

Equality Impact Assessment

Reference: EQIA211945072

Submitted: 29 May 2020 15:19 PM

Executive summary

Title of policy or decision: Professional services framework

Describe the main aims, objectives and purpose of the policy (or decision): To engage with external provider for services related to construction, including Project management, quantity surveying, design and other related construction services

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqIA relates: Forward Plan reference number: FP/633/02/20

Please upload any documents which relate to this EqIA, for example decision documents: Forward Plan reference number: FP/633/02/20

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The decision to appoint professional services external consultants is a continuation of an existing policy/ decision to use external consultants to assist ECC in the delivery of construction projects across the whole of the county. The nature of their involvement will be to provide technical support on decisions made within ECC on the delivery of the councils declared capital strategy and agreed budgets for implementation. There is currently an emphasis on the consultants supporting the delivery of the councils education programme and deliver basic need places- this duty is a statutory duty placed upon ECC. therefore the benefits are directed towards providing sufficient places were there is anticipated to be a deficit

Does or will the policy or decision affect:

Service users: Yes

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Please describe the steps you have taken to meet the digital accessibility requirements:

Please describe the steps you have taken to test the accessibility of the website, system or application:

Please describe the steps you have taken to maintain accessibility once it has gone live:

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 29/05/2020

Name of person completing the EqIA: Martin Brown

Email address of person completing the EqIA: Martin.Brown@essex.gov.uk

Your function: Infrastructure & Environment

Your service area: Infrastructure delivery

Your team: Infrastructure delivery

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Ben.finlayson@essex.gov.uk