



Essex County Council

Standards Sub-Committee

14:00	Friday, 09 November 2018	Committee Room 2, County Hall, Chelmsford, CM1 1QH
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For information about the meeting please ask for:

Andy Gribben, Senior Democratic Services Officer

Telephone: 033301 34565

Email: andy.gribben@essex.gov.uk

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Exempt Items

(During consideration of these items the meeting is not likely to be open to the press and public)

To consider whether the press and public should be excluded from the meeting during consideration of an agenda item on the grounds that it involves the likely disclosure of exempt information as specified in Part I of Schedule 12A of the Local Government Act 1972 or it being confidential for the purposes of Section 100A(2) of that Act.

In each case, Members are asked to decide whether, in all the circumstances, the public interest in maintaining the exemption (and discussing the matter in private) outweighs the public interest in disclosing the information.

Essex County Council and Committees Information

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Committee: Standards Sub Committee

Enquiries to: Andy Gribben, Senior Democratic Services Officer

Membership, Apologies, Substitutions and Declarations of Interest

Recommendations:

To note

1. The membership of the Standards Sub-Committee (as shown below)
2. Apologies and substitutions
3. Declarations of interest to be made by Members in accordance with the Members' Code of Conduct

Membership
(Quorum: 3)

Councillor	P Channer
Councillor	M Mackrory
Councillor	R Mitchell
Councillor	J Moran

Report to the Standards Sub-Committee
Date of meeting: 9 November 2018
Title of report: Consideration of Issues relating to a Member
Report by: Paul Turner, Director, Legal and Assurance and Monitoring Officer
Enquiries to Paul Turner - 03330 134591 paul.turner@essex.gov.uk

1. Introduction

- 1.1 The Sub-Committee are asked to consider the attached report from Essex County Council's Deputy Monitoring Officer (**Appendix A**). The report sets out three issues of potential non-compliance with the Essex County Council Code of Conduct for Members. The Code of Conduct which applied at the relevant time is at **appendix B**.
- 1.2 The issues have been referred to the sub-committee by Paul Turner, the Monitoring Officer of Essex County Council, following a complaint by Rochford District Councillor Michael Hoy. The complaint was investigated by Joanna Boaler, Deputy Monitoring Officer.
- 1.3 Following investigation, the matter was referred to one of the Council's appointed independent persons, Mr Norman Hodson, whose comments are attached at **appendix C**.
- 1.4 The Procedure to be followed by the Sub-Committee is set out in the Assessment and Hearings Procedure, an extract from which is attached at **Appendix D**. **Appendix D** also sets out guidance on sanctions which the sub-committee could seek to impose should the sub-committee find a breach of the code. The stages to be followed are set out in appendix D but in summary the Sub-Committee is required to go through the following stages:
- Introductions
 - Consideration of Preliminary Matters.
 - Decision on disputed facts (if any).
 - Decision on whether there are any breaches of code.
 - Decision on sanction (if breaches of the code are identified).
- 1.5 The Sub-Committee may also want to make recommendations to the Councillor concerned, to the Monitoring Officer or to the Council generally.
- 1.6 The Sub-Committee's principal remit should therefore be focussed on considering the issues relating to an alleged breach of the Code and, if a breach is found, to consider what sanction should be imposed. Should the Sub-Committee consider that there are wider issues relating to standards that should be considered then it could refer those issues to the Audit, Governance and Standards Committee.

2. Pre-hearing Summary

- 2.1 The Council's hearing procedures require the production of a pre-hearing summary. This is the subject of consultation with the Councillor concerned and will be circulated electronically to members and tabled at the meeting.

3. Recommendations

- 3.1 That the Sub-Committee considers the report at appendix A and make the necessary determinations on the issues in the report in accordance with the Assessment and Hearings Procedure.

List of appendices:

Appendix A – Investigating Officer's Report, which itself has the following appendices:

Appendix 1 – Complaint

Appendix 2 – Election Literature

Appendix 3 – Emails regarding the additional booking of a surgery in the library

Appendix 4 – Notice of Election Agents' Names and Offices for the election of a district councillor – Hullbridge ward

Appendix 5 – Map of Hullbridge showing location of the library

Appendix 6 – Statement by Councillor Carole Weston

Appendix 7 – Statement by Councillor Michael Hoy

Appendix 8 - Statement by Amanda Studd

Appendix 9 – Statement by Tracy Potter and Carol Rotheram

Appendix 10 – Statement by Councillor Angelina Marriott

Appendix 11 – Statement by Mr Peter Hennessey

Appendix B – Essex County Council's Code of Conduct for Councillors as in force in May 2018

Appendix C – Comments of the Independent Person, Mr Norman Hodson

Appendix D – Extract from Assessment and Hearings Procedure

Appendix E – Further material submitted by Cllr Weston

Appendix F – Further material submitted by the Investigating Officer

Essex County Council

Report On Allegation of a breach of the Council's Code of Conduct for Members

Complainant : Councillor Michael Hoy
Subject: Councillor Carole Weston
Investigating Officer: Mrs Joanna Boaler

July 2018

1. Complaint

I have been asked by Mr Paul Turner, Essex County Council's Director, Legal and Assurance and the Essex County Council Monitoring Officer, to investigate a complaint made by Mr Michael Hoy against Cllr Carole Weston. I have investigated this complaint in my capacity as Deputy Monitoring Officer.

The complaint is set out at [Appendix 1](#) of this report. The complaint relates to the inappropriate use of Hullbridge Library, Ferry Road, Hullbridge on 28 April 2018 in the run up to the Rochford District Council elections in May 2018. The complaint is that Cllr Weston breached the ECC Member Code of Conduct by using her position as a County Councillor to book the library in the run up to the election with the aim of providing a platform for Cllr Angelina Marriott who was standing as a candidate in the District Council elections and therefore giving her an advantage over the other candidates standing.

The complainant has asked for this to be investigated as a breach of the Council's code of conduct for members because:

- He considers that Cllr Weston breached the Member Code of Conduct by booking the library for an additional surgery during the pre-election period
- He considers that the additional surgery was advertised in Cllr Marriott's election literature and therefore was a planned electioneering event
- He believes that Cllr Marriott's agent was handing out election literature outside of the library whilst Cllr Marriott and Cllr Weston were inside.

The complainant believes that the following paragraphs of the Code have been breached:

You must:

- (i) not use or attempt to use your position as a Member improperly to confer on or to secure for yourself or any other person, an advantage or disadvantage - financial or otherwise;*
- (ii) when using or authorising the use by others of the resources of the Authority,*
 - a. ii. ensure that such resources are not used improperly for political purposes (including party political purposes).*

2. Code of Conduct

Local authorities are required by the Localism Act 2011 to have a code of conduct for their elected members and a system for investigating alleged breaches of that Code.

Essex County Council adopted its Code of Conduct at a meeting of the full Council on 16 October 2012. The Code was adopted under the provisions of part 1 of the Localism Act 2011.

Cllr Weston was first elected to Essex County Council in May 2017 and attended training on the code of conduct and standards on 15 May 2017 by Mr Paul Turner.

The Council has a Standards Sub-Committee; only that committee can make a formal determination that there has been a breach of the Code.

However, the Council has authorised the Monitoring Officer to decide whether or not a complaint ought to be referred to the Standards Sub-Committee, after consulting an Independent Person.

3. Investigation

I have undertaken a thorough investigation into this complaint.

I obtained a copy of the election literature referred to in the complaint. This is set out at [Appendix 2](#).

I also acquired the emails in relation to the booking of the surgery at Hullbridge Library, this is set out at [Appendix 3](#).

At [Appendix 4](#) the notice of election agents for the election of a district councillor for the Hullbridge ward, Rochford District Council, 3 May 2018 can be found.

As part of my investigation I interviewed the following individuals:

- Cllr Michael Hoy, formal complainant, Hullbridge Ward Councillor, Rochford District Council and Hullbridge resident ([Appendix 7](#))
- Cllr Carole Weston, Essex County Councillor, divisional member for Hullbridge (Rochford West) and member complaint is made against ([Appendix 6](#))
- Ms Amanda Studd, Hullbridge resident ([Appendix 8](#))
- Tracy Potter, Libraries Face to Face Area Manager, Essex County Council ([Appendix 9](#))
- Carol Rotheram, Library Customer Service Assistant, Essex County Council ([Appendix 9](#))
- Cllr Angelina Marriott, Chairman of Hullbridge Parish Council and Conservative candidate for Hullbridge on Rochford District Council on 3 May 2018 ([Appendix 10](#))
- Mr Peter Hennessey¹, Election Agent for Cllr Marriott and Chairman of the Rayleigh and Wickford Conservative Association ([Appendix 11](#))

I also visited Hullbridge Library, Ferry Road, Hullbridge to see the locations referred to in the complaint and my investigation and the general position of the library in Hullbridge. I visited the area used for the surgery by Cllrs Weston and Marriott, the outside forecourt and the enquires desk.

4. Issues

The Code of Conduct for Members has been designed to create specific obligations where a breach would be significant enough to justify a finding of misconduct against a member. The purpose of this investigation is to consider whether or not there has been a breach of the Essex County Council Code of Conduct for Members.

¹ <https://www.rayleighandwickfordconservatives.com/association-officers>

The complainant has identified paragraph 24.4 of the Code of Conduct which he considers has been breached.

I have considered whether the complaint is a breach of any part of paragraphs 24.4 of the Code which sets out the general standards of behaviour expected of Councillors.

Paragraph 24.4.1 states that Councillors must:

- (iii) not use or attempt to use your position as a Member improperly to confer on or to secure for yourself or any other person, an advantage or disadvantage - financial or otherwise;
- (iv) when using or authorising the use by others of the resources of the Authority,
 - a. ii. ensure that such resources are not used improperly for political purposes (including party political purposes).

5. Findings

The first allegation is that the complainant considers that an additional surgery was booked in the name of Councillor Weston during the pre-election period as an electioneering event.

In my investigation, I can confirm that an additional surgery was booked in the name of Cllr Weston, the surgery was booked by Cllr Marriott. I have also found out that Hullbridge Parish Council website² says that surgeries are held by Cllr Weston and a representative from Hullbridge Parish Council (Cllr Marriott) on the first Saturday of February, April, October and December between 10:00 and 12:00 at Hullbridge Library. Essex County Council's website³ says that a surgery is held monthly with Cllr Weston.

Cllr Weston has informed me, that she holds the surgery at Hullbridge Library with Cllr Marriott on the first Saturday of every month, she confirmed surgeries were held on 3 February, 7 April, 28 April and 5 May. Therefore, this additional surgery on 28 April was put in place just a week before the next surgery on 5 May and in advance of the District Council elections.

Cllr Weston, Cllr Marriott and Mr Hennessey informed me that this additional surgery was held because Cllr Weston had been informed by Cllr Marriott that there had been complaints that no one in Hullbridge knew who Cllr Weston was on social media, so this surgery was to try to combat that. I was unable to find these posts on Facebook due to access permissions.

With regard to the surgery being held as an electioneering event, I found out that Cllr Marriott advertised the opportunity to meet her at the library on 28 April 2018 between 10:00-12:00 on her election literature. Both Mr Hennessey, the agent and Cllr Marriott have acknowledged that this was a mistake that was not picked up in proof reading,

² <https://www.hullbridgepc.co.uk/information-about-your-council/next-surgery-29-03-14/>

³ <http://libraries.essex.gov.uk/library-locations-and-opening-times/hullbridge-library/>

due to pressures of preparing for the election. Mr Hennessey also confirmed to me this was the first time he had been an election agent.

