

Equality Impact Assessment - head of service review

Reference: EQIA305792675

Submitted: 08 February 2021 18:00 PM

Executive summary

Title of policy or decision: ECC's Response to Climate Action Commission's Interim Report

Describe the main aims, objectives and purpose of the policy (or decision): 1. Purpose of Report

1.1 Essex County Council (ECC) established the Essex Climate Action Commission in May 2020 to set out a roadmap in response to evidence that climate-change is the single, biggest issue facing Essex.

1.2 The Commission published its Interim Report in October 2020, which brought together their recommendations from the meetings held to date on the following themes:

- Adapting to an already changing climate;
- Transport; and
- the Built Environment.

1.3 The Interim Report was welcomed by Cabinet on 24th November 2020. At that meeting, Cabinet agreed that a more detailed and considered response to the Commission's interim report was to go to Cabinet in early 2021, which would include those recommendations that can be agreed as priorities to action and those which require a more significant action plan to be developed, discussions with partners or a more detailed cost analysis.

1.4 This paper is ECC's formal response to the Interim Report of the Climate Commission, recognising that work in this space continues at pace and therefore the actions listed are not exhaustive.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help create great places to grow up, live and work

Which strategic priorities does this support? - Enable inclusive economic growth: Enable Essex to attract and grow large firms in high growth industries

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates: ECC's Committee Management Information System

Please upload any documents which relate to this EqIA, for example decision documents: ECC's Committee Management Information System

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): ECC is updating Cabinet and the public of the work which continues in this space to respond to the Climate emergency. Detailed modelling is being completed within the Teams supporting

delivery of these recommendations.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: Yes

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: There is no immediate impact on protected characteristics following this Cabinet Paper. Where required, governance of the individual recommendations which Cabinet agreed were a priority will be progressed by the Directorates and Services actioning them.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 08/02/2021

Name of person completing the EqIA: Gwen Rowan

Email address of person completing the EqIA: gwen.rowan@essex.gov.uk

Your function: Organisation Development, People and Service Transformation

Your service area: Traded Delivery and Support

Your team: Project Delivery

Are you submitting this EqIA on behalf of another function, service area or team?: Yes

Name of person completing the EqlA: Gwen Rowan

Function: Place and Public Health

Service area: Environment and Climate Action

Team: Climate Action

Email address of Head of Service: Samantha.Kennedy@essex.gov.uk