

## Equality Impact Assessment - head of service review

Reference: EQIA338928067

Submitted: 17 June 2021 13:11 PM

### Executive summary

**Title of policy or decision:** Procurement of the substance misuse Specialist Treatment and Recovery Service

**Describe the main aims, objectives and purpose of the policy (or decision):** To seek approval from Cabinet Members to procure the Essex Specialist Treatment and Recovery Service for a period of 7 years beginning in 2022 with an option to break at 5 years. This vital service, which forms part of the overall substance misuse treatment system in Essex, will provide clinical provision to Essex residents suffering with drug and alcohol misuse.

**What outcome(s) are you hoping to achieve?:** Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work

**Which strategic priorities does this support? - Enable inclusive economic growth:** Help people in Essex prosper by increasing their skills

**Which strategic priorities does this support? - Help people get the best start and age well:** Help keep vulnerable children safer and enable them to fulfil their potential, Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help to secure stronger, safer and more neighbourly communities

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a new policy (or decision)

**Please provide a link to the document / website / resource to which this EqIA relates:**

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/673978/clinical\\_](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/673978/clinical_)

**Please upload any documents which relate to this EqIA, for example decision documents:**

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/673978/clinical\\_](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/673978/clinical_)

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** The commissioning of the new service should not impact communities. The successful bidder will be required to complete a 3 month mobilisation period to ensure that the hand over between services is seamless and there is minimal disruption for service users. If the current service provider is the successful bidder there will be no impact at all.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** No

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** The service is for 18yrs+, however the whole substance misuse system operates a 'no wrong door' policy and would not turn anyone away. They would work to support that person into the appropriate service to meet their needs, actively signposting and referring.

## Age

**Nature of impact:** Neutral

**Please provide more details about the nature of impact:** Each person would be dealt with on a case by case basis and the service would assess their needs, they would not turn anyone away and would work to support that person into the relevant service that could support them.

**Extent of impact:** Low

**Please provide more details about the extent of impact:** The impact on residents would be low, each client would be worked with depending on their presenting needs the service would not turn anyone away and would work with other services to find them the right support.

## Action plan to address and monitor adverse impacts

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 17/06/2021

**Name of person completing the EqIA:** Sarah Tinker

**Email address of person completing the EqIA:** Sarah.Tinker@essex.gov.uk

**Your function:** Place and Public Health

**Your service area:** Public Health

**Your team:** Public Health, Wellbeing and Communities

**Are you submitting this EqIA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** ben.hughes@essex.gov.uk