



Chief Fire Officer / Chief Executive Recruitment

September 2021

Report of the Independent Panel Member to the Police, Fire and Crime Panel

As the Independent Member on the Selection Panel for the role of Chief Fire Officer / Chief Executive, I can ~~cannot~~ (please delete as appropriate) confirm that applicants were shortlisted and assessed against the agreed appointment criteria, and on the basis of which applicants most closely met the application criteria.

As the Independent Member on the Selection Panel for the role of Chief Fire Officer / Chief Executive, I can confirm that the selection process was conducted in line with the principles of (please tick to confirm):

<input checked="" type="checkbox"/>	Merit
<input checked="" type="checkbox"/>	Fairness
<input checked="" type="checkbox"/>	Open

As the Independent Member on the Selection Panel for the role of Chief Fire Officer / Chief Executive, I can confirm that the Panel was ~~not / partially~~ / fully (please delete as appropriate) able to fulfil its purpose (i.e. to challenge and test that applicants met the necessary requirements to perform the role).

Any further comments:

Delighted to be involved in a very fair & robust process.

Signed: [Signature]
Name: DR HANCOCK

Date: 15 / 9 / 21