

Equality Impact Assessment

Reference: EQIA397347514

Submitted: 31 January 2022 11:04 AM

Executive summary

Title of policy or decision: Better Care Fund Plan and arrangements – 2022/23

Describe the main aims, objectives and purpose of the policy (or decision): To seek agreement to implement interim arrangements for the management of the Essex Better Care Fund (BCF) between the end of the financial year 2021/22 and the establishment of the new 2022/23 BCF Plan, once national planning guidance has been published.

To seek agreement to vary the six BCF section 75 agreements entered into by the Council with the five Essex Clinical Commissioning Groups (CCGs) to continue the funding commitment for the financial year 21/22 into 22/23 unchanged.

This Cabinet paper follows on from previous Cabinet's and NHS England and NHS Improvement's (NHSEI) decisions:

- Cabinet paper FP/995/02/21 on 16 March 2021 – approved interim arrangements for the financial year 21/22, pending NHSE's approval of the Essex allocations and guidance. This decision also approved the variation of the BCF s75 agreements
- Cabinet paper FP/180/10/21 on 24 November 2021 – approved the BCF Plan to be submitted to NHSEI and again the variation of the BCF s75 agreements
- NHSEI approved the 21/22 BCF Plan on 12 January 2022

What outcome(s) are you hoping to achieve?: Health, Independence and Wellbeing for All Ages

Which strategic priorities does this support? - Help create great places to grow up, live and work: Place based working

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): All Essex

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.
You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 31/01/2022

Name of person completing the EqIA: Emma Richardson

Email address of person completing the EqIA: Emma.Richardson@essex.gov.uk

Your function: Adult Social Care

Your service area: Integration and Partnerships

Your team: Integration and Partnerships

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: emma.richardson@essex.gov.uk