

Equality Impact Assessment - head of service review

Reference: EQIA216199078

Submitted: 11 June 2020 15:18 PM

Executive summary

Title of policy or decision: To approve an application to increase the scope of ECC's participation in the LECSEA project

Describe the main aims, objectives and purpose of the policy (or decision): - Increase the scope of the already agreed LECSEA project to include a capital investment
- Attract further grant funding to deliver capital works in support of developing Energy Communities (EC) across Essex

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help create great places to grow up, live and work, Transform the council to achieve more with less

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities, Help secure sustainable development and protect the environment

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqIA relates:

<https://www.interreg2seas.eu/en/LECSEA>

Please upload any documents which relate to this EqIA, for example decision documents:

<https://www.interreg2seas.eu/en/LECSEA>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): We will be working across the whole of Essex to identify and support community groups to become Energy Communities via the funding and knowledge developed through the partnership. The works will not be aimed at one specific group of people but also will be inclusive of everyone within the communities we will work with.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: N/A

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 11/06/2020

Name of person completing the EqIA: Aaron Goldie-McSorley

Email address of person completing the EqIA: Aaron.GoldieMcSorley@essex.gov.uk

Your function: Infrastructure & Environment

Your service area: Environment & Climate Action

Your team: Energy and Low Carbon

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Thomas.Day@essex.gov.uk