m	£0.005m	(£0.000m)
9	Insurance Reserve	£0.200m	£0.400m	£0.600m	£0.800m	£1.000m	£1.200m
	<b>Total</b>	<b>£3.568m</b>	<b>£2.834m</b>	<b>£2.322m</b>	<b>£2.316m</b>	<b>£2.311m</b>	<b>£2.481m</b>
	<b>Operational Reserves</b>						
10	Major Operational Reserve	£1.500m	£1.500m	£1.500m	£1.500m	£1.500m	£1.500m
11	Chief Constables Operational C/Fwd	£0.750m	£0.650m	£0.650m	£0.650m	£0.650m	£0.650m
12	Future Capital Funding	£0.100m	£0.100m	£0.100m	£0.100m	£0.100m	£0.100m
	<b>Total</b>	<b>£2.350m</b>	<b>£2.250m</b>	<b>£2.250m</b>	<b>£2.250m</b>	<b>£2.250m</b>	<b>£2.250m</b>
	<b>PFCC Reserves</b>						
13	Commissioning Grants	£1.619m	£1.619m	£1.619m	£1.619m	£1.619m	£1.619m
	<b>Total</b>	<b>£1.619m</b>	<b>£1.619m</b>	<b>£1.619m</b>	<b>£1.619m</b>	<b>£1.619m</b>	<b>£1.619m</b>
	<b>General Reserve</b>						
14	General Reserve	£10.441m	£11.291m	£12.391m	£12.891m	£13.441m	£13.991m
	<b>Total Revenue Reserves</b>	<b>£18.079m</b>	<b>£18.094m</b>	<b>£18.682m</b>	<b>£19.165m</b>	<b>£19.708m</b>	<b>£20.427m</b>



## CAPITAL PROGRAMME - 2024/25 BUDGET SETTING

## CFR &amp; MRP SUMMARY

	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30 to 2033/34	TOTAL
	£000	£000	£000	£000	£000	£000	£000	£000
<b>Opening CFR</b>	<b>17,028</b>	<b>25,572</b>	<b>41,739</b>	<b>50,038</b>	<b>68,160</b>	<b>79,959</b>	<b>83,378</b>	<b>17,028</b>
<b>Capital Expenditure</b>								
Approved projects - long-life	7,542	6,681	99	-	-	-	-	14,322
Approved projects - short-life	8,030	7,434	772	92	-	-	-	16,328
Subject to Approval projects - long-life	-	1,140	6,879	15,713	8,965	8,300	51,750	92,747
Subject to Approval projects - short-life	186	7,456	9,529	8,642	8,715	7,281	19,181	60,990
	<b>15,757</b>	<b>22,711</b>	<b>17,278</b>	<b>24,448</b>	<b>17,680</b>	<b>15,581</b>	<b>70,931</b>	<b>184,388</b>
<b>Financing Sources to be Applied</b>								
Capital receipts	(4,298)	(4,260)	(5,125)	(1,700)	-	(6,281)	(11,720)	(33,383)
Grants & contributions	(63)	-	-	-	-	-	-	(63)
Revenue funding	(2,020)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(5,100)	(12,120)
	<b>(6,380)</b>	<b>(5,260)</b>	<b>(6,125)</b>	<b>(2,700)</b>	<b>(1,000)</b>	<b>(7,281)</b>	<b>(16,820)</b>	<b>(45,565)</b>
<b>Minimum Revenue Provision</b>								
Historic unfinanced borrowing	(500)	(500)	(500)	(500)	(500)	(500)	(1,564)	(4,564)
Current projects - long-life	(319)	(507)	(703)	(877)	(1,270)	(1,270)	(6,350)	(11,295)
Current projects - short-life	(14)	(277)	(1,652)	(2,249)	(3,111)	(3,111)	(11,348)	(21,761)
	<b>(833)</b>	<b>(1,284)</b>	<b>(2,855)</b>	<b>(3,626)</b>	<b>(4,881)</b>	<b>(4,881)</b>	<b>(19,262)</b>	<b>(37,621)</b>
<b>Closing CFR</b>	<b>25,572</b>	<b>41,739</b>	<b>50,038</b>	<b>68,160</b>	<b>79,959</b>	<b>83,378</b>	<b>118,228</b>	<b>118,228</b>

