

## Equality Impact Assessment - head of service review

Reference: EQIA163373608

Submitted: 20 December 2019 15:34 PM

### Executive summary

**Title of policy or decision:** Extension of the current admin providers for the ENCTS scheme in Essex.

**Describe the main aims, objectives and purpose of the policy (or decision):** The report asks the cCabinet Members for Education and Skills to authorise the extension of the three administration contracts that provide the English National Concessionary Fare Scheme (ENCTS) in Essex. These are held by two suppliers, one by MCL Ltd and two by Euclid Ltd. The extension for each of the three contracts would be for a further 24 months from April 2020 in line with the options for extension set out in the current contract length and would be charged to the County Council at the current rates

**What outcome(s) are you hoping to achieve?:** Help people get the best start and age well

**Which strategic priorities does this support? - Help people get the best start and age well:** Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqIA relates:** J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.3 CMA and Decisions\CMA for contract extensions

**Please upload any documents which relate to this EqIA, for example decision documents:** J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.3 CMA and Decisions\CMA for contract extensions

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** This is an administrative decision which will have no impact on service users as it maintains an existing well regarded service. The impact will therefore be minimally beneficial

**Does or will the policy or decision affect:**

**Service users:** No

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** N/A

## Action plan to address and monitor adverse impacts

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 20/12/2019

**Name of person completing the EqIA:** Richard Gravatt

**Email address of person completing the EqIA:** Richard.Gravatt@essex.gov.uk

**Your function:** Infrastructure & Environment

**Your service area:** Highways and Transportation

**Your team:** IPTU

**Are you submitting this EqIA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** helen.morris@essex.gov.uk