

2023/24 Budget Overview

Line Ref	Budget Activity	£'000	Comments
1	2022/23 Original Budget	352,200	
2	Activity occurring before 1st April 2023	541	This is the net effect of increases and decreases agreed as part of prior year budget setting e.g. adding or removing one-off funding awarded in prior years from the base budget.
3	<b>2023/24 Starting Budget after adjustment to 2022/23 base for activity occurring before 1st April 2023</b>	<b>352,741</b>	
4	Unavoidable Cost Pressures	22,505	Includes full year impact of 2022 pay awards and 7 months of a Sept 23 pay award (2.0%) £10.4m. Other adjustments through pay budget setting including an increase in the employer contribution rate for the LGPS and full year impact of the increase in southeast pay allowance, 2022/23 growth and turnover (£6.5m). Also includes inflation (£3.4m), contractual and legal revenue pressures (£2.2m).
5	New Investment	5,240	Includes Service Demand revenue bids (£2.8m), revenue consequences of approved capital schemes (£1.0m), new revenue investment bids (£0.7m), an increase to the PFCC grants budget (£0.4m) and £0.2m contribution towards a new Insurance Reserve.
6	One-off Activity - operational and support	594	Includes one-off budget requirement for bank holidays of £0.5m (including 1 day for the coronation). Revenue consequences of approved capital schemes (£0.5m), new revenue investment bids (£0.6m) and contractual and legal revenue bids (£0.4m). These costs are offset by one-off savings of £1.2m.
7	Change in Police Uplift Specific Grant	(3,146)	Increase in the level of Police Uplift Programme specific grant (£3.1m)
8	Transfer from Reserves to Fund One-Off Activity	(3,332)	Includes use of general reserve to fund one-off costs (£3.1m) and the use of £0.2m from the PEQF reserve to part fund a revenue investment bid for PEQF costs.
9	<b>2023/24 Budget requirement before Savings and Efficiencies</b>	<b>374,602</b>	
10	Savings and Efficiencies	(10,915)	Value of recurring savings.
11	<b>Net Budget Requirement</b>	<b>363,687</b>	
<b>Source of Funding</b>			
12	Government Grants	207,321	General funding provided by the Home Office including the main Police Grant, Ex DCLG Formula Grant and Council Tax Grants. The force receives income from other specific grants and partner contributions which form part of the Net Budget Requirement.
13	Council Tax Precept	154,836	Precept to be raised based on a Council Taxbase of 663,222 and a 6.84% rise in precept.
14	Collection Fund Surplus	1,531	
15	<b>2023/24 Total Funding</b>	<b>363,687</b>	
16	<b>Surplus / (deficit)</b>	<b>-</b>	
<b>Council Tax Information</b>			
17	Council Tax Band D (2022/23 £218.52, 2021/22 £208.53, & 2020/21 £198.63)	£ 233.46	
18	CT Increase (2022/23 4.79%, 2021/22 4.98%, & 2020/21 2.94%)	6.84%	
19	Increased cost to Band D property/pa (2022/23 £9.99, 2021/22 £9.90, & 2020/21 £5.67)	£ 14.94	
20	Additional income generated from precept increase (£m)	9.9	
21	Additional Weekly Cost (2022/23 19 pence, 2021/22 19 pence, & 2020/21 11 pence)	0.29	
22	Tax base - number of properties (2022/23 655,667, 2021/22 644,541, & 2020/21 646,387)	663,222	

Appendix B

<b>POLICE &amp; CRIME COMMISSIONER FOR ESSEX</b>			
	<b>2022/23 Original Budget</b>	<b>2022/23 Forecast Outturn (Month 8)</b>	<b>2023/24 Draft Original Budget</b>
	<b>£000</b>	<b>£000</b>	<b>£000</b>
<b>Employees</b>			
Police Officer pay and allowances	215,313	222,102	226,792
PCSO pay and allowances	3,615	3,424	3,687
Police staff pay and allowances	93,899	93,916	98,909
Ill-health/medical pensions	4,247	4,173	4,215
Training	1,852	1,962	2,019
Other employee expenses	547	760	399
	<b>319,473</b>	<b>326,337</b>	<b>336,022</b>
<b>Other Service Expenditure</b>			
Premises	9,611	10,788	12,317
Transport	6,204	6,821	6,934
Supplies & services	42,688	43,022	42,727
Third party payments	7,874	10,285	7,382
	<b>66,378</b>	<b>70,915</b>	<b>69,359</b>
<b>Gross Expenditure</b>	<b>385,851</b>	<b>397,253</b>	<b>405,381</b>
<b>Income</b>	<b>(35,006)</b>	<b>(41,161)</b>	<b>(40,074)</b>
<b>Net Cost of Services</b>	<b>350,845</b>	<b>356,091</b>	<b>365,307</b>
<b>Other Expenditure / (Income)</b>			
Interest (receivable) / payable	52	(214)	(91)
Capital & other adjustments	796	793	904
	<b>849</b>	<b>579</b>	<b>813</b>
<b>Net Expenditure</b>	<b>351,694</b>	<b>356,670</b>	<b>366,120</b>
<b>Transfer to/(from) Earmarked Reserves</b>	<b>712</b>	<b>465</b>	<b>712</b>
<b>Transfer to/(from) the General Reserve</b>	<b>(206)</b>	<b>(4,935)</b>	<b>(3,145)</b>
<b>Budget Requirement</b>	<b>352,200</b>	<b>352,200</b>	<b>363,687</b>
<b>Sources of Finance</b>	<b>(352,200)</b>	<b>(352,200)</b>	<b>(363,687)</b>

Appendix C

Police Officer Growth Plan 2023/24

Line Ref	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	
1	Previous Month End Strength FTE	3,755	3,722	3,700	3,744	3,722	3,700	3,744	3,722	3,700	3,744	3,722	3,700
2	Projected Leavers	(34)	(23)	(23)	(23)	(23)	(23)	(23)	(23)	(23)	(23)	(23)	(23)
3	Total Projected Joiners - PEQF PCDA (25 and over)			16		16			16				18
4	Total Projected Joiners - PEQF PCDA (under 25)			16		16			16				19
5	Total Projected Joiners - DHEP			34		34			34				40
6	Total Projected Joiners - Police Now					-							
7	<b>Total Joiners</b>	-	-	66	-	-	66	-	-	66	-	-	77
8	Transfers In / Returners	1	1	1	1	1	1	1	1	1	1	1	1
9	Projected Month End Strength FTE	3,722	3,700	3,744	3,722	3,700	3,744	3,722	3,700	3,744	3,722	3,700	3,755
10	Target Establishment	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755
11	<b>Variance</b>	<b>(33)</b>	<b>(55)</b>	<b>(11)</b>	<b>(33)</b>	<b>(55)</b>	<b>(11)</b>	<b>(33)</b>	<b>(55)</b>	<b>(11)</b>	<b>(33)</b>	<b>(55)</b>	<b>0</b>

Medium Term Financial Strategy 2023/24 - 2027/28								
Line Ref.	2022/23 Budget	2023/24	2024/25	2025/26	2026/27	2027/28	5 Year Total	
	£m	£m	£m	£m	£m	£m	£m	
1	Original Budget - Budget Book Net Expenditure (prior year total funding)	330.3	352.2	363.6	379.9	389.3	397.9	1,883.0
2	Adjustment from prior year activity agreed at Budget Setting	-	0.5	1.8	-	-	-	2.4
3	<b>Opening Budget Requirement</b>	<b>330.3</b>	<b>352.7</b>	<b>365.5</b>	<b>379.9</b>	<b>389.3</b>	<b>397.9</b>	<b>1,885.4</b>
4	Pay Award	2.8	10.4	4.0	5.2	5.2	5.4	30.2
5	Pay Progression	2.3	2.8	2.4	2.4	2.4	2.4	12.4
6	Pay - Other	3.7	(2.4)	2.0	2.0	2.0	2.0	5.5
7	LGPS Pension Shortfall & Auto Enrolment	-	0.9	-	-	0.5	-	1.4
8	Contractual Inflation	0.9	3.4	2.0	1.0	1.0	1.0	8.4
9	Contractual & Legal	3.4	3.0	0.4	0.5	1.2	0.5	5.6
10	COG Approved Investment	-	-	-	-	-	-	-
11	Committed Change (Includes FYE of PUP)	5.9	(0.4)	6.2	-	-	-	5.7
12	Revenue Impact of Investment	2.1	1.6	1.8	2.5	1.3	3.1	10.2
13	New Demand & Budget Growth	8.9	6.8	1.5	1.0	1.1	1.0	11.4
14	Use of One-off Recurring Budget	(3.3)	-	-	-	-	-	-
15	Appropriations to/(from) Reserves	(0.2)	(3.3)	-	-	-	-	(3.3)
16	<b>Budget Requirement - before Savings &amp; Efficiencies</b>	<b>356.8</b>	<b>375.6</b>	<b>385.7</b>	<b>394.5</b>	<b>403.9</b>	<b>413.3</b>	<b>1,973.0</b>
17	<b>Savings - One-off</b>	<b>(0.9)</b>	<b>(1.1)</b>	<b>(2.7)</b>	<b>(2.3)</b>	<b>(3.0)</b>	<b>(4.3)</b>	<b>(13.3)</b>
18	<b>Savings - Recurring</b>	<b>(3.7)</b>	<b>(10.9)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(22.9)</b>
19	<b>Net Budget Requirement</b>	<b>352.2</b>	<b>363.6</b>	<b>379.9</b>	<b>389.3</b>	<b>397.9</b>	<b>406.0</b>	<b>5,795.2</b>
20	Government Funding	(206.6)	(207.3)	(217.0)	(217.0)	(217.0)	(217.0)	(1,075.1)
21	Council Tax - Base	(134.4)	(143.3)	(154.8)	(161.5)	(168.4)	(175.6)	(803.6)
22	Council Tax - Taxbase change	(2.3)	(1.6)	(2.7)	(2.8)	(2.9)	(3.1)	(13.2)
23	Council Tax - Precept increase	(6.6)	(9.9)	(3.9)	(4.1)	(4.3)	(4.5)	(26.7)
24	Collection Fund	(2.3)	(1.5)	(1.5)	(1.5)	(1.5)	(1.5)	(7.7)
25	<b>Total Funding</b>	<b>(352.2)</b>	<b>(363.7)</b>	<b>(380.0)</b>	<b>(386.9)</b>	<b>(394.1)</b>	<b>(401.7)</b>	<b>(1,926.3)</b>
26	<b>Annual (Shortfall)/Surplus - Cumulative</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(2.4)</b>	<b>(3.8)</b>	<b>(4.4)</b>	<b>(10.5)</b>