I am aware that Mr Hennessey, Cllr Marriott's election agent was in attendance outside of the library on 28 April 2018 between 10:00-12:00, however he informed me he has attended two other surgeries to act as an usher to encourage and assist people to visit the two councillors, he unfortunately could not recall the dates of these surgeries.

The second allegation is that the complainant believes the candidate, Cllr Marriott's election agent (Mr P Hennessey) was clearly handing out election literature on the library premises whilst Cllrs Weston and Marriott were inside.

The complainant, witness and library staff were all aware that a man, believed to be Mr Hennessey (Cllr Marriott's agent) was present at the library on Saturday 28 April 2018. He is alleged to have had election literature in his coat pocket which he was said to be handing out outside the library whilst Cllr Weston and Cllr Marriott were inside.

Mr Hennessey has told me he had no election literature with him on the 28 April and was just directing residents into the library to discuss issues with Cllrs Weston and Marriott.

Neither Cllrs Weston or Marriott were aware that election literature had been handed out, they were engaged in the library at the time with residents.

I have only the statement of Ms Studd's who drove past the library on Ferry Road on the Saturday late morning, who alleges to have seen Mr Hennessey handing out literature, I have no other witnesses to any literature being handed out or it being in Mr Hennessey's possession.

Therefore, based on the evidence I have, I am unable to conclude that election literature was handed out on Saturday 28 April at Hullbridge Library between 10:00 and 12:00.

Finally, the third allegation is that this surgery was held for the purposes of holding an electioneering event on the Saturday before the election for the purposes of providing a platform for Cllr Marriott.

It was noted by library staff that Cllr Marriott did not join the surgery until after Councillor Weston in the morning at around 10:15, but Cllr Weston was joined by Cllr Marriott's agent Mr Hennessey at the start.

Cllr Weston has been supported at the surgeries by Cllr Marriott since she was elected to Essex County Council in May 2017, this is because Cllr Weston is not a resident of the village and therefore does not know the village as well as Cllr Marriott.

The library staff have confirmed that Cllr Marriott did seem to be doing a lot of the talking whilst the surgery was taking place, but why this was cannot be determined and it is acknowledged that Cllr Marriott is involved in the village as a parish councillor and resident.

In her election literature, Cllr Marriott specifically mentioned that she would be at Hullbridge Library between 10:00 and 12:00 on Saturday 28 April 2018.

It is fact that Cllr Marriott was present at the surgery on 28 April, it is also fact that she booked the surgery for Cllr Weston and a surgery was held one week later at the same location after the election took place and three weeks before on 7 April 2018.

Cllr Michael Hoy⁴ who made the complaint was the former County Member for the Rochford West division, a position he lost in May 2017 when Cllr Weston was elected. Cllr Hoy is a Green Party Member on Rochford District Council, first elected in May 2010 for Hullbridge ward along with his wife, Mrs D Hoy⁵, a Green Party Member first elected on 16 June 2011.

Both Cllr Hoy and Amanda Studd made the complaint against Cllr Weston; Hullbridge is a small village and in discussions I have been informed that Amanda Studd was, at the time of the election in a personal relationship with Cllr SA Wilson⁶, the Green Party member who was re-elected to Hullbridge Ward on Rochford District Council on 3 May 2018. This is not a point I have discussed with anyone apart from the library staff.

6. Conclusion

I have considered this complaint against paragraphs 24.4 of the Code of Conduct.

Paragraph 24.4.1 (i) states that Councillors must not use their position as a Member improperly to confer or to secure for themselves or any other person, an advantage or disadvantage, financial or otherwise.

Paragraph 24.4.1 (ii) states that Councillors must when using or authorising use by others of the resources of the Authority,

- i. act in accordance with the Authority's reasonable requirements; and
- ii. ensure that such resources are not used improperly for political purposes (including party political purposes).

My conclusion is that Cllr Weston booked the additional surgery following the discussion with Cllr Marriott and that she did not consider that this additional surgery was a breach of the code of conduct. However, by holding this additional surgery, it is my view that she was in fact conferring an advantage on Cllr Marriott as the candidate for the Rochford District Council elections that took place five days later. I do believe that this surgery did provide an advantage to Cllr Marriott.

4

https://rochford.cmis.uk.com/rochford/Members/tabid/62/ctl/ViewCMIS_Person/mid/480/id/239/ScreenMode/Ward/Default.aspx

5

https://rochford.cmis.uk.com/rochford/Members/tabid/62/ctl/ViewCMIS_Person/mid/480/id/253/ScreenMode/Ward/Default.aspx

⁶https://rochford.cmis.uk.com/rochford/Members/tabid/62/ctl/ViewCMIS_Person/mid/480/id/280/ScreenMode/Ward/Default.aspx

Although the complaint could be interpreted as being politically motivated, I still believe there has been a breach of the member Code of Conduct because it is my opinion that Hullbridge Library was used for party political purposes and this conferred an advantage on Cllr Marriott.

It is clearly legitimate for elected members to hold surgeries in their communities throughout their term of office and as Head of Democracy and Transparency I encourage this. If this surgery had been a regularly scheduled surgery like the other dates if Cllr Weston had booked the surgery and it had not been referred to in Cllr Marriott's literature, it would have been acceptable for the surgery to take place. However, because it was an unplanned surgery held during the pre-election period, referred to in election literature, not booked by Cllr Weston and with limited legitimate justification for an extra one to be held, given the scheduled surgeries on 7 April and 5 May, I do believe that it was politically motivated with the intention of Cllr Marriott seeking additional votes in the district council election.

My recommendation to the Monitoring Officer is that further action should be taken in connection with this matter because there is evidence of the breach of the code of conduct by Cllr Weston.

In addition, as the Head of Democracy and Transparency I propose that I write to all members reminding them of their responsibilities when using Council resources, including premises for their surgeries and also issue guidance to all buildings who host such sessions.

Joanna Boaler
Investigating Officer

July 2018

List of appendices:

[Appendix 1 – Complaint](#)

[Appendix 2 – Election Literature](#)

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**ESSEX COUNTY COUNCIL
CODE OF CONDUCT FOR MEMBERS
COMPLAINT FORM**

In accordance with the Localism Act 2011 Essex County Council ('the Council') has a Code of Conduct for Members ('the Code') and arrangements for dealing with alleged breaches of the Code. Please note that the Code only applies to Councillors of Essex County Council when they are acting in that capacity.

Please read the Code and the Council's arrangements for dealing with alleged breaches of the Code before filling in this form. If you do not have a copy you can get them from the address below. Once completed the form should be returned to:

**Monitoring Officer
Essex County Council
County Hall
Chelmsford
CM1 1QH**

Email: Monitoring.Officer@essex.gov.uk

1. YOUR DETAILS

Title:	Cllr
First Name:	Michael
Last name:	Hoy
Address:	3 Abbey Close Hullbridge Hockley Essex SS5 6DL
Daytime telephone:	01702 232614
Evening telephone:	01702 232614
Mobile telephone:	07939 246352
Email address:	michael.hoy@btinternet.com

We will normally tell the following people that you have made this complaint:

- The member(s) you are complaining about.
- The Essex County Council's independent person.
- The Joint Standards Committee.

We will tell them your name and give them a summary of your complaint. We will give them full details of your complaint where necessary or appropriate to be able to deal with it. If you have serious concerns about your name and a summary, or details of your complaint being released, please complete Section 3 below requesting that your identity is kept confidential..

Please indicate which category best describes you:

- Member of the public
- An elected or co-opted member of an authority
- Member of Parliament
- Local authority monitoring officer
- Other council officer or authority employee
- Other (please state)_____

2. WHO YOUR COMPLAINT IS ABOUT

Please provide us with the name of the member(s) (ie Councillors) you believe have breached the Code of Conduct for Members.

Title	First name	Last name
Cllr	Carole	Weston

Please explain in the box below (or on separate sheets) what the member has done that you believe breaches the Code. It is important that you identify which part(s) of the Code you believe have been breached and how it is that you think that their behaviour breaches the Code. Please note, we can only investigate complaints alleging a breach of the Code of Conduct. If your complaint relates to something else then please contact the monitoring officer for advice.

If you are complaining about more than one member you must explain what each individual person has done.

It is important that you provide all the information you think the Monitoring Officer should consider when they are deciding whether to take any action on your complaint. For example:

- You should be specific about exactly what you are alleging the member said or did. For instance, instead of writing that the member 'insulted you', you should state what they said and when they said it.
- You should provide the details of the alleged incidents wherever possible. If you cannot provide exact dates it is important to give a general timeframe.
- You should confirm whether there are any witnesses to the alleged conduct and provide their names and contact details if possible.]

vote **ANGELINA MARRIOTT** 3rd May 2018

Conservative

WORKING for Hullbridge

PLANNING APPLICATIONS ARE NOT A MATTER FOR POLITICS but are in the nature of an application of the law with only limited options for Councillors to apply discretion.

I am listening to and engaging proactively with residents, helping them understand the issues we face, together with the options that may resolve them, whilst identifying possible solutions. Talk to me for the full and honest facts. Do not rely on second hand misinformation.

Your Local Conservative administration is currently talking with fellow Conservatives in Government and County Council to provide co-ordinated major infrastructural investment, something a coalition of small parties and independent Councillors may find impossible.

I support the "Memorandum of Understanding" signed by Essex County Council together with all South Essex local councils. This new association will be adopting a joint approach to Government, emphasising the need for upfront infrastructure prior to any major development.

MY PLEDGE TO HULLBRIDGE

I will ensure that agreements made by the developer of **MAYLONS FARM** to provide infrastructure and amenities are carried out in full.

I do this in my role within the Parish Council, however being a District Councillor would give me more power to work for, and help achieve what you, the residents, want.

Thank you
Angelina

**Vote Conservative
Angelina MARRIOTT
3rd May 2018**

Polls open at 7am and close at 10pm

vote

ANGELINA MARRIOTT

3rd May 2018



Conservative

WORKING for Hullbridge

Angelina Marriott

Tel: 07958 351181

Email: Angelina.marriott@hotmail.com



Dear Residents

I have been a resident in Hullbridge for over 40 years.

A Parish Councillor for Hullbridge since 2004.

Served on all the committees in that time.

Chairman from 2009 - 2016.

Currently the Vice-Chairman.

Vice-chairman and trustee of the Hullbridge community Association.

Member of the Patient Participation Group of Riverside Medical Centre.

Member of Friends of Hullbridge Library.

Chairman of Rochford Hundred group of Parish Councils.

Attending surgeries with our local County Councillor Mrs C Weston on a bi-monthly basis at the Hullbridge Library.



My aims are for strong and effective policing of our neighbourhood;

a clean, safe and pleasant environment to live in, with an infrastructure that is fit for purpose.



I will engage with all parts of our community including Parish Council, business and residents, to encourage the most efficient way to provide services and to help create full employment helping to ensure a bright and secure future for our children.

Vote Conservative
Angelina MARRIOTT
3rd May 2018

However I can't do anything without you! You will be asked to go to the polls on 3rd May 2018 to vote for your District Councillor. I hope that you will vote for me the Conservative Candidate who has the experience and proven ability to get the job done!

Thank you
Angelina

Printed by Mr Peter G Heston on behalf of Angelina Marriott, South of BAPCCA, 11 Bellingham Lane, Bostongate, Bostongate, Essex SS6 7SD
Printed by Rockford Printing Co. Unit 7 Riverside Ind Est, South Street, Rockford, Essex SS4 3EL

vote

ANGELINA MARRIOTT

3rd May 2018



Conservative

WORKING for Hullbridge

Angelina Marriott

Tel: 07958 351181

Email: Angelina.marriott@hotmail.com



Dear Residents

If elected, I will engage with all parts of our community, including the residents, the Parish and County Councils, and local businesses, to encourage the most efficient way to provide services, and to create full employment, helping to ensure a bright and secure future for our children.

