

Equalities Comprehensive Impact Assessment - Head of service review

Reference: ECIA482190408

Submitted: 10 February 2023 16:08 PM

Executive summary

Title of policy / decision: Public Health Accelerator Bids (PHAB) Programme

Policy / decision type: Cabinet Decision

Overview of policy / decision: Agree to the use of £7,000,000 from the Public Health Reserve to fund a new Essex Public Health Accelerator Bids (PHAB) programme for three years (2023/4, 2024/5, and 2025/6).

What outcome(s) are you hoping to achieve?: 1) catching up on key public health interventions that were delayed or missed due to COVID-19, 2) the achievement of a step change in making public health everyone's business by addressing the wider determinants of health.

Executive Director responsible for policy / decision: Tom Walker (Economy, Investment and Public Health)

Cabinet Member responsible for policy / decision: John Spence (Health and Adult Social Care)

Is this a new policy / decision or a change to an existing one?: New policy / decision

How will the impact of the policy / decision be monitored and evaluated?: A comprehensive and robust business plan is being prepared by the PHAB Task and Finish Group led by ECC Public Health. The PHAB evaluation plan will measure the overall impact of the programme, as well as ensure each investment is evaluated for impact. The scale of evaluation will be proportionate to the size of the investment. An external evaluation partner will be recruited to add academic rigour to the evaluation.

Will this policy / decision impact on:

Service users: Yes

Employees: No

Wider community or groups of people: Yes

What strategic priorities will this policy / decision support?: Health, Independence and Wellbeing for All Ages, A good place for Children and Families to Grow

Which strategic priorities does this support? - Health: Healthy lifestyles, Promoting independence, Place based working, Levelling up health

Which strategic priorities does this support? - Families: Family resilience and stability, Safety, Outcomes for vulnerable children, Levelling up outcomes for families

What geographical areas of Essex will the policy / decision affect?: All Essex

Digital accessibility

Is the new or revised policy linked to a digital service (website, system or application)?: No

Equalities - Groups with protected characteristics

Age

Nature of impact: Positive

Extent of impact: Low

Disability - learning disability

Nature of impact: Positive

Extent of impact: Low

Disability - mental health issues

Nature of impact: Positive

Extent of impact: Medium

Disability - physical impairment

Nature of impact: Positive

Extent of impact: Medium

Disability - sensory impairment

Nature of impact: Positive

Extent of impact: Low

Sex

Nature of impact: None

Gender reassignment

Nature of impact: None

Marriage / civil partnership

Nature of impact: None

Pregnancy / maternity

Nature of impact: Positive

Extent of impact: Low

Race

Nature of impact: Positive

Extent of impact: Low

Religion / belief

Nature of impact: Positive

Extent of impact: Low

Sexual orientation

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Funding will be considered for any project addressing health, wellbeing and equity but issues relating to areas highlighted as priorities in the Public Health Business Plan, such as mental wellbeing, will be prioritised.

What actions have already been taken to mitigate any negative impacts: n/a because no negative implications were identified

Levelling up - Priority areas & cohorts

Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)

Nature of impact: Positive

Extent of impact: Medium

Children on Free School Meals

Nature of impact: Positive

Extent of impact: Low

Working families

Nature of impact: None

Young adults (16-25 who have not been in education, training or employment for around 6-12 months)

Nature of impact: None

Harlow

Nature of impact: Positive

Extent of impact: Low

Jaywick and Clacton

Nature of impact: Positive

Extent of impact: Low

Harwich

Nature of impact: Positive

Extent of impact: Low

Basildon (Town) housing estates

Nature of impact: Positive

Extent of impact: Low

Canvey Island

Nature of impact: Positive

Extent of impact: Low

Colchester (Town) - Housing Estates

Nature of impact: Positive

Extent of impact: Low

Rural North of the Braintree District

Nature of impact: Positive

Extent of impact: Low

Rationale for assessment, including data used to assess the impact: The PHAB programme will be open to all areas of Essex using population health management data to focus on areas with the worst health outcomes and affected most by inequalities.

What actions have already been taken to mitigate any negative impacts: n/a because no negative implications were identified

Equalities - Inclusion health groups and other priority groups

Refugees / asylum seekers

Nature of impact: Positive

Extent of impact: Low

Homeless / rough sleepers

Nature of impact: Positive

Extent of impact: Low

Offenders / ex-offenders

Nature of impact: Positive

Extent of impact: Low

Carers

Nature of impact: None

Looked after children

Nature of impact: None

Veterans

Nature of impact: None

People who are unemployed / economically inactive

Nature of impact: None

People on low income

Nature of impact: None

Working families

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Although we will be looking to give grants to improve any health and wellbeing outcomes, we will be looking for projects related to key priority groups as indicated above.

