

Minutes of a meeting of the Senior Management Employee Committee held online on Friday 25 September 2020 at 09:00 a.m.

Present:

Members

Councillor T Ball

Councillor D Finch

Councillor D Madden

Councillor A Turrell

The following officers were present in support:

Gavin Jones

Chief Executive

Alison Woods

Head of People Business Partners and Employment Practice

Victoria Freeman

Senior Democratic Services Officer

1. Election of Chairman

Having been nominated by Councillor Madden and seconded by Councillor Turrell, and there being no other nominations it was

Resolved:

That Councillor D Finch be elected as Chairman for the meeting.

2. Membership, Apologies, Substitutions and Declarations of Interest.

The report of Membership, Apologies and Declarations of Interest was received. An apology for absence were received from Councillor Barker.

3. Annual Pay Review - Changes to Grades A and B (SMEC/01/20)

The Committee considered a report by the Chief Executive which presented the findings and context of an annual pay review and made recommendation as to how the annual pay review should apply to grades A & B.

Having been moved by Councillor Finch and seconded by Councillor Madden it was

Resolved: that

- i) A and B pay scales be uplifted by 2% from 1 April 2020.
- ii) Individuals pay on grades A and B be uplifted by 2% with effect from 1 April 2020.

4. Urgent Business

There were no matters of urgent business.

5 Exclusion of the Press and Public

Having been moved by Councillor Finch and seconded by Councillor Madden it was

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 - information relating to any individual or which is likely to reveal the identity of any individual).

6 Appointment to the role of Director, Finance, Finance & Technology (SMEC/02/20) (Press and public excluded)

The Committee considered a report (SMEC/02/20) by the Chief Executive seeking the Committee's approval to appoint Stephanie Mitchener to the permanent role of Director, Finance, Finance and Technology.

Having been moved by Councillor Finch and seconded by Councillor Madden it was

Resolved:

That the committee agree to the recommended appointment to the permanent role of Director, Finance, Finance and Technology.

The meeting closed at 9.14 a.m.

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Chairman

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Date