My aims are for strong and effective policing of our community, and a clean, safe and pleasant environment to live in. With an infrastructure that is fit for purpose.

IF YOU HAVE A QUESTION YOU CAN EMAIL ME AT

angelina.marriott@hotmail.com

OR YOU CAN ASK ME IN PERSON

I will be at Hullbridge library from 10.00 to 12.00 on Saturday 28th April 2018.

You will be asked to go to the polls on 3rd May 2018 to vote for your District Councillor. I hope that you will vote for me, the Conservative Candidate.

Best Regards
Angelina

**Vote Conservative
Angelina MARRIOTT
3rd May 2018**

Polls open at 7am and close at 10pm

vote

ANGELINA
MARRIOTT

3rd May 2018



Conservative

WORKING for Hullbridge

Housing and planning

Rochford District Council is following government guide lines by a call for sites where landowners, residents and businesses put forward any site where they would like to see development. The consultation period associated with this call closed in March. There will be a further public consultation with respect to the Council's preferred options in due course.

homelessness

This is a growing challenge. New focused units in Rayleigh and Rochford have increased the availability of this much needed accommodation. Our homeless residents now have a better chance to remain in the locality maintaining important ties with family and friends.

Police and crime

There are 150 extra police officers being trained for the Rochford District. I will see that Hullbridge receives a fair allocation of this new resource. This area has the lowest crime rate in Essex; however pockets of anti-social behaviour persist and need to be dealt with effectively. There are regular meetings between the public and the police, I would urge you to attend one of these if you have any specific concerns.

Public toilets

The new toilet block at Pools Lane car park is finished. The Parish Council has agreed a ten year lease with Rochford District Council ensuring the long term security of this valuable facility.

Highways

Essex County Council has launched a consultation on the proposed improvement to the Fairglen Interchange on the A127. More information can be found at

<http://www.essexhighways.org/uploads/Highway-Schemes/Major-Schemes/A127-A130-Fairglen/Information%20Leaflet-LO.pdf>

This will affect a vast area of South East Essex. Please make yourselves aware of the proposals, and submit any comments you may have. I will be fighting to obtain the greatest benefits I can for Hullbridge.

vote

Angelina Marriott

Conservative



Polls open at 7am and close at 10pm

vote

ANGELINA MARRIOTT

3rd May 2018



Conservative

WORKING for Hullbridge

Dear Resident

On Thursday 3rd May we have an election in the Hullbridge Ward of Rochford District Council. In this leaflet I set out ten good reasons why I am asking you to vote Conservative on polling day.

- One:** The Conservatives run an efficient resident focused Council which supplies first class services.
- Two:** The Conservatives have a proven track record of managing finances with balanced budgets. No loans or debt.
- Three:** The Conservatives protect the green belt, save in exceptional circumstances.
- Four:** The Conservatives lead the way on flood control.
- Five:** We work with Southend Airport and the related business parks, to establish over 7000 local jobs.
- Six:** We ensure the supply of quality social housing, and accommodation for the homeless.
- Seven:** We are the second best Council in the country for recycling.
- Eight:** We deal with anti-social behaviour where it exists in our District.
- Nine:** We support local charities, award grants to a range of community initiatives, and provide free car parking at certain times of the week and leading up to Christmas.
- Ten:** The Conservatives are ready to face the challenges that will arise in the years to come.

Best Regards
Angelina

Vote Conservative
Angelina MARRIOTT
3rd May 2018

Polls open at 7am and close at 10pm

vote

ANGELINA MARRIOTT

3rd May 2018



Conservative

WORKING for Hullbridge

Angelina Marriott

Tel: 07958 351181

Email: Angelina.marriott@hotmail.com



Dear Residents

Tomorrow is polling day. May I remind you that the Polling Stations are open from 7.00 AM to 10.00 PM. The card that you received a few weeks ago will state the location of your Polling Station. Please make the time to vote.

My aims are for strong and effective policing of our community, a clean, safe and pleasant environment to live in, and an infrastructure that is fit for purpose.

MY PLEDGE TO HULLBRIDGE

I will ensure that agreements made by the developer of Malyons Farm to provide infrastructure and amenities are carried out in full. I will repeatedly ask that our streets receive a better standard of maintenance. I will work to improve traffic flow and minimise pollution.

Best Regards
Angelina

Angelina MARRIOTT



Conservative



Polls open at 7am and close at 10pm

Printed by the Polling Station on behalf of Angelina Marriott, local MP for Hullbridge, 25 Rotherham Lane, Rotherham S14 7ED
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Appendix 3 - Emails regarding the additional booking of a surgery in the library

Fri 22/06/2018 10:27

Tracy Potter, Face to Face Area Manager

FW: Councillor Weston

To: Joanna Boaler, Head of Democracy & Transparency

From: Pam Corps, Deputy Library Supervisor
Sent: 17 April 2018 10:11
To: Tracy Potter, Face to Face Area Manager
Cc: Kelly Wingfield, Face to Face Supervisor
Subject: Councillor Weston

Apparently Angelina Marriott (Deputy Chairman Hullbridge Parish Council) came in on Saturday and asked if Councillor Weston could do an extra surgery on the 29th April. 10 – 12pm. I assume this is OK but could you confirm please and I will let her know. Thanks

Pam Corps

Deputy Library Supervisor

Hullbridge Library

Essex County Council
Telephone: 033301 32673
Email: pam.corps@essex.gov.uk | www.essex.gov.uk

From: Pam Corps, Deputy Library Supervisor
Sent: 14 June 2018 16:02
To: Tracy Potter, Face to Face Area Manager
Subject: Councillor Surgery

The conversation I had with Angelina Marriott regarding the surgery was as follows:

'I understand from my staff that Councillor Weston would like to have an additional surgery on the 28th April and I confirm that it is OK and that I will leave it to you (Angelina)to contact Councillor Weston and let her know'.

Hope that is OK

Pam Corps

Deputy Library Supervisor

Hullbridge Library

NOTICE OF ELECTION AGENTS' NAMES AND OFFICES

Rochford District Council

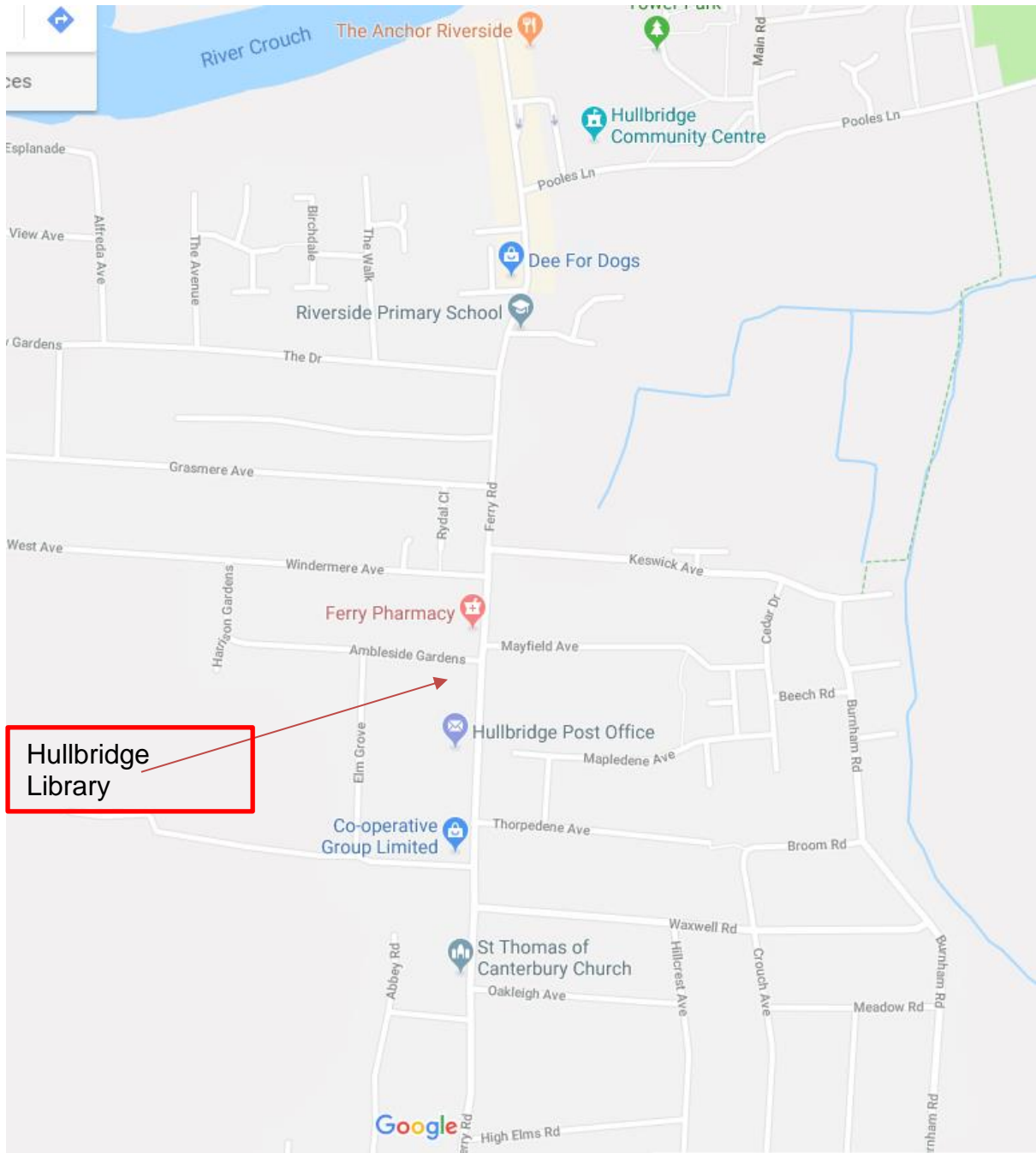
Election of a District Councillor for

Hullbridge
on Thursday 3 May 2018

I HEREBY GIVE NOTICE that the names and addresses of election agents of the candidates at this election, and the addresses of the offices or places of such election agents to which all claims, notices, writs, summons, and other documents addressed to them may be sent, have respectively been declared in writing to me as follows:

Name of Election Agent	Correspondence Address	Name of Candidate
HENNESSY Peter George	25 Leamington Road, Hockley, Essex, SS5 5HH	MARRIOTT Angelina Donna
WEIR Myra Anne	18 Glenwood Avenue, Hawkwell, Essex, SS5 4HH	WILLIAMS Victoria Mary
WILSON Stuart Anthony	21 The Walk, Hullbridge, Hockley, Essex, SS5 6LW	WILSON Stuart Anthony

Appendix 5 – Map of Hullbridge showing library



Cllr Weston statement – 5 June 2018.

I hold my surgery on a bi-monthly basis at Hullbridge Library, Ferry Road, Hullbridge. This is held jointly with Cllr Angelina Marriott, as the then Vice-Chairman on Hullbridge Parish Council (now Chairman). I hold the surgery with Cllr Marriott as she knows Hullbridge very well.

I decided to organise an additional surgery in Hullbridge library for 28 April 2018; the reason for this was that I had a lot of complaints and moaning about who I was and what I do on the local Facebook pages, statements such as “Who is Carole Weston?” and “What does she do?” have been made.

So, Cllr Marriott booked the session for me on 28 April, 10:00-12:00 at Hullbridge Library.

