Appendix A

2023/24 Budget Overview

Other adjustment through pay budget setting including an increase in the employer contribution or adjustment through pay budget setting including an increase in the employer contribution and turnover (E6.Sm). Also includes inflation (E3.4m), contractual and legal revenue pressures (E2.2m). b New Investment 5.240 Includes Service Demand revenue bids (E2.8m), revenue consequences of approved capital schem (E1.0m), new revenue investment bids (E0.7m), an increase to the PFCC grants budget (E0.4m) at E0.2m contribution towards a new insurance Reserve. 6 One-off Activity - operational and support 594 7 Change in Police Uplift Specific Grant (3,146) 8 Transfer from Reserves to Fund One-Off Activity (3,323) 9 2023/24 Budget requirement before Savings and Efficiencies 374,602 9 Source of Funding 100.495 10 Source of Funding 100.205.201 11 VelRedget Requirement before Savings and Efficiencies 374,602 12 Source of Funding 207.321 13 Council Tax Precept 104 by the Source of Grant, 20.021 Source of through swhich form part of the NE Budget Requirement. 14 Collection Fund Surplus 1,531	1 202/23 Original Budget 382,200 2 Activity occurring before 1st April 2023 551 3 2023/24 Starting Budget after adjustment to 2022/3 base for activity occurring before 1st April 2023 522,701 4 Unavoidable Cost Pressures 22,505 7 New Investment 22,505 8 Unavoidable Cost Pressures 25,204 9 New Investment 52,505 9 New Investment 52,204 9 One-off Activity - operational and support 52,204 9 One-off Activity - operational and support 63,240 9 One-off Activity - operational and support 63,240 10 Starting Budget Requirement Control Activity 63,320 11 Requirement Control Activity 63,320 12 Starting Budget Requirement Grants 201,321 13 Starting Budget Requirement Grants 201,321 14 Requirement Grants 63,420 15 Includes one-off budget requirement for bank to location (S1,501,m), constratual and legal revenue bids (G2,501,m), constratual and legal revenue bids (G3,610,m), These costs are offset by one-off saxing of £1,2m, constrige bandet (G3,610,m), These costs (G3,1m) and										
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		14	Collection Fund Surplus	1,531							
	16 Surplus / (deficit) -	15	2023/24 Total Funding	363,687							
	16 Surplus / (deficit) -										

	Council Tax Information		
17	Council Tax Band D (2022/23 £218.52, 2021/22 £208.53, & 2020/21 £198.63)	£	233.46
18	CT Increase (2022/23 4.79%, 2021/22 4.98%, & 2020/21 2.94%)		6.84%
19	Increased cost to Band D property/pa (2022/23 £9.99, 2021/22 £9.90, & 2020/21 £5.67)	£	14.94
20	Additional income generated from precept increase (£m)		9.9
21	Additional Weekly Cost (2022/23 19 pence, 2021/22 19 pence, & 2020/21 11 pence)		0.29
22	Tax base - number of properties (2022/23 655,667, 2021/22 644,541, & 2020/21 646.387)		663,222

Appendix B

POLICE & CRIME COMMISS	ONER FOR ESS	EX	
	2022/23	2022/23	2023/24 Draft
	Original	Forecast	Original
	Budget	Outturn	Budget
		(Month 8)	
	£000	£000	£000
Employees			
Police Officer pay and allowances	215,313	222,102	226,792
PCSO pay and allowances	3,615	3,424	3,687
Police staff pay and allowances	93,899	93,916	98,909
III-health/medical pensions	4,247	4,173	4,215
Training	1,852	1,962	2,019
Other employee expenses	547	760	399
	319,473	326,337	336,022
Other Service Expenditure			
Premises	9,611	10,788	12,317
Transport	6,204	6,821	6,934
Supplies & services	42,688	43,022	42,727
Third party payments	7,874	10,285	7,382
	66,378	70,915	69,359
Gross Expenditure	385,851	397,253	405,381
Income	(35,006)	(41,161)	(40,074)
Net Cost of Services	350,845	356,091	365,307
Other Expenditure / (Income)			
Interest (receivable) / payable	52	(214)	(91)
Capital & other adjustments	796	793	904
	849	579	813
Net Expenditure	351,694	356,670	366,120
Transfer to/(from) Earmarked Reserves	712	465	712
Transfer to/(from) the General Reserve	(206)	(4,935)	(3,145)
Budget Requirement	352,200	352,200	363,687
Sources of Finance	(352,200)	(352,200)	(363,687)

Appendix C

Line Ref		Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24
1	Previous Month End Strength FTE	3,755	3,722	3,700	3,744	3,722	3,700	3,744	3,722	3,700	3,744	3,722	3,700
2	Projected Leavers	(34)	(23)	(23)	(23)	(23)	(23)	(23)	(23)	(23)	(23)	(23)	(23)
3	Total Projected Joiners - PEQF PCDA (25 and over)			16			16			16			18
4	Total Projected Joiners - PEQF PCDA (under 25)			16			16			16			19
5	Total Projected Joiners - DHEP			34			34			34			40
6	Total Projected Joiners - Police Now					-							
7	Total Joiners	-	-	66	-	-	66	-	-	66	-	-	77
8	Transfers In / Returners	1	1	1	1	1	1	1	1	1	1	1	1
9	Projected Month End Strength FTE	3,722	3,700	3,744	3,722	3,700	3,744	3,722	3,700	3,744	3,722	3,700	3,755
10	Target Establishment	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755	3,755
11	Variance	(33)	(55)	(11)	(33)	(55)	(11)	(33)	(55)	(11)	(33)	(55)	0

Police Officer Growth Plan 2023/24

Appendix D1

Appendix C

	Medium Term Financial Strategy 2023/24 - 2027/28							
Line Ref.		2022/23 Budget	2023/24	2024/25	2025/26	2026/27	2027/28	5 Year Total
		£m	£m	£m	£m	£m	£m	£m
1	Original Budget - Budget Book Net Expenditure (prior year total funding)	330.3	352.2	363.6	379.9	389.3	397.9	1,883.0
2	Adjustment from prior year activity agreed at Budget Setting	-	0.5	1.8	-	-	-	2.4
3	Opening Budget Requirement	330.3	352.7	365.5	379.9	389.3	397.9	1,885.4
4	Pay Award	2.8	10.4	4.0	5.2	5.2	5.4	30.2
5	Pay Progression	2.3	2.8	2.4	2.4	2.4	2.4	12.4
6	Pay - Other	3.7	(2.4)	2.0	2.0	2.0	2.0	5.5
	LGPS Pension Shortfall & Auto Enrolment	-	0.9	-	-	0.5	-	1.4
8	Contractual Inflation	0.9	3.4	2.0	1.0	1.0	1.0	8.4
9	Contractual & Legal	3.4	3.0	0.4	0.5	1.2	0.5	5.6
10	COG Approved Investment	-	-	-	-	-	-	-
11	Committed Change (Includes FYE of PUP)	5.9	(0.4)	6.2	-	-	-	5.7
12	Revenue Impact of Investment	2.1	1.6	1.8	2.5	1.3	3.1	10.2
13	New Demand & Budget Growth	8.9	6.8	1.5	1.0	1.1	1.0	11.4
14	Use of One-off Recurring Budget	(3.3)	-	-	-	-	-	-
15	Appropriations to/(from) Reserves	(0.2)	(3.3)	-	-	-	-	(3.3)
	Budget Requirement - before Savings & Efficiencies	356.8	375.6	385.7	394.5	403.9	413.3	1,973.0
17	Savings - One-off	(0.9)	(1.1)	(2.7)	(2.3)	(3.0)	(4.3)	(13.3)
18	Savings - Recurring	(3.7)	(10.9)	(3.0)	(3.0)	(3.0)	(3.0)	(22.9)
19	Net Budget Requirement	352.2	363.6	379.9	389.3	397.9	406.0	5,795.2
20	Government Funding	(206.6)	(207.3)	(217.0)	(217.0)	(217.0)	(217.0)	(1,075.1)
21	Council Tax - Base	(134.4)	(143.3)	(154.8)	(161.5)	(168.4)	(175.6)	(803.6)
22	Council Tax - Taxbase change	(2.3)	(1.6)	(2.7)	(2.8)	(2.9)	(3.1)	(13.2)
23	Council Tax - Precept increase	(6.6)	(9.9)	(3.9)	(4.1)	(4.3)	(4.5)	(26.7)
24 25	Collection Fund	(2.3)	(1.5)	(1.5)	(1.5)	(1.5)	(1.5)	(7.7)
20	Total Funding	(352.2)	(363.7)	(380.0)	(386.9)	(394.1)	(401.7)	(1,926.3)
26	Annual (Shortfall)/Surplus - Cumulative	-	-	-	(2.4)	(3.8)	(4.4)	(10.5)

Note: Estimated costs for pay in future years (2024/25 onwards) based on high level estimates and refined at each annual budget setting round

Appendix C Appendix D2(i)