	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30 to 2033/34
	£000	£000	£000	£000	£000	£000	£000
<b>FINANCING COSTS</b>							
Minimum Revenue Provision (MRP)	833	1,284	2,855	3,626	4,881	4,881	19,262
Interest costs	50	529	922	1,434	1,821	1,954	11,445
<b>Total revenue impact of borrowing</b>	<b>883</b>	<b>1,813</b>	<b>3,777</b>	<b>5,060</b>	<b>6,702</b>	<b>6,835</b>	<b>30,707</b>



## CAPITAL PROGRAMME - 2024/25 BUDGET SETTING

## CAPITAL RESOURCES SUMMARY

	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30 to 2033/34
	£000	£000	£000	£000	£000	£000	£000
<b>Capital receipts</b>							
<i>Opening balance</i>	-	-	-	-	-	-	(11,720)
Received	(4,298)	(4,260)	(5,125)	(1,700)	-	(18,000)	-
Applied for financing	4,298	4,260	5,125	1,700	-	6,281	11,720
<b>Closing balance</b>	-	-	-	-	-	(11,720)	-
<b>Grants and contributions</b>							
<i>Opening balance</i>	-	-	-	-	-	-	-
Received	(63)	-	-	-	-	-	-
Applied for financing	63	-	-	-	-	-	-
<b>Closing balance</b>	-	-	-	-	-	-	-
<b>Revenue funding</b>							
<i>Opening balance</i>	(1,001)	(100)	(100)	(100)	(100)	(100)	(100)
Received	(1,119)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(5,000)
Applied for financing	2,020	1,000	1,000	1,000	1,000	1,000	5,000
<b>Closing balance</b>	(100)	(100)	(100)	(100)	(100)	(100)	(100)
<b>Totals</b>							
<i>Opening balance</i>	(1,001)	(100)	(100)	(100)	(100)	(100)	(11,819)
Received	(5,479)	(5,260)	(6,125)	(2,700)	(1,000)	(19,000)	(5,000)
Applied for financing	6,380	5,260	6,125	2,700	1,000	7,281	16,720
<b>Closing balance</b>	(100)	(100)	(100)	(100)	(100)	(11,819)	(100)