I remember the people who came in to talk to me on that date:

1. A gentleman in his 80s, he was a seafarer, former navy personnel, who lives in Hullbridge. It was interesting to talk to him and I asked him about his life, he stayed for about 40 minutes.
2. A lady who had complained about my lack of presence, we spoke about dementia because there is work between the Harbour Club in Battlesbridge and the old school house in Hullbridge, I spoke to her for about 20 minutes. It was Cllr Marriott who told me she was one of the complainants on Facebook, questioning who I am.
3. Gentleman about a pothole near the library, I visited the pothole once the surgery finished.

The election was not discussed with any of the individuals who came to speak to me.

I am not aware that anything was handed out inside the library, Cllr Marriott was not electioneering, she was just holding a regular surgery with me, supporting me. One of the big issues in Hullbridge is some planning of new housing that has been agreed, Cllr Marriott knows a lot about it so she supports this. I did not see Cllr Marriott’s election literature.

I think this complaint is politically motivated by the opposition (Green Party) at Rochford District Council.

I was not aware that anything was being handed out outside of the library or of any campaigning that was taking place. Certainly, no campaigning or handing out of literature was taking place in the library.

Cllr M Hoy statement – 5 June 2018.

My complaint is as per the complaint form I submitted on 5 May 2018. My complaint is simply that Cllr Weston has used her position as a councillor improperly by misusing the library for campaigning/ electioneering purposes for the Rochford District Council elections in May 2018 and giving an advantage to the Conservative candidate, Cllr Angelina Marriott.

Cllr Weston misused her position as she allowed Cllr Marriott to use the library (Essex County Council premises) for campaigning purposes. Cllr Marriott was standing as a Conservative candidate for Hullbridge ward in these elections.

In a campaign leaflet, Cllr Marriott said that she would be available on 28 April 2018 to speak to residents at Hullbridge library. Cllr Weston usually only holds a surgery at Hullbridge library on the first Saturday of every other month.

I was alerted to the library being used for the purposes as above by a few people, including Amanda Studd's, who saw the agent handing out leaflets outside of the library.

I was informed by Amanda Studd's that the surgery on 28 April 2018 was booked in the name of Cllr Weston.

Amanda Studd statement – 6 June 2018.

I originally became aware that Angelina Marriott was going to Hullbridge library on 28 April 2018 to meet residents when I received her election flyer through the door. My background is in the civil service and I was surprised to see that she was holding a surgery in the election literature. I instantly felt uncomfortable about this.

On 28 April 2018, I drove past the library between 11:00 and 12:00, I saw a man, who I believe was a Conservative election agent, outside of the library on the path with a stack of blue leaflets in the left pocket of his coat/jacket. I assume these leaflets were Conservative election literature, but as I drove past the library I cannot be sure. I drove around the block with the intention of going in the library at around 12 noon and he was not there.

On Monday I called Hullbridge Library to find out more information. The staff on duty were not aware of the issue but the area manager telephoned me back. She confirmed that the library was booked for Cllr Weston's surgery.

I also spoke to the Returning Officer at Rochford District Council who informed me that they were unaware of the issue and that it would be okay to do this if the candidate paid for use of the premises. I know that it was not from my conversation with the library. There is no separate bookable room, the surgery is held in the main part of the library.

My complaint is against Angelina Marriott, Cllr Weston and the agent. The complaint against Angelina is that she used the library for election purposes, that Cllr Weston misled the library staff and therefore the County Council by booking it for a surgery when it was being used for election purposes and that the agent (man outside the library) was clearly electioneering/canvassing on County Council land.

Interview with Tracy Potter and Carol Rotheram at Hullbridge Library - 22 June 2018.

An additional surgery was requested by Angelina Marriott for Cllr Weston to hold an additional surgery at Hullbridge Library on Saturday 28 April. Approval was sought as per the emails below and once agreed, Angelina Marriott was informed as per the emails below.

This surgery was an addition to the regular surgeries that Cllr Weston holds in the library.

On the 28 April 2018, at about 10am Cllr Weston came in and sat at her usual spot at the back of the library near the desk, she was joined by a gentleman. He was wearing a coat and a cowboy style hat. Later in the morning Angelina Marriott joined Cllr Weston.

Cllr Weston and the gentleman were offered a cup of tea by Victoria, who works in the library on a Saturday.

I remember the man saying to an elderly gentleman that he had ten minutes with Cllr Weston, I am not sure what context this was, but it was a strange comment which is why I remember it. This gentleman didn't come in straight away but was brought in by the man with the coat and hat. The elderly gentleman was a sea faring gentleman, he wasn't Cllr Weston's first visitor of the day, but he stuck in my mind because of his appearance.

The man with the coat and hat came in and out during the morning. I got the impression he was encouraging people to come in and see Cllr Weston. He was in and out of the library a lot, but I couldn't say that I saw him handing out or holding election leaflets.

Cllr Weston had a few people come in during the morning to see her. The housing issue is a big concern in the village and people came in to talk to her about it. There is also a lot of talk locally about the Harbour Club, Battlesbridge moving into the School House.

Angelina Marriott has a distinct voice and when the library is quiet it is noticeable when she was talking, she did seem to be doing a lot of talking on that date. I remember overhearing Cllr Weston saying that "no one seems to know who I am" on 28 April. I remember that when Cllr Weston was first elected she was trying to make herself known in the village.

Hullbridge is a small village and we are aware from other surgeries that Amanda Studd is in a relationship with Stuart Wilson, the Green Party Councillor who won the seat that Angelina Marriott stood in.

At the end of the surgery Cllr Weston said thank-you and left.

Cllr Marriott statement - 9 July 2018

Cllr Weston has received a lot of social media comments regarding not being present in Hullbridge, potholes in and housing issues in the village.

There was also an issue relating to the footpath near the river and a resident putting in a gate. This has now been resolved. There has been an issue over the fly tipping in Beeches Road, Cllr Weston received a lot of emails about this.

Cllr Weston likes to meet people in person and speak to them face-to-face, so the additional surgery on 28 April was to enable residents to come and discuss issues in this way given the aforementioned issues.

A small number of people who supported Cllr Hoy, resent that Cllr Weston won the County Council seat in 2017, I believe this is in part, because she lives in Hockley not Hullbridge (although the division covers both villages).

An extra surgery on 28 April was scheduled to try to reduce the anti-Cllr Weston feeling and not for any other reason.

At the surgery on 28 April, a lady came in who was concerned about construction traffic in relation to the new housing development.

Another resident who came in on that date, was a lady who does a lot of work about dementia and we spoke to her about the Harbour Club work.

The issues discussed were resident concerns not about voting in or the forthcoming district election.

I take the pre-election period seriously and removed myself from a meeting and exhibition about the housing development during the pre-election period after I sought advice.

I always accompany Cllr Weston at her surgeries, as it is part of the division where I have a lot of local knowledge, so we work closely together. This was therefore not an irregular situation in that I always accompany her in role as parish councillor for Hullbridge.

On 28 April, I was inside the library all the time from after 10:00 until 12:00, Mr Hennessey brought Cllr Weston and I coffee, but I cannot tell you what he was doing outside, as I was involved in discussions inside the library. He has attended surgeries in the past and been an usher to encourage and help people inside. But the surgery on 28 April was very busy, so I was engaged in the discussions with residents and could not confirm what he was doing.

Mr Hennessey is not a councillor, so he wouldn't have attended code of conduct training, but I am sure he stands on the pavements and encourages people to come in does not electioneer. As far as I know this is what he did on 28 April.

With regard to the election literature, I proof read the leaflet but didn't see that the surgery would be viewed as electioneering. However, in hindsight I can see how it would be read and I am sorry as it wasn't the intention.

I am very sorry for the work that this mistake has caused you.

Cllr Weston wasn't involved in the campaign for me standing in the Rochford District Council elections, we just work together for the best of residents of Hullbridge.

Mr Peter Hennessey – 09 July 2018

I can confirm that the surgery held on 28 April 2018 at Hullbridge library was simply another surgery.

It was an unfortunate accident that the election literature for Angelina Marriott included the detail about the surgery on 28 April. The literature should have never gone out, I was an agent for the first time and in rush of getting the literature out I missed this. I was the agent for three people and this was a mistake.

The reason this additional surgery was held was due to the increased concern of who Cllr Weston was on social media. There are a lot of issues being raised locally at the moment.

I have attended three surgeries including the one on 28 April. I act as a guide for those outside to inform residents of the surgery and that the two councillors (Marriott and Weston) are inside. I cannot confirm the dates of when I have attended the surgery before.

On the 28 April, I was in attendance from 10:00-12:00, I spoke to anyone and everyone who was passing the library on the day. I did go into the library and went to get coffees for Cllrs Weston and Marriott from the Co-op. Most of the time I was on the pavement not on the library slabs as this is where I greeted individuals.

I do not recall having any literature of any kind and was not handing anything out. When I was telling at Thorpe Dean Church on 3 May, I was accused by Cllr Stuart Wilson of handing out election literature on the 28 April.

I made a complaint in 2016 against Mr Michael Hoy; I therefore believe that this is a revenge and a partly fabricated the complaint.

I believe that Cllr Weston is innocent of this complaint and a breach of the member code of conduct. It is unfortunate that the surgery detail appeared in Cllr Marriott's literature, this was an accident due to time pressures.

Localism Act 2011

Promoting and Maintaining High Standards of Conduct in Local Government

Code of Conduct for Members

24.1 Introduction and Interpretation

- 24.1.1 This is the Code of Conduct for Members. The Localism Act 2011 requires the Authority to have a code of conduct which is consistent with the 'Nolan Principles' determined by the Committee on Standards in Public Life. These principles are set out in the Appendix to this Code. The Code is consistent with the Nolan Principles but any breach of the principles is not by itself a breach of the Code.
- 24.1.2 As a Member you are a representative of the Authority and the public will view you as such. Your actions impact on how the Authority as a whole is viewed and your actions can have both positive and negative impacts on the Authority.
- 24.1.3 When words appear in **bold type** in this code they refer to a term which has been defined in paragraph 24.13.
- 24.1.4 This Code applies to all Members of the Authority including co-opted members of the Authority and its committees (including non-voting members). It is your responsibility to comply with the provisions of this Code.
- 24.1.5 You must comply with this Code whenever you act as a Member of the Authority or when you are representing the Authority – this includes postings to social media which relate to your role as a member.
- 24.1.6 When you act as a representative of the Authority on another body you must, when undertaking your role on that other body, comply with the Authority's code of conduct, except and insofar as it conflicts with any other code of conduct or legal obligation to which you are subject as part of your role on that other body.

24.2 General Obligations

- 24.2.1 You must treat others with respect.
- 24.2.2 You must uphold the law.
- 24.2.3 You must:
- (i) ensure that your personal behaviour promotes good relations between people with different protected characteristics and is not such as may cause the Authority to discriminate unlawfully against any person under the provisions of the Equality Act 2010 or subsequent equality legislation;
 - (ii) not bully or intimidate or attempt to intimidate any person; or
 - (iii) not do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, the Authority.
- 24.2.4 You must not behave in a way which would be likely to bring the office of Member of the Authority into disrepute.

24.3 Confidential Information

24.3.1 You must not disclose information given to you in confidence by anyone, or information acquired by you which you believe, or ought reasonably to be aware, is of a confidential nature, except where:

- (i) you have the consent of a person authorised to give it; or
- (ii) you are required by law to do so; or
- (iii) the disclosure is made to a third party for the purpose of obtaining professional advice and that third party has, before receiving the information, agreed not to disclose the information to any other person; or
- (iv) the disclosure is-
 - (a) reasonable and in the public interest; and
 - (b) made in good faith and in compliance with the reasonable requirements of the Authority.