Note: Estimated costs for pay in future years (2024/25 onwards) based on high level estimates and refined at each annual budget setting round

Essex Police

Medium Term Financial Strategy 2023/24 - 2027/28

Line Ref		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	Total
		£m	£m	£m	£m	£m	£m	£m
1	Original Budget - Budget Book Net Expenditure (prior year total funding)	330.3	352.2					
1a	Opening Budget Requirement			363.6	379.9	389.3	397.9	1,883.0
2	Adjustment from prior year activity agreed at Budget Setting	-	0.5	1.8	-	-	-	2.4
3	<b>Opening Budget Requirement</b>	<b>330.3</b>	<b>352.7</b>	<b>365.6</b>	<b>379.9</b>	<b>389.1</b>	<b>397.6</b>	<b>1,885.4</b>
	<b>Unavoidable Cost Pressures</b>							
4	Pay - Prior Year - Sept Pay Award (increase above rate in opening budget requirement)	0.1	7.7	1.7	2.1	2.2	2.2	15.9
5	Pay - Sept Pay Award - current year (7 months - Sept to March)	2.7	2.7	2.3	3.1	3.0	3.2	14.3
6	2022/23 Police Uplift - recurring	5.7	2.5	-	-	-	-	2.5
7	22/23 Police Officers funded by Precept increase	1.9	0.2	-	-	-	-	0.2
8	Pay - In Year activity - increments	2.3	2.8	2.4	2.4	2.4	2.4	12.4
9	Pay - In Year activity - Turnover (Inc Growth not yet achieved)	(1.1)	(1.6)	(0.5)	(0.5)	(0.5)	(0.5)	(3.7)
10	Pay - in year activity - Other (Inc. impact on allowances, NI, Pension and Apprenticeship Levy)	2.3	1.7	2.5	2.5	2.5	2.5	11.7
11	Increase South East Allowance by £500 to £2,500 (22/23) and £3,000 (23/24)	2.0	2.1	-	-	-	-	2.1
12	Change to Employers NI Contributions of 1.25% from 2022/23	2.5	(2.5)					(2.5)
13	LGPS Pension shortfall (Tri-annual Actuarial review)	-	0.8	-	-	0.5	-	1.3
14	Auto Enrolment to Pension schemes	-	0.1	-	-	-	-	0.1
15	Contractual Inflation & De-flation	0.9	3.4	2.0	1.0	1.0	1.0	8.4
16	Policing Education Qualifications Framework (PEQF)	-	0.2	0.1	-	-	-	0.3
17	Operational and Support contractual and legal cost pressures, including Motor insurance	1.4	2.0	-	-	-	-	2.0
18	<b>Total Unavoidable Cost Pressures</b>	<b>20.7</b>	<b>22.2</b>	<b>10.5</b>	<b>10.6</b>	<b>11.1</b>	<b>10.8</b>	<b>65.1</b>
	<b>New Investment &amp; Service Demand Changes</b>							
19	New investment - Recurring	1.5	0.7	-	-	-	-	0.7
20	PUP Ring Fenced Grant (Income)	(3.0)	-	-	-	-	-	-
21	PUP Ring Fenced Grant Change from Prior Year	2.2	(3.1)	6.2	-	-	-	3.0
22	Increases of less than £10k on non-pay budgets	-	0.1	0.1	0.1	0.1	0.1	0.5
23	Service demand changes including Estates Services restructure	1.2	2.8	-	-	-	-	2.8
24	Annual appropriation into a new Insurance Reserve		0.2					
25	Reduction in Special Branch Expenditure	(0.9)						-
26	Borrowing Requirement - interest charges	-	0.1	0.4	0.4	0.1	0.2	1.2
27	Borrowing Requirement - Minimum Revenue Requirement (MRP)	-	0.1	0.6	1.3	0.7	0.5	3.3
28	Capital Programme (Approved) - Revenue Consequences	0.3	0.6	(0.4)	-	(0.4)	(0.4)	(0.5)
29	Capital Programme (Proposed) - Revenue Consequences	0.2	0.2	0.2	(0.0)	(0.1)	(0.0)	0.2
30	Expenditure/(Income) offsetting appropriations to/from Reserves	0.1	-	-	-	-	-	-
31	PFCC - Investment Bids	1.6	0.4	0.5	-	0.1	-	1.0
32	<b>Total New Investment</b>	<b>3.2</b>	<b>2.1</b>	<b>7.6</b>	<b>1.8</b>	<b>0.6</b>	<b>0.3</b>	<b>12.4</b>
	<b>One-off Costs</b>							
34	Capital Programme (Approved) - One-off revenue costs	0.9	0.4	0.9	0.8	0.9	2.8	5.8
35	Capital Programme (Proposed) - One-off revenue costs	0.7	0.2	0.1	0.0	0.0	0.0	0.3
36	Bank Holiday's - one-off	0.7	0.5	(0.2)	-	0.7	-	0.9
37	Contractual and legal cost pressures - one-off	1.3	0.4	0.5	0.5	0.5	0.5	2.4
38	Service Demand Changes - one-off	0.9	(0.1)	0.9	0.9	0.9	0.9	3.5
39	New Investment - One-Off	1.5	0.6	-	-	-	-	0.6
40	Difference in full year and current year savings	(0.9)	(1.1)	(2.7)	(2.3)	(3.0)	(4.3)	(13.3)
41	Expenditure/(Income) offsetting appropriations to/from Reserves	0.1	-	-	-	-	-	-
42	<b>Subtotal of One-off Costs</b>	<b>5.2</b>	<b>0.8</b>	<b>(0.7)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.2</b>

Note: Estimated costs for pay in future years (2024/25 onwards) based on high level estimates and refined at each annual budget setting round

Medium Term Financial Strategy 2023/24 - 2027/28								
Line Ref	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	Total	
	£m	£m	£m	£m	£m	£m	£m	
43	<b>Appropriations To/(From) Earmarked Reserve</b>							
44	-	(0.2)	-	-	-	-	(0.2)	
45	<b>Appropriations To/(From) Earmarked Reserves</b>							(0.2)
46	<b>Appropriations To/(From) General Reserve</b>							
47	(0.2)	(3.1)	-	-	-	-	(3.1)	
48	<b>Appropriations To/(From) General Reserve</b>							(3.3)
49	<b>Total Appropriations To/(From) Reserves</b>							(3.3)
50	(3.3)						-	
51	<b>One-off expenditure balance from short term funding</b>							(3.3)
52	<b>355.9</b>	<b>374.6</b>	<b>382.9</b>	<b>392.3</b>	<b>400.9</b>	<b>409.0</b>	<b>1,959.7</b>	
53	<b>(3.7)</b>	<b>(10.9)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(22.9)</b>	
54	<b>Net Budget Requirement</b>							<b>1,936.8</b>
<b>Funding</b>								
<i>Home Office Police Grant</i>								
55	(117.5)	(127.2)	(136.8)	(136.8)	(136.8)	(136.8)	(537.7)	
56	(9.0)	-	-	-	-	-	-	
57	<b>Total Home Office Police Grant</b>							(537.7)
<i>Home Office Formula Grant</i>								
58	(67.0)	(67.0)	(67.0)	(67.0)	(67.0)	(67.0)	(334.9)	
59	<b>Total Home Office Formula Grant</b>							(334.9)
<i>Other Non Specific Grants</i>								
60	(2.1)	(2.1)	(2.1)	(2.1)	(2.1)	(2.1)	(10.7)	
61	(11.0)	(11.0)	(11.0)	(11.0)	(11.0)	(11.0)	(55.0)	
62	<b>Total Specific Grants</b>							(65.6)
63	<b>Government main grants</b>							(1,075.1)
64	<b>Total Government Funding</b>							(1,075.1)
<i>Council Tax Requirement</i>								
65	(134.4)	(143.3)	(154.8)	(161.5)	(168.4)	(175.6)	(803.6)	
66	(2.3)	(1.6)	(2.7)	(2.8)	(2.9)	(3.1)	(13.2)	
67	(6.6)	(9.9)	(3.9)	(4.1)	(4.3)	(4.5)	(26.7)	
68	<b>Total Council Tax Requirement</b>							(843.6)
69	<b>Total Resource Funding (Gov. grants and Council Tax)</b>							(1,918.7)
70	(2.3)	(1.5)	(1.5)	(1.5)	(1.5)	(1.5)	(6.1)	
71	<b>Total Funding</b>							(1,926.3)
72	<b>Annual (Shortfall)/Surplus - Cumulative</b>							(10.5)
73	10.9	0.7	9.6	-	-	-	10.4	
74	10.9	0.7	9.6	-	-	-	10.4	
75	8.9	11.5	6.6	6.9	7.2	7.5	39.9	
76	2.1	(0.8)	-	-	-	-	(0.8)	
77	21.9	11.5	16.3	6.9	7.2	7.5	49.5	
78	6.6%	0.0	4.5%	1.8%	1.9%	1.9%		
<b>A. Key % Assumptions</b>								
	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28		
79	6.0%	absolute figure	absolute figure	0.0%	0.0%	0.0%		
80	5.8%	0.0%	0.0%	0.0%	0.0%	0.0%		
81	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
82	5.6%	0.3%	4.6%	0.0%	0.0%	0.0%		
83	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
84	4.79%	6.84%	2.50%	2.50%	2.5%	2.5%		
85	1.73%	1.15%	1.75%	1.75%	1.75%	1.75%		
86	2.5%	2.0%	2.5%	2.5%	2.5%	2.5%		
87	2.5%	2.0%	2.5%	2.5%	2.5%	2.5%		
88	Inflation - Non pay - various as only specific contractual inflation is used. There is no general inflation.							

