

**Minutes of an online meeting of the Senior Management Employment Sub-Committee held on Friday, 30 April 2021 at 9.30 am**

**Present:**

**Members**

Councillor D Finch	Chairman
Councillor S Barker	
Councillor M Mackrory	

The following officers were present in support:

Nicole Wood	Executive Director, Finance and Technology
Alison Woods	Head of People BP and Employment Practice
Emma Tombs	Democratic Services Manager

**1. Election of Chairman**

Nominations having been duly received, it was

**Resolved:**

That Councillor D Finch be elected as Chairman for the meeting.

**2. Membership, Apologies, Substitutions and Declarations of Interest**

The report was received. The following code interests were declared:

Councillor S Barker – Chairman of the Essex Pension Fund and member of the Access Board;  
Councillor M Mackrory – Member of the Essex Pension Fund;  
Councillor D Finch – former Vice Chairman of the Essex Pension Fund.

**3. Minutes of this meeting**

**Resolved:**

That authority be delegated to the Chairman to confirm as a correct record and sign the minutes of this meeting, of which the outcome will be reported to a future meeting of the Senior Management Employment Committee.

**4. Urgent Business**

None.

**Exclusion of the Press and Public**

Having been moved by Councillor Barker and seconded by Councillor Mackrory it was

**Resolved:**

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 - information relating to any individual or which is likely to reveal the identity of any individual).

**5. Appointment of Programme Director, Finance and Technology Function**  
(Press and public excluded)

The Committee considered a report by Nicole Wood, Executive Director, Finance and Technology and Pam Parkes, Director, Organisation Development and People.

**Resolved:**

1. That the Senior Management Employment Sub-Committee agreed the permanent appointment of Kevin McDonald to the role of Director for the ACCESS Support Unit with effect from 1 May 2021; and
2. That the Senior Management Employment Sub-Committee agreed the permanent appointment of Jody Evans to the role of Director, Essex Pension Fund with effect from 1 May 2021.

**6. Urgent Exempt Business**

None.

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**Chairman**

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**Date**