

Equality Impact Assessment

Reference: EQIA176569569

Submitted: 20 February 2020 16:54 PM

Executive summary

Title of policy or decision: Social Care Case Management Programme - procurement options decision

Describe the main aims, objectives and purpose of the policy (or decision): To seek Cabinet agreement on the approach to be taken for interim procurement of Social Care Case Management (SCCM) systems.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well, Transform the council to achieve more with less

Which strategic priorities does this support? - Help people get the best start and age well: Help keep vulnerable children safer and enable them to fulfil their potential, Enable more vulnerable adults to live independent of social care

Which strategic priorities does this support? - Transform the council to achieve more with less: Develop the capability, performance and engagement of our people

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:
https://teams.microsoft.com/_#/tab%3A%3A3d3d2c82-e3e9-472e-8f26-2602615f4f5e/General?threadId=19%3A2aa6ba2b4a8646f0900b75d44293449c%40thread.skype&ctx=channel&context=G

Please upload any documents which relate to this EqIA, for example decision documents: https://teams.microsoft.com/_#/tab%3A%3A3d3d2c82-e3e9-472e-8f26-2602615f4f5e/General?threadId=19%3A2aa6ba2b4a8646f0900b75d44293449c%40thread.skype&ctx=channel&context=G

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This decision relates only to the approach to be taken for interim procurement in relation to SCCM systems. This decision will not result in the implementation of any changes to the existing policies, processes, systems, data or budgets. Subsequent equality impact assessments will be carried out before any future decisions are sought.

Does or will the policy or decision affect:

Service users: No

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: Not applicable - there are no negative impacts on any protected characteristics associated with this decision.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 20/02/2020

Name of person completing the EqIA: Alex Hamilton

Email address of person completing the EqIA: Alex.Hamilton@essex.gov.uk

Your function: Corporate and Customer Services

Your service area: Transformation Delivery and Support

Your team: Transformation Delivery and Support

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: melanie.hogger@essex.gov.uk