## 2023/24 &amp; Later Years - 5 Year Capital Programme - Approved Projects

## Capital Payments Forecast (£'000)\*

Line Ref	Approved Programme	2023/24	2024/25	2025/26	2026/27	2027/28	Total Payments 2023/24 to 2027/28
<b>IT Services</b>							
25	Infrastructure Technical Refresh 2023/24	2,330.6	295.0	-	-	-	2,625.6
26	DFU Digital Forensic Platform	42.5	2,098.7	660.5	-	-	2,801.7
27	Airwave Device Refresh 2023/24	250.0	3,683.5	-	-	-	3,933.5
28	Infrastructure Technical Refresh 2022/23	232.4	-	-	-	-	232.4
29	Specials Body Worn Video & Mobile First	-	111.0	111.0	-	-	222.0
30	DAMS	39.2	-	-	-	-	39.2
31	Taser Tracking	-	-	-	-	-	-
32	ESMCP Project - ICCS Supplier Replacement	65.1	-	-	-	-	65.1
33	Data Centre Migration	31.8	-	-	-	-	31.8
34	Audio Visual Upgrade Assembly Hall	25.0	-	-	-	-	25.0
35	Dashcams	281.0	187.0	-	92.0	-	560.0
36	Legacy Digital Data Store	6.0	-	-	-	-	6.0
37	QAS & Compass Upgrade	-	33.3	-	-	-	33.3
38	Charter (COSMOS Replacement)	5.0	-	-	-	-	5.0
<b>IT Services - Total</b>		<b>3,308.6</b>	<b>6,408.5</b>	<b>771.5</b>	<b>92.0</b>	<b>-</b>	<b>10,580.6</b>
<b>Operational Policing (OPC)</b>							
39	Marine Unit Launch Replacement	400.0	-	-	-	-	400.0
40	TruNarc	29.1	-	-	-	-	29.1
41	TruCam Handheld Speed Enforcement Cameras	36.0	-	-	-	-	36.0
42	Drones	36.1	-	-	-	-	36.1
<b>Operational Policing - Total</b>		<b>501.2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>501.2</b>
<b>Serious Crime Directorate (SCD)</b>							
43	Covert Support Handheld Long Range Camera	23.8	-	-	-	-	23.8
44	Covert RF Tracking and Vehicle Install	1.2	-	-	-	-	1.2
45	Alcoquant Devices ( Breath Test devices)	54.2	-	-	-	-	54.2
46	Camera Platform for Cars	13.0	-	-	-	-	13.0
<b>Serious Crime Directorate - Total</b>		<b>92.2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>92.2</b>
<b>Transport</b>							
47	Vehicle Replacement Programme 2023/24	1,332.1	867.9	-	-	-	2,200.0
48	Vehicle Replacement Programme 2022/23	1,426.5	99.8	-	-	-	1,526.3
49	Vehicle Replacement Programme 2021/22	632.4	-	-	-	-	632.4
50	Fleet replacement programme 2020/21	-	-	-	-	-	-
51	Boreham Car Wash	25.4	-	-	-	-	25.4
52	SERP Sponsorship Motorcycles	4.0	-	-	-	-	4.0
53	Marine Unit: Rigid Inflatable Boat	4.2	-	-	-	-	4.2
54	Transport Body shop spot Welder	14.0	-	-	-	-	14.0
55	L&D Driving School Motorcycles	-	32.6	-	-	-	32.6
<b>Transport - Total</b>		<b>3,438.6</b>	<b>1,000.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,438.9</b>

## Revenue Consequences (£'000)

One-off		Recurring		One-off		Recurring		One-off		Recurring		One-off		Recurring		Total 2023/24 to 2027/28
2023/24	2024/25	2023/24	2024/25	2025/26	2026/27	2025/26	2026/27	2027/28	2028/29	2025/26	2026/27	2027/28	2028/29			
126.4	251.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	377.4
30.0	-	87.9	-	227.8	131.2	777.8	-	947.8	-	1,057.8	-	-	-	-	-	3,260.3
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	1.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.9
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
41.3	335.7	-	335.7	-	335.7	-	-	-	-	-	-	-	-	-	-	1,048.4
-	0.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.4
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	59.7	-	59.7	-	59.7	-	59.7	-	59.7	-	-	-	-	-	-	238.8
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>197.7</b>	<b>648.7</b>	<b>87.9</b>	<b>623.2</b>	<b>131.2</b>	<b>1,173.2</b>	<b>-</b>	<b>1,007.5</b>	<b>-</b>	<b>1,057.8</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,927.2</b>
<b>Operational Policing (OPC)</b>																
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	2.4	-	2.4	-	2.4	-	2.4	-	2.4	-	-	-	-	-	-	12.0
2.5	4.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.0
<b>2.5</b>	<b>6.9</b>	<b>-</b>	<b>2.4</b>	<b>-</b>	<b>2.4</b>	<b>-</b>	<b>2.4</b>	<b>-</b>	<b>2.4</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>19.0</b>
<b>Serious Crime Directorate (SCD)</b>																
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	3.4	-	3.4	-	3.4	-	-	-	-	-	-	-	-	-	-	10.2
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	12.0	-	12.0	-	12.0	-	12.0	-	12.0	-	12.0	-	12.0	-	12.0	60.0
<b>-</b>	<b>15.4</b>	<b>-</b>	<b>15.4</b>	<b>-</b>	<b>15.4</b>	<b>-</b>	<b>12.0</b>	<b>-</b>	<b>12.0</b>	<b>-</b>	<b>12.0</b>	<b>-</b>	<b>12.0</b>	<b>-</b>	<b>12.0</b>	<b>70.2</b>
<b>Transport</b>																
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	3.0	-	3.0	-	3.0	-	3.0	-	3.0	-	-	-	-	-	-	9.0
<b>-</b>	<b>3.0</b>	<b>-</b>	<b>3.0</b>	<b>-</b>	<b>3.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9.0</b>

