

## CORE SKILLS

- Supportive but resolute performance management to hold organisations and individuals to account
- Development and delivery of turnaround plans for financially and operationally challenged organisations
- Collaborative partnership working and building strong professional relationships with key stakeholders
- Effective in producing successful Business cases for both small and major developments. As well as significant involvement in Business Case review and approval
- Persuasive program and project management skills having delivered on several national programs

## CONTINUING PROFESSIONAL DEVELOPMENT

- Articles published in professional journals
- Keynote speaker for Health Financial Management Association Conferences
- Base Camp (Senior Civil Service) National School of Government
- NHS Strategic Financial Leadership CASS Business School
- Future Focused Leadership Warwick University
- Certificate in Mentoring Lancaster University
- Personal Effectiveness and Power Roffey Park Management Institute
- Governance and Leadership NGA

## PROFESSIONAL SUMMARY

**A qualified accountant, who in a senior national role was instrumental in the 2007 NHS turnaround, from deficit to surplus, in one year, with improvement every year thereafter, whilst reducing waiting times. Orchestrated through concerted performance management, effective financial and operational reporting and agreeing targets, to hold NHS boards to account. Has also held roles in regional and local health bodies and is well established within the charitable sector, working as a trustee in organisations providing healthcare and education.**

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## RECENT CAREER EXPERIENCE

October 2012 to March 2019

### **Director of Operational Finance, *Barts Health NHS Trust***

- Staff Managed 150, Turnover £1.3 billion
- Delivering overall financial management and governance for the Trust including developing financial reports, controls and advice, to facilitate the financial turnaround
- Prominent in the delivery of financial savings of over £1 million per week
- Successfully led the financial aspects of merging three acute trusts to become the largest trust in England
- Directed the Trust's monthly performance management, agreeing financial and operational targets and holding Clinical Directors to account
- Developed rigorous financial controls and improved financial reporting and operational target reporting
- Instigated involvement of senior clinicians in financial and operational performance, by providing appropriate training

October 2006 to September 2012

### **NHS Chief Financial Controller *Department of Health***

- Staff Managed 30, Turnover £150 billion
- Holding NHS organisations to account through performance management of agreed financial and operational targets
- Advising the Health Secretary and Health Ministers on all matters related to NHS Finance and Operations, including the overall NHS, individual NHS organisations and regions, as well as the financial impact of business cases for new hospitals, other major developments and health initiatives
- Implemented revised reporting for NHS organisations to ensure financial risk and mitigation was clearly identified
- Worked closely with Royal Colleges for Clinicians presenting and discussing various financial developments and initiatives
- Worked with Treasury and the Charities Commission to agree a pragmatic solution for Trusts and linked charities to meet the International Financial Reporting Standards
- Led the national program for closure of SHAs and PCTs

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## AFFILIATIONS

- Member of ACCA Council Public Sector Panel
- Fellow of Association of Chartered Certified Accountants
- Associate of Institute of Chartered Management Accountants
- Honorary Fellow of Health Financial Management Association
- Member for six years of the Financial Reporting Advisory Board for Whole of Government Accounting
- Member for five years of ACCA Council Health Panel

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## ADDITIONAL INFORMATION

- Full UK Driving License
  - Nationality British
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## EARLIER CAREER HISTORY

2004 to 2006 **Deputy Director of Finance**, *Essex Strategic Health Authority*  
2000 to 2004 **Deputy Director of Finance**, *Mid Essex Hospital Services*  
1996 to 2000 **Assistant Director of Finance**, *Mid Essex Hospital Services*  
1992 to 1996 **Senior Technical Accountant**, *Mid Essex Hospital Services*  
1989 to 1992 **Senior Management Accountant**, *Essex Ambulance Service*  
1986 to 1989 **Management Accountant**, *Mid Essex Health Authority*  
1983 to 1986 **Senior Accounts Assistant**, *Mid Essex Health Authority*  
1981 to 1983 **Specialty Costing Assistant**, *Chelmsford Health District*  
1979 to 1981 **Accounts Assistant**, *Colchester Health District*

## CHARITABLE SECTOR EXPERIENCE

January 2016 to Current

### **Chair Colchester Royal Grammar School**

- Chair of governing board responsible for conduct of school, promoting high standards of educational achievement, establishing a vision and setting the purpose and aims
- Instrumental in setting strategic direction and financial strategy to achieve outstanding Ofsted
- Appointed first female Chair in 800 years' history of School

September 2016 to Current

### **Trustee Abbeyfield, Braintree, Bocking and Felsted Society**

- Trustee of social housing provider, ensuring charity well governed, financially secure and viable, whilst providing excellent, safe healthcare and social care
- Supporting the business case of a 100 unit retirement village and influential in securing the £20 million funding
- Reporting to funders of housing project on use of resources

September 1999 to Current

### **Trustee St Michaels Church of England Primary School**

- Member of governing body and Chair of finance committee, with responsibility for securing value for money and ensuring resources are directed in line with the improvement plan.
- Ensuring the School has never gone into deficit, and has agreed a surplus plan for 2020/21

February 2019 to Current

### **Chair of Trustees PARC (Essex)**

- Chair of Board of a charity for children with additional needs
- Implementing a robust governance process
- Improving bid writing to secure additional funding for the charity from previously untried sources

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## EDUCATION

2010 **Association of Chartered Certified Accountants (2096015)**  
1992 **Institute of Chartered Management Accountants (0478574)**