

Mr R Hirst
Essex Police, Fire and Crime
Commissioner

Our Ref: SC/EPFCP
Date: 24 June 2024

Dear Mr Hirst

Re: Essex Police, Fire and Crime Panel – Confirmation Hearing re Proposed re-appointment of the Deputy Police, Fire and Crime Commissioner

I am writing to thank you for attending the Confirmation Hearing of the Essex Police, Fire and Crime Panel on the 20 June 2024 to review the proposed re-appointment of Jane Gardner as the Deputy Police, Fire and Crime Commissioner.

In accordance with the provisions of the Police Reform and Social Responsibility Act 2011, it is my duty to confirm the outcome of that Confirmation Hearing meeting in writing.

The Panel was satisfied that Ms Gardner's previous performance in the role over the past eight years and past public sector experience had demonstrated that she met the professional competence and personal independence to carry out the role effectively. The Panel acknowledged the work that Ms Gardner had already carried out in this role and welcomed a continuation of that good work. The Panel recognised the positive working relationships which Ms Gardner had built within the role, including with the Panel. Panel Members considered Ms Gardner to be well qualified for the role with a proven track record.

On the basis of the information you provided, the discussions held in the Confirmation Hearing, and our examination of the evidence in both the public meeting and the closed session, the Panel is pleased to endorse the recommendation to re-appoint Ms Gardner to the post of Deputy Police, Fire and Crime Commissioner. The Panel wishes Ms Gardner well in her continuing role.

Yours sincerely



John Gili-Ross
Chairman, Essex Police, Fire and Crime Panel