\* Figures shown above for approved project lines represent the latest available forecast expenditure profiles, which in some cases may differ to the approved budget amount remaining. Should this variance exceed the threshold set out within Financial Regulations a revised business case would be required from the budget holder to increase the current capital approved budget.

## 2023/24 &amp; Later Years - 5 Year Capital Programme - Approved Projects

## Capital Payments Forecast (£'000)\*

Line Ref	Approved Programme	2023/24	2024/25	2025/26	2026/27	2027/28	Total Payments 2023/24 to 2027/28
<b>Other Services</b>							
56	Body Armour	547.6	-	-	-	-	547.6
57	Op Atom	26.8	-	-	-	-	26.8
58	Learning & Development Tablet Application	-	25.0	-	-	-	25.0
<b>Other Services - Total</b>		<b>574.4</b>	<b>25.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>599.4</b>

## Revenue Consequences (£'000)

One-off		Recurring		One-off		Recurring		One-off		Recurring		One-off		Recurring		Total 2023/24 to 2027/28
2023/24		2024/25		2025/26		2026/27		2027/28								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

## Approved Programme Summary

59	ANPR	115.2	-	-	-	-	115.2
60	Estates - Business as Usual	2,388.7	1,424.7	-	-	-	3,813.4
61	Estates Strategy	5,153.3	5,256.3	99.1	-	-	10,508.6
62	IT Services	3,308.6	6,408.5	771.5	92.0	-	10,580.6
63	Operational Policing (OPC)	501.2	-	-	-	-	501.2
64	Serious Crime Directorate (SCD)	92.2	-	-	-	-	92.2
65	Transport	3,438.6	1,000.3	-	-	-	4,438.9
66	Other Services	574.4	25.0	-	-	-	599.4
<b>Approved Programme Total</b>		<b>15,572.2</b>	<b>14,114.8</b>	<b>870.6</b>	<b>92.0</b>	<b>-</b>	<b>30,649.5</b>

-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
132.0	18.0	66.0	29.0	-	29.0	-	29.0	-	29.0	-	29.0	-	29.0	-	29.0	332.0
-	11.7	215.9	142.9	21.7	159.5	21.7	149.5	21.7	137.8	882.3	-	-	-	-	-	-
197.7	648.7	87.9	623.2	131.2	1,173.2	-	1,007.5	-	1,057.8	4,927.2	-	-	-	-	-	-
2.5	6.9	-	2.4	-	2.4	-	2.4	-	2.4	19.0	-	-	-	-	-	-
-	15.4	-	15.4	-	15.4	-	12.0	-	12.0	70.2	-	-	-	-	-	-
-	3.0	-	3.0	-	3.0	-	-	-	-	9.0	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>332.2</b>	<b>703.7</b>	<b>369.8</b>	<b>815.9</b>	<b>152.9</b>	<b>1,382.5</b>	<b>21.7</b>	<b>1,200.4</b>	<b>21.7</b>	<b>1,239.0</b>	<b>6,239.7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

\* Figures shown above for approved project lines represent the latest available forecast expenditure profiles, which in some cases may differ to the approved budget amount remaining. Should this variance exceed the threshold set out within Financial Regulations a revised business case would be required from the budget holder to increase the current capital approved budget.