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<b>3</b>	<b>2023/24 Starting Budget after adjustment to 2022/23 base for activity occurring before 1st April 2023</b>	<b>352,741</b>		<b>330,334</b>	<b>22,407</b>
4	Unavoidable Cost Pressures	22,505	Includes full year impact of 2022 pay awards and 7 months of a Sept 23 pay award (2.0%) - £10.4m. Other adjustments through pay budget setting including an increase in the employer contribution rate for the LGPS and full year impact of the increase in southeast pay allowance, 2022/23 growth and turnover (£6.5m). Also includes inflation (£3.4m), contractual and legal revenue pressures (£2.2m).	11,112	11,393
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7	Change in Police Uplift Specific Grant	(3,146)	Increase in the level of Police Uplift Programme specific grant (£3.1m)	(3,035)	(111)
8	Transfer from Reserves to Fund One-Off Activity	(3,332)	Includes use of general reserve to fund one-off costs (£3.1m) and the use of £0.2m from the PEQF reserve to part fund a revenue investment bid for PEQF costs.	(193)	(3,139)
9	One-off Activity budget		Utilisation of the One-Off recurring budget to fund One-off activities. Removed as a recurring saving. Future one-off costs to be funded by one-off savings in year	(3,346)	3,346
<b>10</b>	<b>2023/24 Budget requirement before Savings and Efficiencies</b>	<b>374,602</b>		<b>355,957</b>	<b>18,645</b>
<b>11</b>	<b>Savings and Efficiencies</b>	<b>(10,915)</b>	Value of recurring savings.	<b>(3,757)</b>	<b>(7,158)</b>
<b>12</b>	<b>Net Budget Requirement</b>	<b>363,687</b>		<b>352,200</b>	<b>11,487</b>
<b>Source of Funding</b>					
13	Government Grants	207,321	General funding provided by the Home Office including the main Police Grant, Ex DCLG Formula Grant and Council Tax Grants. The force receives income from other specific grants and partner contributions which form part of the Net Budget Requirement.	206,649	672
14	Council Tax Precept	154,836	Precept to be raised based on a Council Taxbase of 663,222 and a 6.84% rise in precept.	143,276	11,559
15	Collection Fund Surplus	1,531		2,275	(744)
<b>16</b>	<b>2023/24 Total Funding</b>	<b>363,687</b>		<b>352,200</b>	<b>11,487</b>
<b>17</b>	<b>Surplus / (deficit)</b>	<b>-</b>		<b>-</b>	<b>-</b>
<b>Council Tax Information</b>					
18	Council Tax Band D (2022/23 £218.52, 2021/22 £208.53, & 2020/21 £198.63)	£ 233.46		218.52	14.94
19	CT Increase (2022/23 4.79%, 2021/22 4.98%, & 2020/21 2.94%)	6.84%		4.79%	2.05%
20	Increased cost to Band D property/pa (2022/23 £9.99, 2021/22 £9.90, & 2020/21 £5.67)	£ 14.94		£9.99	£4.95
21	Additional income generated from precept increase (£m)	9.9		6.6	3.4
22	Additional Weekly Cost (2022/23 19 pence, 2021/22 19 pence, & 2020/21 11 pence)	0.29		£0.19	£0.10
23	Tax base - number of properties (2022/23 655,667, 2021/22 644,541, & 2020/21 646,387)	663,222		655,667	7,555

2023/24 Budget Summary

Appendix D4(i)

Line Ref

	£'000	Comments	
1	<b>2022/23 Original Budget</b>	<b>352,200</b>	
2	<b>Recurring Activity Occurring Before 1st April 2023</b>		
3	Remove prior year one-off funding/income	(1,837)	
4	Adjustment from Prior Year Activity Agreed at Budget Setting	1,125	Includes £0.8m set aside for 22/23 pay award agreed at prior year budget setting
5	2023/24 One-off projects agreed at 2022/23 Budget Setting - one-off	1,252	
6	<b>Total Recurring Activity Occurring Before 1st April 2023</b>	<b>541</b>	
7	<b>2023/24 Starting Budget after adjustment to 2022/23 base for activity occurring before 1st April 2023</b>	<b>352,741</b>	
8	<b>Unavoidable Cost Pressures</b>		
9	Sept 22 Pay Award	7,709	Includes full year impact of the Sept 2022 pay awards
10	Sept 23 Pay Award	2,724	Includes pay rise of 2.0% for officers, staff and PCSOs (Sept 23 to March 24)
11	Other Pay changes		
12	Increments	2,837	
13	Allowances	2,270	Includes Officers South East Allowance
14	NI & Pensions	4,687	Includes 19.7% LGPS employer contribution
15	Removal of Social Care Levy of 1.25% in 2023/24	(2,500)	
16	Other Inc Changes in Establishment, Force Funded & Turnover	(805)	
17		6,490	
18	Contractual Inflation & De-flation	3,389	
19	Contractual and Legal cost pressures - Recurring		
20	New Pressures	2,006	
21	PEQF	187	
22	<b>Total Unavoidable Cost Pressures</b>	<b>22,505</b>	
23	<b>New Investment &amp; Service Demand Changes</b>		
24	Increases of less than £10k on non-pay budgets	59	
25	Service demand changes - recurring	2,794	
26	New revenue investment - recurring	700	
27			
28	Capital Programme (Approved) - Revenue Consequences	631	
29	Capital Programme (Proposed) - Revenue Consequences (75%)	169	
30	Borrowing Requirement (MRP & Interest Charges)	244	
31	Annual Appropriation into a new Insurance Reserve	200	
32	Increase in prior year's PUP Ring Fenced Grant	(3,146)	PUP Ring fence grant announced for 2023/24 is £6.2m compared to £3.035 in 2022/23
33	PFCC Grants	444	Violence & Vulnerability, Safer Streets
34	<b>Total New Investment &amp; Service Demand Changes</b>	<b>2,094</b>	
35	<b>One-off Activity</b>		
36	Capital Programme (Approved) - One-off revenue costs	354	
37	Capital Programme (Proposed) - One-off revenue costs (75%)	191	
38	Contractual and Legal cost pressures - One Off	377	
39	Service demand changes - One-off	(75)	
40	New revenue investment - one-off	579	
40	Bank Holidays - One-off	467	
41	One-off shortfall/(surplus) in savings (Difference between Full Year Effect and Current Year Savings)	(1,298)	The £1.151mK represents the 23/24 non-recurring savings, i.e. above the 23/24 Full Year Effect included in line reference 58 below.
42	<b>Total One-off Activity</b>	<b>594</b>	



2022/23 Budget Summary

Appendix D4(ii)

Line Ref

		£'000	Comments
43	<b>Funding from Reserves - One-off</b>		
44	Transfer to/(From) earmarked reserves - PEQF Reserve	(187)	
45	Creation of Insurance earmarked reserve		
46	Transfer From General Reserve - to fund one-off costs	(3,145)	
47	Transfer From General Reserve - to fund creation of insurance earmarked reserve		
48	<b>Transfer (from)/To Reserves</b>	<b>(3,332)</b>	
49	<b>Total One-off Activity</b>	<b>(2,737)</b>	
50	<b>2023/24 Budget requirement before Savings and Efficiencies</b>	<b>374,602</b>	
51	<b>Savings and Efficiencies</b>		
52	Essex Savings and Efficiencies	(10,710)	
53	Collaborative Savings and Efficiencies	(205)	
54			
55	<b>Total Savings and Efficiencies</b>	<b>(10,915)</b>	
56	<b>Net Budget Requirement</b>	<b>363,687</b>	
57	<b>Source of Funding</b>		
58	HO Core Police Grant	124,061	Based on Ministerial Statement issued 14.12.22 including share of £100k national increase announced in 2021 CSR, and removal of social care levy grant. 2022/23 £ 126.5m, 2021/22 £119.3m & 20/21 £115.5m
59	Additional HO Grant for Officers Pay Award	3,147	127,208
60	HO formula Grant (ex DCLG grant)		66,987 2022/23 £67.987m, 2021/22 £56.307m & 2020/21 £56.231
61	Council Tax Freeze grant - 0% change		2,133 2022/23 £2.133m, 2021/22 £2.133m & 2020/21 £2.133m
62	Council Tax Support Grant - 0% change		10,992 2022/23 £10.992m, 2021/22 £10.992m & 2020/21 £10.992
63	Council Tax precept		154,836 2022/23 £143.276m (2021/22 £134.406)
64	Collection Fund surplus		1,531 2022/23 £2.275m (2021/22 £0.214m, 2020/21 £1.458m, 2019/20 £1.545m)
65	<b>2023/24 Total Funding</b>	<b>363,687</b>	
66	<b>Surplus / (deficit)</b>	<b>-</b>	
67	<b>Council Tax Information</b>		
67	Council Tax Band D (2022/23 £218.52, 2021/22 £208.53, & 2020/21 £198.63)	£	233.46
68	CT Increase (2022/23 4.79%, 2021/22 4.98%, & 2020/21 2.94%)		6.84%
69	Increased cost to Band D property/pa (2022/23 £9.99, 2021/22 £9.90, & 2020/21 £5.67)	£	14.94
70	Additional income generated from precept increase (£m)		9.9
71	Additional Weekly Cost (2022/23 19 pence, 2021/22 19 pence, & 2020/21 11 pence)		0.29
72	Tax base - number of properties (2022/23 655,667, 2021/22 644,541, & 2020/21 646,387)		663,222

## 2023/24 Pay Budget Breakdown of Changes since 2022/23 Budget Setting

Line Ref		Officers £'000	Staff £'000	PCSO £'000	Total £'000
1	Recurring 22/23 Pay Award Impact on 23/24	4,749	2,839	121	7,709
2	<b>Total Pre-23/24 recurring activities</b>	<b>4,749</b>	<b>2,839</b>	<b>121</b>	<b>7,709</b>
3	<b>Sept 23 payrise - current year (7 months - Sept to March)</b>	<b>1,588</b>	<b>1,095</b>	<b>41</b>	<b>2,724</b>
4	Increments	2,216	607	14	2,837
5	Changes in allowances	1,862	425	(17)	2,270
6	LGPS Pension revaluation - change in employers contributions	0	759	48	807
7	NI & Pension changes	3,326	537	17	3,880
8	Removal of Social Care Levy of 1.25% in 2023/24	(1,692)	(779)	(29)	(2,500)
9	Annual Leave - Loss of Pay (Bear Scotland)	157	25	3	185
10	Changes to Establishment and Force Funded Posts since 2022/23 budget setting (Inc promotions & adjustments) and changes to turnover Sept 21 to Sept 22	(1,471)	(316)	0	(1,787)
11	Turnover Adjustments - Future (Sept 22 onwards)	2,447	(134)	0	2,313
12	Maternity Adjustments	0	0	0	0
13	PFCC (e.g. changes for payrise, increments, and increase establishment)	0	(43)	0	(43)
14	Apprenticeship Levy Change	90	50	2	142
15	Other Adjustments (If material please provide further breakdown)	(545)	(181)	13	(713)
16	Costing Amendment	(902)			(902)
17	<b>Pay (not inflation) e.g. increments/turnover</b>	<b>5,488</b>	<b>950</b>	<b>52</b>	<b>6,490</b>
18	<b>Total</b>	<b>11,825</b>	<b>4,884</b>	<b>214</b>	<b>16,923</b>

