

Appointment of Interim Head of Paid Service

1. Appointment of Interim Head of Paid Service

Section 4 of the Local Government and Housing Act 1989 provides that it is the duty of every authority to designate one of its officers as the head of its paid service and to provide that officer with such staff, accommodation and other resources, sufficient to allow him to perform his duties. Under Article 4.4 of the Constitution, Council designates the Chief Executive as Head of the Paid Service under Section 4 of the Act.

In May, Council was advised of the arrangements in place for the recruitment of a Chief Executive following the resignation of Joanna Killian and agreed that the statutory role of Head of the Paid Service be discharged by the Council's current Executive Directors on a rotating basis pending the new Chief Executive taking up the appointment.

In October Council agreed to appoint Mr Gavin Jones, currently Chief Executive of Swindon Borough Council, as the new Chief Executive and Head of Paid Service and to terminate the interim Head of Paid Service arrangements with effect from the date on which he takes up post. It has been confirmed that he will take up the post with effect from 20 January 2016.

The interim Head of Paid Service role was due to transfer from Mr Dave Hill, Executive Director for People Commissioning, to Mr Kier Lynch, Executive Director for Strategy, Transformation and Commissioning Support, with effect from 1 December 2015. Given that Mr Lynch is moving to a new post outside of the Council it is considered most expedient for Mr Hill to continue in the post of Interim Head of Paid Service until Mr Jones takes up post. It is, therefore,

Recommended:

That Mr Dave Hill, Executive Director for People Commissioning, continue to act as Head of Paid Service until 19 January 2016.