## 2023/24 &amp; Later Years - 5 Year Capital Programme - Subject to Approval Projects

		Capital Payments (£'000)								Revenue Consequences (£'000)																	
Line Ref	Proposed Capital Investment - Subject to detailed business case approval by PFCC	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30 to 2033/34	Total	Total (Excluding 2029/30 to 2033/34)	2023/24		2024/25		2025/26		2026/27		2027/28		2028/29		2029/30 to 2033/34		Total	Total (Excluding 2029/30 to 2033/34)	
											One-off	Recurring	One-off	Recurring	One-off	Recurring	One-off	Recurring	One-off	Recurring	One-off	Recurring	One-off	Recurring			
<b>ANPR</b>																											
1	Equipment Replacement	-	120.0	120.0	120.0	120.0	120.0	-	600.0	600.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>ANPR - TOTAL</b>	-	120.0	120.0	120.0	120.0	120.0	-	600.0	600.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Estates Business as Usual</b>																											
2	Capitalised Maintenance Programme - Ongoing programme of works	-	-	1,300.0	1,300.0	1,300.0	1,300.0	-	5,200.0	5,200.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Estates Business as Usual - Total</b>	-	-	1,300.0	1,300.0	1,300.0	1,300.0	-	5,200.0	5,200.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Estates Strategy</b>																											
3	HQ West - Refurbishment (MIP 1)	-	-	250.0	5,000.0	5,000.0	5,000.0	15,750.0	31,000.0	15,250.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	Boreham Infrastructure (MIP 4)	-	50.0	278.0	-	-	-	-	328.0	328.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	Sandon Dogs Relocation (MIP 3) - Disposals Re provision	-	-	500.0	500.0	-	-	-	1,000.0	1,000.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	Estates Transformation - Capitalisable Revenue costs	-	150.0	300.0	210.0	-	-	-	660.0	660.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	Joint Fleet Workshop -Boreham (MIP 6)	-	100.0	1,941.3	6,703.3	665.0	-	-	9,409.7	9,409.7	-	-	313.7	-	26.2	-	-	-	-	-	218.2	-	218.2	-	-	776.2	776.2
8	EV Charging Infrastructure - Estate Bid (MIP 7)	-	-	1,449.5	-	-	-	-	1,449.5	1,449.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9	EV Charging Infrastructure (MIP 8) - Integrated and holistic environmental strategy	-	-	-	1,000.0	1,000.0	1,000.0	9,000.0	12,000.0	3,000.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10	Sexual Assault Referral Centre (MIP 9B)	-	840.0	-	-	-	-	-	840.0	840.0	-	-	-	52.2	-	18.0	-	18.0	-	52.2	-	18.0	-	-	-	158.4	158.4
11	Forensic Estate Improvements - CSI ISO Accrediation (MIP 9A)	-	-	360.0	-	-	-	-	360.0	360.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12	Net Zero Buildings / Carbon Reduction (MIP 10)	-	-	-	1,000.0	1,000.0	1,000.0	27,000.0	30,000.0	3,000.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13	Purchase of former Harlow Magistrates Court (MIP 11)	-	-	500.0	-	-	-	-	500.0	500.0	-	-	-	-	60.0	-	60.0	-	60.0	-	60.0	-	60.0	-	-	240.0	240.0