	Medium Term Fina	ncial Strategy 2	023/24 - 2027/28	3				
r		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	To
		£m	£m	£m	£m	£m	£m	f
ľ	Original Budget - Budget Book Net Expenditure (prior year total	220.2	352.2					
	funding) Opening Budget Requirement	330.3	552.2	363.6	379.9	389.3	397.9	1,88
	Adjustment from prior year activity agreed at Budget Setting	_	0.5	1.8	-	-	-	1,00
		220.2			270.0	200.4	207.0	
Г	Dpening Budget Requirement Inavoidable Cost Pressures	330.3	352.7	365.6	379.9	389.1	397.6	1,88
ľ								
	Pay - Prior Year - Sept Pay Award (increase above rate in opening budget requirement)	0.1	7.7	1.7	2.1	2.2	2.2	1
	Pay - Sept Pay Award - current year (7 months - Sept to March)	2.7	2.7	2.3	3.1	3.0	3.2	1
I	2022/23 Police Uplift - recurring	5.7	2.5	-	-	-		
l	22/23 Police Officers funded by Precept increase	1.9	0.2	• ·	• ·	• ·		
I	Pay - In Year activity - increments	2.3	2.8	2.4	2.4	2.4	2.4	1
l	Pay - In Year activity - Turnover (Inc Growth not yet achieved)	(1.1)	(1.6)	(0.5)	(0.5)	(0.5)	(0.5)	(3
	Pay - in year activity - Other (Inc. impact on allowances, NI, Pension and Apprenship Levy)	2.3	1.7	2.5	2.5	2.5	2.5	1
	Increase South East Allowance by £500 to £2,500 (22/23) and £3,000 (23/24)	2.0	2.1	-	-	-		
	Change to Employers NI Contributions of 1.25% from 2022/23	2.5	(2.5)					(2
	LGPS Pension shortfall (Tri-annual Actuarial review)	-	0.8	-	-	0.5		
	Auto Enrolment to Pension schemes	-	0.1	-	-	-		
	Contractual Inflation & De-flation	0.9	3.4	2.0	1.0	1.0	1.0	
	Policing Education Qualifications Framework (PEQF)	-	0.2	0.1	-	-		
I	Operational and Support contractual and legal cost pressures, including Motor insurance	1.4	2.0	-	-	-		
1	Total Unavoidable Cost Pressures	20.7	22.2	10.5	10.6	11.1	10.8	6
ľ	New Investment & Service Demand Changes							
	New investment - Recurring	1.5	0.7	-	-	-		
	PUP Ring Fenced Grant (Income)	(3.0)	-	-	-	-		
	PUP Ring Fenced Grant Change from Prior Year	2.2	(3.1)	6.2	0.4	0.1	0.4	
	Increases of less than £10k on non-pay budgets	-	0.1	0.1	0.1	0.1	0.1	
	Service demand changes including Estates Services restructure	1.2	2.8	-	-	-		
	Annual appropriation into a new Insurance Reserve	(2.0)	0.2					
	Reduction in Special Branch Expenditure	(0.9)	0.1	0.4	0.4	0.1	0.2	
	Borrowing Requirement - interest charges	-						
I	Borrowing Requirement - Minimum Revenue Requirement (MRP)	-	0.1	0.6	1.3	0.7	0.5	
I	Capital Programme (Approved) - Revenue Consequences	0.3	0.6	(0.4)	-	(0.4)	(0.4)	(0
l	Capital Programme (Proposed) - Revenue Consequences	0.2	0.2	0.2	(0.0)	(0.1)	(0.0)	
l	Expenditure/(Income) offsetting appropriations to/from Reserves	0.1	-	-	-	-		
Ļ	PFCC - Investment Bids	1.6	0.4	0.5	-	0.1		
ŀ	otal New Investment	3.2	2.1	7.6	1.8	0.6	0.3	1
C	Dne-off Costs							,
I	Capital Programme (Approved) - One-off revenue costs	0.9	0.4	0.9	0.8	0.9	2.8	
l	Capital Programme (Proposed) - One-off revenue costs	0.7	0.2	0.1	0.0	0.0	0.0	
1	Bank Holiday's - one-off	0.7	0.5	(0.2)	-	0.7	-	
I	Contractual and legal cost pressures - one-off	1.3	0.4	0.5	0.5	0.5	0.5	
l	Service Demand Changes - one-off New Investment - One-Off	0.9 1.5	(0.1) 0.6	0.9	0.9	0.9	0.9	
l	Difference in full year and current year savings	(0.9)	(1.1)	(2.7)	(2.3)	(3.0)	(4.3)	(13
l	Expenditure/(Income) offsetting appropriations to/from Reserves	0.1	-	()	- (2.0)	-	(,	,,,,
t	Subtotal of One-off Costs	5.2	0.8	(0.7)	-	_		

Appendix C Appendix D2(ii) Medium Term Financial Strategy 2023/24 - 2027/28 2027/28 Line 2022/23 2023/24 2024/25 2025/26 2026/27 Total Ref £m £m £m £m £m £m £m 43 Appropriations To/(From) Earmarked Reserve 44 Appropriation to/(from) Earmarked Reserves (0.2) (0.2) 45 Appropriations To/(From) Earmarked Reserves (0.2) (0.2) 46 Appropriations To/(From) General Reserve Appropriation (from) /to General Reserve - One Off (0.2) (3.1) 47 (3.1)48 Appropriations To/(From) General Reserve (0.2) (3.1) (3.3) 49 Total Appropriations To/(From) Reserves (0.2) (3.3) (3.3) 50 Removal of one-off expenditure up to the short term budget (3.3) 51 One-off expenditure balance from short term funding 1.7 (0.7) (2.6) (3.3) Budget Requirement - before Savings & Efficiencies 355.9 374.6 382.9 392.3 400.9 409.0 1.959.7 52 53 Savings & Efficiencies Plan (S&EP) - cashable (3.7)(10.9)(3.0)(3.0)(3.0) (3.0)(22.9)54 Net Budget Requirement 363.6 379.9 1.936.8 406.0 Funding Home Office Police Grant (136.8) (537.7) 55 HO Police Grant (117.5) (136.8) (127.2)(136.8) (136.8) HO Funding for Police Uplift 2022/23 (180 Officers, less ring fenced 56 (9.0) grant) Total Home Office Police Grant (126.5) (537.7) 57 (136.8) (136.8) (136.8) (127.2) (136.8) Home Office Formula Grant (67.0)(67.0)(67.0)(67.0)(67.0)(334.9)58 HO Formula Grant (67.0)59 Total Home Office Formula Grant (67.0) (67.0) (67.0) (67.0) (67.0) (67.0) (334.9) Other Non Specific Grants Council Tax Freeze Grant 2011/12 60 (2.1)(2.1)(2.1)(2.1)(2.1)(2.1)(10.7)61 Council Tax Support Grant (11.0)(11.0)(11.0)(11.0)(11.0)(11.0)(55.0) 62 Total Specific Grants (13.1) (13.1) (13.1) (13.1) (13.1) (13.1) (65.6) (217.0) (207.3) (217.0) (217.0) (217.0)(1,075.1) 63 Government main grants (206.6) 64 Total Government Funding (206.6) (207.3) (217.0) (217.0) (217.0) (217.0) (1,075.1) Council Tax Requirement (168.4) 65 Council Tax - Base (134.4) (143.3) (154.8) (161.5) (175.6) (803.6) 66 Council Tax - Taxbase change (2.3) (1.6) (2.7) (2.8) (2.9) (3.1) (13.2) 67 Council Tax - Precept increase (6.6) (9.9) (3.9) (4.1) (4.3) (4.5) (26.7) 68 Total Council Tax Requirement (143.3) (154.8) (161.5) (168.4) (175.6) (183.2) (843.6) 69 Total Resource Funding (Gov. grants and Council Tax) (349.9) (362.2) (378.4) (385.4) (392.6) (400.1) (1,918.7) 70 Council Tax - (Surplus)/Deficit on Collection Fund (1.5) (1.5) (1.5) (1.5) (6.1) (2.3)(1.5)(352.2) (363.7) (380.0) 71 Total Funding (386.9) (394.1) (401.7) (1,926.3) 72 Annual (Shortfall)/Surplus - Cumulative 0.0 (2.4)(4.4) (10.5)0.0 (3.8)Main Government Cash Funding Increase/(Reduction) 10.9 0.7 9.6 10.4 73 10.9 0.7 74 Total Government Grant - non specific 10.4 9.6 11.5 7.2 7.5 75 Council Tax Funding Increase/(Reduction) 8.9 6.6 6.9 39.9 2.1 (0.8) 76 Collection Fund Increase/(Reduction) (0.8)7.5 77 Overall Cash Funding Increase/(Reduction) 21.9 16.3 7.2 11.5 6.9 49.5 78 6.6% 0.0 Percentage Funding Increase/(Reduction) 4.5% 1.8% 1.9% 1.9% A. Key % Assumptions

		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
79	Change in Home Office Police Grant	6.0%	absolute figure	absolute figure	0.0%	0.0%	0.0%
80	Change in Home Office Formula Grant	5.8%	0.0%	0.0%	0.0%	0.0%	0.0%
81	Change in Council Tax Support and Freeze grant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
82	Change in Government main grants (Includes PUP Non-ringfenced)	5.6%	0.3%	4.6%	0.0%	0.0%	0.0%
83	Change in Home Office Pension Grant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
84	Increase in Council Tax	4.79%	6.84%	2.50%	2.50%	2.5%	2.5%
85	Change in Taxbase	1.73%	1.15%	1.75%	1.75%	1.75%	1.75%
86	Inflation Recurring - Officers Pay	2.5%	2.0%	2.5%	2.5%	2.5%	2.5%
87	Inflation Recurring - Staff/PSCOs Pay	2.5%	2.0%	2.5%	2.5%	2.5%	2.5%
88	Inflation - Non pay - various as only specific contractual inflation is used	I. There is no	general inflatio	n.			

Appendix C Appendix D3

	202	3/24 Budget (Apt	pendix D3	
1: D -f		c/200		2022/23	Change
1 2	Budget Activity 2022/23 Original Budget Activity occurring before 1st April 2023	£'000 352,200 541	Comments This is the net effect of increases and decreases agreed as part of prior year budget setting e.g. adding or removing one-off funding awarded in prior years from the base budget.	(£'000) 330,310 24	(£'000) 21,890 517
3	2023/24 Starting Budget after adjustment to 2022/23 base for activity occurring before 1st April 2023	352,741		330,334	22,407
4	Unavoidable Cost Pressures	22,505	Includes full year impact of 2022 pay awards and 7 months of a Sept 23 pay award (2.0%) - £10.4m. Other adjustments through pay budget setting including an increase in the employer contribution rate for the LGPS and full year impact of the increase in southeast pay allowance, 2022/23 growth and turnover (£6.5m). Also includes inflation (£3.4m), contractual and legal revenue pressures (£2.2m).	11,112	11,393
5	New Investment	5,240	Includes Service Demand revenue bids (£2.8m), revenue consequences of approved capital schemes (£1.0m), new revenue investment bids (£0.7m), an increase to the PFCC grants budget (£0.4m) and £0.2m contribution towards a new Insurance Reserve.	15,874	(10,634)
6	One-off Activity - operational and support	594	Includes one-off budget requirement for bank holidays of £0.5m (including 1 day for the coronation). Revenue consequences of approved capital schemes (£0.5m), new revenue investment bids (£0.6m) and contractual and legal revenue bids (£0.4m). These costs are offset by one-off savings of £1.2m.	5,211	(4,617)
7	Change in Police Uplift Specific Grant	(3,146)	Increase in the level of Police Uplift Programme specific grant (£3.1m)	(3,035)	(111)
8	Transfer from Reserves to Fund One-Off Activity	(3,332)	Includes use of general reserve to fund one-off costs (£3.1m) and the use of £0.2m from the PEQF reserve to part fund a revenue investment bid for PEQF costs.	(193)	(3,139)
9	One-off Activity budget		Utilisation of the One-Off recurring budget to fund One-off activities. Removed as a recurring saving. Future one-off costs to be funded by one-off savings in year	(3,346)	3,346
10	2023/24 Budget requirement before Savings and Efficiencies	374,602		355,957	18,645
11	Savings and Efficiencies	(10,915)	Value of recurring savings.	(3,757)	(7,158)
12	Net Budget Requirement	363,687		352,200	11,488
	Source of Funding				
13	Government Grants	207,321	General funding provided by the Home Office including the main Police Grant, Ex DCLG Formula Grant and Council Tax Grants. The force receives income from other specific grants and partner contributions which form part of the Net Budget Requirement.	206,649	672
14	Council Tax Precept	154,836	Precept to be raised based on a Council Taxbase of 663,222 and a 6.84% rise in precept.	143,276	11,559
15	Collection Fund Surplus	1,531		2,275	(744)
16	2023/24 Total Funding	363,687		352,200	11,487
17	Surplus / (deficit)	-		-	-
	Council Tax Information				
18	Council Tax Band D (2022/23 £218.52, 2021/22 £208.53, & 2020/21 £198.63)	£ 233.46		218.52	14.94
19	CT Increase (2022/23 4.79%, 2021/22 4.98%, & 2020/21 2.94%)	6.84%		4.79%	2.05%
20	Increased cost to Band D property/pa (2022/23 £9.99, 2021/22 £9.90, & 2020/21 £5.67)	£ 14.94		£9.99	£4.95
21	Additional income generated from precept increase (£m)	9.9		6.6	3.4
22	Additional Weekly Cost (2022/23 19 pence, 2021/22 19 pence, & 2020/21 11 pence)	0.29		£0.19	£0.10
23	Tax base - number of properties (2022/23 655,667, 2021/22 644,541, & 2020/21 646.387)	663,222		655,667	7,555

