

AGENDA ITEM 6

Essex Police, Fire and Crime Panel	EPCP/03/19
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Essex Police Quarterly Performance Report

Report by Roger Hirst - Police Fire and Crime Commissioner

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1. Purpose of report

- 1.1 To provide an overview of performance against the measures for delivering the Police and Crime Plan 2016-2020, based on data and information to November 2018.
- 1.2 The quarterly report, attached as appendix one, is produced by Essex Police and scrutinised at the monthly Performance and Resources Scrutiny Board, chaired by the PFCC, provides highlight reporting against the seven Priorities set out in the Police and Crime Plan.
- 1.3 This quarter, highlights include:
 - 1.3.1 The Special Constable head-count increased from 410 at the end of November 2017 to 474 at the end of November 2018 (64 additional officers); a further 12 officers are scheduled to start in December 2018. This is the largest headcount for the force since June 2013 and is likely to make Essex the second largest Special Constabulary in England and Wales.¹
 - 1.3.2 In the three months to 30 November 2018, Specials have contributed a total of 44,885 hours, a 38% increase on the same period in 2017. The operational contribution over the last three months has amounted to 25,726 hours (a 23% increase). Specials have recorded 17,909 hours of high visibility policing over this time, a 74% increase over the same period last year. The hours worked by the Special Constabulary across

¹ At of 31 March 2018 Essex was the third largest Special Constabulary, since then we have overtaken GMP.

this period was equivalent to having an additional 94 full time officers, who would attract an annual salary cost of £4.93m.

- 1.3.3 There are now 14 companies in the Employer Supported Policing Scheme who provide their staff with paid time off to volunteer as specials in Essex. This has realised a total of 377 hours over the last three months, an increase of 947% from 36 hours in the same period last year. Recently signed up employers include Southend-on-Sea and Basildon District Councils, British Airways, Lloyds Banking Group, KeyMed and WorldPay.
- 1.3.4 LPAs are actively recruiting officers for the Operation Juno Proactive Team that will target outstanding Domestic Abuse suspects. This team will have the potential to proactively target high risk perpetrators, along with the High Harms team.
- 1.3.5 The Violence and Vulnerability Group is set up as part of the Community Safety Partnership restructure, which brings all strategic boards together to look at violence and vulnerability in Southend. This will provide better strategic coordination to support tactical activity.
- 1.3.6 Basildon Operation Raptor team recently utilised new legislation, and obtained Essex Police's first Drug Dealing telecommunication Restriction Order. This forces the service provider of a phone number used in drug supply to turn off the phone and the number. This caused significant disruption to a well-known county line.
- 1.3.7 197 modern slavery and human trafficking crimes have been recorded since the beginning of the financial year. 155 victims were safeguarded by being referred to the National Referral Mechanism (NRM).
- 1.3.8 A hate crime strategy for Essex has now been published. The strategy will run from 2018 – 2021 and includes an accompanying action plan. One of the key strategic themes is increasing the reporting of hate crime.
- 1.3.9 Analysis of 231 drivers arrested for Drug Driving highlighted that 58% had been previously arrested on one or more occasion, of which 48% had been arrested for offences linked to serious crime; the biggest group had links to offences for violence. The last quarter continues to highlight a rise in the number of drivers arrested for Driving whilst under the influence of drugs (s.5A Road Traffic Act 1988) (cannabis / cocaine), 295 in 2018/19 v. 201 in 2017/18. Drug Driving has also been a predominant factor within many of the fatal RTC investigations during the last quarter.