

**Head of Finance (S151 officer)**  
**£51,498 - £58,230 + benefits**  
**Based in Kelvedon, Essex**

Hays Senior Finance is proud to be working in partnership with the Police, Fire and Crime Commissioner (PFCC) for Essex who is seeking to appoint an exceptional financial accountant to play a key role in delivering their financial policies and objectives. The Head of Finance – S151 officer role is an exciting opportunity to make a real difference to the communities of Essex.

The successful applicant will act as the Chief Financial Officer and Section 151 Officer for the PFCC and be expected to provide sound advice to them and their Senior Management Team on all aspects of financial management. Working in conjunction with senior management, you will lead on the setting and delivery of a balanced budget for the PFCC, as well as overseeing the management of cash flows, borrowing and investments of funds, and ensure the effective management of associated risks. Within this, you must ensure that any funding awarded to the PFCC is properly accounted for and that all audit requirements are met. You will also support the PFCC in the scrutiny of budget administration and expenditure undertaken by Essex Police and will be responsible for overall management of the Internal Audit function

This role offers a unique opportunity to work closely with the Association of Police and Crime Commissioners' Finance portfolio lead. The successful applicant will therefore need to demonstrate a strong track record of influencing key decision and policy makers locally, regionally and nationally, and of building and maintaining a reliable network of contacts which can be used to support and enhance developmental initiatives. You must be politically aware and understand formal and informal politics at both the local and national level and what this means for the PFCC and their partners.

The successful candidate will be an experienced finance professional and a fully qualified accountant (CCAB). This is an essential requirement for the role. You will possess strong technical skills in finance and the ability to communicate and influence at the highest level. Ideally you will have experience in police or local authority finance to ensure that you are able to understand the complexities of the technical demands of the role. Candidates should also be aware that the successful applicant will be subject to full security vetting and that all posts within the PFCC's office are politically restricted. Appointment will also be subject to a confirmation hearing by the Essex Police, Fire and Crime Panel.

This is an exciting time to join the Police, Fire and Crime Commissioner (PFCC) for Essex. If you are a dynamic individual with the technical skills and desire to play a key role in financing policing in Essex, we are keen to hear from you.

In return they are offering a highly competitive salary and an attractive benefits package.

For more information about the role and organisation please visit [hays.co.uk/jobs/pfcc-essex](https://hays.co.uk/jobs/pfcc-essex) or contact Lucy West, Senior Business Director at Hays Senior Finance who is the retained consultant working with the Police, Fire and Crime Commissioner (PFCC) for Essex.