

Essex County Council
County Hall
Chelmsford
CM1 1QH



Mr R Hirst
Essex Police, Fire and Crime
Commissioner

Our Ref: SC/EPFCP
Date: 09 February 2022

Dear Mr Hirst

Re: Essex Police, Fire and Crime Panel – Confirmation Hearing re Proposed designation of the PFCC’s Chief Finance (“Section 151”) Officer

I am writing to thank you for attending the Confirmation Hearing of the Essex Police, Fire and Crime Panel on the 3 February 2022 to review the proposed designation of the PFCC’s Chief Finance (“Section 151”) Officer

In accordance with the provisions of the Police Reform and Social Responsibility Act 2011, it is my duty to confirm the outcome of that Confirmation Hearing meeting in writing.

During the Confirmation Hearing, you outlined the review which had taken place of the financial support provided to you. You explained your reasons for choosing to waive the full recruitment process that is usually followed when an existing post becomes vacant and your proposal to designate your existing Strategic Head of Performance and Resources as your Chief Finance (“Section 151”) Officer. During the meeting you put forward your justification for designating this additional role to Mrs Perry who you considered to be well qualified for the role. Drawing on the submission you provided and Mrs Perry’s own personal statement, the Panel asked the candidate a series of questions to assist it in establishing whether she met the minimum standards for the role.

In answering the questions posed by the Panel, Mrs Perry provided a comprehensive account of her professional background, clearly demonstrating her capability and expertise to take on this role and her commitment to her position within your office.

The Panel was satisfied that Mrs Perry’s previous experience gave her the professional competence and personal independence required of the postholder.

On the basis of the information you provided, the discussions held in the Confirmation Hearing, and our examination of the evidence in both the public meeting and the closed session, the Panel is pleased to endorse the recommendation to designate Mrs Perry to the post of Chief Finance (“Section 151”) Officer. The Panel wishes Mrs Perry well in her new role.

Yours sincerely

A handwritten signature in black ink, appearing to read "G Isaacs".

Councillor Godfrey Isaacs
Vice-Chairman, Essex Police, Fire and Crime Panel