24.3.2 You must not prevent another person from gaining access to information to which that person is entitled by law.

24.4 Conferring an Advantage or Disadvantage

24.4.1 You must:

- (i) not use or attempt to use your position as a Member improperly to confer on or to secure for yourself or any other person, an advantage or disadvantage - financial or otherwise;
- (ii) when using or authorising the use by others of the resources of the Authority,
 - i. act in accordance with the Authority's reasonable requirements; and
 - ii. ensure that such resources are not used improperly for political purposes (including party political purposes).

24.5 Publicity

24.5. You must have regard to any applicable Code of Practice on Local Authority Publicity made under the Local Government Act 1986.

24.6 Registration of Interests

24.6.1 Subject to 24.7 below you are required to register details of your **Disclosable Pecuniary Interests** and your **Code Interests**, within 28 days of becoming a Member (or being re-elected or reappointed) in the Authority's Register of Members' Interests.

24.6.2 **Code Interests** which fall only within paragraph 24.13.2 (vi) are not registrable.

24.6.2 You must keep your entry in the register of interests up to date by notifying the Monitoring Officer of any changes to your interests referred to above within 28 days of the change occurring.

24.7 Publication of the Register of Interests

24.7.1 The Monitoring Officer will arrange for the Register of Interests to be published on the Authority's website.

24.7.2 Where the nature of one or more of your interests is such that you and the Authority's Monitoring Officer consider that disclosure of details of the interest could lead to you, or a person connected with you, being subject to violence or intimidation then copies of the Register available for inspection and any published version of the Register will not include details of the interest but may state that you have an interest, details of which have been withheld in accordance with this Code of Conduct.

24.7.3 You must notify the Authority's Monitoring Officer within 28 days of becoming aware of any change of circumstances which means that information excluded from the register under 24.7.1 is no longer sensitive information.

24.7.4 You must review your entry on the register of interests at least once in every calendar year and notify the Authority's Monitoring Officer of any changes.

24.8 Declaration of Interests at Meetings

24.8.1 For the purposes of this paragraph, a meeting means any meeting of the Authority including the Cabinet, any committee, sub-committee, joint committees, joint sub-committees or area panels.

24.8.2 Where any matter to be considered at a meeting of the Authority at which you are present relates to or may have an impact upon a body or matter in which you have a **Disclosable Pecuniary Interest** or a **Code interest**, you must disclose the existence and nature of that interest to the meeting.

24.8.3 In addition you must withdraw from the room where the meeting considering the business is being held and must not participate in any debate or vote on the matter unless you have received a dispensation from the Monitoring Officer or the Audit, Governance and Standards Committee if:

- (a) you have a **Disclosable Pecuniary Interest** in that business; or
- (b) you have a **Code interest** which is one that a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

24.8.4 When declaring an interest at a meeting you need not disclose the nature of the interest if you and the Monitoring Officer have agreed that it ought not appear on the public register of interests, but you must otherwise comply with the rules about declarations of interest.

24.9 Cabinet Member Decisions

24.9.1 Where a report is presented to you and you have an interest which would prevent you from participating in a meeting which was considering it, you must take no action in relation to the report unless you have first obtained a dispensation from the Monitoring Officer or the Audit, Governance and Standards Committee.

24.9.2 If a report is presented to you and you cannot take the decision because you have an interest you must notify the Monitoring Officer of the interest and that you were unable to act. The Monitoring Officer will arrange for this to be recorded with the decision.

24.10 Disclosure of Interests in Discussions and Correspondence

24.10.1 If you have an interest in any matter which you would be required to declare at a meeting, and that matter is raised in any discussion or correspondence, whether in person, by telephone or email or otherwise, with any member, employee, contractor or agent of the Authority you:

- (i) must make a full disclosure of that interest at the outset of any discussions or correspondence, or as soon as the matter is raised; and
- (ii) must not seek improperly to influence a decision about that matter.

24.11 Dispensations

24.11.1 The Authority's Monitoring Officer or the Audit, Governance and Standards Committee may, in the circumstances set out in 24.11.2, grant a dispensation which permits you to

- (i) remain in the room,
- (ii) speak,
- (iii) vote or make a decision

on a matter, notwithstanding that you have an interest in it. Any such dispensation must specify the period for which it has effect, which may not exceed four years.

24.11.2 A dispensation may be granted by the Monitoring Officer or the Audit, Governance and Standards Committee if the person with authority to grant the dispensation:

- (i) considers that without the dispensation the number of persons prohibited from participating in any particular business would be so great a proportion of the body transacting the business as to impede the transaction of the business,
- (ii) considers that without the dispensation the representation of different political groups on the body transacting any particular business would be so upset as to alter the likely outcome of any vote relating to the business,
- (iii) considers that granting the dispensation is in the interests of persons living in the Authority's area,
- (iv) considers that without the dispensation each member of the Authority's executive would be prohibited from participating in any particular business to be transacted by the Authority's executive, or
- (v) considers that it is otherwise appropriate to grant a dispensation.

24.12 Register of Gifts and Hospitality

24.12.1 You must, within 28 days of receipt, notify the Authority's Monitoring Officer in writing of any gift, benefit or hospitality with a value in excess of £25 which you have accepted as a Member from any person or body other than the Authority.

24.11.2 The Monitoring Officer will place your notification on a public register of gifts and hospitality.

24.11.3 This duty to notify the Monitoring Officer does not apply where the gift, benefit or hospitality comes within any description approved by the Authority for this purpose.

24.13 Definitions

24.13.1 In this Code the following phrases have the following meanings:

'body controlled by the Authority' means a company or similar organisation where the Authority owns a majority of the shares or the Authority is entitled to nominate a majority of the members or directors or any company owned by such a body.

'body in which the relevant person has a beneficial interest' means a firm in which you or your spouse or partner is a partner or a body corporate of which the relevant person is a director (whether or not remunerated), or in the securities of which you or your spouse or partner have a beneficial interest

'disclosable pecuniary interest' is an interest defined as such by the Localism Act 2011 or regulations made thereunder.

24.13.2 You have a **'Code interest'** in matters falling within any of the descriptions which are not a **disclosable pecuniary interest**:

- (i) Any contract for goods, services or works which has not been fully discharged between you, your spouse or partner or a body in which the relevant person has a beneficial interest and a **body controlled by the Authority**;
- (ii) Any contract with the Authority which has expired within the last 2 years and which was, when it was in force, a **disclosable pecuniary interest**.
- (iii) Any tender, bid or quotation submitted within the last 2 years to the Authority which would, if accepted, have amounted to a **disclosable pecuniary interest**. Tenders, bids or quotations are not required to be registered until 28 days after the last date for the submission of tenders, bids or quotations.
- (iv) Any body of which you are a member or in which you hold a position of general control or management and to which you have been appointed or nominated by the Authority;
- (v) Any other body of which you are a member or in which you hold a position of general control or management -
 - a. which exercises functions of a public nature;
 - b. which is directed to charitable purposes; or
 - c. one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union);
- (vi) Any matter which might reasonably be regarded as affecting the well-being or financial position of:
 1. yourself
 2. a body in which you have a **Disclosable Pecuniary Interest** or a **Code interest**,
 3. a friend, relative or close associate

to a greater extent that the majority of other council tax payers or inhabitants of the electoral division affected by the decision.

24.13.3 Notwithstanding 23.12.4, an interest which is a **Disclosable Pecuniary Interest** is not a **Code interest**.

For guidance the following note summarises the statutory definition at March 2016. The Monitoring Officer will notify all Members and update this part of the code if the law changes.

A member has a Disclosable Pecuniary Interest if they or their partner have an interest of a description set out in paragraphs (1) to (7) below

In this context 'partner' means spouse, civil partner or a person the member is living with as a spouse or civil partner. Members only have to declare interests of their partner to the extent that they know about them.

Disclosable Pecuniary Interests are:

- (1) Any employment, office, trade, profession or vocation carried on for profit or gain;*
- (2) Any payment or provision of any other financial benefit (other than from the Council) made or provided within the previous twelve months in respect of any expenses incurred by the member in carrying out duties as a Member, or towards election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992;*
- (3) Any contract for goods, services or works which has not been fully discharged between the relevant person (or a body in which the relevant person has a beneficial interest) and the Council;*
- (4) Any beneficial interest in any land in the Council's area;*
- (5) Any licence of any land in the Council's area (alone or jointly with others) to occupy land for a month or longer;*
- (6) Any tenancy where to the Member's knowledge (a) the landlord is the Council and (b) the tenant is a body in which a relevant person has a beneficial interest;*
- (7) Any beneficial interest in securities of a body where:
 - 1. that body (to the Member's knowledge) has a place of business or land in the area of the Council; and*
 - 2. either:
 - (a) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or*
 - (b) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.***

Note that the Audit, Governance and Standards Committee has a practice of granting dispensations to members with respect to their or their partner's role in another public body.

Appendix C

From: Norman Hodson

Sent: 14 August 2018 13:40

To: Joanna Boaler, Head of Democracy & Transparency; Paul Turner, Director, Legal & Assurance

Subject: Re: Report CW Standards investigation 2018.pdf

Dear Joanna,

As requested, I have reviewed your report relating to the alleged breach of Essex County Council's code of conduct made by Cllr Hoy against Cllr Weston, my comments follow...

It can be clearly seen that Cllr Hoy & Cllr Weston operate in different political spectrums. However, whilst this might have motivated the complaint it does not appear to have anything specifically to do with the complaint.

It is clear that Cllr Weston booked Hullbridge Library for an extra session ahead of the upcoming District Council Elections. As she normally holds her surgeries together with Cllr Marriott it seems quite logical that the two councillors would again hold a joint surgery. It may however have been inappropriate to include notice of the surgery in Cllr Marriott's election material. I presume this is covered by the appropriate legislation.

In advertising & holding this surgery I would agree that Cllr Marriott may well have been placed at an election advantage. And given that Cllr Weston booked this session, then I agree that Cllr Weston may have breached Essex County Council's code of conduct. It would seem appropriate therefore that the complaint should be referred to the Standards Committee and / or investigated further.

Please feel free to call me should you wish to discuss.

Norman Hodson
Independent Person

2 At the Hearing

- 2.1 The Sub-committee's quorum is three. Substitute Sub-committee members may be appointed where the original member cannot attend a scheduled Hearing. Sub-committee decisions will be made by simple majority with the Chairman having a casting vote in the case of equality.
- 2.2 The standard of proof to be applied is the balance of probabilities in any findings against the Member.
- 2.3 The Sub-committee may take advice from the Monitoring Officer at any time during the Hearing or while they are considering the outcome. This advice may be taken in private.
- 2.4 The Member may be represented or accompanied by a solicitor, counsel or, with the permission of the Sub-committee, another person.

Commencement of the Hearing

- 2.5 Seats will be reserved for the relevant parties and their witnesses. A separate seat will be provided for a witness when giving evidence.

Delay at start of Hearing

- 2.6 The Hearing shall commence on the date and at the time stipulated in the notice convening the meeting but the start may be delayed by the Chairman for a reasonable period if, having had regard to the advice of the officers present and any representations received from or on behalf of the parties he or she considers such delay to be reasonable in the circumstances. The Chairman will take into account the effect the delay may have on the likelihood of the Hearing being concluded in the one session.