What actions have already been taken to mitigate any negative impacts: n/a because no negative implications were identified

Equalities - Geographical Groups

People living in areas of high deprivation

Nature of impact: Positive

Extent of impact: Medium

People living in rural or isolated areas

Nature of impact: None

People living in coastal areas

Nature of impact: None

People living in urban or over-populated areas

Nature of impact: None

Rationale for assessment, including data used to assess the impact: The PHAB programme will be open to all areas of Essex using population health management data to focus on areas with the worst health outcomes and affected most by inequalities.

What actions have already been taken to mitigate any negative impacts: n/a because no negative implications were identified

Families

Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

Nature of impact: None

Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

Nature of impact: None

Family members' ability to play a full role in family life, including with respect to parenting and other caring responsibilities

Nature of impact: None

Families before, during and after couple separation

Nature of impact: None

Families most at risk of deterioration of relationship quality and breakdown

Nature of impact: None

Rationale for assessment, including data used to assess the impact: We will support families to lead healthy, active, and productive lifestyles, focusing on low-income, vulnerable, working families. We will provide families with the tools to ensure each child in Essex has the best start in life.

What actions have already been taken to mitigate any negative impacts: n/a because no negative implications were identified

Climate

Does your decision / policy involve elements connected to the built environment / energy?: Yes

Do you know what products, materials, and qualified built environment professionals you will be using?

Are you maximising the opportunity to source materials locally and maximise use of sustainable materials such as wood?: N/A

Are you using a qualified architect / design team / consultant with the experience and capability to design and secure planning permission to deliver to the highest carbon zero building standards?: N/A

Are you clear that the builder, sub-contractor is qualified and capable of delivering climate resilient buildings (noting risks including subsidence, flooding, overheating), to the highest net zero carbon build quality?: N/A

Is your proposed development / building using the best practice guidance and advice on design quality, climate change and health?

Are you using the design quality and advice provided by the Essex Design Guide?: N/A

Are you using the Climate Change guidance and advice provide by the Essex Design Guide?: N/A

Are you providing a policy compliant development which accords with the District Local Plan policies?:
N/A

Are using the Health and Wellbeing guidance provided by the Essex Design Guide?: N/A

Have you provided a costed net zero option for consideration?: N/A

Is your proposed development / building as efficient as possible?

Is the Energy performance Certificate (EPC) rating of the achieving and EPC A+ or net zero carbon standard?: N/A

Have opportunities to reduce energy use through the use of smart digital systems been considered?: N/A

Does your development by design avoid the need for air conditioning?: N/A

Does your new development have water efficiency measures in place?: N/A

Do you know where your energy is coming from and how much of it comes from renewable sources?

Are you maximising opportunities to use onsite renewable energy (e.g. roof top solar panels) to deliver this service?: N/A

Are you maximising opportunities to use onsite renewable energy (e.g. roof top solar panels) to deliver this service?: N/A

Is your new or extended development using a renewable heat source e.g. district heating or a form of heat pump?: N/A

Is your development resilient to climate risks including flooding, overheating and subsidence?

Is your site at risk of coastal erosion? Is there a plan in place to protect the coastline: if the coastline is being allowed to erode, this may impact the lifetime of your site.: N/A

Have you reviewed environment agency to ascertain your flood risk? Do you need to put in place mitigation such as sustainable drainage?: N/A

Water is scarce and needs to be absorbed into the land wherever possible. Are you prioritising nature based flood risk mitigations such as sustainable drainage, water butts, planting and ponds which protect against water scarcity?: N/A

Are you using external planting, green walls and green roofs to insulate the building and provide shading to cut risks of overheating?: N/A

Is your development supporting active travel and minimising pollution?

Does your site allow connection to key public transport and active travel routes?: N/A

Are you using Green Infrastructure to interrupt the pathway of carborne pollutants to the public e.g. use of hedges, shrubs and trees?: N/A

Have you provided space for secure cycle parking, showering, cycle and walking pathways on site etc?: N/A

Does the building have adequate space for recycling and waste separation?: N/A

Does your decision / policy involve designing service provision and procurement to minimise freight and staff travel and enable use of active and public transport options?: No

Does your decision / policy involve elements connected to waste?: No

Nature of impact

Built Environment / Energy: None

Rationale for assessment, including data used to assess the impact: Negative impacts are not expected. In fact there are benefits of active lifestyles in terms of how they are associated with lower carbon impact and better mental health and wellbeing

What actions have already been taken to mitigate any negative impacts: n/a because no negative implications were identified

Action plan to address and monitor adverse impacts

Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date ECIA completed: 10/02/2023

Name of person completing the ECIA: Neil Coggins

Email address of person completing the ECIA: neil.coggins@essex.gov.uk

Your function: Economy, Investment and Public Health

Your service area: Public Health

Your team: Public Health Active Essex

Are you submitting this ECIA on behalf of another function, service area or team?: No

Email address of Head of Service: jason.fergus@essex.gov.uk