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| Essex Pension Fund Strategy Board | PSB/23/15 |
| Date: 16 September 2015 | |

Knowledge & Skills - Training Strategy

Report by the Independent Governance and Administration Adviser

Enquiries to Barry Mack on 020 7082 6141

1. Purpose of the Report

- 1.1 To propose an updated Training Strategy to meet the Fund's objectives relating to Knowledge and Skills required by members of the ISC, PSB and the PAB.
- 1.2 To demonstrate how the Fund will continue to aim for full compliance with the CIPFA Knowledge and Skills Framework and Code of Practice to meet the skill set within that Framework.
- 1.3 To record 'credits' for attendance at arranged training sessions and relevant external events on the Fund's scorecard.

2. Recommendations

- 2.1 To consider this updated Training Strategy.
- 2.2 That the Training Strategy be passed to the PAB for consideration.