Absent Member

- 2.7 If the Member is not present at the time the Hearing is due to start, the Chairman will ask the Monitoring Officer whether the Member has provided any reasons for his or her non-attendance. If the Sub-committee is satisfied with such reasons, it shall adjourn to another date. If the Sub-committee is satisfied that the Member received adequate notice of the Hearing and either no reasons for the Member's non-attendance were given or the Sub-committee considers the reasons given to be inadequate, then the Sub-Committee shall decide whether to proceed with the Hearing in his or her absence or adjourn to another date.

Chairman to deal with preliminary matters

- 2.8 At the start of the Hearing, the Chairman will deal with the following preliminary matters:
 - Introductions of all persons present.
 - Declarations of interest.

- Whether the parties have received a note of the procedure to be followed at the Hearing.
- An explanation of the procedure to be followed (the Chairman may invite the Monitoring Officer to explain the procedure) and whether the procedure that will be followed is different to the procedure described in this Procedure Note (again, the Chairman may invite the Monitoring Officer to address this issue). Any questions on the procedure will also be dealt with.
- Whether there are any outstanding issues or disagreements on the Pre-Hearing Summary and whether they have already been raised by the Member with the Monitoring Officer prior to the Hearing and whether there was any attempt at resolving them.

2.9 **The Committee will then determine:**

- whether the Member is entitled to be represented by the person nominated by him or her (if not a barrister or solicitor).
- whether all or any part of the Hearing should be conducted in private
- whether, acting reasonably, a limit should be placed on the number of witnesses which the Member or the Investigator will be entitled to call and if so, how many. This may be, for example, if the Sub-committee considers that witnesses will simply repeat earlier evidence or if their evidence is not relevant.

Explanation of Pre-Hearing Summary

- 2.10 The Chairman will ask the Monitoring Officer to present the Pre-Hearing Summary. As a copy would have already been sent to the parties this requirement can be dispensed with if the Sub-committee agrees.

Written Representations

- 2.11 In the event that the Member or the Investigator has submitted written representations prior to the Hearing, then they shall stand as read.

Findings of Fact

- 2.12 The Chairman will ask the Monitoring Officer to explain the findings of fact and those in respect of which the Member has given notice of dispute, if any.
- 2.13 If there is no dispute on the findings of fact the Chairman will, subject to the following paragraphs, move on to address whether there has been a breach of the Code of Conduct and in so doing will move onto the next stage in the process.

- 2.14 If there are any disputes on the findings of fact which have been notified to the Monitoring Officer, the Chairman will invite the Member or his or her representative to briefly outline the findings of fact which he or she disagrees with.
- 2.14 Except in exceptional circumstances, and except with the permission of the Sub-committee, the Member will not be entitled to raise any disputes on any findings of fact other than those in respect of which notice has already been given to the Monitoring Officer in response to the Questionnaire. If the Sub-committee do give permission, then it may be necessary to adjourn the hearing.
- 2.15 Once the Member or his or her representative has briefly outlined the findings of fact with which the Member disagrees, the Investigator will be invited to make submissions to support the relevant finding(s) of fact in the report which are disagreed and may, with the Sub-committee's permission, call any necessary supporting witnesses to give evidence.
- 2.16 The Chairman may give the Member an opportunity to challenge any evidence put forward by any witness called by the Investigator. All challenges will be put through the Chairman of the Sub-Committee.
- 2.17 The Chairman will then give the Member an opportunity to make submissions to support his or her version of the facts and, with the Chairman's permission, to call witnesses to give relevant evidence.
- 2.18 The Chairman may give the Investigator an opportunity to challenge any of the evidence put forward by the Member or witnesses called by the Member or his representative. All challenges will be put through the Chairman of the Sub-Committee
- 2.19 At any time the members of the Sub-Committee and the Monitoring Officer may, with the permission of the Chairman, question any of the people involved or any of the witnesses.

Deliberations on Findings of Fact

- 3.1 The Sub-Committee will retire to deliberate in private with assistance from the Monitoring Officer or other officer in order to decide on the findings of fact.
- 3.2 The Sub-Committee will then reconvene and the Chairman will announce the Sub-committee's findings of fact.

Deliberations on whether there was a Breach of the Code of Conduct

- 4.1 Once the Chairman has announced the findings of fact, the Sub-Committee will go on to consider whether or not, based on the facts, the Member has breached the Code of Conduct.
- 4.2 The Chairman will invite the Member to make submissions on the reasons why, if any, he or she does not consider there to have been a breach of the Code of Conduct.

- 4.3 The Chairman will then invite the Investigator to respond to the Member's submission, and to identify which sections of the code, they consider that the Member has breached.
- 4.4 Members of the Sub-committee and the Monitoring Officer may at any time, but with permission of the Chairman, question anyone involved on any point raised in their submissions.
- 4.5 The Chairman will then invite the Member to make any final relevant points.
- 4.6 The Sub-committee will then retire to consider the submissions in private with assistance from the Monitoring Officer.
- 4.7 Once the Sub-committee has made its decision, the Sub-Committee will reconvene and the Chairman will announce the Sub-Committee's decision as to whether or not the Member has breached the Code of Conduct.
- 4.8 In reaching its decision the Sub-committee shall make one of the following findings:
 - (a) that the Member had not failed to comply with the Code of Conduct;
 - (b) that the Member had failed to comply with the Code of Conduct but that no action needs to be taken in respect of the matters which were considered by the Sub-Committee;
 - (c) that the Member had failed to comply with the Code of Conduct and that a sanction should be imposed.

Finding of No Breach of Code or No Further Action

- 4.9 If the Sub-committee finds no evidence of any breach of the Code of Conduct or if it finds that there is a breach but no further action is required to be taken, then no further action shall be taken save that the Chairman may set out any recommendations which the Sub-Committee considers should be made to the authority or to all or any of its members with a view to promoting high standards of conduct. The Chairman will seek the views of the Member, the Investigator and the Monitoring Officer before the Sub-committee makes any such recommendations.
- 4.10 Where there is a finding that the Member has not failed to comply with the code of conduct, the Chairman will if the Member is present ask him whether he wishes the decision of the Sub-committee to be published in the local paper and, if not, then no notice shall be published.

Deliberations following Finding of Breach of Code

- 4.11 If the Sub-committee finds that the Member did breach the Code of Conduct, the Chairman will invite the Monitoring Officer to explain to those present what sanctions are available to the Sub-committee. The Monitoring Officer may where appropriate describe what sanctions have been imposed by Sub-committees at previous Hearings and any sanctions imposed specifically in relation to the Member concerned. The sanctions which are available to the Sub-committee are set out below.

The sanctions (all or any of the following):

- (a) Censuring or reprimanding the member or recommending the Council to do so;
- (b) Reporting its findings to Council;
- (c) Recommending to the Member that he or she make an apology to the complainant if they have not already done so.
- (d) Recommending to the appropriate person or body that the member be removed from any or all Committees or Sub-Committees of the Council or the Cabinet;
- (e) Requesting the Monitoring Officer to arrange training for the Member;
- (f) Recommending to the appropriate person or body that the Member be removed from all outside appointments to which the member has been appointed or nominated by the Authority;
- (g) Withdrawing facilities provided to the Member by the Council e.g. photocopying facilities if that facility was previously abused by the member concerned;
- (h) Excluding the member from the Councils offices or other premises, with the exception of meeting rooms as necessary for attending Council, Committee and Sub-Committee meetings.
- (i) recommending to the appropriate person or body that a Member's membership of one or more committees or other bodies should be suspended such time as he or she submits a written apology in a form specified by the Sub-Committee;
- (j) a recommending to the appropriate person or body that a Member's membership of one or more committees or other bodies should be suspended for a period up to a maximum of six months or until such time as he or she undertakes such training or conciliation as the Sub-Committee may specify;

'the appropriate person' includes, where relevant, the Leader of the Member's political group.

- 4.12 The Chairman may invite the Investigator to make any submissions that they wish to make about the sanction that he or she considers would be reasonable to impose and the date when it should take effect.
- 4.13 The Chairman will invite the Member to respond to the comments from the Investigator (if any) and to make submissions on the sanction to be imposed,

the time when it should run from and any mitigating circumstances he or she believes may exist.

- 4.14 The Sub-Committee shall then retire once more to decide in private with assistance from the Monitoring Officer or Legal Adviser:
- i whether to impose a sanction
 - ii where a sanction is to be imposed -
 - (a) what that sanction should be; and
 - (b) when that sanction should commence, how long it should be for, whether the sanction should be suspended and, if so, in what circumstances; and
 - iii. any recommendations the Sub-committee considers it should make to the authority or any other person or body.
- 4.15 In determining the sanction to be imposed, the Sub-committee should consider all relevant information, including the factors listed in the following section of this guidance.
- 4.16 A sanction will normally commence forthwith but the Sub-Committee can direct or recommend that it commence on any date within a period of six months after the imposition of the sanction. For example, if there are no meetings which the Member would otherwise attend in the next few months the imposition of an immediate sanction would in practice have little impact and it may therefore be appropriate for the Sub-Committee to delay the imposition of the sanction.

Written decision of Findings

- 4.17 The Monitoring Officer shall in conjunction with the Chairman prepare a short written notice of the decision and the reasons for that decision and he or she shall send a copy to the Member, the Complainant and the members of the Sub-committee as soon as possible after the close of the Hearing. In the case of a suspended sanction, it will include an explanation of the steps which need to be taken by the Member if he or she is to avoid the sanction coming into effect.
- 4.18 Within two weeks after the close of the Hearing, the Monitoring Officer shall prepare a full written decision of the Sub-committee and shall send it to the following people:
- the Member
 - the Investigator.

- the members of the Sub-committee
 - the Audit, Governance and Standards Committee (or equivalent) of any other authority involved
 - the person(s) who made the allegation.
- 4.19 Where the Sub-committee finds that there has not been a failure to comply with the Code of Conduct then the full report shall state that fact and shall state the reasons for that finding.
- 4.20 Where the Sub-committee finds that there has been a failure to comply with the Code of Conduct but that no action needs to be taken in respect of that failure then the full report shall state that fact and shall also state the details of the failure and the reasons for the Sub-committee's finding.
- 4.21 Where the Sub-committee finds that there has been a failure to comply with the Code of Conduct then the full report shall state that fact and shall also state the details of the failure, the reasons for the Sub-committee's finding and the sanction to be imposed.
- 4.22 The Monitoring Officer shall arrange for the decision to be published on the Council's website unless there has been no breach, in which case the decision shall only be published by the Monitoring Officer if the Member concerned wishes the decision to be published.

Annex 3

Guidance on Appropriate Sanctions

1. When deciding what sanction to impose, the Sub-committee should make sure that it is reasonable and in proportion to the Member's behaviour. Before deciding what penalty to set, the Sub-committee should consider the following issues:
 - What were the consequences of the failure to follow the Code of Conduct for the Member, the Council and others?
 - How serious was the incident?
 - Did the Member know (or should reasonably have known) that he or she was failing to follow the Code of Conduct?
 - Did the Member get advice from officers before the incident? Was that advice acted upon in good faith?
 - Has there been a breach of trust?
 - Has there been financial impropriety (for example, improper expense claims or procedural irregularities)?
 - Does the Member accept he or she was at fault?
 - Did the Member apologise to the relevant people?
 - Did the Member agree to attend conciliation or training?
 - Has the Member previously been warned or reprimanded for similar misconduct and/or been found to be in breach of the Code on a previous occasion?
 - Is the Member likely to do the same thing again?
 - Are there any other factors that need to be considered?
 - Are there any cost implications for the Council e.g. the cost of arranging training or conciliation?
 - What is fair, reasonable and proportionate in all the circumstances?