	<b>Estates Strategy - Total</b>	-	1,140.0	5,578.8	14,413.3	7,665.0	7,000.0	51,750.0	87,547.2	35,797.2	-	-	313.7	52.2	26.2	78.0	-	78.0	-	330.4	-	296.2	-	-	1,174.6	1,174.6	
<b>IT Services</b>																											
14	Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components.	-	3,674.9	2,827.8	4,403.6	4,413.7	3,466.7	-	18,786.7	18,786.7	-	-	125.0	215.0	29.6	239.7	20.0	215.0	10.0	238.8	-	58.5	-	-	-	1,151.6	1,151.6
15	FCR Platform Phase 1 - New technology solution for the Command and Control capability	-	1,000.0	2,000.0	-	-	-	-	3,000.0	3,000.0	-	250.0	-	500.0	-	500.0	-	500.0	-	500.0	-	-	-	-	-	2,250.0	2,250.0
	<b>IT Services - Total</b>	-	4,674.9	4,827.8	4,403.6	4,413.7	3,466.7	-	21,786.7	21,786.7	-	250.0	125.0	715.0	29.6	739.7	20.0	715.0	10.0	738.8	-	58.5	-	-	3,401.6	3,401.6	
<b>Transport</b>																											
16	Vehicle Replacement Programme - Annual programme	-	2,118.8	4,081.2	3,618.8	3,681.2	3,443.8	19,181.2	36,125.0	16,943.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
17	Marine Unit: Inflatable Boats Engine Replacement	-	40.0	-	-	-	-	-	40.0	40.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Transport - Total</b>	-	2,158.8	4,081.2	3,618.8	3,681.2	3,443.8	19,181.2	36,165.0	16,983.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Other Services</b>																											
18	Body Armour Replacement	-	238.0	250.0	250.0	250.0	-	-	988.0	988.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
19	Stage A bids contingency balance - to fund all business cases where whole life capital value < £50k, as and when they arise	186.7	250.0	250.0	250.0	250.0	250.0	-	1,436.7	1,436.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20	Capital Consequences of Revenue Investment Bids	-	14.6	-	-	-	-	-	14.6	14.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Other Services - Total</b>	186.7	502.6	500.0	500.0	500.0	250.0	-	2,439.3	2,439.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Proposals Subject to Approval Summary</b>																											
21	ANPR	-	120.0	120.0	120.0	120.0	120.0	-	600.0	600.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
22	Estates - Business as Usual	-	-	1,300.0	1,300.0	1,300.0	1,300.0	-	5,200.0	5,200.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
23	Estates Strategy	-	1,140.0	5,578.8	14,413.3	7,665.0	7,000.0	51,750.0	87,547.2	35,797.2	-	-	313.7	52.2	26.2	78.0	-	78.0	-	330.4	-	296.2	-	-	1,174.6	1,174.6	
24	IT Services	-	4,674.9	4,827.8	4,403.6	4,413.7	3,466.7	-	21,786.7	21,786.7	-	250.0	125.0	715.0	29.6	739.7	20.0	715.0	10.0	738.8	-	58.5	-	-	3,401.6	3,401.6	
25	Transport	-	2,158.8	4,081.2	3,618.8	3,681.2	3,443.8	19,181.2	36,165.0	16,983.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
26	Other Services	186.7	502.6	500.0	500.0	500.0	250.0	-	2,439.3	2,439.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Proposals Subject to Approval - Total</b>	186.7	8,596.3	16,407.8	24,355.7	17,679.9	15,580.5	70,931.2	153,738.2	82,807.0	-	250.0	438.7	767.2	55.8	817.7	20.0	793.0	10.0	1,069.2	-	354.7	-	-	4,576.2	4,576.2	