2023/24 Revenue Budget Change Summary - Contractual and Legal Pressures

Line Ref	Bid Ref & Link	Command / Department	Description	23/24 One-off Agreed at prior year budget setting	2023/24		2024/25		2023/24 - FTE's				
					One off (£)	Recurring (£)	One off (£)	Recurring (£)	Officers		Staff		
									Revenue Investment	One-off	Recurring	One-off	Recurring
					FTE's	FTE's							
1	<a href="#">CF-01</a>	Corporate Finance	Police Officer Pension Scheme Admin SLA (Essex Pension Fund)				43,700		43,700				
2	<a href="#">CF-03</a>	Corporate Finance	NPCC Budget				306,548		306,548				
3	<a href="#">ECFRS-01</a>	ECFRS	ECFRS Collaboration	114,298	(114,298)		108,635		108,635				
4	<a href="#">ER-01</a>	ERSOU	ERSOU ROCU				81,000		81,000				
5	<a href="#">IT-09</a>	IT Services	Contractual growth items across Force IT systems & services				790,816		790,816				
6	<a href="#">IT-10</a>	IT Services	Emergency Services Network Programme			88,498		88,498		0.50		0.50	
7	<a href="#">IT-11</a>	IT Services	NLEDS/PNC Dual Running			153,096		239,820					
8	<a href="#">22_23 IT-06</a>	IT Services	Essex ICCS Supplier Replacement (22/23 Bid)	41,300									
9	<a href="#">EST-03</a>	Estates	Maldon Additional Office Space				19,500		19,500				
10	<a href="#">EST-04</a>	Estates	Electrical Testing and Remedial Works			200,000		100,000					
11	<a href="#">BS-01</a>	Business Services	Custody Related Expenses				55,000		55,000				
12	<a href="#">BS-02</a>	Business Services	Prisoner Clothing				52,000		52,000				
13	<a href="#">BS-05</a>	Business Services	Media Consumables				35,000		35,000				
14	<a href="#">BS-06</a>	Business Services	Return of saving taken for Adhoc and Emergency Cleaning Contract Costs				228,000		228,000				
15	<a href="#">BS-07</a>	Business Services	Foreign Nationals Cessation of Income Stream				31,500		31,500				
16	<a href="#">BS-09</a>	Business Services	Boarding Up				24,000		24,000				
17	<a href="#">BS-10</a>	Business Services	Animal Neglect			50,000							
18	<a href="#">HR-01</a>	Human Resources	External Assessments				77,752		77,752				
19	<a href="#">LD-03</a>	Learning & Development	PEQF Training Costs				187,000		-				
20	<a href="#">LD-06</a>	Learning & Development	NPPF Exam Fees				18,402		18,402				
21	<a href="#">PFCC-01</a>	PFCC	Council Tax Sharing Agreement				134,150		134,150				
22			<b>Overall Total</b>	<b>155,598</b>	<b>377,296</b>	<b>2,193,003</b>	<b>428,318</b>	<b>2,006,003</b>	<b>0.50</b>	<b>-</b>	<b>0.50</b>	<b>-</b>	

2023/24 Revenue Budget Change Summary - Service Demand Changes

Line Ref	Bid Ref & Link	Command / Department	Description	23/24 One-off Agreed at prior year budget setting	2023/24		2024/25		2023/24 - FTE's				
					One off (£)	Recurring (£)	One off (£)	Recurring (£)	Officers		Staff		
									Revenue Investment	Revenue Investment	One-off	Recurring	One-off
					FTE's	FTE's							
1	CF-02	Corporate Finance	Corporate Finance Restructure			98,683	197,365				3.00		
2	CJ-01	Criminal Justice	Immigration Income	15,000	(15,000)	15,000	15,000						
3	CJ-03	Criminal Justice	Interpreter Fees			100,000	100,000						
4	OPC-03	OPC	Taser Training Budget			223,413	223,413						
5	OPC-05	OPC	Public Order Working at Heights Capability			15,000	15,000						
6	OPC-06	OPC	Serious Violence Unit - Drug Expert Witness	20,000	(20,000)								
7	22.23 OPC-	OPC	Serious Violence Unit - Op Raptor (Overtime)	100,000	(100,000)	40,000	40,000						
8	OPC-07	OPC	Public Holiday Accruals - RMU 1 FTE Growth			13,434	26,447					1.00	
9	CM-01	Contact Management	Officer and Staff Overtime			150,000	75,000						
10	CM-02	Contact Management	Single Online Home Licences			8,910	8,910						
11	SCD-02	SCD	Communications Intelligence - Third Party Costs			92,000	92,000						
12	SCD-04	SCD	Prevent & Protect PSE Growth linked to Cybercrime Grant		46,524		46,682				1.00		
13	SCD-05	SCD	Officer & Staff Overtime	227,125	(227,125)	125,000	125,000						
14	IT-02	IT Services	IT73 Networks			94,794	94,794						
15	IT-03	IT Services	IT71 Infrastructure			10,682	10,682						
16	IT-04	IT Services	IT68 Cloud Hosting (Storage)			31,081	31,081						
17	IT-05	IT Services	IT67 Desktop Installed Apps (SAAS)			34,707	34,707						
18	IT-06	IT Services	IT65 Specialist Licences			84,456	84,456						
19	IT-07	IT Services	IT64 Disposals			25,000	25,000						
20	IT-08	IT Services	IT62 Desktop			24,353	24,353						
21	IT-13	IT Services	Mobile First Revenue Requirements			56,178	56,178						
22	IT-15	IT Services	Data Transformation Infrastructure Programme		178,450	91,800	111,182						
23	EST-01	Estates	Professional fees			200,000	150,000						
24	EST-02	Estates	Programme of internal redecoration			90,000	90,000						
25	EST-05	Estates	Replacement of Feering leasehold property			183,950	183,950						
26	EST-06	Estates	Building Services Reactive Maintenance			40,000	40,000						
27	EST-07	Estates	Estates Transformation			604,809	604,809					14.00	
28	BS-03	Business Services	Staff Overtime Budget			11,380	11,380						
29	BS-11	Business Services	Business Services Finance Staff Growth		122	23,290	31,053					1.00	
30	BS-13	Business Services	Force Awards Expenses including venue hire			20,000	20,000						
31	TR-01	Transport	Outsourced Vehicle Maintenance			65,000	65,000						
32	TR-02	Transport	Vehicle Parts & Equipment			48,000	48,000						
33	TR-03	Transport	Vehicle Fuel			150,000	150,000						

Line Ref	Bid Ref & Link	Command / Department	Description	23/24 One-off Agreed at prior year budget setting	2023/24		2024/25		2023/24 - FTE's				
					Revenue Investment				Officers		Staff		
					One off (£)	Recurring (£)	One off (£)	Recurring (£)	One-off	Recurring	One-off	Recurring	
					FTE's		FTE's						
34	HR-04	Human Resources	Internal Recruitment Medical Assessments		244								2.00
35	22.23 HR-04	Human Resources	PEQF Development Team (22.23 Bid)	55220									
36	LD-01	Learning & Development	Public & Personal Safety Training Uplift		1,650	2,960		3,947					
37	LD-02	Learning & Development	External Training & Conferences budget for CC Harrington			20,000		20,000					
38	LD-04	Learning & Development	Tactical & Specialist Command Training		17,500		17,500						
39	LD-07	Learning & Development	External Training Courses 21/22 Officer PUP Uplift		42,435								
40			<b>Overall Total</b>	<b>417,345</b>	<b>(75,200)</b>	<b>2,793,880</b>	<b>64,182</b>	<b>2,808,707</b>	<b>-</b>	<b>-</b>	<b>1.0</b>	<b>21.00</b>	

2023/24 Revenue Budget Change Summary - New Revenue Investment

Line Ref	Bid Ref & Link	Command / Department	Description	23/24 One-off Agreed at prior year budget setting	2023/24		2024/25		2023/24 - FTE's			
					One off (£)	Recurring (£)	One off (£)	Recurring (£)	Officers		Staff	
									One-off	Recurring	One-off	Recurring
					Revenue Investment				FTE's		FTE's	
1	LP-01	LPSU	Specials Federation Subscriptions			95,000		120,000				
2	CJ-02	Criminal Justice	Outsourcing of medical evidence statements to SFR Medical Limited			76,000		76,000				
3	CPP-01	Crime & Public Protection	Creation of Mental Health Team		488	81,586		108,781				3.00
4	OPC-08	OPC	Roads Policing Restructure (linked to saving)			354,373		354,373				4.60
5	SCD-06	SCD	Detective Bonus	301,208	506,664		336,614					
6	IT-12	IT Services	Replacment of the Current Silhouette and SITS Systems				141,700	22,675				
7	IT-14	IT Services	Essex: Replacment of the Current PNC Data Protection Database		71,000	11,338		27,350				
8	BS-12	Business Services	Secretarial Team Growth		244	49,337		65,783				2.00
9	SC-01	Strategic Change	Analytics for Everyone	350,000								
10	SC-02	Strategic Change	New Central Report Writing Team and increase in existing Continuous Improvement Team.		122	31,933		42,719				1.00
11			<b>Overall Total</b>	<b>651,208</b>	<b>578,518</b>	<b>699,566</b>	<b>478,314</b>	<b>817,681</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10.60</b>