2023/24 Budget Summary

Appendix D4(i)

2023/24 Budg	· y	Appendix D4				
2022/23 Original Budget		£'000 352,200	Comments			
Recurring Activity Occurring Before 1st April 2023						
Remove prior year one-off funding/income		(1,837)				
Adjustment from Prior Year Activity Agreed at Budget Setting		1,125	Includes £0.8m set aside for 22/23 pay award agreed at prior year budget setting			
2023/24 One-off projects agreed at 2022/23 Budget Setting - one-off		1,252				
Total Recurring Activity Occurring Before 1st April 2023		541				
2023/24 Starting Budget after adjustment to 2022/23 base for activity occurring before 1st April 2023		352,741				
Unavoidable Cost Pressures						
Sept 22 Pay Award		7,709	Includes full year impact of the Sept 2022 pay award			
Sept 23 Pay Award		2,724	Includes pay rise of 2.0% for officers, staff and PCSO (Sept 23 to March 24)			
Other Pay changes						
Increments	2,837					
Allowances	2,270		Includes Officers South East Allowance			
NI & Pensions	4,687		Includes 19.7% LGPS employer contribution			
Removal of Social Care Levy of 1.25% in 2023/24	(2,500)					
Other Inc Changes in Establishment, Force Funded & Turnover	(805)					
		6,490				
Contractual Inflation & De-flation		3,389				
Contractual and Legal cost pressures - Recurring						
New Pressures		2,006				
PEQF		187				
Total Unavoidable Cost Pressures		22,505				
New Investment & Service Demand Changes						
Increases of less than £10k on non-pay budgets		59				
Service demand changes - recurring		2,794				
New revenue investment - recurring		700				
Capital Programme (Approved) - Revenue Consequences		631 169				
Capital Programme (Proposed) - Revenue Consequences (75%) Borrowing Requirement (MRP & Interest Charges)		244				
Annual Appropriation into a new Insurance Reserve		244				
Increase in prior year's PUP Ring Fenced Grant		(3,146)	PUP Ring fence grant announced for 2023/24 is £6.2			
PFCC Grants		444	compared to £3.035 in 2022/23 Violence & Vulnerability, Safer Streets			
Total New Investment & Service Demand Changes		2,094	,,,			
Dne-off Activity						
Capital Programme (Approved) - One-off revenue costs		354				
Capital Programme (Proposed) - One-off revenue costs (75%)		191				
Contractual and Legal cost pressures - One Off		377				
Service demand changes - One-off		(75)				
New revenue investment - one-off		579				
Bank Holidays - One-off		467				
One-off shortfall/(surplus) in savings (Difference between Full Year Effect and Current Year Savings)		(1,298)	The £1.151mK represents the 23/24 non-recurring savings, i.e. above the 23/24 Full Year Effect includ in line reference 58 below.			
Total One-off Activity		594				

			2023/24 Propos	ed Police Precept Report
				Appendix C
Line Ref	2022/23 Budge	et Summ	ary	Appendix D4(
			£'000	Comments
	Funding from Reserves - One-off			
44	Transfer to/(From) earmarked reserves - PEQF Reserve	(187)	
45	Creation of Insurance earmarked reserve			
16	Transfer From General Reserve - to fund one-off costs	(3,145)	
17	Transfer From General Reserve - to fund creation of Insurance earmarked reserve			
18	Transfer (from)/To Reserves		(3,332)	
19	Total One-off Activity		(2,737)	
0	2023/24 Budget requirement before Savings and Efficiencies		374,602	
51	Savings and Efficiencies			
52	Essex Savings and Efficiencies		(10,710)	
3	Collaborative Savings and Efficiencies		(205)	
54			. ,	
55	Total Savings and Efficiencies		(10,915)	
6	Net Budget Requirement		363,687	
57	Source of Funding			
58	HO Core Police Grant	124,06	1	Based on Ministerial Statement issued 14.12.22 including share of £100k national increase announce in 2021 CSR, and removal of social care levy grant. 2022/23 £ 126.5m, 2021/22 £119.3m & 20/21 £115.5m
59	Additional HO Grant for Officers Pay Award	3,14	7 127,208	
50	HO formula Grant (ex DCLG grant)		66,987	2022/23 £67.987m, 2021/22 £56.307m & 2020/21 £56.231
51	Council Tax Freeze grant - 0% change		2,133	2022/23 £2.133m, 2021/22 £2.133m & 2020/21 £2.133m
52	Council Tax Support Grant - 0% change		10,992	2022/23 f10.992m, 2021/22 f10.992m & 2020/21 f10.992
53	Council Tax precept		154,836	2022/23 £143.276m (2021/22 £134.406)
54	Collection Fund surplus		1,531	2022/23 £2.275m (2021/22 £0.214m, 2020/21 £1.458m, 2019/20 £1.545m)
55	2023/24 Total Funding		363,687	
66	Surplus / (deficit)		-	
Ĩ	Council Tax Information			
67	Council Tax Band D (2022/23 £218.52, 2021/22 £208.53, & 2020/21 £198.63)		£ 233.46	
68	CT Increase (2022/23 4.79%, 2021/22 4.98%, & 2020/21 2.94%)		6.84%	
69	Increased cost to Band D property/pa (2022/23 £9.99, 2021/22 £9.90, & 2020/21 £5.67)		£ 14.94	
70	Additional income generated from precept increase (£m)		9.9	

Additional Weekly Cost (2022/23 19 pence, 2021/22 19 pence, & 2020/21 11

Tax base - number of properties (2022/23 655,667, 2021/22 644,541, & 2020/21 646.387)

71

72

pence)

0.29

663,222

Appendix D5

2023/24 Pay Budget Breakdown of Changes since 2022/23 Budget Setting

Line Re ⁻	f	Officers £'000	Staff £'000	PCSO £'000	Total £'000
1	Recurring 22/23 Pay Award Impact on 23/24	4,749	2,839	121	7,709
2	Total Pre-23/24 recurring activities	4,749	2,839	121	7,709
3	Sept 23 payrise - current year (7 months - Sept to March)	1,588	1,095	41	2,724
4	Increments	2,216	607	14	2,837
5	Changes in allowances	1,862	425	(17)	2,270
6	LGPS Pension revaluation - change in employers contributions	0	759	48	807
7	NI & Pension changes	3,326	537	17	3,880
8	Removal of Social Care Levy of 1.25% in 2023/24	(1,692)	(779)	(29)	(2,500)
9	Annual Leave - Loss of Pay (Bear Scotland)	157	25	3	185
10	Changes to Establishment and Force Funded Posts since 2022/23 budget setting (Inc promotions & adjustments) and changes to turnover Sept 21 to Sept 22	(1,471)	(316)	0	(1,787)
11	Turnover Adjustments - Future (Sept 22 onwards)	2,447	(134)	0	2,313
12	Maternity Adjustments	0	0	0	0
13	PFCC (e.g. changes for payrise, increments, and increase establishment)	0	(43)	0	(43)
14	Apprenticeship Levy Change	90	50	2	142
15	Other Adjustments (If material please provide further breakdown)	(545)	(181)	13	(713)
16	Costing Amendment	(902)			(902)
17	Pay (not inflation) e.g. increments/turnover	5,488	950	52	6,490
18	Total	11,825	4,884	214	16,923

Appendix C

2023/24 Revenue Budget Change Summary - Contrqactual and Legal Pressures

Appendix D6

				-					2023/2	24 - FTE's		
					2023	3/24	2024	4/25	Offi	cers	St	taff
						Revenue Ir	nvestment		One-off	Recurring	One-off	Recurring
Line Ref	Bid Ref & Link	Command / Department	Description	23/24 One-off Agreed at prior year budget setting	One off (£)	Recurring (£)	One off (£)	Recurring (£)	FTE'S		FI	ſE's
1	<u>CF-01</u>	Corporate Finance	Police Officer Pension Scheme Admin SLA (Essex Pension Fund)			43,700		43,700				
2	<u>CF-03</u>	Corporate Finance	NPCC Budget			306,548		306,548				
3	ECFRS-01	ECFRS	ECFRS Collaboration	114,298	(114,298)	108,635		108,635				
4	<u>ER-01</u>	ERSOU	ERSOU ROCU			81,000		81,000				
5	<u>IT-09</u>	IT Services	Contractual growth items across Force IT systems & services			790,816		790,816				
6	<u>IT-10</u>	IT Services	Emergency Services Network Programme		88,498		88,498		0.50		0.50	
7	<u>IT-11</u>	IT Services	NLEDS/PNC Dual Running		153,096		239,820					
8	22.23 IT-06	IT Services	Essex ICCS Supplier Replacement (22/23 Bid)	41,300								
9	<u>EST-03</u>	Estates	Maldon Additional Office Space			19,500		19,500				
10	<u>EST-04</u>	Estates	Electrical Testing and Remedial Works		200,000		100,000					
11	<u>BS-01</u>	Business Services	Custody Related Expenses			55,000		55,000				
12	<u>BS-02</u>	Business Services	Prisoner Clothing			52,000		52,000				
13	<u>BS-05</u>	Business Services	Media Consumables			35,000		35,000				
14	<u>BS-06</u>	Business Services	Return of saving taken for Adhoc and Emergency Cleaning Contract Costs			228,000		228,000				
15	<u>BS-07</u>	Business Services	Foreign Nationals Cessation of Income Stream			31,500		31,500				
16	<u>BS-09</u>	Business Services	Boarding Up			24,000		24,000				
17	<u>BS-10</u>	Business Services	Animal Neglect		50,000							
18	<u>HR-01</u>	Human Resources	External Assessments			77,752		77,752				
19	LD-03	Learning & Development	PEQF Training Costs			187,000		-				
20	LD-06	Learning & Development	NPPF Exam Fees			18,402		18,402				
21	PFCC-01	PFCC	Council Tax Sharing Agreement			134,150		134,150				
22			Overall Total	155,598	377,296	2,193,003	428,318	2,006,003	0.50		0.50	

2023/24 Revenue Budget Change Summary - Service Demand Changes

Appendix C Appendix D7 (i)

