

Equality Impact Assessment - head of service review

Reference: EQIA177488658

Submitted: 24 February 2020 13:37 PM

Executive summary

Title of policy or decision: Agreement of Concessionary Fare Scheme for 2020/21 - FP/637/02/20

Describe the main aims, objectives and purpose of the policy (or decision): This report asks the Cabinet Member to authorise the publication of a final concessionary fares scheme for the financial year 2020/21 following discussions negotiations with Essex bus operators.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:
J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.3 CMA and Decisions\CMA2020.21

Please upload any documents which relate to this EqIA, for example decision documents: J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.3 CMA and Decisions\CMA2020.21

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This is a technical decision on the level of reimbursement to be paid to bus operator for accepting ENCTS bus passes for 2020/21. It has been agreed by negotiation with commercial bus operators. there is no other consultation involved

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: There are no negative impacts to this decision

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 24/02/2020

Name of person completing the EqIA: Richard Gravatt

Email address of person completing the EqIA: Richard.Gravatt@essex.gov.uk

Your function: Economy, Localities & Public Health

Your service area: Highways and Transportation

Your team: Integrated Passenger Transport Unit

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: helen.morris@essex.gov.uk