

Would you like the opportunity to look at the effectiveness of our police and fire services?

Can you ask the right questions to properly hold senior people to account?

If so, please read on....

The Essex Police, Fire and Crime Panel is responsible for scrutinising and supporting the work of the Essex Police, Fire and Crime Commissioner. The Commissioner does not directly control the police but he does set their budget, the policing plan and deals with some police complaints. He has overall control of the Essex Fire and Rescue Service.

The Panel is recruiting two Independent Members to work alongside its elected councillors. As part of the Panel, successful applicants will:

- Hold the Police, Fire and Crime Commissioner to account
- Scrutinise the appointment of the Chief Constable, Chief Fire Officer and other key people
- Review important police and fire policy documents
- Review the Commissioner's budget
- Consider complaints about the Commissioner.

We are looking for people with the skills, knowledge and experience to make sure that the Panel can do its job effectively. Key skills required include the ability to:

- Think strategically and be analytical
- Make good judgements
- Be open to change
- Scrutinise and challenge
- Communicate effectively
- Build effective working relationships

Candidates **must** be at least 18 years old and live or work in the Essex Police Force area, which covers the whole of Essex, including Southend and Thurrock. We particularly welcome candidates who have experience in community safety, victim support, criminal justice or similar work.

Candidates **must not** be a member of the staff of the Police, Fire and Crime Commissioner, the Essex Fire Authority or Essex Police. They may not be a Member of Parliament or hold an elected office, be a serving Police Officer or be employed by the Chief Constable, the Fire Service or the Office of the Police, Fire and Crime Commissioner.

Independent members can claim an allowance of up to £920 per year as well as the cost of travel to Panel meetings.

For an application pack, please contact Sophie Campion on 03330 131642 or email essex.pfcp@essex.gov.uk

The closing date for the receipt of applications is 12 noon on 17 June 2024 and interviews, which will be held by video conference or phone, are due to be held during the week commencing 1 July 2024.

Essex County Council is committed to safeguarding and promoting the welfare of children and vulnerable adults, and expects all employees and volunteers to share this commitment.

Candidates who need any reasonable adjustment to attend interview or to apply should let us know by email or phone.