			2023/24 Revenue budget chi	с ,		U			202	3/24 - FT	E's	. /
				[202	3/24	20	24/25	Officers		Staff	
						Revenue In	vestment		One-off Recur	ring On	e-off Rec	curring
l ino Rot	Bid Ref & Link	Command / Department	Description	23/24 One-off Agreed at prior year budget setting	One off (£)	Recurring (£)	One off (£)	Recurring (£)	FTE'S		FTE's	
1	CF-02	Corporate Finance	Corporate Finance Restructure			98,683		197,365			3	3.00
2	CJ-01	Criminal Justice	Immigration Income	15,000	(15,000)	15,000		15,000				
3	CJ-03	Criminal Justice	Interpreter Fees			100,000		100,000				
4	OPC-03	OPC	Taser Training Budget			223,413		223,413				
5	OPC-05	OPC	Public Order Working at Heights Capability			15,000		15,000				
	OPC-06	OPC	Serious Violence Unit - Drug Expert Witness	20,000	(20,000)							
7	22.23 OPC-	ОРС	Serious Violence Unit - Op Raptor (Overtime)	100,000	(100,000)	40,000		40,000				
8	OPC-07	OPC	Public Holiday Accruals - RMU 1 FTE Growth			13,434		26,447			1	1.00
9	CM-01	Contact Management	Officer and Staff Overtime			150,000		75,000				
10	CM-02	Contact Management	Single Online Home Licences			8,910		8,910				
11	SCD-02	SCD	Communications Intelligence - Third Party Costs			92,000		92,000				
12	SCD-04	SCD	Prevent & Protect PSE Growth linked to Cybercrime Grant		46,524		46,682			1.	.00	
13	SCD-05	SCD	Officer & Staff Overtime	227,125	(227,125)	125,000		125,000				
14	IT-02	IT Services	IT73 Networks			94,794		94,794				
15	IT-03	IT Services	IT71 Infrastructure			10,682		10,682				
16	IT-04	IT Services	IT68 Cloud Hosting (Storage)			31,081		31,081				
17	IT-05	IT Services	IT67 Desktop Installed Apps (SAAS)			34,707		34,707				
18	IT-06	IT Services	IT65 Specialist Licences			84,456		84,456				
19	IT-07	IT Services	IT64 Disposals			25,000		25,000				
20	IT-08	IT Services	IT62 Desktop			24,353		24,353				
21	IT-13	IT Services	Mobile First Revenue Requirements			56,178		56,178				
22	IT-15	IT Services	Data Transformation Infrastructure Programme		178,450	91,800		111,182				
23	EST-01	Estates	Professional fees			200,000		150,000				
24	EST-02	Estates	Programme of internal redecoration			90,000		90,000				
25	EST-05	Estates	Replacement of Feering leasehold property			183,950		183,950				
26	EST-06	Estates	Building Services Reactive Maintenance			40,000		40,000				
27	EST-07	Estates	Estates Transformation			604,809		604,809			1	4.00
28	BS-03	Business Services	Staff Overtime Budget			11,380		11,380				
29	BS-11	Business Services	Business Services Finance Staff Growth		122	23,290		31,053			1	1.00
	BS-13	Business Services	Force Awards Expenses including venue hire			20,000		20,000				
31	TR-01	Transport	Outsourced Vehicle Maintenance			65,000		65,000				
32	TR-02	Transport	Vehicle Parts & Equipment			48,000		48,000				
33	TR-03	Transport	Vehicle Fuel			150,000		150,000				

Appendix C Appendix D7 (ii)

				_						2023/2	4 - FTE's	
					202	3/24	202	24/25	Of	ficers	St	aff
						Revenue In	vestment		One-off	Recurring	One-off	Recurring
Line Ret	Bid Ref & Link	Command / Department	Description	23/24 One-off Agreed at prior year budget setting	One off (£)	Recurring (£)	One off (£)	Recurring (£)	F	TE's	FT	'E's
34	HR-04	Human Resources	Internal Recruitment Medical Assessments		244							2.00
35	22.23 HR-06	Human Resources	PEQF Development Team (22.23 Bid)	55220								
36	LD-01	Learning & Development	Public & Personal Safety Training Uplift		1,650	2,960		3,947				
37	LD-02	Learning & Development	External Training & Conferences budget for CC Harrington			20,000		20,000				
38	LD-04	Learning & Development	Tactical & Specialist Command Training		17,500		17,500					
39	LD-07	Learning & Development	External Training Courses 21/22 Officer PUP Uplift		42,435							
40			Overall Tota	al 417,345	(75,200)	2,793,880	64,182	2,808,707		-	1.0	21.00

Appendix C

2023/24 Revenue Budget Change Summary - New Revenue Investment

Appendix D8

				-						2023/24	4 - FTE's	
					2023	3/24	202	24/25		Officers	s	itaff
_						Revenue In	vestment		One-of	Recurring	One-off	Recurring
	Bid Ref & Link	Command / Department	Description	23/24 One-off Agreed at prior year budget setting	One off (£)	Recurring (£)	One off (£)	Recurring (£)		FTE's	F	TE's
1	LP-01	LPSU	Specials Federation Subscriptions			95,000		120,000				
2	CJ-02	Criminal Justice	Outsourcing of medical evidence statements to SFR Medical Limited			76,000		76,000				
3	CPP-01	Crime & Public Protection	Creation of Mental Health Team		488	81,586		108,781				3.00
4	OPC-08	OPC	Roads Policing Restructure (linked to saving)			354,373		354,373				4.60
5	SCD-06	SCD	Detective Bonus	301,208	506,664		336,614					
6	IT-12	IT Services	Replacment of the Current Sillhouette and SITS Systems				141,700	22,675				
	IT-14	IT Services	Essex: Replacment of the Current PNC Data Protection Database		71,000	11,338		27,350				
8	BS-12	Business Services	Secretarial Team Growth		244	49,337		65,783				2.00
	SC-01	Strategic Change	Analytics for Everyone	350,000								
	SC-02	Strategic Change	New Central Report Writing Team and increase in existing Continuous Improvement Team.		122	31,933		42,719				1.00
11			Overall Total	651,208	578,518	699,566	478,314	817,681	-	-	-	10.60

Appendix D9

	Savings & Efficiencies Plan - 2023-24	Budget Setting	Budget Setting
REF:	Change	Proposal for agreement at Police, Fire & Crime Panel for 2023.24 In YEAR	Proposal for agreement at Police, Fire & Crime Panel for 2023.24 FULL YEAR
		f	£
1	Force wide non-pay	(3,444,044)	(3,255,544)
2	Force wide non-pay - rates saving	(306,000)	(306,000)
3	Vacancy factor increase	(1,823,493)	(1,126,471)
4	Income generation	(30,000)	(30,000)
5	Transformation programme	(1,047,306)	(1,396,408)
6	Roads Policing Unit restructure	(715,418)	(715,418)
7	Removal of base budget used for one-off pressures	(3,345,724)	(3,345,724)
8	The NPCC cyber grant	(166,000)	(166,000)
9	Third party contributions	(177,389)	(177,389)
10	Home Office grant - Operation Grip	(306,345)	0
11	Other operational budget	(41,000)	(41,000)
12	Externally funded post	(50,000)	(50,000)
13	Information Management 2025	(100,000)	(100,000)
14	Essex Only Total	(11,552,719)	(10,709,954)
15	IT directorate savings	(660,160)	(204,637)
16	Collaborative Total	(660,160)	(204,637)
17	Savings Grand Total	(12,212,879)	(10,914,591)

REF:	Command	Proposal for agreement at Police, Fire & Crime Panel for 2023.24 In YEAR	Proposal for agreement at Police, Fire & Crime Panel for 2023.24 FULL YEAR
		£	£
18	Vital Signs	(24,000)	(24,000)
19	0365	(4,672,000)	(4,672,000)
20	NON Cashable Savings Grand Total	(4,696,000)	(4,696,000)