Appendix D9

	<b>Savings &amp; Efficiencies Plan - 2023-24</b>	<b>Budget Setting</b>	<b>Budget Setting</b>
REF:	Change	Proposal for agreement at Police, Fire & Crime Panel for 2023.24 In YEAR	Proposal for agreement at Police, Fire & Crime Panel for 2023.24 FULL YEAR
		£	£
1	Force wide non-pay	(3,444,044)	(3,255,544)
2	Force wide non-pay - rates saving	(306,000)	(306,000)
3	Vacancy factor increase	(1,823,493)	(1,126,471)
4	Income generation	(30,000)	(30,000)
5	Transformation programme	(1,047,306)	(1,396,408)
6	Roads Policing Unit restructure	(715,418)	(715,418)
7	Removal of base budget used for one-off pressures	(3,345,724)	(3,345,724)
8	The NPCC cyber grant	(166,000)	(166,000)
9	Third party contributions	(177,389)	(177,389)
10	Home Office grant - Operation Grip	(306,345)	0
11	Other operational budget	(41,000)	(41,000)
12	Externally funded post	(50,000)	(50,000)
13	Information Management 2025	(100,000)	(100,000)
14	<b>Essex Only Total</b>	<b>(11,552,719)</b>	<b>(10,709,954)</b>
15	IT directorate savings	(660,160)	(204,637)
16	<b>Collaborative Total</b>	<b>(660,160)</b>	<b>(204,637)</b>
17	<b>Savings Grand Total</b>	<b>(12,212,879)</b>	<b>(10,914,591)</b>

REF:	Command	Proposal for agreement at Police, Fire & Crime Panel for 2023.24 In YEAR	Proposal for agreement at Police, Fire & Crime Panel for 2023.24 FULL YEAR
		£	£
18	Vital Signs	(24,000)	(24,000)
19	O365	(4,672,000)	(4,672,000)
20	<b>NON Cashable Savings Grand Total</b>	<b>(4,696,000)</b>	<b>(4,696,000)</b>

Earmarked Reserves - Opening and Closing Balances																													
2022/23						2023/24					2024/25				2025/26				2026/27				2027/28						
Reserve	1st April 2022 - Opening Balance	Budget Setting Contribution / (Allocation) 2022/23	In-Year Contribution 2022/23	In-Year Allocation 2022/23	Forecast Year End Balance - 31st March 2023	1st April 2023 - Opening Balance	Budget Setting Contribution / (Allocation) 2023/24	In-Year Contribution 2023/24	In-Year Allocation 2023/24	Forecast Year End Balance - 31st March 2024	1st April 2024 - Opening Balance	In-Year Contribution 2024/25	In-Year Allocation 2024/25	Forecast Year End Balance - 31st March 2025	1st April 2025 - Opening Balance	In-Year Contribution 2025/26	In-Year Allocation 2025/26	Forecast Year End Balance - 31st March 2026	1st April 2026 - Opening Balance	In-Year Contribution 2026/27	In-Year Allocation 2026/27	Forecast Year End Balance - 31st March 2027	1st April 2027 - Opening Balance	In-Year Contribution 2027/28	In-Year Allocation 2027/28	Forecast Year End Balance - 31st March 2028			
<b>Reserves held by Essex Police but managed as third party reserves</b>																													
Op Dagenham Maintenance Reserve	£0.092m	-	-	-	£0.092m	£0.092m	-	-	-	£0.092m	£0.092m	-	-	-	£0.092m	-	-	-	£0.092m	£0.092m	-	-	-	£0.092m	-	-	-	£0.092m	
<b>Total</b>	<b>£0.092m</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£0.092m</b>	<b>£0.092m</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£0.092m</b>	<b>£0.092m</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£0.092m</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£0.092m</b>	<b>£0.092m</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£0.092m</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£0.092m</b>	
<b>Ringfenced Reserve</b>																													
Proceeds of Crime Act	£2.047m	(£0.391m)	-	(£0.206m)	£1.450m	£1.450m	-	-	(£0.463m)	£0.987m	£0.987m	-	(£0.365m)	£0.622m	£0.622m	-	(£0.365m)	£0.257m	£0.257m	-	(£0.257m)	£0.000m	£0.000m	-	-	-	£0.000m	£0.000m	
Forfeiture Monies Reserve	£0.426m	£0.025m	-	(£0.262m)	£0.189m	£0.189m	£0.125m	(£0.100m)	£0.214m	£0.214m	£0.214m	£0.125m	(£0.100m)	£0.239m	£0.239m	£0.125m	(£0.100m)	£0.264m	£0.264m	£0.125m	(£0.100m)	£0.289m	£0.289m	£0.125m	(£0.100m)	£0.314m	£0.314m		
Restructuring Reserve	£1.023m	-	-	(£0.600m)	£0.423m	£0.423m	-	-	£0.423m	£0.423m	£0.423m	-	-	£0.423m	£0.423m	-	-	£0.423m	£0.423m	-	-	£0.423m	£0.423m	-	-	-	£0.423m		
Operational Transformational Reserve (OTR)	£0.479m	(£0.139m)	£0.085m	(£0.425m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transformation Reserve	£1.110m	-	-	£0.200m	£1.310m	£1.310m	-	-	£1.310m	£1.310m	£1.310m	-	-	£1.310m	£1.310m	-	-	£1.310m	£1.310m	-	-	£1.310m	£1.310m	-	-	-	£1.310m		
Data Analytics Reserve	£0.028m	(£0.028m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Legal Reserve	£1.316m	-	-	-	£1.316m	£1.316m	-	(£0.333m)	£0.983m	£0.983m	£0.983m	-	(£0.075m)	£0.908m	£0.908m	-	-	£0.908m	£0.908m	-	-	£0.908m	£0.908m	-	-	-	£0.908m		
PEQF Reserve	£0.326m	(£0.046m)	-	-	£0.280m	£0.280m	(£0.187m)	-	£0.093m	£0.093m	£0.093m	-	(£0.093m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Restricted Grant and Contributions Reserve	£0.103m	-	-	(£0.103m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Total</b>	<b>£6.858m</b>	<b>(£0.579m)</b>	<b>£0.085m</b>	<b>(£1.396m)</b>	<b>£4.968m</b>	<b>£4.968m</b>	<b>(£0.187m)</b>	<b>£0.125m</b>	<b>(£0.896m)</b>	<b>£4.009m</b>	<b>£4.009m</b>	<b>£0.125m</b>	<b>(£0.633m)</b>	<b>£3.501m</b>	<b>£3.501m</b>	<b>£0.125m</b>	<b>(£0.465m)</b>	<b>£3.162m</b>	<b>£3.162m</b>	<b>£0.125m</b>	<b>(£0.357m)</b>	<b>£2.930m</b>	<b>£2.930m</b>	<b>£0.125m</b>	<b>(£0.100m)</b>	<b>£2.955m</b>			
<b>Operational Reserves</b>																													
Major Operational Reserve	£1.500m	-	-	(£1.500m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
COVID Roadmap Violence Reduction Reserve	£0.229m	(£0.229m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Chief Constables Operational C/Fwd	£0.750m	-	-	(£0.750m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Specials Constabulary Reserve	£0.145m	(£0.145m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Future Capital Funding	£4.358m	£1.665m	£0.262m	(£6.185m)	£0.100m	£0.100m	£1.131m	(£1.131m)	£0.100m	£0.100m	£1.131m	(£1.131m)	£0.100m	£0.100m	£1.000m	(£2.000m)	£0.100m	£0.100m	£1.000m	(£2.000m)	£0.100m	£0.100m	£1.000m	(£1.000m)	£0.100m	£0.100m			
<b>Total</b>	<b>£6.982m</b>	<b>£1.291m</b>	<b>£0.262m</b>	<b>(£8.435m)</b>	<b>£0.100m</b>	<b>£0.100m</b>	<b>£1.131m</b>	<b>(£1.131m)</b>	<b>£0.100m</b>	<b>£0.100m</b>	<b>£1.131m</b>	<b>(£1.131m)</b>	<b>£0.100m</b>	<b>£0.100m</b>	<b>£1.000m</b>	<b>(£2.000m)</b>	<b>£0.100m</b>	<b>£1.100m</b>	<b>£1.100m</b>	<b>(£2.000m)</b>	<b>£0.100m</b>	<b>£1.000m</b>	<b>(£1.000m)</b>	<b>£0.100m</b>	<b>£1.000m</b>				
<b>PFCC Reserves</b>																													
Commissioning Grants 2020/21 to 2021/22	£3.174m	-	-	-	£3.174m	£3.174m	-	-	£3.174m	£3.174m	£3.174m	-	-	£3.174m	£3.174m	-	-	£3.174m	£3.174m	-	-	£3.174m	£3.174m	-	-	-	£3.174m		
<b>Total</b>	<b>£3.174m</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>£3.174m</b>	<b>£3.174m</b>	<b>-</b>	<b>-</b>	<b>£3.174m</b>	<b>£3.174m</b>	<b>£3.174m</b>	<b>-</b>	<b>-</b>	<b>£3.174m</b>	<b>£3.174m</b>	<b>-</b>	<b>-</b>	<b>£3.174m</b>	<b>£3.174m</b>	<b>-</b>	<b>-</b>	<b>£3.174m</b>	<b>£3.174m</b>	<b>-</b>	<b>-</b>	<b>£3.174m</b>			
<b>General Reserve</b>																													
General Reserve	£14.818m	(£0.206m)	£3.950m	(£4.729m)	£13.833m	£13.833m	-	(£3.145m)	£10.688m	£10.688m	£10.688m	£0.750m	-	£11.438m	£11.438m	£0.250m	-	£11.688m	£11.688m	£0.250m	-	£11.938m	£11.938m	£0.250m	-	£12.188m			
<b>Total Revenue Reserves</b>	<b>£31.924m</b>	<b>£0.506m</b>	<b>£4.297m</b>	<b>(£14.560m)</b>	<b>£22.167m</b>	<b>£22.167m</b>	<b>(£0.187m)</b>	<b>£1.256m</b>	<b>(£5.172m)</b>	<b>£18.064m</b>	<b>£18.064m</b>	<b>£2.006m</b>	<b>(£1.764m)</b>	<b>£18.306m</b>	<b>£18.306m</b>	<b>£1.375m</b>	<b>(£0.465m)</b>	<b>£19.216m</b>	<b>£19.216m</b>	<b>£1.375m</b>	<b>(£2.357m)</b>	<b>£18.234m</b>	<b>£18.234m</b>	<b>£1.375m</b>	<b>(£1.100m)</b>	<b>£18.509m</b>			