## Revenue Consequences to Capital Forecast 2024/25 to 2028/29

Line Ref		2024/25	2024/25	2025/26	2025/26	2026/27	2026/27	2027/28	2027/28	2028/29	2028/29	Total
		One-Off £000	Recurring £000	One-Off £000	Recurring £000	One-Off £000	Recurring £000	One-Off £000	Recurring £000	One-Off £000	Recurring £000	
1	Approved Projects	370	361	153	1,382	22	1,200	22	1,239	-	-	4,749
2	Subject to Approval Projects	329	405	42	613	15	595	8	802	-	266	3,074
<b>Total Revenue Consequences to Capital</b>		<b>699</b>	<b>766</b>	<b>195</b>	<b>1,996</b>	<b>37</b>	<b>1,795</b>	<b>29</b>	<b>2,041</b>	<b>0</b>	<b>266</b>	<b>7,823</b>

Note - the above figures represent the incremental budget requirement (An optimism bias has been applied to the 'Subject to Approval' bids with 75% of the bid value budgeted for)

POLICE & CRIME COMMISSIONER FOR ESSEX				Movement	
REVENUE BUDGET SUMMARY - 2024/25				Original	
	2023/24	2023/24	2024/25 Draft	2023/24 Vs	
	Original	Forecast	Original	2024/25	
	Budget	Outturn	Budget	Increase/	Explanation of movement
	£000	(Month 8)	£000	(Decrease)	
		£000	£000		
<b>Employees</b>					
Police Officer pay and allowances	226,792	237,377	253,256	26,464	<b>(£1.2m)</b> reduction due to the removal of one off savings or growth bids agreed in the 23/24 budget setting <b>£25.5m</b> Baseline Pay, NI, Pension and allowance increases, including full year effect of 23/24 Pay award, Police Officer growth from the uplift programme and £5.9m for the impact of the increase in pension contribution rate; <b>£2m</b> increase in officers costs (funded externally) <b>£1m</b> Growth bids (£861,000 one-off); related to detective recruitment and retention payments and increase in bank holiday costs <b>(£871,000)</b> Savings and efficiencies (£235,000 one-off) relating predominantly to overtime summer demand and a one-off saving in relation to bank holidays for 24/25
PCSO pay and allowances	3,687	3,687	3,567	(120)	<b>£287,000</b> Baseline Pay, NI and Pension increases off set by a vacancy factor equating to <b>(£423,000)</b>
Police staff pay and allowances	98,909	99,832	103,072	4,163	<b>£225,000</b> increase due to the removal of one off savings or growth bids agreed in the 23/24 budget setting <b>£7.5m</b> Baseline Pay, NI and Pension increases off set by an increased vacancy factor equating to <b>(£3.7m)</b> <b>£1.6m</b> Growth bids (£201,000 one-off) including £910,000 for the Contact Management target operating model; £182,000 PFCC staff growth and £113,000 data science capacity <b>(£1.8m)</b> Savings (£26,000 one off), to mainly be achieved through business cases related to Criminal Justice and Support Services
Ill-health/medical pensions	4,215	4,965	4,770	555	Increase due to a 10.1% nationally applied uplift for pensions in 23/24 plus an increase of 6.7% assumed for 24/25. This is partially offset by a reduction as a result of a trend indicating a reducing number of injury retirements
Training	2,019	2,053	1,611	(408)	Decrease due to the additional funding for PEQF Pathway agreed in 23/24 budget setting being lower in 24/25.
Other employee expenses	399	725	392	(7)	Savings from travel and expenses budgets
	<b>336,022</b>	<b>348,639</b>	<b>366,668</b>	<b>30,647</b>	
<b>Other Service Expenditure</b>					
Premises	12,317	11,898	11,650	(667)	<b>(£666,000)</b> Deflation on utilities partially off set by increased rates charges of <b>£212,000</b> , waste collection costs of <b>£41,000</b> and building maintenance costs of <b>£132,000</b> <b>£451,000</b> Growth bids including trade waste and contract cleaning; <b>(£667,000)</b> Savings including cost reductions due to Estate disposals (£151,000); and reductions of £516,000 in usage of utilities, cleaning and redecoration budgets
Transport	6,934	7,143	6,433	(501)	<b>(£366,000)</b> Deflation on fuel off set by inflationary pressure for vehicle parts and equipment of <b>£103,000</b> <b>£259,000</b> Growth bids for increases in mileage and lease car costs <b>(£554,000)</b> Savings (£206,000 one off) including vehicle insurance premiums £446,000 (£206,000 one off) and reduction in use of hired vehicles