Appendix C

																							Арре	endix C	e	Appendix D9
Earmarked Reserves -	Opening a	nd Closing	Balances																							
			2022/23					2023/24				202	4/25			202	5/26			202	6/27			202	7/28	
Reserve	1st April 2022 - Opening Balance	Budget Setting Contribution / (Allocation)20 22/23	In-Year Contribution 2022/23	In-Year Allocation 2022/23	Forecast Year End Balance - 31st March 2023	1st April 2023 - Opening Balance	Budget Setting Contribution / (Allocation) 2023/24	In-Year Contribution 2023/24	In-Year Allocation 2023/24	Forecast Year End Balance - 31st March 2024	1st April 2024 - Opening Balance	In-Year Contribution 2024/25	In-Year Allocation 2024/25	Forecast Year End Balance - 31st March 2025	1st April 2025 - Opening Balance	In-Year Contribution 2025/26	In-Year Allocation 2025/26	Forecast Year End Balance - 31st March 2026	1st April 2026 - Opening Balance	In-Year Contribution 2026/27	In-Year Allocation 2026/27	Forecast Year End Balance - 31st March 2027	1st April 2027 - Opening Balance	In-Year Contribution 2027/28	In-Year Allocation 2027/28	Forecast Year End Balance - 31st March 2028
Reserves held by Essex Police	but managed a	s third party res	serves																							
Op Dagenham Maintenance	£0.092m	-	-	_	£0.092m	£0.092m				£0.092m	£0.092m		-	£0.092m	£0.092m	-		£0.092m	£0.092m			£0.092m	£0.092m			£0.092m
Reserve	£0.092m				£0.092m	£0.092m				£0.092m	£0.092m			£0.092m	£0.092m			£0.092m	£0.092m			£0.092m	£0.092m		'	£0.092m
	£0.092M	-	-	-	£0.092M	£0.092M			-	£0.092m	£0.092m	-		£0.092M	£0.092M			£0.092M	£0.092M	-		£0.092M	£0.092M	-		£0.092m
Ringfenced Reserve											1															
Proceeds of Crime Act	£2.047m	(£0.391m)	-	(£0.206m)	£1.450m	£1.450m	-		(£0.463m)	£0.987m	£0.987m	-	(£0.365m)	£0.622m	£0.622m	-	(£0.365m)	£0.257m	£0.257m	-	(£0.257m)	£0.000m	£0.000m	-	£0.000m	£0.000m
Forfeiture Monies Reserve	£0.426m	£0.025m	-	(£0.262m)	£0.189m	£0.189m	-	£0.125m	(£0.100m)	£0.214m	£0.214m	£0.125m	(£0.100m)	£0.239m	£0.239m	£0.125m	(£0.100m)	£0.264m	£0.264m	£0.125m	(£0.100m)	£0.289m	£0.289m	£0.125m	(£0.100m)) £0.314m
Restructuring Reserve	£1.023m	-	-	(£0.600m)	£0.423m	£0.423m			-	£0.423m	£0.423m	-	-	£0.423m	£0.423m	-		£0.423m	£0.423m	-	-	£0.423m	£0.423m	-	-	£0.423m
Operational Transformational Reserve (OTR)	£0.479m	(£0.139m)	£0.085m	(£0.425m)	-	-	-	-	-		-	-	-	-	-	-			-	-	-	-	-	-	-	
Transformation Reserve	£1.110m	-	-	£0.200m	£1.310m	£1.310m	-		-	£1.310m	£1.310m	-	-	£1.310m	£1.310m	-	-	£1.310m	£1.310m	-	-	£1.310m	£1.310m	-	-	£1.310m
Data Analytics Reserve	£0.028m	(£0.028m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-		-
Legal Reserve	£1.316m	-	-	-	£1.316m	£1.316m	-	-	(£0.333m)	£0.983m	£0.983m	-	(£0.075m)	£0.908m	£0.908m	-		£0.908m	£0.908m	-	-	£0.908m	£0.908m	-	-	£0.908m
PEQF Reserve	£0.326m	(£0.046m)	-	-	£0.280m	£0.280m	(£0.187m)) -	-	£0.093m	£0.093m	-	(£0.093m)	-	-	-	-		-	-	•	-	-	-	-	
Restricted Grant and Contributions Reserve	£0.103m	-	-	(£0.103m)	-	-	-		-		-	-	-	-	-	-		· -	-	-	-	-	-	-	-	
Total	£6.858m	(£0.579m)	£0.085m	(£1.396m)	£4.968m	£4.968m	(£0.187m)	£0.125m	(£0.896m)	£4.009m	£4.009m	£0.125m	(£0.633m)	£3.501m	£3.501m	£0.125m	(£0.465m)	£3.162m	£3.162m	£0.125m	(£0.357m)	£2.930m	£2.930m	£0.125m	(£0.100m)	£2.955m
Operational Reserves		1						1					1			1	1									
Major Operational Reserve	£1.500m	-	-	(£1.500m)	-	-	-		-		-	-	-	-	-	-	-		-	-	-	-	-	-		-
COVID Roadmap Violence Reduction Reserve	£0.229m	(£0.229m)	-	-	-	-	-		-	-	-	-	-	-		-	-		-	-	-	-	-	-	-	
Chief Constables Operational C/Fwd	£0.750m	-	-	(£0.750m)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	=	
Specials Constabulary Reserve	£0.145m	(£0.145m)	-	-	-	-	-		-	-	-	-	-	-	-	-	-		-	-		-	-	-		-
Future Capital Funding	£4.358m £6.982m	£1.665m £1.291m	£0.262m £0.262m	(£6.185m) (£8.435m)	£0.100m £0.100m	£0.100m £0.100m	-	£1.131m	(£1.131m)	£0.100m	£0.100m £0.100m	£1.131m £1.131m	(£1.131m)		£0.100m	£1.000m £1.000m		£1.100m	£1.100m £1.100m	£1.000m £1.000m	(£2.000m)	£0.100m	£0.100m £0.100m	£1.000m £1.000m	(£1.000m)	
PFCC Reserves	£6.982m	£1.291m	£0.262m	(±8.435m)	£0.100m	£0.100m	· · · ·	1 £1.131m	(£1.131m)	£0.100m	£0.100m	£1.131m	(£1.131m)	£0.100m	£0.100m	£1.000m	· · · ·	£1.100m	£1.100m	£1.000m	(£2.000m)	£0.100m	£0.100m	£1.000m	(£1.000m)) £0.100m
Commissioning Grants 2020/21 to 2021/22	£3.174m	-	-	-	£3.174m	£3.174m	-		-	£3.174m	£3.174m	-	-	£3.174m	£3.174m	-	-	£3.174m	£3.174m	-	-	£3.174m	£3.174m	-	-	£3.174m
Total	£3.174m	-	-		£3.174m	£3.174m			-	£3.174m	£3.174m	-	-	£3.174m	£3.174m	-		£3.174m	£3.174m		-	£3.174m	£3.174m			£3.174m
General Reserve			1					1	1																	
General Reserve	£14.818m	(£0.206m)	£3.950m	(£4.729m)	£13.833m	£13.833m	-		(£3.145m)	£10.688m	£10.688m	£0.750m	-	£11.438m	£11.438m	£0.250m	-	£11.688m	£11.688m	£0.250m	-	£11.938m	£11.938m	£0.250m		£12.188m
Total Revenue Reserves	£31.924m	£0.506m	£4.297m	(£14.560m)	£22.167m	£22.167m	(£0.187m)) £1.256m	(£5.172m)	£18.064m	£18.064m	£2.006m	(£1.764m)	£18.306m	£18.306m	£1.375m	(£0.465m)	£19.216m	£19.216m	£1.375m	(£2.357m)	£18.234m	£18.234m	£1.375m	(£1.100m)) £18.509m

Appendix D11

CAPITAL PROGRAMME - 2023/24 BUDGET SETTING EXPENDITURE & FINANCING SUMMARY

Capital Expenditure <u>Approved Projects</u> ANPR Estates Business as Usual	£000 292 1,317 1,368	£000	£000	£000	£000	£000	£000
Approved Projects ANPR	1,317	-					
ANPR	1,317	-					
	1,317	-					
Estates Business as Usual	-	1 220	-	-	-	-	292
	1,368	1,238	510	-	-	-	3,065
Estates Strategy		2,115	1,570	-	-	-	5,053
.T. Services	5,205	517	56	111	92	86	6,067
OPC	70	51	-	-	-	-	121
Dther	711	-	-	-	-	-	711
SCD	222	-	-	-	-	-	222
Fransport	2,480	1,295	33	-	-	-	3,808
	11,664	5,216	2,168	111	92	86	19,338
Subject to Approval Projects							
ANPR	-	110	125	125	125	125	610
Estates Business as Usual	-	250	1,075	1,300	1,300	975	4,900
Estates Strategy	-	1,780	9,950	16,030	12,050	10,780	50,590
.T. Services	-	3,526	10,157	6,283	2,780	5,989	28,735
OPC	-	400	-	, -	-	, -	400
Other	250	487	237	250	250	-	1,474
SCD	53	30	-	-	-	-	83
Fransport	40	2,200	2,200	2,240	2,500	2,550	11,730
	343	8,783	23,744	26,228	19,005	20,419	98,523
otal by Department				·			
ANPR	292	110	125	125	125	125	902
Estates Business as Usual	1,317	1,488	1,585	1,300	1,300	975	7,965
Estates Strategy	1,368	3,895	11,520	16,030	12,050	10,780	55,643
.T. Services	5,205	4,043	10,213	6,394	2,872	6,075	34,802
OPC	70	451	, _	, _	, -	, -	521
Other	961	487	237	250	250	-	2,185
SCD	276	30	_	_	-	-	306
Fransport	2,520	3,495	2,233	2,240	2,500	2,550	15,538
	12,008	13,999	25,913	26,339	19,097	20,505	117,861
inancing Sources to be Applied	,	-,	-,	-,	-,		,
Capital receipts	(2,812)	(4,100)	(4,650)	(7,009)	(8,597)	(7,769)	(34,937)
Grants & contributions	(46)						(46)
Revenue funding	(6,185)	(1,131)	(1,131)	-	(2,000)	(1,000)	(11,447)
Borrowing	(2,965)	(8,768)	(20,132)	(19,330)	(8,500)	(11,736)	(71,431)
0	(12,008)	(13,999)	(25,913)	(26,339)	(19,097)	(20,505)	(117,861)
otal Unfinanced Expenditure	-	-	-	-	-	-	-

Note 1 - The capital receipts information is based on the end of August 2022 Estates tracker

Appendix D12

CAPITAL PROGRAMME - 2023/24 BUDGET SETTING

Capital Financing Requirement and Minimum Revenue Provision (Month 8 Forecast)

	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	TOTAL
	£000	£000	£000	£000	£000	£000	£000
Opening CFR	9,097	11,269	19,134	37,744	54,220	59,148	9,097
Capital Expenditure							
Approved projects - long-life	2,685	3,353	2,080	-	-	-	8,117
Approved projects - short-life	8,980	1,863	89	111	92	86	11,221
Subject to Approval projects - long-life	-	2,030	11,025	17,330	13,350	11,755	55,490
Subject to Approval projects - short-life	343	6,753	12,719	8,898	5,655	8,664	43,033
	12,008	13,999	25,913	26,339	19,097	20,505	117,861
Financing Sources to be Applied							
Capital receipts	(2,812)	(4,100)	(4,650)	(7,009)	(8,597)	(7,769)	(34,937)
Grants & contributions	(46)	-	-	-	-	-	(46)
Revenue funding	(6,185)	(1,131)	(1,131)	-	(2,000)	(1,000)	(11,447)
	(9,043)	(5,231)	(5,781)	(7,009)	(10,597)	(8,769)	(46,430)
Minimum Revenue Provision							
Historic unfinanced borrowing	(500)	(500)	(500)	(500)	(500)	(500)	(3,000)
Current projects - long-life	(279)	(345)	(480)	(807)	(1,240)	(1,746)	(4,897)
Current projects - short-life	(14)	(59)	(542)	(1,546)	(1,832)	(1,832)	(5,825)
	(793)	(904)	(1,522)	(2,853)	(3,572)	(4,078)	(13,722)
Closing CFR	11,269	19,134	37,744	54,220	59,148	66,806	66,806

FINANCING COSTS	2022/23	2023/24	2024/25	2025/26	2025/26	2027/28	TOTAL
	£000	£000	£000	£000	£000	£000	£000
Minimum Revenue Provision (MRP)	793	904	1,522	2,853	3,572	4,078	13,722
Borrowing Costs (based on 4.5%)	29	206	624	995	1,106	1,278	4,237
Total revenue impact of borrowing	821	1,109	2,146	3,848	4,678	5,356	17,959

Note 1 - The capital receipts information is based on the end of August 22 Estates tracker

Note 2 - Assumes approx £10m of cash and investment reserves at 2022/23 year-end (and beyond)

Appendix D13

CAPITAL PROGRAMME - 2023/24 BUDGET SETTING CAPITAL RESOURCES SUMMARY

	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
	£000	£000	£000	£000	£000	£000
<u>Capital receipts</u>						
Opening balance	(928)	-	-	-	(16,366)	(7,769)
Received	(1,884)	(4,100)	(4,650)	(23,375)	-	-
Applied for financing	2,812	4,100	4,650	7,009	8,597	7,769
Closing balance	-	-	-	(16,366)	(7,769)	-
Grants and contributions						
Opening balance	-	-	-	-	-	-
Received	(46)	-	-	-	-	-
Applied for financing	46	-	-	-	-	-
Closing balance	-	-	-	-	-	-
Revenue funding						
Opening balance	(4,357)	(100)	(100)	(100)	(1,100)	(100)
Received	(1,927)	(1,131)	(1,131)	(1,000)	(1,000)	(1,000)
Applied for financing	6,184	1,131	1,131	-	2,000	1,000
Closing balance	(100)	(100)	(100)	(1,100)	(100)	(100)
Totals						
Opening balance	(5,285)	(100)	(100)	(100)	(17,466)	(7 <i>,</i> 869)
Received	(3,857)	(5,231)	(5,781)	(24,375)	(1,000)	(1,000)
Applied for financing	9,042	5,231	5,781	7,009	10,597	8,769
Closing balance	(100)	(100)	(100)	(17,466)	(7,869)	(100)