CAPITAL PROGRAMME - 2023/24 BUDGET SETTING  
EXPENDITURE & FINANCING SUMMARY

	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	TOTAL
	£000	£000	£000	£000	£000	£000	£000
<b>Capital Expenditure</b>							
<u>Approved Projects</u>							
ANPR	292	-	-	-	-	-	292
Estates Business as Usual	1,317	1,238	510	-	-	-	3,065
Estates Strategy	1,368	2,115	1,570	-	-	-	5,053
I.T. Services	5,205	517	56	111	92	86	6,067
OPC	70	51	-	-	-	-	121
Other	711	-	-	-	-	-	711
SCD	222	-	-	-	-	-	222
Transport	2,480	1,295	33	-	-	-	3,808
	<b>11,664</b>	<b>5,216</b>	<b>2,168</b>	<b>111</b>	<b>92</b>	<b>86</b>	<b>19,338</b>
<u>Subject to Approval Projects</u>							
ANPR	-	110	125	125	125	125	610
Estates Business as Usual	-	250	1,075	1,300	1,300	975	4,900
Estates Strategy	-	1,780	9,950	16,030	12,050	10,780	50,590
I.T. Services	-	3,526	10,157	6,283	2,780	5,989	28,735
OPC	-	400	-	-	-	-	400
Other	250	487	237	250	250	-	1,474
SCD	53	30	-	-	-	-	83
Transport	40	2,200	2,200	2,240	2,500	2,550	11,730
	<b>343</b>	<b>8,783</b>	<b>23,744</b>	<b>26,228</b>	<b>19,005</b>	<b>20,419</b>	<b>98,523</b>
<u>Total by Department</u>							
ANPR	292	110	125	125	125	125	902
Estates Business as Usual	1,317	1,488	1,585	1,300	1,300	975	7,965
Estates Strategy	1,368	3,895	11,520	16,030	12,050	10,780	55,643
I.T. Services	5,205	4,043	10,213	6,394	2,872	6,075	34,802
OPC	70	451	-	-	-	-	521
Other	961	487	237	250	250	-	2,185
SCD	276	30	-	-	-	-	306
Transport	2,520	3,495	2,233	2,240	2,500	2,550	15,538
	<b>12,008</b>	<b>13,999</b>	<b>25,913</b>	<b>26,339</b>	<b>19,097</b>	<b>20,505</b>	<b>117,861</b>
<b>Financing Sources to be Applied</b>							
Capital receipts	(2,812)	(4,100)	(4,650)	(7,009)	(8,597)	(7,769)	(34,937)
Grants & contributions	(46)	-	-	-	-	-	(46)
Revenue funding	(6,185)	(1,131)	(1,131)	-	(2,000)	(1,000)	(11,447)
Borrowing	(2,965)	(8,768)	(20,132)	(19,330)	(8,500)	(11,736)	(71,431)
	<b>(12,008)</b>	<b>(13,999)</b>	<b>(25,913)</b>	<b>(26,339)</b>	<b>(19,097)</b>	<b>(20,505)</b>	<b>(117,861)</b>
<b>Total Unfinanced Expenditure</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Note 1 - The capital receipts information is based on the end of August 2022 Estates tracker

## CAPITAL PROGRAMME - 2023/24 BUDGET SETTING

## Capital Financing Requirement and Minimum Revenue Provision (Month 8 Forecast)

	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	TOTAL
	£000	£000	£000	£000	£000	£000	£000
<b>Opening CFR</b>	<b>9,097</b>	<b>11,269</b>	<b>19,134</b>	<b>37,744</b>	<b>54,220</b>	<b>59,148</b>	<b>9,097</b>
<b>Capital Expenditure</b>							
Approved projects - long-life	2,685	3,353	2,080	-	-	-	8,117
Approved projects - short-life	8,980	1,863	89	111	92	86	11,221
Subject to Approval projects - long-life	-	2,030	11,025	17,330	13,350	11,755	55,490
Subject to Approval projects - short-life	343	6,753	12,719	8,898	5,655	8,664	43,033
	<b>12,008</b>	<b>13,999</b>	<b>25,913</b>	<b>26,339</b>	<b>19,097</b>	<b>20,505</b>	<b>117,861</b>
<b>Financing Sources to be Applied</b>							
Capital receipts	(2,812)	(4,100)	(4,650)	(7,009)	(8,597)	(7,769)	(34,937)
Grants & contributions	(46)	-	-	-	-	-	(46)
Revenue funding	(6,185)	(1,131)	(1,131)	-	(2,000)	(1,000)	(11,447)
	<b>(9,043)</b>	<b>(5,231)</b>	<b>(5,781)</b>	<b>(7,009)</b>	<b>(10,597)</b>	<b>(8,769)</b>	<b>(46,430)</b>
<b>Minimum Revenue Provision</b>							
Historic unfinanced borrowing	(500)	(500)	(500)	(500)	(500)	(500)	(3,000)
Current projects - long-life	(279)	(345)	(480)	(807)	(1,240)	(1,746)	(4,897)
Current projects - short-life	(14)	(59)	(542)	(1,546)	(1,832)	(1,832)	(5,825)
	<b>(793)</b>	<b>(904)</b>	<b>(1,522)</b>	<b>(2,853)</b>	<b>(3,572)</b>	<b>(4,078)</b>	<b>(13,722)</b>
<b>Closing CFR</b>	<b>11,269</b>	<b>19,134</b>	<b>37,744</b>	<b>54,220</b>	<b>59,148</b>	<b>66,806</b>	<b>66,806</b>

	2022/23	2023/24	2024/25	2025/26	2025/26	2027/28	TOTAL
	£000	£000	£000	£000	£000	£000	£000
<b>FINANCING COSTS</b>							
Minimum Revenue Provision (MRP)	793	904	1,522	2,853	3,572	4,078	13,722
Borrowing Costs (based on 4.5%)	29	206	624	995	1,106	1,278	4,237
<b>Total revenue impact of borrowing</b>	<b>821</b>	<b>1,109</b>	<b>2,146</b>	<b>3,848</b>	<b>4,678</b>	<b>5,356</b>	<b>17,959</b>

Note 1 - The capital receipts information is based on the end of August 22 Estates tracker

Note 2 - Assumes approx £10m of cash and investment reserves at 2022/23 year-end (and beyond)

CAPITAL PROGRAMME - 2023/24 BUDGET SETTING  
CAPITAL RESOURCES SUMMARY

	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
	£000	£000	£000	£000	£000	£000
<b>Capital receipts</b>						
<i>Opening balance</i>	(928)	-	-	-	(16,366)	(7,769)
Received	(1,884)	(4,100)	(4,650)	(23,375)	-	-
Applied for financing	2,812	4,100	4,650	7,009	8,597	7,769
<b>Closing balance</b>	-	-	-	(16,366)	(7,769)	-
<b>Grants and contributions</b>						
<i>Opening balance</i>	-	-	-	-	-	-
Received	(46)	-	-	-	-	-
Applied for financing	46	-	-	-	-	-
<b>Closing balance</b>	-	-	-	-	-	-
<b>Revenue funding</b>						
<i>Opening balance</i>	(4,357)	(100)	(100)	(100)	(1,100)	(100)
Received	(1,927)	(1,131)	(1,131)	(1,000)	(1,000)	(1,000)
Applied for financing	6,184	1,131	1,131	-	2,000	1,000
<b>Closing balance</b>	(100)	(100)	(100)	(1,100)	(100)	(100)
<b>Totals</b>						
<i>Opening balance</i>	(5,285)	(100)	(100)	(100)	(17,466)	(7,869)
Received	(3,857)	(5,231)	(5,781)	(24,375)	(1,000)	(1,000)
Applied for financing	9,042	5,231	5,781	7,009	10,597	8,769
<b>Closing balance</b>	(100)	(100)	(100)	(17,466)	(7,869)	(100)