POLICE & CRIME COMMISSIONER FOR ESSEX				Movement Original 2023/24 Vs 2024/25 Increase/ (Decrease)	Explanation of movement
REVENUE BUDGET SUMMARY - 2024/25					
	2023/24 Original Budget £000	2023/24 Forecast Outturn (Month 8) £000	2024/25 Draft Original Budget £000		
Supplies & services	42,727	50,424	46,826	4,099	<b>(£953,000)</b> reduction due to the removal of one off savings or growth bids agreed in the 23/24 budget setting <b>£750,000</b> Inflationary pressure on IT and operational policing costs <b>£3.6m</b> Growth bids (£595,000 one-off). These include increases of £1.908m in IT related costs (£593,000 one off). Serious Crime Directorate £679,000; operational policing and criminal justice £345,000, PFCC Commissioning budgets and audit cost increases <b>(£1.3m)</b> Savings including IT £825,000, welfare services and consultant fees <b>£1.5m</b> Funding for revenue consequences of capital schemes (£699,000 one-off)
Third party payments	7,382	7,836	7,466	84	<b>£500,000</b> Growth bids (£426,000 on-going) related to insurance premiums and collaborative arrangements <b>(£395,000)</b> Savings (£93,000 one off) from a reduction in subscriptions and contributions
	<b>69,359</b>	<b>77,302</b>	<b>72,375</b>	<b>3,015</b>	
<b>Gross Expenditure</b>	<b>405,381</b>	<b>425,941</b>	<b>439,043</b>	<b>33,662</b>	
Government grants - Police Uplift Programme	(6,181)	(6,181)	(11,713)	(5,532)	<b>(£5.5m)</b> increase to the ringfenced Police Uplift Grant
Government grants - Pensions	(2,892)	(2,892)	(10,290)	(7,398)	<b>(£7.4m)</b> Pension Grant to cover costs of increase in pension contribution rate; including £654,000 one off to be used to fund administration costs
Government grants and contributions - Other	(14,722)	(27,644)	(16,720)	(1,998)	<b>(£2m)</b> Increased income including partnership and grant funding
Fees charges and other service income	(16,279)	(17,725)	(18,045)	(1,766)	<b>(£2.3m)</b> Increase in external income <b>(£100,000)</b> increase in insurance recoveries <b>£256,000</b> reduction in PEQF income <b>£137,000</b> reduction in income from seconded officers and staff <b>£203,000</b> net increase due to reduction in expected Magistrate court income
<b>Income</b>	<b>(40,074)</b>	<b>(54,442)</b>	<b>(56,767)</b>	<b>(16,693)</b>	
<b>Net Cost of Services</b>	<b>365,307</b>	<b>371,498</b>	<b>382,275</b>	<b>16,968</b>	
<b>Other Expenditure / (Income)</b>					
Interest (receivable) / payable	(91)	(998)	(168)	(77)	Net increase in income from investments, offset by increased costs of borrowing for capital
Capital & other adjustments	904	2,959	1,284	380	Adjustment to MRP
	<b>813</b>	<b>1,961</b>	<b>1,116</b>	<b>303</b>	
<b>Net Expenditure</b>	<b>366,120</b>	<b>373,460</b>	<b>383,391</b>	<b>17,271</b>	
Transfer to/(from) Earmarked Reserves	712	(6,944)	1,297	585	Increase in transfer to earmarked reserves
Transfer to/(from) the General Reserve	(3,145)	(2,953)	850	3,995	One off funding of 23/24 expenditure from the general reserve; contribution in 24/25 to replenish the General Reserve to recommended 3% of Net Revenue Expenditure (NRE)
<b>Budget Requirement</b>	<b>363,687</b>	<b>363,563</b>	<b>385,538</b>	<b>21,851</b>	
<b>Sources of Finance</b>	<b>(363,687)</b>	<b>(363,563)</b>	<b>(385,538)</b>	<b>(21,851)</b>	