

Equality Impact Assessment

Reference: EQIA216737521

Submitted: 12 June 2020 15:43 PM

Executive summary

Title of policy or decision: extend 6 local bus contracted services expiring in July 2020 and July 2021

Describe the main aims, objectives and purpose of the policy (or decision): extend 3 contracts expiring in July 2020 until July 2022 and extend 3 contracts expiring in July 2021 until July 2022.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work, Transform the council to achieve more with less

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills, Enable Essex to attract and grow large firms in high growth industries, Target economic development to areas of opportunity

Which strategic priorities does this support? - Help people get the best start and age well: Help keep vulnerable children safer and enable them to fulfil their potential, Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities, Help secure sustainable development and protect the environment, Facilitate growing communities and new homes

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue, Develop the capability, performance and engagement of our people, Re-imagine how residents' needs can be met in a digital world

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): Due to the coronavirus pandemic, we are requesting that 3 contracts that are due to expire in July 2020 and 3 contracts that are due to expire in July 2021 are extended until July 2022. If these contracts are not extended this will result in the loss of services for some residents. By extending the contracts it will enable us to look closely at the future of these contracts once the pandemic has eased.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: Braintree, Colchester,

Uttlesford

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.
You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment, Gender / sex

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Age

Nature of impact: Positive

Please provide more details about the nature of impact: If the contracts are extended then we will be able to continue to provide a service on the routes proposed for extension

Extent of impact: Low

Please provide more details about the extent of impact: without extending these contracts, residents may not have links to school, work, health appointments etc

Disability - learning disability

Nature of impact: Positive

Please provide more details about the nature of impact: If the contracts are extended then we will be able to continue to provide a service on the routes proposed for extension

Extent of impact: Low

Please provide more details about the extent of impact: without extending these contracts, residents may not have links to school, work, health appointments etc

Disability - mental health issues

Nature of impact: Positive

Please provide more details about the nature of impact: If the contracts are extended then we will be able to continue to provide a service on the routes proposed for extension

Extent of impact: Low

Please provide more details about the extent of impact: without extending these contracts, residents may not have links to school, work, health appointments etc

Disability - physical impairment

Nature of impact: Positive

Please provide more details about the nature of impact: If the contracts are extended then we will be able to continue to provide a service on the routes proposed for extension

Extent of impact: Low

Please provide more details about the extent of impact: without extending these contracts, residents may not have links to school, work, health appointments etc

Disability - sensory impairment

Nature of impact: Positive

Please provide more details about the nature of impact: If the contracts are extended then we will be able to continue to provide a service on the routes proposed for extension

Extent of impact: Low

Please provide more details about the extent of impact: without extending these contracts, residents may not have links to school, work, health appointments etc

Gender / sex

Nature of impact: Positive

Please provide more details about the nature of impact: If the contracts are extended then we will be able to continue to provide a service on the routes proposed for extension

Extent of impact: Low

Please provide more details about the extent of impact: without extending these contracts, residents may not have links to school, work, health appointments etc

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 12/06/2020

Name of person completing the EqlA: Wendy Jackson

Email address of person completing the EqlA: Wendy.Jackson@essex.gov.uk

Your function: Infrastructure & Environment

Your service area: Integrated Passenger Transport Unit

Your team: Local Bus Team

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Helen.Morris@essex.gov.uk