2022/23 & LATER YEARS 5 YEAR CAPITAL PROGRAMME - APPROVED PROJECTS

2023/24 £000 - - - - - - - - - - - - - - - - -	2024/25 £000 - - - - - - - - - - - - - - - - -		2027/28 TOTAL PAYMENTS 2022/23 to 2027/28 £000 £000 180.5 - 111.0 - 291.5 - 1,562.4 - 1,261.8	OFF RECU	22/23 2023/24 ONE URRING OFF E000 £000 	2023/24 RECURRING £000 - - -	OFF RECU	RRING C	26 ONE 2025/26 IFF RECURIN 000 £000 - - -	2026/27 ONE OFF £000	2026/27 RECURRING £000	2027/28 ONE OFF £000 - -	2027/28 RECURRING £000 - -	TOTAL 20 TO 202
- - 474.8 754.7		-	180.5 111.0 291.5 1,562.4			-		- -	-	±000		±000 - -	±000 - -	£00
754.7			- · · 111.0 - · · 291.5 - · 1,562.4			-	-	-	-	-		-	-	
754.7			- <u>291.5</u> - <u>1,562.4</u>			-	-	-	-	-		-	-	
754.7			1,562.4			-	-	-	-			-	-	
754.7				-		-								
754.7				-		-								
	507.1	-	1.261.8			I	-	-	-	-		-	-	
8.8	-		,		- 132.0	18.0	66.0	29.0	- :	29.0	- 29.0	-	29.0	
		-	35.2	-		-	-	-	-	-		-	-	
	-	-	181.5	-		-	-	-	-	-		-	-	
-	-	-	24.3	-		-	-	-	-	-		-	-	
1,238.3	510.4	-	3,065.2	-	- 132.0	18.0	66.0	29.0	- :	29.0	- 29.0	-	29.0	
-	-	-	170.9	-		1.3	-	1.3	-	1.3	- 1.3	-	-	
	-	-	31.5			-	-	-	-	-		-	-	
					l	I I			I	l	1			
		_				10.4		10.4	-	0.4	- 10.4	_	_	
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						-		-	-	-		-	-	
3.5	-	-					-		-	-	-	-	-	
	-					-		-	-	-	-	-	-	
135.7	-	-	- 225.7			-	-	-	-	-	-	-	-	
11.0	-	-	86.8	-		-	-	-	-	-		-	-	
535.6	-	-	768.5	-		-	-	-	-	-		-	-	
-	-	-	89.7	10.0		-	-	-	-	-		-	-	
	- 901.7 527.4 3.5 - 135.7 11.0			- - - 170.9 - - - 31.5 - - - 31.5 - - - 37.6 901.7 25.9 - - 1,131.2 527.4 1,543.8 - - 2,353.0 3.5 - - - 155.9 - - - 155.9 - 1.8 135.7 - - - 1.8 135.7 - - - 225.7 11.0 - - - 86.8 535.6 - - - 768.5	$\begin{array}{c c c c c c c c c c c c c c c c c c c $. .	Image: state of the state	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	· · · 1709 · 1.3 · 1.4 1.4 1.4 <t< td=""><td>- - 100 - 13 13 13 13 13</td><td>· · · 1709 · 1.3</td></t<>	- - 100 - 13 13 13 13 13	· · · 1709 · 1.3

IT Services - 2021/22 & Earlier Years

26	5 ESMCP Project - ICCS Supplier Replacement	224.6	-			-	-	224.6	557.8	-	41.3	335.7		- 335.7	-	335.7	-	-	-	-	- 1,60
27	7 Data Centre Migration	514.2	-			-	-	514.2	-	250.0	-	154.0		- 154.0	-	154.0	-	154.0	-	-	- 86
28	3 Audio Visual upgrade Assembly Hall	-	25.0			-	-	25.0	-	-	-	-			-	-	-	-	-	-	
29	Soft call taking laptops for FCR	11.0	-			-	-	11.0	-	-	-	-				-	-	-	-	-	
30	Dashcams	552.6	25.0			92.0	-	669.6	65.0	-	-	59.7		- 59.7	-	59.7	-	59.7	-	-	- 30
31	L ANPR Remediation	41.0	-			-	-	41.0	-	-	-	-			-	-	-	-	-	-	
32	2 Digital Interview Replacement (CODES)	24.2	-			-	-	24.2	-	-	-	-			-	-	-	-	-	-	
33	3 Charter (COSMOS Replacement)	10.0	-			-	-	10.0	-	-	-	-			-	-	-	-	-	-	
34	QAS & Compass Upgrade	-	33.3			-	-	33.3	-	-	-	-			-	-	-	-	-	-	
35	Infrastructure Technical Refresh 2021/22	-	-			-	-	-	-	32.8	-	1.9		- 1.9	-	1.9	-	1.9	-	-	- 4
36	5 Property Management System	-	-	-		-	-	-	-	45.7	-	45.7		- 45.7	-	45.7	-	45.7	-	-	- 22
37	7 Athena Digital Case File Phase 2	-	-			-	-	-	-	-	-	59.0		- 59.0	-	59.0	-	59.0	-	-	- 23
	IT SERVICES - TOTAL	5,204.9	541.3	56.0	0 111.0	92.0	86.4	6,091.6	735.8	393.8	414.1	941.5	790.1	1 740.0	828.8	740.0	868.8	404.3	2,845.9	-	- 9,70

2023/24 Proposed Police Precept Report Appendix C

Appendix D14(i)

2022/23 & LATER YEARS 5 YEAR CAPITAL PROGRAMME - APPROVED PROJECTS

					2	LUZZ/23 & LA	AIEK TEAKS 5	YEAR CAPITAL	PROGRAIVIIV	E - APPKOV									Арре	naix D14(II)
			CAP	ITAL PROGRA	MME						REV	ENUE CONSE	EQUENCES - FOR	ECAST OUTT	URN COMMITI	MENTS REQUI	RED			
Line Ref APPROVED PROJECTS	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	TOTAL PAYMENTS 2022/23 to 2027/28	2022/23 ONE OFF	2022/23 RECURRING	2023/24 ONE OFF	2023/24 RECURRING	2024/25 ONE OFF	2024/25 RECURRING	2025/26 ONE OFF	2025/26 RECURRING	2026/27 ONE OFF	2026/27 RECURRING	2027/28 ONE OFF	2027/28 RECURRING	TOTAL 2022/23 TO 2027/28
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
OPC - 2021/22 & earlier years																	1			
38 Drones	20.8	26.0	-	-	-	-	46.8	-	-	2.5	4.5			-	-	-		-	-	7.0
39 CBRN Equipment - of purchase Agilent Resolve Raman Detection Identification and Monitoring Equipment	46.0	-	-	-	-		46.0	1.3	-	-				-		-		-	-	1.3
40 Firearms & Component Parts	3.6	-	-	-	-	-	3.6	-	-	-	-	-		-	-	-		-	-	-
OPC - TOTAL	70.4	26.0	-	-	-		. 96.4	1.3	-	2.5	4.5			-		-			-	8.3
SCD - 2022/23 & Earlier Years																				
41 Covert RF Tracking and Vehicle Install	144.0	-	-	-	-		144.0	-	-	-	3.4	-	- 3.4	-	3.4	-		-	-	10.2
SCD - 2021/22 & Earlier Years																				
42 Radio Frequency equipment	38.3	-	-	-	-	-	. 38.3	-	3.4	-	3.4		- 3.4	-	. 3.4	-		-	-	13.6
43 Replacement CSI Forensic Drying Cabinets	-	-	-	-	-	-	-	-	1.8	-	1.8		- 1.8	-	. 1.8	-		-	-	7.0
44 Camera Platform for Cars - Covert/restricted project Approved 26.9.2022	40.0	-	-	-	-	-	40.0	12.0	-	-	-	-		-		-		-	-	12.0
45 FCIU Scene Pro C1200's for Forensics	-	-	-	-	-	-		-	5.3	-	5.3	-	- 5.3	-	- 5.3	-		-	-	21.2
SCD - TOTAL	222.3	-	-	-	-		. 222.3	12.0	10.5	-	13.9		- 13.9	-	. 13.9	-		-	-	64.0
Other - 2022/23 & Earlier years																				
46 Body Armour Incl. Police Officer Uplift	689.1	-	-	-	-	-	689.1	-	-	-	-			-	-	-		-	-	-
47 Learning & Development Tablet Application	22.0	-	-	-	-	-	22.0	-	-	-	-				-	-		-	-	-
OTHER - TOTAL	711.1	-	-	-	-		711.1		-		-			-		-		-	-	_
Transport - 2022/23 & Later Years																				
48 Vehicle Replacement Programme 2022/23	1,244.9	955.1	-	-	-	-	2,200.0	-	-	-	-	-		-	-	-		-	-	-
Transport - 2021/22 & Earlier Years																				
49 Fleet replacement programme 2021/22	1,131.7	340.2	-	-		-	1,471.9	-	-	-	-				-	-		-	-	-
50 L&D Driving School Motorcycles	-	-	32.6	-	-	-	32.6	-	3.0	-	3.0		- 3.0	-	3.0	-		-	-	12.0
51 Quadbikes	22.7	-	-	-	-	-	. 22.7	-	-	-	13.5		- 13.5		- 13.5	-	- 13.5	-	-	54.0
52 Fleet replacement programme 2019/20	80.3	-	-	-	-	-	80.3	-	-	-	-	-		-	-	-		-	-	-
TRANSPORT - TOTAL	2,479.6	1,295.3	32.6	-	-	-	. 3,807.5	-	3.0	-	16.5	-	- 16.5	-	- 16.5	-	- 13.5	-	-	66.0
APPROVED PROJECTS SUMMARY -					-														-	
53 ANPR - TOTAL	291.5	-	-	-	-	-	291.5	-	-	-	-			-	-	-		-	-	-
54 ESTATES BUSINESS AS USUAL - TOTAL	1,316.5	1,238.3	510.4	-	-	-	3,065.2	-	-	132.0	18.0	66.0	29.0		- 29.0	-	- 29.0	-	29.0	332.0
55 ESTATES STRATEGY - TOTAL	1,368.0	2,114.9	1,569.7	-	-	-	5,052.6	10.0	-	-	11.7		- 11.7		- 11.7	-	- 11.7	-	-	56.8
56 IT - TOTAL	5,204.9	541.3	56.0	111.0	92.0	86.4	6,091.6	735.8	393.8	414.1	941.5	790.1	1 740.0	828.8	3 740.0	868.8	3 404.3	2,845.9	-	9,703.1
57 OPC - TOTAL	70.4	26.0	-	-	-	-	96.4	1.3	-	2.5	4.5	-		-	-	-		-	-	8.3
58 SCD - TOTAL	222.3	-	-	-	-	-	. 222.3	12.0	10.5	-	13.9	-	- 13.9	-	. 13.9	-		-	-	64.0
59 OTHER - TOTAL	711.1	-	-	-	-		· 711.1	-	-	-	-			-		-		-	-	-
60 TRANSPORT - TOTAL	2,479.6	1,295.3	32.6	-	-		3,807.5	-	3.0	-	16.5	-	- 16.5	-	- 16.5	-	- 13.5	-	-	66.0
APPROVED PROJECTS - TOTAL	11,664.3	5,215.8	2,168.7	111.0	92.0	86.4	19,338.2	759.1	407.3	548.6	1,006.1	856.1	1 811.1	828.8	8 811.1	868.8	3 458.5	2,845.9	29.0	10,230.2

2023/24 Proposed Police Precept Report Appendix C

Appendix D14(ii)