ERROR OF FACT

In the Report On Allegation of A breach of the Council's Code of Conduct for Members, Mrs Boaler has made an error of fact in part 5 (findings) . This error occurs three times in this section and is relied upon (paragraph 6) in forming Mrs Boaler's conclusion in part 6.

In the second paragraph of the first allegation of part 5 Mrs Boaler states "Mrs Weston has informed me, that she holds the surgery at Hullbridge Library with Cllr Marriott on the first Saturday of **every month** ". In the same paragraph she states that the next surgery following 28th April took place on 5th May. In the fifth paragraph of the third allegation of part 5 Mrs Boaler states that following 28th April a surgery was held one week later at the same location. These statements of fact are incorrect. In Appendix 6, I clearly state that surgeries are held on a **bi-monthly** basis as evidenced by the Parish Council's website (see first paragraph of the first allegation of part 5). The next scheduled surgery following 7th April would have been the 2nd June.

Mrs Boaler states that she was unable to access social media sites to confirm the adverse posts being made about me. This evidence is needed to confirm the reasoning behind the 28th April booking of the library, and I enclose examples for consideration. The additional surgery needed to be booked sooner rather than later, and could not be 5th May as that was earmarked for a scheduled surgery at Hockley Library. April 28th was the most appropriate and was booked for this and no other reason.

OTHER COMMENTS

Cllr M Hoy's statement (appendix 7) says that Amanda Studd saw the agent handing out leaflets. This is not confirmed by Amanda Studd in her statement (Appendix 8). Cllr M Hoy is careful not to call these leaflets election literature as he has no definitive evidence. Amanda Studd only assumes that they are. Amanda Studd does however confirm that whatever was happening outside the library it was taking place on the path, not on Council property. English law is not founded on the bases that an individual should be found guilty on the basis of assumptions and contra to proof of innocence.

You should look at the statements of Cllr Angelina Marriott (Appendix 10) and Mr Peter Hennessy (appendix 11) to confirm that April 28th was a normal surgery. Both these persons were regular attendees at these events and the Council's own staff state (Appendix 9) that Mr Hennessy was encouraging people to come in and see me not Cllr Marriott. I am not responsible for the election address distributed by Mr Hennessy on behalf of Cllr Marriott, and should not face retribution for something I was not in control of.

In her conclusion Mrs Boaler plays down the possibility that the complaint against me is politically motivated. The offending election address was distributed to all Hullbridge households in advance of 28th April. As residents of Hullbridge and fellow District Councillors, Cllr Michael Hoy, Cllr Diane Hoy and Cllr Stuart Wilson had the opportunity to bring the election address to my attention so that I could have taken action to dispel any doubts that 28th April was anything other than a normal surgery. Instead they appear to have laid in wait, conspiring with a seemingly less than independent public witness to bring this complaint. Cllr Michael Hoy may have judged this fair in his own mind as

👤 John Goulding and 29 others >



Paula Henry Absolutely true. But don't...



John Goulding
I think people still cannot work out the difference between local and general elections. I feel the Tories voted Tory with little or no knowledge of who they were voting for locally.

1 y Like Reply 1

Paula Henry That was my thought too....

Oli Parker Spot on - this really winds m...



Wendy Clarke
Who's being aggressive, people are just voicing their opinion, many of us would like to put a face to a name but that dose'nt look as if that is going to happen as no one seems to be getting any replies from our new councillor, not a good start.

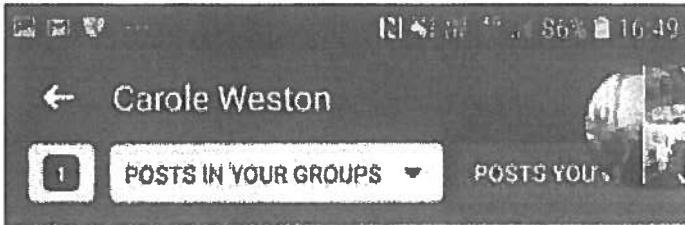
1 y Like Reply 1

[View 1 previous reply](#)



Write a comment...





 Kay Smith and 2 others 18 comments

 **Wendy Clarke**  **Hullbridge** · 18 May 2017

Carole Weston are you going to make a visit to HULLBRIDGE to meet residence who now have you as our county councillor,It would be a good gesture.Most of us have not got a clue who you are.

 John Goulding and 29 others 55 comments

 **Darren Tubby**  **Hullbridge** · 20 May 2017

Just had a meeting with Carole Anne Weston regarding the proposed watery lane tree works. We visited site and looked at the problems. My experience was extremely positive and I am confid...

 You, Emily Hale and 26 others 8 comments

 **Pamela Cross**  **Hullbridge** · 30 Mar

Now the penny drops, our elusive councillor doing a meet and greet on the 7th April, polling cards drop through the door this morning, elections on the 3rd May.

 John Mills and 12 others 44 comments



 **Wendy Clarke**  **Hullbridge** · 5 May 2017 

Does anyone know this woman who has been elected our county councillor, never heard of her, never seen her, no bump before election, is she really going to represent us in HULLBRIDGE if no o...

  Dave Record and 32 others · 82 comments 1 share

 **Luke Smith**  **Hullbridge** · 22 Mar 

Photos from Luke Smith's post
When will the start to look at the signs and not just trust a satnav!!



   Zoe Moore and 40 others · 37 comments

 **Chris Young**  **Hullbridge** · 5 May 2017 

Well lets start the new Council off with a list shall we ?????? roadworks in Pooles Lane today ,with traffic lightsWHY ??? when no one working there all evening ? WTF are they doing ?? If...

 Kay Smith and 36 others · 18 comments



Replies



Carole Anne Weston

Debi

Watery lane has nothing to do with cllr carole Weston and your local councilors are aware of this it is the responsibility of cllr m maddocks which has been explained on numerous occasions

22w Like Reply



Amanda Studd

Hmmmm Isn't he in your party'??, Tory

22w Like Reply



David East

If county are responsible for highways and you are our representative there then surely it is your responsibility to represent us by raising our concerns with the right people. If your voice doesn't carry more weight there than an individual resident. what is the point.



Write a reply...



 **John Mills and 13 others** >



David East
Except that she is our county councillor and the elections are for district councillors (our Hullbridge district councillors are all Green Party). Neither is this the first surgery she has held at Hullbridge library. Btw I am not a Tory.

22w Like Reply



Pamela Cross
It's a good job we have got the green party, at least they do their best against the over-ruling set.

22w Like Reply



Wendy Clarke
The greens are the only ones who work for us.

22w Like Reply



Pauline Dewberry So what have they A...



Sue Sanders
Yes vote green party, but will others



Write a comment...



John Mills and 13 others >



Roy Russell
Went strait in the bin!!!!

22w Like Reply



Wendy Clarke
Even with election you won't know her because she is the VERY VERY elusive councillor lets hope people of HULLBRIDGE use their vote sensibly and get in the councillor who works his arse off for us.

22w Like Reply



Pamela Cross Do you mean she hasn't ...



Roy Russell
No councillor is going to fight our corner because he or she will be overruled by Westminster !!!

22w Like Reply

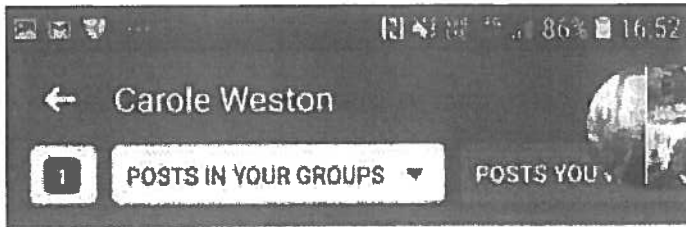


David East
Except that she is our county councillor and the elections are for district councillors (our Hullbridge)



Write a comment...





 **Pamela Cross**  · 30 Mar '17

Now the penny drops, our elusive councillor doing a meet and greet on the 7th April, polling cards drop through the door this morning, elections on the 3rd May. 🙄

 John Mills and 13 others · 44 comments

 **Michael Hoy**  · 7 Feb '17

Stuart Dave Wilson, Diano Hoy and I have been talking with First Bus Group about the problems with the 20. Today I have been speaking with the Depot Manager at hadlelgh and he is as determined to ru...

 Zoe Moore and 185 others · 78 comments

 **Wendy Clarke**  · 5 May 2017

Does anyone know this woman who has been elected our county councillor, never heard of her, never seen her, no bump before election. Is she really going to represent us in HULLBRIDGE if no o...

 Dave Record and 32 others · 82 comments 1 share

John Goulding and 29 others >



David East
I'm hoping she'll hold surgeries in both Hockley and Hullbridge libraries as Michael did. I may not have voted for her but will give her a chance.

1 y Like Reply



Carole Anne Weston
I was in hullbridge at the charity football match me some residents and some I knew

1 y Like Reply

Angie Hale Welcome to the Hullbridge...

Paula Henry Cool. X



Kay Smith
Good to hear that Carole

Sent from my Samsung Galaxy smartphone.

1 y Like Reply



Write a comment...





Replies



TracEy Knight

Personally I feel that whoever the candidate was surely they should have found their feet before the voting took place.

And as others have said if she has not even been here who on earth voted for her

1 y Like Reply



John Goulding
Hockley!

1 y Like Reply



TracEy Knight

In that case I very much doubt she will venture down.

We were obviously spoilt having Michael on our side as we were always tagging him in post and he did his best. 😊

Hullbridge the forgotten village



1 y Like Reply



Write a reply...



John Goulding and 29 others >



Wendy Clarke

Have sent message to her,no answer which is typical unless they want your vote,she has big boots to fill after Micheal Hoy.

1 y Like Reply



Kay Smith

Agree with you Wendy and its rude to have made no contact with the public we can see how useful shes gona be...not. Mystery how she got enough votes

Sent from my Samsung Galaxy smartphone.

1 y Like Reply



← Search GIFs across apps...

John Goulding and 29 others >



John Goulding

She is member of this group but we've yet to see a comment, post or reply from her.

1 y Like Reply



View 1 previous reply



Nadia Medynski I just looked at the m...



Wendy Clarke

No reply to my post.

1 y Like Reply



Courtney Bird

Who? Lol (just kidding) x

1 y Like Reply



John Goulding

Smuggs Angie Den added her once she was elected. Maybe she has removed herself?

1 y Like Reply



View 1 previous reply



Write a comment...



 **Kay Smith and 9 others** >



 **Doesn't this come under Chelmsford**


25w Like Reply

 **Angie Hale**
Carole Anne Weston

25w Like Reply

 **Angie Hale**
Malcolm Maddocks

25w Like Reply

 **Sue Bates**
No one cares! Only the people that
live in Hullbridge! Whatever we say or
do will make no difference. money
money money 🤔🤔🤔🤔


25w Like Reply

 **Kate McIntyre**
Who voted for HER? 🗳️ 1

25w Like Reply

 **Sonia Dignum** It appears none of us.....


 **Kate McIntyre** Which party does she re...

 Write a comment...




Ringtone

 **Josephine Campbell** Carole Westo 

 **Colin Theobald**
Who the hell is our new councillor
25w Like Reply


 **Josephine Campbell** Carole Weston .u...




 **Angelina Marriott** Please contact Carol...

 **Sue Perks**
Doesn't this come under Chelmsford?
25w Like Reply

 **Angie Hale**
Carole Anne Weston
25w Like Reply

 **Angie Hale**
Malcolm Maddocks
25w Like Reply

 **Sue Bates**
No one cares! Only the people that
live in Hullbridge! Whatever we say or
do will make no difference. monev

 Write a comment...  

Kay Smith and 9 others >



Rachael Smith

Apparently it's down to the council who don't work at night! Hope these photos are all being forwarded to the planning applications for the billion houses

25w Like Reply



TracEy Knight Maybe get the pictures...



