

<b>Report title:</b> Organisation Strategy – performance measures	
<b>Report to:</b> Corporate Policy and Scrutiny Committee	
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<b>Date:</b> 30 September 2021	<b>For:</b> Consideration
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<b>County Divisions affected:</b> All ECC	

**1. Purpose of Report**

This item is to consider the report of the private virtual session held on 23 September 2021 and any actions arising.

**2. Background**

2.1 On 4 August 2021 members discussed with the Leader, Chief Executive and other officers, the work underway to refresh the Organisation Strategy. The final version would be submitted to Full Council for approval in October 2021.

2.2 At the time of the meeting on 4 August 2021, performance measures were still being developed for the aspirations and targets set out in the refreshed Organisation Strategy. It was agreed that members would have the opportunity to give feedback on the proposed performance measures in a further session in late September. It was not possible to schedule this discussion for the Committee's formal meeting on 30 September 2021 due to tight completion deadlines for the paper going to Full Council in October. Instead, it was agreed by the Chairman that a private virtual discussion be set up which would then report back to the Full Committee on 30 September.

2.3 As the virtual discussion was scheduled for a time after the publication of this agenda pack, it is not possible to include a report of it in the published agenda pack. Instead, a report of the discussion will be tabled at the meeting for consideration and will be published as soon as it is available on the County Council's website as a meeting paper alongside the agenda pack.

**3. Action Required**

To consider next steps and any arrangements for ongoing monitoring of the performance measures.

**4. List of Appendices**

- Report of virtual discussion on Organisation Strategy – Performance Measures held on 23 September 2021 (to follow)