2022/23 & LATER YEARS 5 YEAR CAPITAL PROGRAMME - APPROVED PROJECTS

CAPITAL PROGRAMME									REVENUE CONSEQUENCES - FORECAST OUTTURN COMMITMENTS REQUIRED														
Line Ref	APPROVED PROJECTS	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	TOTAL PAYMENTS 2022/23 to 2027/28	2022/23 ONE OFF	2022/23 RECURRING	2023/24 ONE OFF	2023/24 RECURRING	2024/25 ONE OFF	2024/25 RECURRING	2025/26 ONE OFF	2025/26 RECURRING	2026/27 ONE OFF	2026/27 RECURRING	2027/28 ONE OFF	2027/28 RECURRING	TOTAL 2022/23 TO 2027/28		
		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	
<b>ANPR - 2022/23 &amp; Earlier Years</b>																							
1	Equipment Replacement 2022/23	180.5	-	-	-	-	-	180.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2	Infrastructure Expansion (Project Resolve)	111.0	-	-	-	-	-	111.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	<b>ANPR - TOTAL</b>	<b>291.5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>291.5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Estates BAU - 2021/22 &amp; Earlier Years</b>																							
3	Capitalised Maintenance Programme 20/21 & 21/22	1,084.3	474.8	3.3	-	-	-	1,562.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4	CCTV Replacement to Custody Suites	-	754.7	507.1	-	-	-	1,261.8	-	-	132.0	18.0	66.0	29.0	-	29.0	-	29.0	-	29.0	-	29.0	332.0
5	Capitalised Maintenance Programme 18/20	26.4	8.8	-	-	-	-	35.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6	PAC Access Control Upgrade	181.5	-	-	-	-	-	181.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
7	CCTV Security Sites	24.3	-	-	-	-	-	24.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	<b>ESTATES BUSINESS AS USUAL - TOTAL</b>	<b>1,316.5</b>	<b>1,238.3</b>	<b>510.4</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,065.2</b>	<b>-</b>	<b>-</b>	<b>132.0</b>	<b>18.0</b>	<b>66.0</b>	<b>29.0</b>	<b>-</b>	<b>29.0</b>	<b>-</b>	<b>29.0</b>	<b>-</b>	<b>29.0</b>	<b>-</b>	<b>29.0</b>	<b>332.0</b>
<b>Estates Strategy - 2022/23 &amp; Later Years</b>																							
8	Local Digital Media Hubs (Harlow and Southend)	170.9	-	-	-	-	-	170.9	-	-	-	1.3	-	1.3	-	1.3	-	1.3	-	1.3	-	-	5.2
9	Op Dagenham / ERSOU - Six Hills	31.5	-	-	-	-	-	31.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Estates Strategy - 2021/22 &amp; Earlier Years</b>																							
10	Haven Rooms (Sunflower Rooms)	37.6	-	-	-	-	-	37.6	-	-	-	10.4	-	10.4	-	10.4	-	10.4	-	10.4	-	-	41.6
11	Boreham C Block Refurbishment	203.6	901.7	25.9	-	-	-	1,131.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12	Harwich & Dovercourt Collaboration (EP / ECFRS)	281.8	527.4	1,543.8	-	-	-	2,353.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13	CSI Accommodation Upgrades	152.4	3.5	-	-	-	-	155.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14	Upgrade of Faith Rooms	1.8	-	-	-	-	-	1.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15	Lockers Replacement (Force Growth Programme)	90.0	135.7	-	-	-	-	225.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
16	Grays - ERSOU Accommodation	75.8	11.0	-	-	-	-	86.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
17	EPC - Replacement Portakabins	232.9	535.6	-	-	-	-	768.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
18	Chelmsford PS	89.7	-	-	-	-	-	89.7	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	10.0
	<b>ESTATES STRATEGY - TOTAL</b>	<b>1,368.0</b>	<b>2,114.9</b>	<b>1,569.7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,052.6</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>11.7</b>	<b>-</b>	<b>11.7</b>	<b>-</b>	<b>11.7</b>	<b>-</b>	<b>11.7</b>	<b>-</b>	<b>11.7</b>	<b>-</b>	<b>56.8</b>	
<b>IT Services - 2022/23 &amp; Later Years</b>																							
19	Emergency Services Mobile Communications Programme	-	-	-	-	-	-	-	113.0	-	-	-	-	-	-	-	-	-	-	-	-	-	113.0
20	DFU Digital Forensic Platform	-	198.0	56.0	-	-	86.4	340.4	-	-	372.8	201.5	790.1	-	828.8	-	868.8	-	2,845.9	-	-	-	5,907.9
21	Infrastructure Technical Refresh	2,791.3	149.0	-	-	-	-	2,940.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
22	Specials Body Worn Video & Mobile First	91.9	111.0	-	111.0	-	-	313.9	-	63.6	-	84.0	-	84.0	-	84.0	-	84.0	-	84.0	-	-	399.6
23	DAMS	46.0	-	-	-	-	-	46.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
24	Laptops for LPT	870.0	-	-	-	-	-	870.0	-	1.7	-	-	-	-	-	-	-	-	-	-	-	-	1.7
25	Taser Tracking	28.1	-	-	-	-	-	28.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>IT Services - 2021/22 &amp; Earlier Years</b>																							
26	ESMCP Project - ICCS Supplier Replacement	224.6	-	-	-	-	-	224.6	557.8	-	41.3	335.7	-	335.7	-	335.7	-	-	-	-	-	-	1,606.2
27	Data Centre Migration	514.2	-	-	-	-	-	514.2	-	250.0	-	154.0	-	154.0	-	154.0	-	154.0	-	154.0	-	-	866.0
28	Audio Visual upgrade Assembly Hall	-	25.0	-	-	-	-	25.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
29	Soft call taking laptops for FCR	11.0	-	-	-	-	-	11.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
30	Dashcams	552.6	25.0	-	-	92.0	-	669.6	65.0	-	-	59.7	-	59.7	-	59.7	-	59.7	-	59.7	-	-	303.8
31	ANPR Remediation	41.0	-	-	-	-	-	41.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
32	Digital Interview Replacement (CODES)	24.2	-	-	-	-	-	24.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
33	Charter (COSMOS Replacement)	10.0	-	-	-	-	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
34	QAS & Compass Upgrade	-	33.3	-	-	-	-	33.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
35	Infrastructure Technical Refresh 2021/22	-	-	-	-	-	-	-	-	32.8	-	1.9	-	1.9	-	1.9	-	1.9	-	1.9	-	-	40.4
36	Property Management System	-	-	-	-	-	-	-	-	45.7	-	45.7	-	45.7	-	45.7	-	45.7	-	45.7	-	-	228.5
37	Athena Digital Case File Phase 2	-	-	-	-	-	-	-	-	-	-	59.0	-	59.0	-	59.0	-	59.0	-	59.0	-	-	236.0
	<b>IT SERVICES - TOTAL</b>	<b>5,204.9</b>	<b>541.3</b>	<b>56.0</b>	<b>111.0</b>	<b>92.0</b>	<b>86.4</b>	<b>6,091.6</b>	<b>735.8</b>	<b>393.8</b>	<b>414.1</b>	<b>941.5</b>	<b>790.1</b>	<b>740.0</b>	<b>828.8</b>	<b>740.0</b>	<b>868.8</b>	<b>404.3</b>	<b>2,845.9</b>	<b>-</b>	<b>-</b>	<b>9,703.1</b>	

2022/23 & LATER YEARS 5 YEAR CAPITAL PROGRAMME - APPROVED PROJECTS

Line Ref	APPROVED PROJECTS	CAPITAL PROGRAMME							TOTAL PAYMENTS 2022/23 to 2027/28	REVENUE CONSEQUENCES - FORECAST OUTTURN COMMITMENTS REQUIRED												
		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2022/23 ONE OFF		2022/23 RECURRING	2023/24 ONE OFF	2023/24 RECURRING	2024/25 ONE OFF	2024/25 RECURRING	2025/26 ONE OFF	2025/26 RECURRING	2026/27 ONE OFF	2026/27 RECURRING	2027/28 ONE OFF	2027/28 RECURRING	TOTAL 2022/23 TO 2027/28	
		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	
<b>OPC - 2021/22 &amp; earlier years</b>																						
38	Drones	20.8	26.0	-	-	-	-	-	46.8	-	-	2.5	4.5	-	-	-	-	-	-	-	7.0	
39	CBRN Equipment - of purchase Agilent Resolve Raman Detection Identification and Monitoring Equipment	46.0	-	-	-	-	-	-	46.0	1.3	-	-	-	-	-	-	-	-	-	-	1.3	
40	Firearms & Component Parts	3.6	-	-	-	-	-	-	3.6	-	-	-	-	-	-	-	-	-	-	-	-	
	<b>OPC - TOTAL</b>	<b>70.4</b>	<b>26.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>96.4</b>	<b>1.3</b>	<b>-</b>	<b>2.5</b>	<b>4.5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8.3</b>	
<b>SCD - 2022/23 &amp; Earlier Years</b>																						
41	Covert RF Tracking and Vehicle Install	144.0	-	-	-	-	-	-	144.0	-	-	-	3.4	-	3.4	-	3.4	-	-	-	-	10.2
<b>SCD - 2021/22 &amp; Earlier Years</b>																						
42	Radio Frequency equipment	38.3	-	-	-	-	-	-	38.3	-	3.4	-	3.4	-	3.4	-	3.4	-	-	-	-	13.6
43	Replacement CSI Forensic Drying Cabinets	-	-	-	-	-	-	-	-	-	1.8	-	1.8	-	1.8	-	1.8	-	-	-	-	7.0
44	Camera Platform for Cars - Covert/restricted project Approved 26.9.2022	40.0	-	-	-	-	-	-	40.0	12.0	-	-	-	-	-	-	-	-	-	-	-	12.0
45	FCIU Scene Pro C1200's for Forensics	-	-	-	-	-	-	-	-	-	5.3	-	5.3	-	5.3	-	5.3	-	-	-	-	21.2
	<b>SCD - TOTAL</b>	<b>222.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>222.3</b>	<b>12.0</b>	<b>10.5</b>	<b>-</b>	<b>13.9</b>	<b>-</b>	<b>13.9</b>	<b>-</b>	<b>13.9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>64.0</b>	
<b>Other - 2022/23 &amp; Earlier years</b>																						
46	Body Armour Incl. Police Officer Uplift	689.1	-	-	-	-	-	-	689.1	-	-	-	-	-	-	-	-	-	-	-	-	-
47	Learning & Development Tablet Application	22.0	-	-	-	-	-	-	22.0	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>OTHER - TOTAL</b>	<b>711.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>711.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Transport - 2022/23 &amp; Later Years</b>																						
48	Vehicle Replacement Programme 2022/23	1,244.9	955.1	-	-	-	-	-	2,200.0	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Transport - 2021/22 &amp; Earlier Years</b>																						
49	Fleet replacement programme 2021/22	1,131.7	340.2	-	-	-	-	-	1,471.9	-	-	-	-	-	-	-	-	-	-	-	-	-
50	L&D Driving School Motorcycles	-	-	32.6	-	-	-	-	32.6	-	3.0	-	3.0	-	3.0	-	3.0	-	-	-	-	12.0
51	Quadbikes	22.7	-	-	-	-	-	-	22.7	-	-	-	13.5	-	13.5	-	13.5	-	13.5	-	-	54.0
52	Fleet replacement programme 2019/20	80.3	-	-	-	-	-	-	80.3	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>TRANSPORT - TOTAL</b>	<b>2,479.6</b>	<b>1,295.3</b>	<b>32.6</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,807.5</b>	<b>-</b>	<b>3.0</b>	<b>-</b>	<b>16.5</b>	<b>-</b>	<b>16.5</b>	<b>-</b>	<b>16.5</b>	<b>-</b>	<b>13.5</b>	<b>-</b>	<b>-</b>	<b>66.0</b>
<b>APPROVED PROJECTS SUMMARY -</b>																						
53	ANPR - TOTAL	291.5	-	-	-	-	-	-	291.5	-	-	-	-	-	-	-	-	-	-	-	-	-
54	ESTATES BUSINESS AS USUAL - TOTAL	1,316.5	1,238.3	510.4	-	-	-	-	3,065.2	-	-	132.0	18.0	66.0	29.0	-	29.0	-	29.0	-	29.0	332.0
55	ESTATES STRATEGY - TOTAL	1,368.0	2,114.9	1,569.7	-	-	-	-	5,052.6	10.0	-	-	11.7	-	11.7	-	11.7	-	11.7	-	-	56.8
56	IT - TOTAL	5,204.9	541.3	56.0	111.0	92.0	86.4	-	6,091.6	735.8	393.8	414.1	941.5	790.1	740.0	828.8	740.0	868.8	404.3	2,845.9	-	9,703.1
57	OPC - TOTAL	70.4	26.0	-	-	-	-	-	96.4	1.3	-	2.5	4.5	-	-	-	-	-	-	-	-	8.3
58	SCD - TOTAL	222.3	-	-	-	-	-	-	222.3	12.0	10.5	-	13.9	-	13.9	-	13.9	-	-	-	-	64.0
59	OTHER - TOTAL	711.1	-	-	-	-	-	-	711.1	-	-	-	-	-	-	-	-	-	-	-	-	-
60	TRANSPORT - TOTAL	2,479.6	1,295.3	32.6	-	-	-	-	3,807.5	-	3.0	-	16.5	-	16.5	-	16.5	-	13.5	-	-	66.0
	<b>APPROVED PROJECTS - TOTAL</b>	<b>11,664.3</b>	<b>5,215.8</b>	<b>2,168.7</b>	<b>111.0</b>	<b>92.0</b>	<b>86.4</b>	<b>-</b>	<b>19,338.2</b>	<b>759.1</b>	<b>407.3</b>	<b>548.6</b>	<b>1,006.1</b>	<b>856.1</b>	<b>811.1</b>	<b>828.8</b>	<b>811.1</b>	<b>868.8</b>	<b>458.5</b>	<b>2,845.9</b>	<b>29.0</b>	<b>10,230.2</b>