2022/23 & LATER YEARS 5 YEAR CAPITAL PROGRAMME - SUBJECT to APPROVAL PROJECTS (New and Updated)

			CA	PITAL PROGRAM	MF							REVENUE CONS		RECAST OUTTUR		INTS REOLURED	h			
Line Ref PROPOSALS - Subject to detailed business case approval by PFCC	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	TOTAL	2022/23 ONE OFF		2023/24 ONE OFF	2023/24	2024/25 ONE OFF	2024/25	2025/26 ONE OFF	2025/26	2026/27 ONE OFF	2026/27	2027/28 ONE OF		TOTAL 2022/23
									RECURRING		RECURRING		RECURRING		RECURRING		RECURRING		RECURRING	TO 2027/28
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
ANPR	1000	1000	2000	1000	2000	1000	2000	2000	1000	1000	1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
 Equipment Replacement - Continued maintenance and refresh of Essex ANPR camera estate 		- 110.0	125.0	125.0	125.0	125.0	610.0		-				-	-	-	-	-	-	-	
ANPR - TOTAL		- 110.0	125.0	125.0	125.0	125.0	610.0						-			-		-		
Estates Business as Usual								-												
2 Capitalised Maintenance Programme - Ongoing programme of works on properties which form part of the long term Estates Strategy and seek the greatest overall impact and benefit realisation. UPDATED BID 23/24		- 250.0	1,075.0	1,300.0	1,300.0	975.0	4,900.0						-	-	-	-		-	-	
ESTATES BUSINESS AS USUAL TOTAL		- 250.0	1,075.0	1,300.0	1,300.0	975.0	4,900.0						-	-	-	-		-	-	
Estates Strategy											-		-						<u>.</u>	
3 HQ West - Refurbishment - MIP 1 (Formerly known as HQ Chelmsford Reprovision) Links the partial disposal of the site to the costs of re-provision of accommodation for which the investment will resolve the condition and suitability issues. It will achieve the benefits of agile working, reduce the space occupied and reduce revenue running costs of the site. UPDATED BID 23/24		- 250.0	1,000.0	10,000.0	10,000.0	9,750.0	31,000.0		-				-	-	-	-		-	-	
4 Boreham Infrastructure MIP4 (Formally known as Boreham Upgrade) The site once in force ownership would give us a basis for further investment in the site to intensify use for various specialist facilities which may release other sites in the estate such as Sandon dog section. 2021/22 approval at Strategic Board 11/03/21		- 400.0	670.0	1,330.0	-		2,400.0		-				-	-	-	-		-	-	
UPDATED BID 23/24 5 Disposals Reprovision - The disposals programme includes a number of properties which will require accommodation to be provided elsewhere within the estate to enable the disposal province to be userable and the experisite replication		- 600.0	3,650.0	500.0	500.0		5,250.0		-				-	-	-	-		-	-	
disposal premises to be vacated and the receipts realised. UPDATED BID 23/24 6 Harlow Rest Area Refurbishment - The station rest area is in poor condition and requires a complete refurbishment to bring it up to a more acceptable standard for officers and		- 150.0	250.0	-	-	-	400.0		-	- 6.5			0.3	-	0.4	-	0.4	1	- 0).4 8.0
staff to use. UPDATED BID 23/24 7 Electric Vehicle Charging Infrastructure -		- 50.0	50.0	200.0	550.0	1,030.0	1,880.0		-				-	-	-	-		-	-	
Develop an integrated and holistic environmental strategy to take the force through to 2030, with the agility to adapt alongside changes in culture and technology. NEW BID 23/24 8 Estates transformation (revenue bid with capital consequences)		- 330.0	330.0				660.1						-					-	-	-
9 Joint Fleet Workshop (Boreham) MIP6 -			4,000.0	4,000.0	1,000.0		9,000.0		-				-	-		-		-	-	
Joint fleet workshop with Fire and Rescue. NEW BID 23/24				.,			-,													
ESTATES STRATEGY TOTAL		- 1,780.0	9,950.0	16,030.0	12,050.0	10,780.0	50,590.1		-	- 6.5			0.3	-	0.4	-	0.4	1	- 0	0.4 8.0
IT Services																				
		- 3,177.2	4,181.1	4,283.4	2,780.1	5,988.5	20,410.3		12.5	5 246.4	347.9	9 70.0	241.9	29.6	266.8	20.0	242.1	10.	.0 235	5.5 1,722.7
10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components.		- 3,177.2	4,181.1	4,283.4	2,780.1	5,988.5			12.5	5 246.4						20.0				
10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers		3,177.2	4,181.1	4,283.4 2,000.0	2,780.1	5,988.5 -	20,410.3		. 12.:	5 246.4	347.9 250.0		241.9		266.8	- 20.0	500.0		.0 235 - 500	
 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a 		- 3,177.2			2,780.1	5,988.5 - -			. 12.	5 246.4 - 94.0	250.0	-		-						
 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. 		-			2,780.1	5,988.5 - - -	4,000.0				250.0	-	500.0	-	500.0					0.0 2,250.0
 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. NEW BID 23/24 13 Airwave Device Refresh : Technical operational equipment refresh providing business continuity caused be delay in the key national programme (ESN) 14 Contact Management Command: Laptops 44 additional laptops to support a more effective and efficient delivery of the service provided 		-	2,000.0		2,780.1	5,988.5 - - - - - -	4,000.0				59.0	2	500.0	-	500.0			-		- 446.0
 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. NEW BID 23/24 13 Airwave Device Refresh : Technical operational equipment refresh providing business continuity caused be delay in the key national programme (ESN) 14 Contact Management Command: Laptops 44 additional laptops to support a more effective and efficient delivery of the service provided NEW BID 23/24 		· 349.0 ·	2,000.0			-	4,000.0 349.0 3,976.0 -			- 94.0 - 94.0 - 38.4	250.0 59.0 	2 2 7	500.0 176.0 - 36.7	-	500.0 117.0 - 36.7		500.0	-	- 500 - 36	.0 2,250.0 - 446.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - - -<
 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. NEW BID 23/24 13 Airwave Device Refresh : Technical operational equipment refresh providing business continuity caused be delay in the key national programme (ESN) 14 Contact Management Command: Laptops 44 additional laptops to support a more effective and efficient delivery of the service provided NEW BID 23/24 17 SERVICES TOTAL 		-	2,000.0		2,780.1	5,988.5 - - - - - 5,988.5	4,000.0		12.	- 94.0 - 94.0 - 38.4	250.0 59.0 36.7	2 2 7	500.0 176.0 - 36.7	-	500.0 117.0	20.0	- 500.0 	-	- 500 - 36	.0 2,250.0 - 446.0 -
 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. NEW BID 23/24 13 Airwave Device Refresh : Technical operational equipment refresh providing business continuity caused be delay in the key national programme (ESN) 14 Contact Management Command: Laptops 44 additional laptops to support a more effective and efficient delivery of the service provided NEW BID 23/24 15 Marine Unit Launch Replacement Replace current launch (Alert IV) to continue to undertake deployments in all weather conditions in a craft that offers appropriate levels of safety and security for members of the unit. 		· 349.0 ·	2,000.0			-	4,000.0 349.0 3,976.0 -			- 94.0 - 94.0 - 38.4	250.0 59.0 	2 2 7	500.0 176.0 - 36.7	-	500.0 117.0 - 36.7		500.0	-	- 500 - 36	.0 2,250.0 - 446.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - - -<
 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. NEW BID 23/24 13 Airwave Device Refresh : Technical operational equipment refresh providing business continuity caused be delay in the key national programme (ESN) 14 Contact Management Command: Laptops 44 additional laptops to support a more effective and efficient delivery of the service provided NEW BID 23/24 15 Marine Unit Launch Replacement Replace current launch (Alert IV) to continue to undertake deployments in all weather conditions in a craft that offers appropriate levels of safety and security for members of the unit. NEW BID 23/24 OPC TOTAL 		- 349.0	2,000.0			-	4,000.0 349.0 3,976.0 - 28,735.3			- 94.0 - 94.0 - 38.4	250.0 59.0 	2 2 7	500.0 176.0 - 36.7	-	500.0 117.0 - 36.7		500.0	-	- 500 - 36	.0 2,250.0 - 446.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - - -<
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 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. NEW BID 23/24 13 Airwave Device Refresh : Technical operational equipment refresh providing business continuity caused be delay in the key national programme (ESN) 14 Contact Management Command: Laptops 44 additional laptops to support a more effective and efficient delivery of the service provided NEW BID 23/24 15 Marine Unit Launch Replacement Replacement Replace current launch (Alert IV) to continue to undertake deployments in all weather conditions in a craft that offers appropriate levels of safety and security for members of the unit. NEW BID 23/24 OPC TOTAL 16 Serious Crime Directorate (SCD) 17 SCD: TSU - New card for CCDC (Covert Communications Data Capture) kit that caters for 4G upgrade 		- 349.0 - 349.0 	2,000.0			-	4,000.0 349.0 3,976.0 - 28,735.3 400.0 400.0 30.0			- 94.0 - 94.0 - 38.4	250.0 59.0 	2 2 7	500.0 176.0 - 36.7	-	500.0 117.0 - 36.7		500.0	-	- 500 - 36	.0 2,250.0 - 446.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - 2,250.0 - - -<
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 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. NEW BID 23/24 13 Airwave Device Refresh : Technical operational equipment refresh providing business continuity caused be delay in the key national programme (ESN) 14 Contact Management Command: Laptops 44 additional laptops to support a more effective and efficient delivery of the service provided NEW BID 23/24 15 Marine Unit Launch Replacement Replacement Replace current launch (Alert IV) to continue to undertake deployments in all weather conditions in a craft that offers appropriate levels of safety and security for members of the unit. NEW BID 23/24 16 Serious Crime Directorate (SCD) 17 SCD: TSU - New card for CCDC (Covert Communications Data Capture) kit that caters for 4G supgrade 18 SCD: Covert Tracker Solution 19 Milestone Evidence Software - Covert/restricted project 20 Camera Platform for Cars - Covert/restricted project 	17.4	- 349.0 - 349.0 	2,000.0			-	4,000.0 349.0 3,976.0 - 28,735.3 400.0 - - - - - - - - - - - - - - - - - -			- 94.0 - 94.0 - 38.4	250.0 59.0 	2 2 7	500.0 176.0 - 36.7	-	500.0 117.0 - 36.7		500.0	-	- 500 - 36	.0 2,250.0 - .446.0 - .446.0 - .
 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. NEW BID 23/24 13 Alivavae Device Refresh : Technical operational equipment refresh providing business continuity caused be delay in the key national programme (ESN) 14 Contact Management Command: Laptops 44 additional laptops to support a more effective and efficient delivery of the service provided NEW BID 23/24 17 SERVICES TOTAL Operational Policing (OPC) 15 Marine Unit Launch Replacement Replace current Replace current Replace current Replace current launch (Alert IV) to continue to undertake deployments in all weather conditions in a craft that offers appropriate levels of safety and security for members of the unit. NEW BID 23/24 OPC TOTAL OPC TOTAL 16 Serious Crime Directorate (SCD) 17 SCD: TSU - New card for CCDC (Covert Communications Data Capture) kit that caters for 4G upgrade 18 SCD: Covert Tracker Solution 19 Milestone Evidence Software - Covert/restricted project SCD TOTAL Transport 11 Vehicle Replacement Programme - Annual programme to maintain the overall asset value of the Force's fleet. COVID-19 has impacted on vehicle price increases with the knock on eff	17.4	- 349.0 - 349.0 	2,000.0	2,000.0 - - - - - - - - - - - - - - - - -		-	4,000.0 349.0 3,976.0 - 28,735.3 400.0 400.0 30.0 17.4 36.0 - 83.4 11,650.0	12.0		- 94.0 - 94.0 - 38.4	250.0 59.0 	2 2 7	500.0 176.0 - 36.7	-	500.0 117.0 - 36.7		500.0	-	- 500 - 36	.0 2,250.0 - .446.0 -
 10 Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components. 11 FCR Platform Phase 1 - New technology solution for the Command and Control capability. 2021/22 costs are to cover the procurement process and to allow for urgent requirements related to COVID Recovery and Zenith. Timing & urgency of delivery is dependant on a number of factors including successful implementation of ICCS and timing of ESN. 12 Contact Management Command: Workforce Management Tool An effective Workforce Management Tool which more effectively enables the command to forecast demand for service and plan resources at a granular level is needed to mitigate that risk and improve performance. NEW BID 23/24 13 Airwave Device Refresh : Technical operational equipment refresh providing business continuity caused be delay in the key national programme (ESN) 14 Contact Management Command: Laptops 14 Additional laptops to support a more effective and efficient delivery of the service provided NEW BID 23/24 17 SERVICES TOTAL Operational Policing (OPC) 15 Marine Unit Launch Replacement Replace current launch (Alert IV) to continue to undertake deployments in all weather conditions in a craft that offers appropriate levels of safety and security for members of the unit. NEW BID 23/24 OPC TOTAL 16 Serious Crime Directorate (SCD) 17 SCD: TSU - New card for CCDC (Covert Communications Data Capture) kit that caters for 4G upgrade 18 SCD: Covert Tracker Solution 19 Milestone Evidence Software - Covert/restricted project SCD TOTAL Transport 21 Vehicle Replacement Programme - Annual programme to maintain the overall asset value of the Force's fleat. COVID-19 has impacted on vehicle price increases with the knock on effect into future years. 	17.4	- 349.0 - 349.0 	2,000.0 - - 3,976.0 - - 10,157.1 - - - - - - - - - - - - - - - - - - -	2,000.0 - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	4,000.0 349.0 3,976.0 28,735.3 400.0 400.0 400.0 17.4 36.0 17.4 36.0 17.4 36.0	12.0		- 94.0 - 94.0 - 38.4	250.0 59.0 	2 2 7	500.0 176.0 - 36.7	-	500.0 117.0 - 36.7		500.0	-	- 500 - 36	.0 2,250.0 - .446.0 -

