

Equality Impact Assessment

Reference: EQIA178231171

Submitted: 07 May 2020 12:57 PM

Executive summary

Title of policy or decision: A120/A133 Link Road and Colchester Rapid Transit Development

Describe the main aims, objectives and purpose of the policy (or decision): This report asks the Cabinet to agree a preferred option for the A120 to A133 link road, and to agree to take forward for further consideration the RTS, Options B2 and B5, C1 and C2, along with routing through the town centre.

The report also requests authority to progress the preferred route for the A120-A133 Link Road through preliminary design, planning application and prepare information for land negotiations, including preparation in parallel for Compulsory Purchase Order (CPO) should it be needed.

Agree that the Cabinet Member for Infrastructure may agree the final proposed route of the Rapid Transit System.

Supporting documents to the Cabinet report decision are too large in size to attach. These can be provided on request, or viewed as part of the Cabinet Report appendix. The public consultation report has been attached, as the size of the file allows this, plus it provides relevant information related to the consultation which has been undertaken.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help create great places to grow up, live and work

Which strategic priorities does this support? - Enable inclusive economic growth: Target economic development to areas of opportunity

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities, Help secure sustainable development and protect the environment, Facilitate growing communities and new homes

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqIA relates:

X:\TransPlan\Colchester Haven Gateway\schemes\ZZ.10002973- A120133 RTS\06.
Management\Governance\Full Cabinet

Please upload any documents which relate to this EqIA, for example decision documents:

X:\TransPlan\Colchester Haven Gateway\schemes\ZZ.10002973- A120133 RTS\06.
Management\Governance\Full Cabinet

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The changes would have a universal impact and would not disproportionately impact any equalities group. There are several different types of users of the highway network, requiring provisions to be constructed to support a diverse range of travel options.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: Colchester, Tendring

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Please describe the steps you have taken to meet the digital accessibility requirements:

Please describe the steps you have taken to test the accessibility of the website, system or application:

Please describe the steps you have taken to maintain accessibility once it has gone live:

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 07/05/2020

Name of person completing the EqIA: Ian Turner

Email address of person completing the EqIA: Ian.Turner@essex.gov.uk

Your function: Economy, Localities & Public Health

Your service area: Highways and Transportation

Your team: Transportation Planning

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: chris.stevenson@essex.gov.uk