

## Equality Impact Assessment - head of service review

Reference: EQIA372858234

Submitted: 21 October 2021 14:45 PM

### Executive summary

**Title of policy or decision:** Concessionary Fares Settlement 2022/23

**Describe the main aims, objectives and purpose of the policy (or decision):** Outline the payment decisions going forward for the English National Concessionary Travel Scheme (ENCTS) provided by Essex.

**What outcome(s) are you hoping to achieve?:** Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work

**Which strategic priorities does this support? - Enable inclusive economic growth:** Target economic development to areas of opportunity

**Which strategic priorities does this support? - Help people get the best start and age well:** Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help to secure stronger, safer and more neighbourly communities, Help secure sustainable development and protect the environment, Facilitate growing communities and new homes

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqIA relates:**

<https://www.gov.uk/government/news/free-bus-passes-for-older-and-disabled-people-protected-for-the-future>

**Please upload any documents which relate to this EqIA, for example decision documents:**

<https://www.gov.uk/government/news/free-bus-passes-for-older-and-disabled-people-protected-for-the-future>

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** ENCTS is a government mandated scheme to allow free travel for passengers based on age and disability. This paper is to understand the ongoing options for the payment of the scheme. Essex are responsible for allowing passengers qualifying of a pass, to travel free and expand into the community.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** Yes

**The wider community or groups of people, particularly where there are areas of known inequalities:** Yes

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** All characteristics have been taken into consideration throughout the decision. Age and Disability will have a larger impact due to the ENCTS pass being allocated to passengers with the qualifying factors.

## Age

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Positive impact as the ENCTS pass will continue to run, allowing passengers of age to travel free after the allocated times.

**Extent of impact:** Low

**Please provide more details about the extent of impact:** Government mandated scheme so we have to provide ENCTS passes as a given.

## Disability - learning disability

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Positive as it will mean passengers with Disability passes can still travel free within the allocated times.

**Extent of impact:** Low

**Please provide more details about the extent of impact:** Government scheme so regardless Essex have to provide.

## Disability - mental health issues

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Positive impact as the ENCTS pass will continue to run, allowing passengers with a disability pass to travel free after the allocated times.

**Extent of impact:** Low

**Please provide more details about the extent of impact:** Government mandated scheme which Essex will have to run regardless.

## Disability - physical impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Positive impact as the ENCTS pass will continue to run, allowing passengers with a disability pass to travel free after the allocated times.

**Extent of impact:** Low

**Please provide more details about the extent of impact:** Government mandated scheme which Essex would have to run regardless.

## Disability - sensory impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Positive impact as the ENCTS pass will continue to run, allowing passengers with a disability pass to travel free after the allocated times.

**Extent of impact:** Low

**Please provide more details about the extent of impact:** Government mandated scheme which Essex would have to run regardless.

## Action plan to address and monitor adverse impacts

**Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqlA completed:** 21/10/2021

**Name of person completing the EqlA:** Chelsey Dispirito

**Email address of person completing the EqlA:** Chelsey.Dispirito@essex.gov.uk

**Your function:** Place and Public Health

**Your service area:** Transport

**Your team:** IPTU

**Are you submitting this EqlA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** helen.morris@essex.gov.uk