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Appendix D15(i)

2022/23 & LATER YEARS 5 YEAR CAPITAL PROGRAMME - SUBJECT to APPROVAL PROJECTS (New and Updated)

			C/	APITAL PROGRAM	ME							REVENUE CONS	EQUENCES - FO	DRECAST OUTTUR	RN COMMITM	ENTS REQUIRED				
ne Ref PROPOSALS - Subject to detailed business case approval by PFCC	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	TOTAL	2022/23 ONE OFF	2022/23 RECURRING	2023/24 ONE OFF	2023/24 RECURRING	2024/25 ONE OFF	2024/25 RECURRING	2025/26 ONE OFF	2025/26 RECURRING	2026/27 ONE OFF	2026/27 RECURRING	2027/28 ONE OFF	2027/28 RECURRING	TOTAL 2022/2 TO 2027/28
	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Other Services																				
23 Body Armour Replacement - Ongoing programme of body protection for relevant Police Officer and Police Staff groups whilst carrying out their duties. UPDATED BID 23/24	-	237.0	237.0	250.0	250.0	-	974.0	-		-				-			-	-	-	-
24 Additional Vehicles for Driver Training - purchase of 7 vehicles for driver training fleet (L&D). (NEW BID 23/24)	-	-	-	-	-	-	-	-		9.0	43.9	9 -	43.9	-	43.9	-	43.9	-	43.9	22
25 Stage A bids contingency balance - value to be retained with subject to approvals to fund all new Stage A bids as and when they arise	250.0	250.0	-	-	-	-	500.0	-		-				-	-		-	-	-	-
OTHER SERVICES TOTAL	250.0	487.0	237.0	250.0	250.0	-	1,474.0	-		9.0	43.9		43.9		43.9		43.9	-	43.9	228
PROPOSALS SUBJECT TO APPROVAL SUMMARY -																				
26 ANPR	-	110.0	125.0	125.0	125.0	125.0	610.0	-		-					-		-	-	-	
27 ESTATES BAU	-	250.0	1,075.0	1,300.0	1,300.0	975.0	4,900.0	-		-				-			-	-	-	-
28 ESTATES STRATEGY	-	1,780.0	9,950.0	16,030.0	12,050.0	10,780.0	50,590.1	-		6.5			0.3	-	0.4	1 -	0.4	-	0.4	1
29 IT SERVICES	-	3,526.2	10,157.1	6,283.4	2,780.1	5,988.5	28,735.3	-	12.5	378.8	693.6	5 70.0	954.6	29.6	920.5	5 20.0	778.8	10.0	772.2	4,640
30 OPERATIONAL POLICING (OPC)	-	400.0	-	-	-	-	400.0	-		-				-			-	-	-	
31 SERIOUS CRIME DIRECTORATE (SCD)	53.4	30.0	-	-	-	-	83.4	18.0		-				-		-	-	-	-	- 18
32 TRANSPORT	40.0	2,200.0	2,200.0	2,240.0	2,500.0	2,550.0	11,730.0	-		-				-			-	-	-	
33 OTHER SERVICES	250.0	487.0	237.0	250.0	250.0	-	1,474.0	-		9.0	43.9	9 -	43.9	-	43.9		43.9	-	43.9	22
PROPOSALS SUBJECT TO APPROVAL TOTAL	343.4	8.783.2	23.744.1	26.228.4	19.005.1	20,418.5	98.522.8	19.0	12 5	394.3	737.5	5 70.0	998.8	29.6	964.9	20.0	823.1	10.0	816.5	4.89

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Appendix D16

REVENUE CONSEQUENCES TO CAPITAL FORECAST 2023/24 to 2027/28

		2023/24	2023/24	2024/25	2024/25	2025/26	2025/26	2026/27	2026/27	2027/28	2027/28	Total
Line Ref		One-Off	Recurring									
		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
1	Approved Projects	549	1,163	856	811	829	811	869	459	2,846	29	9,221
2	Subject to Approval Projects	296	566	53	749	22	724	15	617	8	612	3,661
	TOTAL REVENUE CONSEQUENCES TO CAPITAL	844	1,729	909	1,560	851	1,535	884	1,076	2,853	641	12,882

Note - the subject to approval values above are reduced by 75% for budgetary purposes

Appendix C

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				Appendix D17
POLICE & CRIME CO				
	2022/23		2023/24 Draft	Movement Explanation of movement
	Original Budget	Forecast Outturn	Original Budget	Original 2022/23 Vs 2023/24
		(Month 8)		Increase/
		((Decrease)
	£000	£000	£000	£000
Employees				
Police Officer pay and allowances	215,313	222,102	226,792	11,479 (£2.4m) reduction due to 22/23 one off funding (incl funding for specific operations, overtime and allowances) £10.2m Baseline Pay, NI, Pension and allowance increases, including full year effect of 22/23 Police Officer growth from the uplift programme and remova of £1.7m Social Care Levy; £1.6m South East Allowance increase; £1.5m Growth bids (£0.7m on-going)
PCSO pay and allowances	3,615	3,424	3,687	72 E50,000 Baseline Pay, NI (incl removal of Social Care levy £29,000) and Pension increases; £22,000 Additional externally funded PCSO
Police staff pay and allowances	93,899	93,916	98,909	 5,010 £0.2 net increase from one-off growth and savings agreed in 22/23 budget setting. Incl growth for estates and savings from one off increase in vacancy factor £3.7m Baseline Pay, NI (incl removal of Social care levy £0.8m) and Pension increases; £2.3m Growth bids (£2.2m on-going) including Roads Policing and Estates; (£1.7m) Savings (£1.4m on-going), includes £1.047m on the Transformation Programme
Ill-health/medical pensions	4,247	4,173	4,215	(32) Reduced as trend indicates a reducing number of III Health retirements
Training	1,852	1,962	2,019	167 Additional funding for PEQF Pathway
Other employee expenses	547	760	399	(148) Savings from travel and recruitment budgets
	319,473	326,337	336,022	16,549
Other Service Expenditure				
Premises	9,611	10,788	12,317	2,706 £2.3m Inflationary pressure on utilities; £1m Growth bids including rent, utilities, building maintenance, estates related fees and contract cleaning; (£0.4m) Savings including rates
Transport	6,204	6,821	6,934	 730 £0.5m Inflationary pressure on fuel and vehicle parts; £0.3 Growth bids for increases in fuel and maintenance;
Supplies & services	42,688	43,022	42,727	 (£0.1m) Savings on travel costs and car provision scheme subsidy 38 £0.5m Inflationary pressures; £0.6m Pressure from growth bids including increases in IT, operational policing equipment & PFCC Commissioning budgets; (£2.7m) Savings (£2.2m on-going) including IT; £1.3m Funding for revenue consequences of capital schemes (£0.8m on-going)
Third party payments	7,874	10,285	7,382	(492) (£0.4m) net decrease from removal of one-off growth agreed in 22/23 budget setting for collaborative arrangements £0.6m Growth bids (£465,000 on-going) £0.6m Reduction in subscriptions and contributions
	66,378	70,915	69,359	2,982
Gross Expenditure	385,851	397,253	405,381	19,530
Income	(35,006)	(41,161)	(40,074)	 (5,068) £0.4m net reduction in one-off grant income included in 22/23 budget setting to fund specific operations; (£3.1m) ringfenced Police Uplift Grant (£2.2m) Increased income including partnership, external funding and grants (£0.4m) additional one-off grant funding
Net Cost of Services	350,845	356,091	365,307	14,462
Other Expenditure / (Income)				
Interest (receivable) / payable	52	(214)	(91)	(143) Net increase in income from investments, offset by increased costs of borrowing for capital
Capital & other adjustments	796 849	793 579	904 813	108 Adjustment to MRP (36)
Net Expenditure	351,694	356,670	366,120	(3b) 14,426
Transfer to/(from) Earmarked Reserves	712	465	712	
Transfer to/(from) the General Reserve	(206)	(4,935)	(3,145)	(2,939). One off funding of expenditure from the general reserve
Budget Requirement	352,200	352,200	363,687	11,487
Sources of Finance	(352,200)	(352,200)	(363,687)	.1
boardes of Finance	(332,200)	(352,200)	(303,007)	