

Equality Impact Assessment - head of service review

Reference: EQIA227532083

Submitted: 13 July 2020 14:27 PM

Executive summary

Title of policy or decision: Funding for Personal Protective Equipment resources

Describe the main aims, objectives and purpose of the policy (or decision): Request for project/team resource to manage ECC's requirement to provide PPE for their staff and the wider social care market as required to comply with government guidelines following the Covid-19 pandemic

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Help keep vulnerable children safer and enable them to fulfil their potential, Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates: Draft CMA attached - not for publication

Please upload any documents which relate to this EqIA, for example decision documents: Draft CMA attached - not for publication

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): Access to PPE will be in line with government requirements and guidance. It will cover all ECC staff who require it following a risk assessment in line with this guidance for their job role. It will also cover all social care providers required to be supported by ECC for urgent access to PPE to ensure services can be delivered with required PPE should their own supply chains fail. This decision will benefit all citizens of Essex who will interact with any of these services in person.

Does or will the policy or decision affect:

Service users: Yes

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: This decision will cover all staff who require access to PPE under the government guidelines, and providers as required. This will therefore impact all citizens who use it, and this is not based on protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 13/07/2020

Name of person completing the EqIA: Stacey Holloway

Email address of person completing the EqIA: Stacey.Holloway@essex.gov.uk

Your function: Finance and Technology

Your service area: Procurement - People

Your team: Procurement

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: steve.ede@essex.gov.uk