

Equality Impact Assessment - head of service review

Reference: EQIA207166580

Submitted: 20 July 2020 11:53 AM

Executive summary

Title of policy or decision: 0530 EOLP IT Hardware Framework Extension

Describe the main aims, objectives and purpose of the policy (or decision): To exercise the option to extend the Framework Agreement for 12 months.

What outcome(s) are you hoping to achieve?: Transform the council to achieve more with less

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqlA relates: Executive Director Decision

Please upload any documents which relate to this EqlA, for example decision documents: Executive Director Decision

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): Consideration must be given to those that have specific Accessibility needs when factoring hardware choices. This would exist through reviewing hardware specifications and testing of devices.

This project is to set-up a framework which will allow EOLP partners to purchase off of; thus the responsibility of ensuring that devices are suitable to the needs of its employees will lie with each authority. As part of the project, authorities will have the opportunity to perform hardware device and accessibility testing.

Does or will the policy or decision affect:

Service users: No

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Disability - physical impairment, Disability - sensory impairment

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: Each authority is responsible for providing suitable products that take equality groups into consideration. The framework offers the opportunity to provide accessibility offerings, through offering a range of products.

Disability - physical impairment

Nature of impact: Neutral

Please provide more details about the nature of impact: Each authority is responsible for providing suitable products that take equality groups into consideration. The framework offers the opportunity to provide accessibility offerings, through offering a range of products.

Extent of impact: Low

Please provide more details about the extent of impact: Each authority is responsible for providing suitable products that take equality groups into consideration. The framework offers the opportunity to provide accessibility offerings, through offering a range of products.

Disability - sensory impairment

Nature of impact: Neutral

Please provide more details about the nature of impact: Each authority is responsible for providing suitable products that take equality groups into consideration. The framework offers the opportunity to provide accessibility offerings, through offering a range of products.

Extent of impact: Low

Please provide more details about the extent of impact: Each authority is responsible for providing suitable products that take equality groups into consideration. The framework offers the opportunity to provide accessibility offerings, through offering a range of products.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 20/07/2020

Name of person completing the EqlA: Cara Gale

Email address of person completing the EqlA: Cara.Gale@essex.gov.uk

Your function: Corporate and Customer Services

Your service area: Finance and Technology

Your team: Procurement

Are you submitting this EqlA on behalf of another function, service area or team?: Yes

Name of person completing the EqlA: Cara Gale

Function: Corporate and Customer Services

Service area: Finance and Technology

Team: Technology Services

Email address of Head of Service: Nicole.wood@essex.gov.uk