Diane Gant

Probably couldn't care less doesn't live here!

25w Like Reply



TracEy Knight Exactly



Josephine Campbell Carole Weston a...



Colin Theobald

Who the hell is our new councillor

25w Like Reply



Josephine Campbell Carole Weston .u...



Angelina Merritt Please contact Carol



Write a comment...





TracEy Knight ► Hullbridge

13 Mar at 08:55 • Southend-on-Sea • 📍

Where is our local councillor why is she not doing anything. Can someone let me have her email please.

That fly tipping should have been cleared last night.



Kay Smith and 9 others

15 comments



Like



Comment



Carole Anne W... ► Caring about Ro... 7 Jun 17

...to resolve this issue, Clements Hall remains open as normal. Thanks, Carole



You, Julie Gooding and 8 others



Pamela Willson ► Hullbridge 9 May 2017

Hi another lorry stuck down Watery Lane Battlesbridge Essex at 8.45 yesterday Monday rush hour over





Carol Wild

Bet the people that voted her in are well chuffed with what she has done for our village. Not....

18w Like Reply



Angie Hale

I must give credit where it's due. Even though Michael Hoy is now only our District Cllr, he has worked tirelessly with ECC to help resolve an issue and **Stuart Dave Wilson** has been working with RDC. Guys, your support is imeasurable. Thankyou.

18w Like Reply



Sian Thomas Angela, do you or Stuart...



Wendy Clarke

Micheal my be district councillor but he does more for the residents of HULLBRIDGE than all the other parish councillors put together.

12w Like Reply



Write a comment...





Angie Hale · Hullbridge
 Has anyone had any help or results regard any local issues from our County Council Carole Anne Weston? Just wondering what your experiences have been?

Like Comment

Key Smith and 2 others

Paul Keenan
 Do you mean the invisible woman ???

Angie Hale Who?

Ellen Thomas
 She was at surgery in library recently but apparently not many people turned up to see her.

Debra Lane Well maybe no one knew a...

Wendy Clarke
 How could she do anything for HULLBRIDGE residents as she has been completely invisible since she was elected! think she is a joke she never even had the guts to answer any of the questions put to her months ago. complete waste of space.

Key Carter
 I thought she was a parish Councillor for Hockley, have never seen her in Hullbridge.

View 3 previous replies

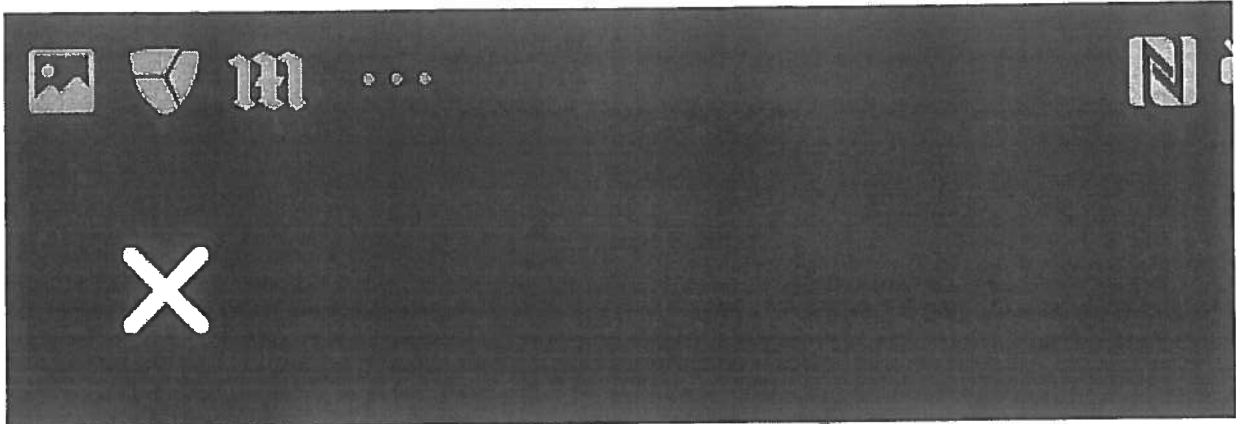
Key Carter So what is she now?

Nicola O'Riordan Finlay District I bele...

Key Carter What district is that then if...

Debra Lurie

Write a comment...



Wendy Clarke

How could she do an HULLBRIDGE resider been completely invis was elected,I think sl never even had the g any of the questions months ago.complet space.

19w

Like

Reply



Kay Carter

I thought she was a r

APPENDIX F
EMAIL 1

From: Joanna Boaler, Head of Democracy & Transparency
Sent: 09 July 2018 06:40
To: Cllr Carole Weston, Member CC
Subject: RE: Dates of surgeries

Thank-you.

Many thanks

Joanna

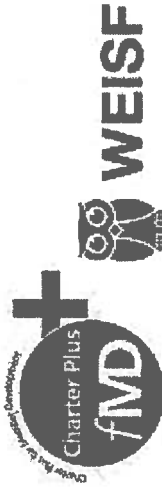
Joanna Boaler
Head of Democracy and Transparency
Statutory Scrutiny Officer
Deputy Monitoring Officer
Legal and Assurance
Corporate and Customer Services

Essex County Council

Telephone: 03330 134 578 | Mobile: 07775226871 | Email: joanna.boaler@essex.gov.uk | www.essex.gov.uk | www.IGS.essex.gov.uk

Twitter: @ECC_DemSer

The GDPR came into force on 25 May. [Click here](#) to find out more.





From: Cllr Carole Weston, Member CC
Sent: Sunday, July 8, 2018 9:13 AM
To: Joanna Boaler, Head of Democracy & Transparency <Joanna.Boaler@essex.gov.uk>
Subject: RE: Dates of surgeries

Hi Joanna

It is always the first Saturday in the month.

I was there February, April and May plus 28 May 2018

Regards

Carole

From: Joanna Boaler, Head of Democracy & Transparency
Sent: 03 July 2018 09:31
To: Cllr Carole Weston, Member CC
Subject: Dates of surgeries
Importance: High

Dear Cllr Weston,

Please could you let me know the dates you held a surgery this year at Hullbridge library please?

Many thanks

Joanna

Joanna Boaler
Head of Democracy and Transparency
Statutory Scrutiny Officer
Deputy Monitoring Officer
Legal and Assurance
Corporate and Customer Services

Essex County Council
Telephone: 03330 134 578 | Mobile: 07775226871 | Email: joanna.boaler@essex.gov.uk | www.essex.gov.uk | www.IGS.essex.gov.uk

Twitter: @ECC_DemSer

The GDPR came into force on 25 May. [Click here](#) to find out more.



Data Protection • Freedom of Information • Environmental Information Regulations

• Trust • Simplify • Solutions • Protection

IGS
information
governance
support

From: Joanna Boaler, Head of Democracy & Transparency
Sent: 02 August 2018 21:01
To: Cllr Carole Weston, Member CC
Subject: Code of Conduct breach investigation report

Importance: High
Sensitivity: Confidential

Private and Confidential

Dear Cllr Weston,

Further to the complaint made against you, please find attached my draft investigation report. Please could I ask for your comments, however, please could I ask you to keep the document and information contained within it confidential at this stage.

I will also be sending the report to Councillor Hoy, who made the complaint and once I have comments from you both I will past the final report onto the Monitoring Officer.

The Conservative Group are able to provide you support. If you would like me to send Cllr Madden, in his group support role a copy of the draft report I would be happy to do so, but would not do so without your permission. I would also be happy to meet with you to discuss it or with both you and Cllr Madden, please let me know.

Many thanks

Joanna

Joanna Boaler
Head of Democracy and Transparency
Statutory Scrutiny Officer
Deputy Monitoring Officer
Legal and Assurance
Corporate and Customer Services

Twitter: @ECC_DemSer

The GDPR came into force on 25 May. [Click here](#) to find out more.



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APPENDIX F
EMAIL 3

From: Cllr Carole Weston, Member CC
Sent: 05 August 2018 22:39
To: Joanna Boaler, Head of Democracy & Transparency
Subject: RE: Code of Conduct breach investigation report
Sensitivity: Confidential

Morning Joanna

Thank you for the enclosed which I have read - I will leave it up to you to as Head of Democracy just let me know what happens now and what I have to do.

Regards
Carole
70

From: Joanna Boaler, Head of Democracy & Transparency
Sent: 02 August 2018 21:01
To: Cllr Carole Weston, Member CC
Subject: Code of Conduct breach investigation report
Importance: High
Sensitivity: Confidential

Private and Confidential

Dear Cllr Weston,

Further to the complaint made against you, please find attached my draft investigation report. Please could I ask for your comments, however, please could I ask you to keep the document and information contained within it confidential at this stage.

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Many thanks

Joanna

Joanna Boaler
Head of Democracy and Transparency
Statutory Scrutiny Officer
Deputy Monitoring Officer
Legal and Assurance
Corporate and Customer Services

Essex County Council

Telephone: 03330 134 578 | Mobile: 07775226871 | Email: joanna.boaler@essex.gov.uk | www.essex.gov.uk | www.IGS.essex.gov.uk

Twitter: @ECC_DemSer

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APPENDIX F
EMAIL 4

From: Joanna Boaler, Head of Democracy & Transparency
Sent: 10 August 2018 12:18
To: Cllr Carole Weston, Member CC; Cllr Dick Madden, Member CC
Subject: RE: Code of Conduct breach investigation report

Sensitivity: Private

Dear both,

Thank-you for your time today.

Please find attached my final report which remains unchanged from the draft. I have also included a link to the procedure for your information. The report has been sent to the Independent Person for his comment.

http://www.essex.gov.uk/Your-Council/Councillors/Documents/Assessment_and_Hearing_Procedure.pdf

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Many thanks

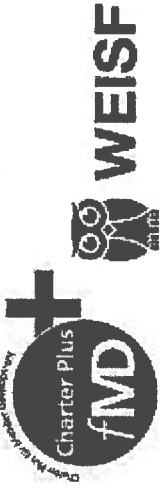
Joanna

Joanna Boaler
Head of Democracy and Transparency
Statutory Scrutiny Officer
Deputy Monitoring Officer
Legal and Assurance
Corporate and Customer Services

Essex County Council
Telephone: 03330 134 578 | Mobile: 07775226871 | Email: joanna.boaler@essex.gov.uk | www.essex.gov.uk | www.IGS.essex.gov.uk

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From: Joanna Boaler, Head of Democracy & Transparency
Sent: Monday, August 6, 2018 10:56 AM
To: Cllr Dick Madden, Member CC <Cllr.Dick.Madden@essex.gov.uk>
Cc: Cllr Carole Weston, Member CC <Cllr.Carole.Weston@essex.gov.uk>
Subject: FW: Code of Conduct breach investigation report
Importance: High
Sensitivity: Private

Dear Dick,

Please see attached.

Many thanks

Joanna

Joanna Boaler
Head of Democracy and Transparency
Statutory Scrutiny Officer
Deputy Monitoring Officer

Legal and Assurance
Corporate and Customer Services

Essex County Council

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From: Joanna Boaler, Head of Democracy & Transparency
Sent: Thursday, August 2, 2018 9:01 PM
To: Cllr Carole Weston, Member CC <Cllr.Carole.Weston@essex.gov.uk>
Subject: Code of Conduct breach investigation report

Importance: High
Sensitivity: Confidential

Private and Confidential

Dear Cllr Weston,

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Many thanks

Joanna

Joanna Boaler
Head of Democracy and Transparency
Statutory Scrutiny Officer
Deputy Monitoring Officer
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