

## Equality Impact Assessment

Reference: EQIA229128055

Submitted: 17 July 2020 13:28 PM

### Executive summary

**Title of policy or decision:** Mid and South Essex Memorandum of Understanding

**Describe the main aims, objectives and purpose of the policy (or decision):** To confirm Essex County Council's agreement to the Memorandum of Understanding (MoU) for the Mid and South Essex Sustainability and Transformation Partnership.

The MOU aims to formalise and build on existing partnership arrangements and relationships within the Mid and South Essex STP footprint which is the districts of Basildon, Braintree, Brentwood, Castle Point, Chelmsford, Maldon and Rochford as well as Thurrock and Southend.

The ultimate ambition is to improve health and wellbeing outcomes for the residents of Mid and South Essex.

**What outcome(s) are you hoping to achieve?:** Help people get the best start and age well, Help create great places to grow up, live and work

**Which strategic priorities does this support? - Help people get the best start and age well:** Help keep vulnerable children safer and enable them to fulfil their potential, Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help to secure stronger, safer and more neighbourly communities

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a new policy (or decision)

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** The population of Mid and South Essex is 1.2 million. The geography includes a mix of urban and rural and also some coastal areas. Parts of the area have neighbourhoods that are among the 20% most deprived nationally. The area is served by 3 acute hospitals (Mid Essex, Basildon and Southend).

The MOU sets out a joint commitment to work with partners to improve health and wellbeing outcomes for the residents of Mid and South Essex and to reducing health inequalities.

The MOU itself does not make any specific changes or decisions that impact on anyone but may, in future, lead to decisions or changes that look to have a positive impact on improving health outcomes and reducing inequalities.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** Yes

**The wider community or groups of people, particularly where there are areas of known inequalities:** Yes

**Which geographical areas of Essex does or will the policy or decision affect?:** Basildon, Braintree, Brentwood, Castle Point, Chelmsford, Maldon, Rochford

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** The MOU is a commitment to working together to improve health outcomes and help tackle inequalities; it does not in itself take a decision that impacts on any specific group.

## Action plan to address and monitor adverse impacts

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 17/07/2020

**Name of person completing the EqIA:** Peter Fairley

**Email address of person completing the EqIA:** Peter.Fairley@essex.gov.uk

**Your function:** Adult Social Care

**Your service area:** Adult Social Care

**Your team:** Strategy and Integration

**Are you submitting this EqIA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** peter.fairley@essex.gov.uk