2022/23 & LATER YEARS 5 YEAR CAPITAL PROGRAMME - SUBJECT to APPROVAL PROJECTS (New and Updated)

CAPITAL PROGRAMME								
Line Ref	PROPOSALS - Subject to detailed business case approval by PFCC	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	TOTAL
		£000	£000	£000	£000	£000	£000	£000
<b>Other Services</b>								
23	Body Armour Replacement - Ongoing programme of body protection for relevant Police Officer and Police Staff groups whilst carrying out their duties. UPDATED BID 23/24	-	237.0	237.0	250.0	250.0	-	974.0
24	Additional Vehicles for Driver Training - purchase of 7 vehicles for driver training fleet (L&D). (NEW BID 23/24)	-	-	-	-	-	-	-
25	Stage A bids contingency balance - value to be retained with subject to approvals to fund all new Stage A bids as and when they arise	250.0	250.0	-	-	-	-	500.0
	<b>OTHER SERVICES TOTAL</b>	<b>250.0</b>	<b>487.0</b>	<b>237.0</b>	<b>250.0</b>	<b>250.0</b>	<b>-</b>	<b>1,474.0</b>
<b>PROPOSALS SUBJECT TO APPROVAL SUMMARY -</b>								
26	ANPR	-	110.0	125.0	125.0	125.0	125.0	610.0
27	ESTATES BAU	-	250.0	1,075.0	1,300.0	1,300.0	975.0	4,900.0
28	ESTATES STRATEGY	-	1,780.0	9,950.0	16,030.0	12,050.0	10,780.0	50,590.1
29	IT SERVICES	-	3,526.2	10,157.1	6,283.4	2,780.1	5,988.5	28,735.3
30	OPERATIONAL POLICING (OPC)	-	400.0	-	-	-	-	400.0
31	SERIOUS CRIME DIRECTORATE (SCD)	53.4	30.0	-	-	-	-	83.4
32	TRANSPORT	40.0	2,200.0	2,200.0	2,240.0	2,500.0	2,550.0	11,730.0
33	OTHER SERVICES	250.0	487.0	237.0	250.0	250.0	-	1,474.0
	<b>PROPOSALS SUBJECT TO APPROVAL TOTAL</b>	<b>343.4</b>	<b>8,783.2</b>	<b>23,744.1</b>	<b>26,228.4</b>	<b>19,005.1</b>	<b>20,418.5</b>	<b>98,522.8</b>

REVENUE CONSEQUENCES - FORECAST OUTTURN COMMITMENTS REQUIRED													
2022/23 ONE OFF	2022/23 RECURRING	2023/24 ONE OFF	2023/24 RECURRING	2024/25 ONE OFF	2024/25 RECURRING	2025/26 ONE OFF	2025/26 RECURRING	2026/27 ONE OFF	2026/27 RECURRING	2027/28 ONE OFF	2027/28 RECURRING	TOTAL 2022/23 TO 2027/28	
£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	9.0	43.9	-	43.9	-	43.9	-	43.9	-	43.9	228.4	
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	9.0	43.9	-	43.9	-	43.9	-	43.9	-	43.9	228.4	
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	
18.0	12.5	394.3	737.5	70.0	998.8	29.6	964.8	20.0	823.1	10.0	816.5	4,895.0	

**REVENUE CONSEQUENCES TO CAPITAL FORECAST 2023/24 to 2027/28**

Line Ref		2023/24	2023/24	2024/25	2024/25	2025/26	2025/26	2026/27	2026/27	2027/28	2027/28	Total
		One-Off £000	Recurring £000	One-Off £000	Recurring £000	One-Off £000	Recurring £000	One-Off £000	Recurring £000	One-Off £000	Recurring £000	
1	Approved Projects	549	1,163	856	811	829	811	869	459	2,846	29	9,221
2	Subject to Approval Projects	296	566	53	749	22	724	15	617	8	612	3,661
<b>TOTAL REVENUE CONSEQUENCES TO CAPITAL</b>		<b>844</b>	<b>1,729</b>	<b>909</b>	<b>1,560</b>	<b>851</b>	<b>1,535</b>	<b>884</b>	<b>1,076</b>	<b>2,853</b>	<b>641</b>	<b>12,882</b>

Note - the subject to approval values above are reduced by 75% for budgetary purposes



Appendix D17

POLICE & CRIME COMMISSIONER FOR ESSEX				Movement	
	2022/23 Original Budget	2022/23 Forecast Outturn (Month 8)	2023/24 Draft Original Budget	Original 2022/23 Vs 2023/24 Increase/ (Decrease)	Explanation of movement
	£000	£000	£000	£000	
<b>Employees</b>					
Police Officer pay and allowances	215,313	222,102	226,792	11,479	(£2.4m) reduction due to 22/23 one off funding (incl funding for specific operations, overtime and allowances) £10.2m Baseline Pay, NI, Pension and allowance increases, including full year effect of 22/23 Police Officer growth from the uplift programme and removal of £1.7m Social Care Levy; £1.6m South East Allowance increase; £1.5m Growth bids (£0.7m on-going)
PCSO pay and allowances	3,615	3,424	3,687	72	£50,000 Baseline Pay, NI (incl removal of Social Care levy £29,000) and Pension increases; £22,000 Additional externally funded PCSO
Police staff pay and allowances	93,899	93,916	98,909	5,010	£0.2 net increase from one-off growth and savings agreed in 22/23 budget setting. Incl growth for estates and savings from one off increase in vacancy factor £3.7m Baseline Pay, NI (incl removal of Social care levy £0.8m) and Pension increases; £2.3m Growth bids (£2.2m on-going) including Roads Policing and Estates; (£1.7m) Savings (£1.4m on-going), includes £1.047m on the Transformation Programme
Ill-health/medical pensions	4,247	4,173	4,215	(32)	Reduced as trend indicates a reducing number of Ill Health retirements
Training	1,852	1,962	2,019	167	Additional funding for PEQF Pathway
Other employee expenses	547	760	399	(148)	Savings from travel and recruitment budgets
	<b>319,473</b>	<b>326,337</b>	<b>336,022</b>	<b>16,549</b>	
<b>Other Service Expenditure</b>					
Premises	9,611	10,788	12,317	2,706	£2.3m Inflationary pressure on utilities; £1m Growth bids including rent, utilities, building maintenance, estates related fees and contract cleaning; (£0.4m) Savings including rates
Transport	6,204	6,821	6,934	730	£0.5m Inflationary pressure on fuel and vehicle parts; £0.3 Growth bids for increases in fuel and maintenance; (£0.1m) Savings on travel costs and car provision scheme subsidy
Supplies & services	42,688	43,022	42,727	38	£0.5m Inflationary pressures; £0.6m Pressure from growth bids including increases in IT, operational policing equipment & PFCC Commissioning budgets; (£2.7m) Savings (£2.2m on-going) including IT; £1.3m Funding for revenue consequences of capital schemes (£0.8m on-going)
Third party payments	7,874	10,285	7,382	(492)	(£0.4m) net decrease from removal of one-off grant income included in 22/23 budget setting for collaborative arrangements £0.6m Growth bids (£465,000 on-going) £0.6m Reduction in subscriptions and contributions
	<b>66,378</b>	<b>70,915</b>	<b>69,359</b>	<b>2,982</b>	
<b>Gross Expenditure</b>	<b>385,851</b>	<b>397,253</b>	<b>405,381</b>	<b>19,530</b>	
<b>Income</b>	<b>(35,006)</b>	<b>(41,161)</b>	<b>(40,074)</b>	<b>(5,068)</b>	£0.4m net reduction in one-off grant income included in 22/23 budget setting to fund specific operations; (£3.1m) ringfenced Police Uplift Grant (£2.2m) Increased income including partnership, external funding and grants (£0.4m) additional one-off grant funding
<b>Net Cost of Services</b>	<b>350,845</b>	<b>356,091</b>	<b>365,307</b>	<b>14,462</b>	
<b>Other Expenditure / (Income)</b>					
Interest (receivable) / payable	52	(214)	(91)	(143)	Net increase in income from investments, offset by increased costs of borrowing for capital
Capital & other adjustments	796	793	904	108	Adjustment to MRP
	<b>849</b>	<b>579</b>	<b>813</b>	<b>(36)</b>	
<b>Net Expenditure</b>	<b>351,694</b>	<b>356,670</b>	<b>366,120</b>	<b>14,426</b>	
Transfer to/(from) Earmarked Reserves	712	465	712	(1)	
Transfer to/(from) the General Reserve	(206)	(4,935)	(3,145)	(2,939)	One off funding of expenditure from the general reserve
<b>Budget Requirement</b>	<b>352,200</b>	<b>352,200</b>	<b>363,687</b>	<b>11,487</b>	
<b>Sources of Finance</b>	<b>(352,200)</b>	<b>(352,200)</b>	<b>(363,687)</b>		