

Equality Impact Assessment

Reference: EQIA249853843

Submitted: 15 September 2020 10:49 AM

Executive summary

Title of policy or decision: A127/A130 Fairglen Interchange – Decision to acquire land by Compulsory Purchase and the publication of Compulsory Purchase Orders and associated documents

Describe the main aims, objectives and purpose of the policy (or decision): To seek authority that ECC exercise its own highways construction powers to compulsory purchase the land identified to facilitate the construction of the A127/A130 Fairglen Scheme. Acquisition is required for both temporary and permanent situations.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help create great places to grow up, live and work

Which strategic priorities does this support? - Enable inclusive economic growth: Enable Essex to attract and grow large firms in high growth industries, Target economic development to areas of opportunity

Which strategic priorities does this support? - Help create great places to grow up, live and work: Facilitate growing communities and new homes

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqlA relates:

<https://www.essexhighways.org/highway-schemes-and-developments/highway-schemes/a127-a130-fairglen-interchange.aspx>

Please upload any documents which relate to this EqlA, for example decision documents:

<https://www.essexhighways.org/highway-schemes-and-developments/highway-schemes/a127-a130-fairglen-interchange.aspx>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): - Paragraph 12 of the Department of Communities and Local Government Guidance in 2015 states that 'an acquiring authority should be sure that the purposes for which the compulsory purchase order is made justify interfering with the human rights of those with an interest in the land affected.'

- Officers acknowledge that these proposals will have an effect on the human rights of those with interests in the CPO land, however, on balance it is recommended that ECC finds that the public benefit of these proposals outweigh the impact of those affected. Regard has been taken in particular to the provisions of Article 1 of the First Protocol to the European Convention on Human Rights and, in the case of a dwelling, Article 8 of the Convention as recommended by the guidance

- Land which is to have CPO applied is predominantly either commercial or agricultural land. Where there is a small amount of private land, this has been minimised and does not directly affect any dwellings or buildings.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: Basildon, Castle Point, Rochford

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: Where land required for the scheme is private land, this has been minimised and does not directly affect any dwellings or buildings. It does not directly affect any people with protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 15/09/2020

Name of person completing the EqlA: Kris Corbett

Email address of person completing the EqlA: Kris.Corbett@essex.gov.uk

Your function: Place and Public Health

Your service area: Performance, Investment and Delivery

Your team: Infrastructure Delivery

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: ben.finlayson@essex.gov.uk